



FIRE & EMS NEWS

April 2006

Volume 4 – Issue 10

Welcome to the latest issue of the Fire & EMS News! Some of the highlights of this issue include:

- Congratulations to various students for certain accomplishments!
- Fire related employment opportunity – Sacramento Regional Fire/EMS Communications Center!
- Chabot College registration information for the summer and fall semesters!
- Volunteers needed around the Bay Area – various EMS classes and opportunities
- Paramedic school entrance examinations!
- Information about the Candidate Physical Ability Test!
- FREE Firefighter Preparation Seminars at Chabot College!
- Firefighter employment opportunities – Clovis, Chicago, East Bay Regional Parks, and Contra Costa County!

CONGRATULATIONS ARE IN ORDER TO THE FOLLOWING INDIVIDUALS!

For reaching various career goals and/or milestones:

- **Mike DeBenning** has been hired by the Fremont Fire Department as a Firefighter/Paramedic.
- **Ron Sohn** has been hired by the Modesto Fire Department as a Firefighter.

FIRE RELATED EMPLOYMENT OPPORTUNITY – Sacramento Regional Fire/EMS Communications Center

The [Sacramento Regional Fire/EMS Communications Center](#) is looking for Fire/EMS Dispatchers! They currently have full time positions available and many of you probably qualify for this excellent opportunity to work in a challenging and exciting environment! Any interested student must be at least 18 years old, possess a valid California Driver's License, be able to type 35 words per minute (net), and possess either a GED or high school diploma. Candidates are subject to extensive background investigation and drug testing. The salary is generous, beginning at \$17.73 per hour, with opportunity for periodic pay increases and great benefits (medical, dental and vision).

All their dispatchers work 12 hour rotating shifts, 3 days on and 3 days off. For additional information, visit their website at www.srfec.ca.gov and don't hesitate to contact Janice Parker, Administrative Analyst at 916-228-3082 if you have any questions.

The upcoming Dispatcher Testing dates for 2006 are:

- April 19, 2006
- July 12, 2006
- October 18, 2006

You can also call their job line at 916-228-3091 for more information.

CHABOT COLLEGE REGISTRATION INFORMATION:

**If you are a current or future Chabot College Fire Technology student –
PLEASE READ THIS!!!**

At the request of numerous students, I want to include this information regarding registration. Many students have had problems that they would like me to share with you, so that you may have a greater chance of success at getting into your classes.

With the summer 2006 courses beginning in June, and the fall 2006 courses beginning on August 21 (registration for both semesters begins in May of 2006), I wanted to make a few comments about registration:

- Every semester, the EMT course (Health 81 and 83) fills up shortly after registration (usually about one week or so after registration begins). This is not something that has never happened before, it happens every semester. So if you plan to register for the EMT course now or in the future, ensure that you sign up as soon as you are eligible to do so, and don't procrastinate!
- The firefighter 1 academy (Fire Technology 90A, 90B, and 90C) also fills up shortly after registration begins (when I say shortly, I mean either on the first day or registration or the second day of registration). This does not surprise me either, based on the fact that we have reduced the number of prerequisite classes from eight to five (Fire 50, 51, 52, Health 61 and 81/83). Every semester, the firefighter 1 academy accepts up to 32 students (versus 44 for lecture classes).

I received numerous emails from students that did not get into the academy this semester (and every semester that I have been the fire technology coordinator). Many students felt it was unfair that they did not get into the academy. Some felt it was going to delay their getting to become a firefighter. Well, not to be harsh, but life is not fair sometimes. But think about how we do registration. It might not be fair to their situation, but it is fair as a whole. Since we do not have "waiting lists," per se, adds are done on a first-come, first-serve basis, as well as by priority number. So it is fair to those students who have the highest priority numbers (meaning they have been attending the college the longest, and have also completed more units than someone with a lower priority number).

The priority number system doesn't play favorites and allows registration based on merit. Based on this, don't be surprised if the academy (or other popular classes) fill up quickly the next few semesters. At some point it should level out, but then again, maybe it won't. Also, the economy or the state budget crisis haven't helped either. More people are looking for work (especially with the government - like firefighter positions) and the colleges are cutting classes or not allowing additional classes to meet the increased demand of students. A double-edged sword!

Here are my suggestions for future registration to help reduce your frustration:

- Sign up for classes the first day your are eligible to do so.
- If you don't get into a class because it is closed (full), check the CLASS WEB section on the main Chabot website at www.chabotcollege.edu **DAILY!** It is not uncommon to have someone drop a class after registering for it or getting dropped because they did not pay their fees or have outstanding fees due to the college. So if you are lucky enough to register, make sure you pay your fees so you don't get dropped! I realize things happen, but I have very little sympathy for students that lose their spots for not following through on their obligation to compensate the college.
- If that does not work, you are always allowed to show up at the first class meeting and attempt to add into the class. For the EMT class, it is not uncommon to get 10 no-shows and another 10 students that did not meet all of the prerequisites stated in the schedule. Besides the required prerequisite class, Health 61, there are certain requirements the student has to mail in prior to the first day of class, such as proof of a TB test, MMR immunization, Hepatitis B immunizations, copies of their CPR and Emergency Response cards, etc. That leaves 20 extra spots (out of a possible 50 or so)! Many times we have taken everyone that has wanted to add in to the EMT program! **You have nothing to lose by showing up the first day, except for the time it took you to be there!**
- Now the firefighter 1 academy is a little different. Of the 32 spots, I doubt there has ever been that many (if any) no-shows on the first night. Before you get frustrated about not getting into the academy your first time you attempt to register, **REMEMBER THAT YOU ARE NOT ALONE!** It is not uncommon to get over 30 + calls / emails per semester from students like you that are mad because for whatever reason, they did not get into the academy.

Granted, even if you show up the first class session, there are no guarantees that you will be added in (remember that adds are done based on priority number). **An instructor has no obligation to add you into a class.** If they do, it is not a right you have, it is not something you are "entitled to," it is something that is a privilege they are extending to you. The instructors are not getting any more money for having more students than is required for them to have in their union contract.

- If all else fails, you should have had a better plan in place! Before you go to the "woe is me" thought process, think about this. Most successful people in life don't try to get ahead (or stay ahead) by always doing things without a backup plan (or plan b, or contingency plan; whatever you want to call it). As the old saying goes, **"DON'T COUNT YOUR CHICKENS BEFORE THEY ARE HATCHED," and "DON'T PUT ALL OF YOUR EGGS INTO ONE BASKET."**

I get students calling me saying "I want to get into Chabot because I've heard it's the best." Well, I appreciate the compliments, but I also have to wonder why they put their eggs into one basket? When you are testing for the position of firefighter (which everyone can agree is very competitive), you always have to have contingency plans in place because things almost never go the way you expect them to go.

Let's say that your dream is to become a San Francisco Firefighter, and you only take that test. Your chances for success are drastically reduced because there are so many variables to think about. Classes get cancelled. Hiring goes in waves. Requirements to get hired can change (hopefully you have properly looked into the future to predict these changes, and have thus properly prepared yourself. Requiring a paramedic license is a good example of this. Many candidates were (and still are) blindsided by this concept.

What if S.F. only tests every other year or every three years (which is not uncommon)? By not taking other fire department exams or continuing your education in some form or fashion, you run the risk of being passed by or being left out in the cold (and it was very predictable that it would happen to you because of your lack of planning!). Don't let this happen to you - always have backup plans in place. If you don't get into Chabot's academy for example, well have you also been applying for other academies? Have you been looking into paramedic schools? Have you been looking at spending the semester finishing your other degree requirements? The list can go on and on.

To view websites of other Firefighter 1 Academies around the state, go to the [LINKS](#) page of the Chabot College Fire Technology website and scroll down to FIREFIGHTER 1 ACADEMIES. As much as I would like you to attend our Academy, I understand it is my job to also point you to another one if that would best fit your situation. I look at myself as a resource to you, even if that means sending you to another college. You have to do what you have to do!

- Don't get me wrong; I'm not trying to burst your bubble or de-motivate you. I'm actually trying to do the opposite. I'm trying to motivate you to be the best you can be, to have as little disappointments in getting that badge as possible, and to be successful in your pursuit of becoming a firefighter. I'm just trying to be realistic. You deserve reality and up front information, not something that has been sugarcoated to reduce "hurting your feelings."
- If you have taken **ANY** of the required prerequisites to get into the Firefighter 1 Academy (Fire 50, 51, 52, Health 61) or the EMT program (Health 61) at another college or private institution, you need to take copies of your transcripts and/or completion certificates to a counselor **BEFORE** registration begins. If you don't do this, the college computer won't recognize your having completed a required prerequisite class, thus not allowing you to register for the class you want. Finding this out after registration begins is usually too late because by the time you solve the problem, the class will already have been filled up.
- Also, don't think that this problem of classes filling up quickly exists only at our college. It occurs across the state. Why? Supply versus demand. In my experience, there are not enough academies around the state (or paramedic programs for that matter) to handle the demand of students. Many academies are even tougher to get into than ours.

- Most importantly, learn how to work the system. Now don't think I am asking you to do something that is illegal, unethical, or immoral; I would never do that and I would hope you would never do that either. What I am asking you to do is "think outside the box" and learn how to get ahead in life. How can I do that you may wonder?

1. **First of all, don't believe everything you read.** The college website registration system states that the CLASS WEB registration system operates between 7 am and 11 pm. Well, I know numerous students who tried registering at midnight on the day they were allowed to register. Wow, that's creative, isn't it? That's the type of person that will make a successful firefighter; someone that is aggressive and creative. What's the worst that could have happened to them for trying to do that? Nothing I can think of. When I tell students to try that, I even get arguments from adamant students who state "that can't be true" or "it says 7 am to 11 pm." Moral of the story? Don't believe everything you read, try to find out firsthand for yourself. Also, take the time you are arguing with me and channel that energy into planning to work the system better.
2. **Learn how to increase your priority number.** Every semester, I have a few students call me saying they are stuck in an "endless cycle" of not getting into the academy because their priority number only allows them to register on the third day of registration. Well, if that is you, one suggestion to you – **FIGURE OUT HOW TO INCREASE THAT PRIORITY NUMBER!!!** I'm not going to give you all of the answers, you need to do some research on your own. How can you find out more information relating to registration and increasing your priority number? I bet you could go to the main college website at www.chabotcollege.edu and navigate to registration and priority numbers and learn some things you can do. Also, I've heard that if you participate in the "Pathways to Success" program and meet with a counselor to develop a career plan, that you might get a reward of a "day one priority number." Wow, a no-brainer in my book.
3. **Learn how to get around computer problems.** Does the college's computer system have problems? Of course it does; every computer program has problems at some point. For the past few semesters, many students who have been eligible to register for the firefighter 1 academy have been given an error message to the effect of "prerequisite test score error" when they attempted to register.

How did the successful students handle this problem? Many of them immediately went down to the college and met with a counselor to explain their problem and also show them proof that they qualify. The counselors helped them solve their problem and they got in that same day. Also, some of them contacted me immediately after discovering that problem and asked me for advice. I told them they needed to immediately go down to the college and see a counselor, my Dean, or I (if I was still on campus).

How did the unsuccessful students deal with this problem? They did not contact me until after the academy was already full (by the second day of registration or even a week after registration began and the academy had long been filled up). They did not take the time to immediately go down to the college and try to solve their problem. One student even said he waited a few days because he "didn't want to bother me." While I appreciate that, remember that I am here to serve you, especially in these situations. I always have my cell phone on and I usually check my email daily (even on nights and weekends when I'm not at school). What's the worst I could have done? If you had called me at a bad time, I would

have either had my phone go right to voice mail where you could have left me a message, or I would have taken your number and told you I would call you back when I had a moment to spare.

- **Please do not ask me to do any special favors for you.** How dare you ask me that! That is unethical and immoral. Also, why should I pull some strings for you? Even if you were the best student in a class you took from me or a good friend, that would still not be fair to everyone else who is trying their best to get ahead (and is not asking for special favors).

I do not coordinate the Academy - that is Mike Litvinchuk's job. I oversee the Academy, but I leave all of those issues to him. Contacting me with your requests of me doing you a favor is not fair to the other students who have been plugging away at Chabot taking their other classes and building up their priority number. Additionally, that is not my job. Also, please don't ask me for the contact information of the Academy instructors so that you can contact them and beg to get in or whatever. They do not need the extra phone calls. They will take the 32 students that are registered when they get there on the first night. If for some reason there are no shows (very rare), then any adds will be done based on priority number; we do not utilize any type of waiting list.

VOLUNTEER OPPORTUNITIES:

The American Red Cross Bay Area Chapter is looking for volunteers for the various events around the San Francisco Bay Area in the near future. Here are just a sample of the events needing volunteers:

- April 1 – 13: Aftershock! – Oakland Museum
- April 1 – 30: Magnitude X: Quake Science and Survival – Exploratorium (in particular, April 15/22)
- April 15 – 17: 1906 Great Earthquake and Fire Expo (SFFD) – Pier 48 (100,000 people expected)
- April 18: Lotta's Foundation – Market St. and Kearney Street in S.F.
- April 18 – 22: EERI Conference and ABAG General Assembly, Moscone Center in S.F.
- April 18: Great Quake and Fire 1906 Parade in S.F. (S.F. Firefighters Local 798) March from Civic Center to Justin Herman Plaza.
- April 18: Disaster First Aid and Preparedness for Chinese Seniors – Portsmouth Square Recreation Center.
- April 22: Presidio 1906 Earthquake Commemoration – Presidio in S.F.
- April 22: Honoring Heber Tilden (Red Cross Volunteer shot doing relief after 1906 quake) – 22nd and Guerrero in S.F.

This is an extraordinary opportunity to promote the work of the American Red Cross, commemorate our history of service, and involve our communities in what we do.

If you are interested in joining them at this centennial commemoration and support the work of the American Red Cross, please email Eva Marquez, Manager of Volunteer Resources for the American Red Cross Bay Area Chapter at marqueze@usa.redcross.org

MORE FREE FIREFIGHTER PREPARATION SEMINARS!

Become a better firefighter candidate!

You are invited to attend FREE seminars to help learn how to better prepare yourself to become a firefighter!

DATES: Wednesday May 24, 2006

TOPICS: May 24:

Oral Board Preparation – overview of the oral board process, tips on how to increase your oral board score, and also the chance to perform a mock oral interview!

FACILITATOR: Steve Prziborowski, Fire Technology Coordinator at Chabot College and a Captain with the Santa Clara County Fire Department.

ADDED BONUS!!

Bring a copy of your resume and I will critique it for you free of charge, before the seminar or during one of the breaks (time permitting).

TIME: 6 p.m. to 9:00 p.m. each night

LOCATION: Chabot College
25555 Hesperian Boulevard, Hayward, CA 94545
Room 1904 (in Building 1900)

**REGISTRATION /
MORE INFO:**

Just show up, no reservation needed. If you have any questions, feel free to email me at sprziborowski@chabotcollege.edu or call me at 408-205-9006.

Please visit the Chabot College Fire Technology website at www.chabotfire.com for more information on becoming a firefighter.

For directions to Chabot College, [CLICK HERE](#).

FIREFIGHTER EMPLOYMENT OPPORTUNITY – **Contra Costa County Fire Department**

Job Title: **FIREFIGHTER - RECRUIT**

Closing Date/Time: Fri. 04/07/06 5:01 PM Pacific Time

Salary: \$3,505.18 - \$3,505.18 monthly

Job Type: Full-Time

Location: Contra Costa County, California

FIREFIGHTER (\$5,710 - \$6,941) AND
FIREFIGHTER-PARAMEDIC (\$6,280 - \$7,633)

(Monthly Salary Steps Upon Graduation From Academy)

The Contra Costa County Fire Protection District is seeking enthusiastic women and men interested in establishing a challenging career in the fire service. Firefighter and Firefighter-Paramedics employed by the Contra Costa County Fire Protection District engage directly in firefighting, emergency medical care, technical rescue, hazardous materials mitigation, disaster response, fire prevention, public education, and community service. No prior firefighting experience is required to participate in this recruitment. The employment list established by this recruitment will remain in effect for 12 months.

Calendar of Events

Announcement Date March 20, 2006

Application Filing Period April 3 – April 7, 2006

Written Examination (Tentative) Saturday, May 6, 2006

Minimum Qualifications:

Minimum Qualifications for Firefighter-Recruit and Firefighter-Paramedic Recruit

License: Valid California Motor Vehicle Operator's License.

Age: At least 18 years of age on the date of application.

Education: High school diploma, G.E.D equivalency, or high school proficiency certificate.

Physical: Ability to meet such health standards as may be established by the County Medical Consultant.

Certification Requirements:

Firefighter-Recruit: Valid California Emergency Medical Technician-1 (EMT-1) certificate.

Firefighter-Paramedic Recruit: Valid California Emergency Medical Technician-Paramedic (EMT-P) certificate. (National Registry is acceptable but a valid CA EMT-Paramedic certificate must be obtained prior to appointment date.)

Selection Process:

How To Apply

A completed Contra Costa County Employment Application must be submitted to the County's Human Resources Department during the application filing period from April 3, 2006 through April 7, 2006. Applications received before or after the application filing period will not be accepted. Candidates who wish to apply for both recruitments must submit two separate applications.

The Selection Process

Fire Team Test: All qualifying candidates will be scheduled for an exam designed to predict performance in the Academy and on the job. There are three components in the exam, which includes a total of 137 items administered in approximately 2.5 hours. The test consists of a 76 question multiple-choice video-based test of teamwork and human relations skills; a 36-item video-based/simulation test on mechanical aptitude and system learning; and a 25-item reading test. As indicated above, the written exam is tentatively scheduled to be administered on Saturday, May 6, 2006. Additional dates may be added to test all qualifying candidates. Notices will be mailed confirming the test date and specifying a time and location. (Weighted 100%)

The passing score is 70%, which may be an adjusted score in accordance with the County Personnel Management Regulations.

Final Selection: All successful examinees will be placed on the employment list for twelve (12) months. Eligibles will be grouped into one of three bands (A, B or C bands) based on test scores and any applicable veteran's credits. Candidates in Band A will be invited to participate in the Fire District's hiring interview. Candidates who are successful in the hiring interviews must also pass the Candidate Physical Ability Test (CPAT) administered by CFFJAC, a thorough background investigation, a comprehensive medical and psychological examination. The District will provide a one-time CPAT test voucher to successful candidates to obtain a CPAT card of completion. Candidates have the option of obtaining CFFJAC's CPAT cards on their own. The Fire District will accept CPAT cards of completion issued within six months of the final filing deadline of April 7, 2006.

A video of the CPAT will be shown at the written test, and can also be viewed at Contra Costa County Libraries. A pre-test conditioning period will be provided. For more information about the CPAT and/or to schedule a practice session, contact CFFJAC toll free at (877) 648-CPAT or on-line at www.CPATonline.org. This is a pass/fail test based on a maximum total time of 10 minutes and 20 seconds.

The Human Resources Department may make changes to the examination steps noted above in accordance with Personnel Management Regulations and accepted selection practices.

For more information about the position, or to apply, visit their website at www.co.contra-costa.ca.us/depart/hr/

CANDIDATE PHYSICAL ABILITY TEST (CPAT) **INFORMATION:**

The Candidate Physical Ability Test (CPAT) is a must have for any person planning on becoming a firefighter. More and more departments are requiring a candidate to possess a CPAT completion card (no older than one year) just to apply for their department. If you do not possess a current CPAT, you do not pass go, you do not collect two hundred dollars, and you miss out on the opportunity to compete for a firefighter position at many departments. The CPAT does not guarantee that you will be a successful firefighter. Successfully passing the CPAT means that you should be able to enter a firefighter academy at a reasonable level of fitness appropriate to the job. I encourage you to learn more about the CPAT, and also look into having this certificate on your resume. Trust me, this may be an eye-opener for some – many of you will not pass it the first time. Make sure you take advantage of the orientation and practice sessions and learn where your weak spots are so you can focus on those areas.

Basic Information For The CPAT Test

QUALIFICATIONS:

Applicants must be 18 years of age and must show government issued photo identification (i.e. drivers license, school or military ID; or a passport or visa). Candidates without a photo ID will not be allowed to take the CPAT.

APPLY EARLY

Applications are accepted in the order they are received. Applications are not accepted until the fee has been paid.

PAYMENT:

The fee to take your first test at their site is \$150.00. Your fee must be paid for your application to be accepted. This fee is non-refundable. Payment can be made with check, money order, Visa, or MasterCard. If you are paying by check, the check must clear your bank before you can take the CPAT. Make payments to “CFFJAC.” Your fee includes participation in an orientation session, related printed materials and test.

ORIENTATION SESSION:

Working with experienced CPAT proctors, you will be given the opportunity to try each of the 8 events and determine where you may need to strengthen yourself. You will be given a set of exercises to physically prepare yourself for the CPAT. If you elect not to participate in the orientation, you will be required to sign a waiver acknowledging that the orientation was offered. There are no discounts if you elect not to participate in an orientation. The CPAT dress code is enforced for all candidates who attend an orientation.

TEST:

The registration form has a place for you to choose a preferred and second orientation day as well as a preferred and second test day. You will be notified by mail of the confirmation of your orientation and test dates. A group of candidates are scheduled every half hour to report to the CPAT center. Please be on time, but not excessively early. Space for waiting is limited. If for some reason you cannot attend your scheduled test day, please notify us as soon as possible. Every effort will be made to reschedule you to a test day that will fit your schedule.

RETESTS:

If you have taken the CPAT at a CFFJAC monitored venue in the past and would like to retest, the fee is \$100.00.

PRACTICE SESSIONS:

For \$25.00, you can schedule a supervised practice on the CPAT course with a proctor. Your session is designed to meet your individual needs. A session may include: Training on the CPAT equipment, watching the instructional video, going through the course in its entirety. You also receive the benefit of mentoring: techniques, expert evaluation and conditioning advice from our CPAT proctors.

Refunds for cancelled or rescheduled practice days will not be given if requested after 10:00 am the day before your scheduled practice day.

WHAT TO WEAR:

The dress code is strictly enforced for safety. The CPAT dress code for the orientation, practice sessions and test is: Long Pants (no shorts), T-shirt or sweatshirt, footwear with no open heel or toe, and no loose or restrictive jewelry. Candidates must be in proper CPAT attire before being allowed to participate in the orientation, practice sessions and test.

PARKING:

When you arrive at the CPAT center, please park to the rear of the building and enter the front door.

NO SPECTATORS PLEASE:

There is limited space at the CPAT center. In order to accommodate a fair and standard testing process for all candidates, we will not be able to allow spectators on the CPAT course or in the facility.

CPAT TESTING CENTER LOCATIONS:

Southern California:
626 N. Eckhoff Street
Orange, CA 92868

Northern California
6723 Sierra Court, Suite G
Dublin, CA 94568

Northern California 2006 Schedule:

ORIENTATION DATES:

- Saturday April 8
- Monday April 24
- Saturday May 6
- Monday May 22
- Saturday June 3
- Monday June 19

It is strongly recommended that an Orientation be attended at least 8 weeks prior to taking the CPAT Test. Allow 1 ½ to 2 hour for the orientation. There is no cost for the Orientation, it is include in the testing fee.

TEST DATES:

- Thursday April 13
- Thursday April 27
- Saturday May 13
- Thursday May 25
- Saturday June 10
- Thursday June 22

Additional test dates will be scheduled as needed. Allow up to 1 hour to complete the process.

PRACTICE DATES:

- Tuesday April 11
- Tuesday April 25
- Tuesday May 9
- Tuesday May 23
- Tuesday June 6
- Tuesday June 20

Practice sessions are only \$25.00.

For more information about the above orientation, practice sessions and tests, including how to sign up and find out more about the 8 events, visit their website at www.cpatonline.com

Fire Departments in Northern California Currently Using the CPAT:

NOTE: Departments in bold are within (or close to) the San Francisco Bay Area.

1. Adelanto Fire Department
2. **Alameda City Fire Department**
3. **Alameda County Fire Department**
4. **Albany Fire Department**
5. **American Canyon F.P.D.**
6. Apple Valley F.P.D.
7. Barstow Fire Department
8. **Benicia Fire Department**
9. **Berkeley Fire Department**
10. Big Bear Lake Fire Department
11. Burbank Fire Department
12. **Burlingame Fire Department**
13. Carpinteria-Summerland F.P.D.
14. Cathedral City Fire Department
15. Chester F.P.D.
16. Chino Valley Independent F.P.D.
17. **Contra Costa County F.P.D.**
18. Corona Fire Department
19. **Corte Madera Fire Department**
20. Crest Forest F.P.D.
21. **Davis Fire Department**
22. **Dixon Fire Department**
23. Donner Summit F.P.D.
24. **Ebbetts Pass F.P.D.**
25. **El Cerrito Fire Department**
26. **El Dorado County F.P.D.**

27. Elk Grove Fire Department
28. Fairfield Fire Department
29. Foster City Fire Department
30. Fremont Fire Department
31. Half Moon Bay F.P.D.
32. Hamilton Branch F.P.D.
33. Hemet Fire Department
34. Hermosa Beach Fire Department
35. Hillsborough F.D.
36. Kentfield F.P.D.
37. Kern County Fire Department
38. Laguna Beach Fire Department
39. Larkspur Fire Department
40. Lawrence-Livermore National Laboratory F.D.
41. Livermore-Pleasanton Fire Department
42. Lodi Fire Department
43. Loma Linda Fire Department
44. Lompoc Fire Department
45. Los Angeles Fire Department
46. Los Angeles County Fire Department
47. Manhattan Beach Fire Department
48. Menlo Park F.P.D.
49. Mill Valley Fire Department
50. Millbrae Fire Department
51. Milpitas Fire Department
52. Montclair Fire Department
53. Montecito F.P.D.
54. Murrieta Fire Department
55. Napa City Fire Department
56. Newark Fire Department
57. North County Fire Authority
58. North Tahoe F.P.D.
59. Novato F.P.D.
60. Ontario Fire Department
61. Oroville Fire Department
62. Oxnard Fire Department
63. Palm Springs Fire Department
64. Palo Alto Fire Department
65. Paradise Fire Department
66. Pasadena Fire Department

67. Petaluma Fire Department
68. Piedmont Fire Department
69. Rancho Cucamonga Fire Department
70. Redwood City Fire Department
71. Richmond Fire Department
72. Ross Valley Fire Authority
73. Sacramento Fire Department
74. Sacramento Metro Fire Department
75. San Bernardino Fire Department
76. San Bruno Fire Department
77. San Diego Fire Department
78. San Francisco Fire Department
79. San Jose Fire Department
80. San Mateo Fire Department
81. San Rafael Fire Department
82. San Ramon Valley F.P.D.
83. Santa Barbara Fire Department
84. Santa Barbara County Fire Department
85. Santa Clara Fire Department
86. Santa Clara County Fire Department
87. Santa Maria Fire Department
88. Santa Paula Fire Department
89. Santa Rosa Fire Department
90. Sonoma Fire Department
91. Sonoma Valley Fire & Rescue Authority
92. South County Fire Authority
93. South Lake Tahoe Fire Department
94. South San Francisco Fire Department
95. Stockton Fire Department
96. Sunnyvale D.P.S.
97. Torrance Fire Department
98. Ukiah Fire Department
99. Union City Fire Department
100. Upland Fire Department
101. Vacaville Fire Department
102. Vallejo Fire Department
103. Ventura Fire Department
104. Ventura County Fire
105. Woodside F.P.D.

Note: Department information taken from the www.cpatonline.com website and may be subject to change.

PARAMEDIC SCHOOL ENTRANCE EXAMINATION **INFORMATION – Northern California Training Institute**

Northern California Training Institute (NCTI) is holding pre-entrance examinations for their upcoming Paramedic classes in:

- **Livermore** - courses to be held on *Tuesdays and Fridays*
- **Roseville** - courses to be held on *Tuesdays and Fridays* OR *Mondays and Thursdays*
- **Santa Barbara** - courses to be held on *Mondays and Thursdays*
- **Pittsburg** - courses to be held on *Mondays and Thursdays*
- **Emeryville** – courses to be held on *Wednesdays and Saturdays*
- **South Bay (San Jose area)** – courses to be held on *Tuesdays and Fridays*

Here is more information I downloaded from their website:

NCTI holds the HOBET entrance exam for all paramedic program placements. NO late arrivals are allowed at the exam. Please make arrangements to arrive early. All application information is accessible from the NCTI homepage at www.ncti-online.com – ***Please return all materials prior to the test date!***

COURSE DESCRIPTION

This course fulfills all of the training requirements set forth by the State of California for Mobile Intensive Care Paramedics. Upon successful completion of this course, students will be eligible to take the National Registry Exam which NCTI hosts throughout the year at our Roseville Campus. This certification can lead to employment in a wide range of fields, to include ambulance or fire paramedic, E.R. technician, special functions paramedic, sporting events, concerts, etc. NCTI is owned by American Medical Response, Inc. (AMR) and direct employment referrals are a benefit reserved for NCTI students.

TO QUALIFY FOR ADMISSION APPLICANTS MUST:

- Be at least 18 years of age
- Have a high school diploma or GED certificate
- Complete an approved Anatomy and Physiology course within the last 5 years
- Possess a current CPR card and a current EMT-1 or EMT II certification
- Applicants whose certification expires less than twelve (12) months prior to the enrollment date are also eligible

SCHEDULE OF TRAINING

PHASE I - (Didactic & Lab)

400 Hours (approx. 6 months)

Course days and times will be announced at a later date.

PHASE II - (Clinical Rotations)

160 Hours (approx. 2 months)

individually, as arranged for each student, at one of several acute care hospitals in the area.

Guaranteed placement by NCTI.

PHASE III - (Field Internships)

480-720 Hours (approx. 4 months)

Depending on experience and performance individually, as arranged for each student. ***Guaranteed placement by NCTI. (This is a key selling point when shopping around for paramedic schools!)***

DESIRABLE QUALIFICATIONS

General knowledge of first aid and the ability to handles stressful situations and/or prior experience as an EMT with an ambulance or fire service provider agency.

ADMISSION TESTING

\$50.00 entrance exam fee (non-refundable / non-transferable)

COURSE FINANCING

Tuition may be paid by check, money order, Visa, MasterCard, American Express, or Discover.

TESTING DATES & TIMES

For their **Paramedic Course** that will be held in Livermore, CA, the examination dates are as follows:

- Thursday May 18, 2006 – 9:00 am to 12:00 pm at their Livermore Satellite Location
- Thursday May 25, 2006 – 1:00 pm to 4:00 pm at their Livermore Satellite Location

For their **Paramedic Course** that will be held in Roseville, CA, the examination dates are as follows:

- Wednesday May 3, 2006 – 9:00 am to 12:00 pm at their Roseville Classroom
- Wednesday May 10, 2006 – 1:00 pm to 4:00 pm at their Roseville Classroom

For their **Paramedic Course** that will be held in Santa Barbara, CA, the examination dates are as follows:

- Wednesday April 5, 2006 – 9:00 am to 12:00 pm at the Santa Barbara EMS Agency
- Wednesday April 5, 2006 – 1:00 pm to 4:00 pm at the Santa Barbara EMS Agency

FOR MORE INFORMATION - Visit their website at www.ncti-online.com – also, for links to those above tests and classes, [CLICK HERE](#).

This is not meant to be an endorsement or recommendation of their program. It is listed as a service and a resource for you to evaluate and determine on your own.

NOTE: For a list of other paramedic programs around the state, visit our website at www.chabotfire.com and go the LINKS page.

EMS VOLUNTEER OPPORTUNITIES AROUND THE BAY AREA:

The [San Francisco Paramedic Association](#) is looking for volunteers for the following upcoming EMS related classes:

Advanced Medical Life Support Classes - Volunteers Needed

| | |
|-----------------------------------|--|
| Dates / Locations / Times: | <ul style="list-style-type: none"> - Wednesday May 3 from 1230 to 1700 hours - Thursday May 4 from 1030 to 1630 hours - Monday August 7 from 1230 to 1700 hours - Tuesday August 8 from 1030 to 1630 hours <p>NOTE: All of the above classes will be held at the San Francisco Paramedic Association – 657 Mission Street, Suite 302, San Francisco, CA 94116</p> <ul style="list-style-type: none"> - Monday June 26 from 1300 to 1700 hours - Tuesday June 27 from 1200 to 1630 hours <p>NOTE: The two above classes will be held at the San Jose Fire Department Training Center, 255 S. Montgomery St., San Jose, CA 95110</p> |
| You will receive: | Valuable experience watching paramedic level (or higher) students perform patient assessments. Learn from their plusses and minuses. You will also receive a free San Francisco Paramedic Association t-shirt. |
| meid | As a volunteer, you will be moulaged and designated to role-play a victim of a medical emergency scenario. Please wear loose, old, comfortable clothing, as you may be on the floor for some scenarios. |
| Contact person(s): | Call the San Francisco Paramedic Association for more information or to sign-up at (415) 543-1161 (tell them Steve at Chabot sent you) or email them at director@sfparamedics.org or visit their website section on volunteer opportunities at www.sfparamedics.org/volunteer.htm |

Pre-Hospital Trauma Life Support Classes - Volunteers Needed

| | |
|-----------------------------------|--|
| Dates / Locations / Times: | - Thursday April 20 from 0700 to 0930 hours |
| | - Friday April 21 from 1230 to 1730 hours |
| | - Tuesday June 20 from 0700 to 0930 hours |
| | - Wednesday June 21 from 1230 to 1730 hours |
| | - Wednesday August 23 from 0700 to 0930 hours |
| | - Thursday August 24 from 1230 to 1730 hours |
| | NOTE: All of the above classes will be held at the Bay Model Visitor Center in Sausalito (2100 Bridgeway, Sausalito) |
| | - Wednesday May 17 from 0700 to 0930 hours |
| | - Thursday May 18 from 1230 to 1730 hours |
| | NOTE: The two above classes will be held at the Fremont Fire Department, 3300 Capitol Avenue in Fremont, 94537 |
| You will receive: | Valuable experience watching paramedic level (or higher) students perform patient assessments. Learn from their plusses and minuses. You will also receive a free San Francisco Paramedic Association t-shirt. |
| Your role: | As a volunteer, you will be moulaged and designated to role-play a victim of a trauma emergency scenario. Please wear loose, old, comfortable clothing, as you may be on the floor for some scenarios. |
| Contact person(s): | Call the San Francisco Paramedic Association for more information or to sign-up at (415) 543-1161 (tell them Steve at Chabot sent you) or email them at director@sfparamedics.org or visit their website section on volunteer opportunities at www.sfparamedics.org/volunteer.htm |

FIREFIGHTER PREPARATION TIPS FOR THE MONTH:

You have a great chance of getting hired as a firefighter if you:

1. Practice your oral communication and oral interview skills on a regular basis.
2. Take the hiring process seriously.
3. Learn as much as you can about the hiring process and the testing game.
4. Know your strengths and weaknesses, and do something about your weaknesses while selling your strengths.
5. Realize it is a full time job, getting a job.
6. Put your heart and soul into the hiring process.
7. Are passionate about the fire service; it will show if you are (or are not)
8. Actually take a firefighter examination (if you aren't, what are you waiting for? You can't get hired if you don't take any tests).
9. Quit making excuses about why you are not getting hired.
10. Realize that nobody owes you a job and that you are not entitled to anything (such as a job)
11. Do not give up.



ANSWER THE CALL!

**FIREFIGHTER EMT
EXAMINATION**

**Application Date:
March 29 through April 11, 2006**



**The
Chicago Fire Department**
"We're There When You Need Us"

"ANSWER THE CALL"

www.cityofchicago.org/fire

312/474-0175

"We're There When You Need Us"



CONSIDER A CAREER IN LIFE SAFETY...



Will you be the hero that answers your neighbor's call for help?

Choose a career with the Chicago Fire Department and join us when we say -"We're there when you need us."

The Chicago Fire Department is looking for men and women to join the ranks of the second largest fire department in this country. Answer the call to provide fire suppression and emergency medical services to every community in Chicago.

Be one of the men and women with the courage it takes to respond to the call of someone in need.

Feel the pride when someone shakes your hand to express their gratitude and admiration for the work you have performed.

Be a part of the team that takes an oath to protect the public, a workforce that strives to be as diverse as the neighborhoods it serves. Take advantage of excellent opportunities for career promotions and advancement.

Sound like a winning scenario? Then use the basic information in this brochure and apply to take the examination to see if you meet the requirements to become a Firefighter EMT.

Don't miss this opportunity to discover that a career with the Chicago



MINIMUM QUALIFICATIONS...



Driver's license: Applicants must have a valid driver's license at the time of application.

Education: Applicants must have a minimum of a high school diploma or a GED high school equivalency certification at the time of application.

Residency: Residency in the City of Chicago is required of all employees. Proof of residency will be required at the time of employment.

Age: Applicants must have reached their 19th birthday by May 31, 2006. Proof of age must be provided at the time of application.

Note: Pursuant to Municipal Code 2-152-410, no person may be appointed as a probationary Firefighter EMT after their 35th birthday.

"We're There When You Need Us"



THE HIRING PROCESS....



test.

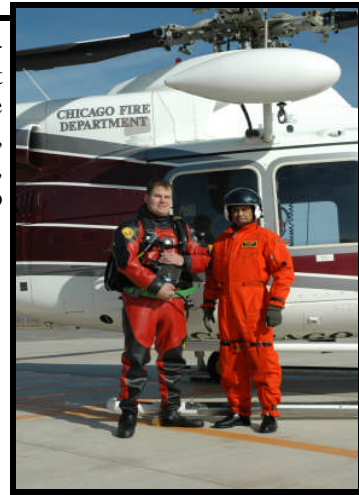
The first step in the Chicago Fire Department hiring process is a written examination. An information sheet and briefing guide about the test will be given to all applicants when they apply. Only a small percentage of those taking the examination will be eligible to participate in the next steps of the hiring process.

The number of persons to be considered for further processing will be based on the workforce needs of the Chicago Fire Department. Being on an eligibility list is not an offer or guarantee of employment. Applicants notified for further processing must pass a background investigation, medical test, drug screen and physical fitness

APPLICATION PROCESS...

Job announcements, describing the application and hiring process, are available through April 10, 2006, at all Chicago Public Library branches, and at www.cityofchicago.org/fire. Applications, both in person and online, will be accepted beginning Wednesday, March 29, 2006, through Tuesday, April 11, 2006. In person applications will be accepted at the following locations, from 8:00 a.m. to 3:00 p.m., Monday through Friday, and from 8:00 a.m. to 12:00 p.m., on Saturday:

- Richard J. Daley College, 7500 S. Pulaski Rd.
- Harold Washington College, 30 E. Lake St.
- Malcolm X. College, 1900 W. Van Buren St.
- Olive-Harvey College, 10001 S. Woodlawn Ave.
- Harry S. Truman College, 1145 W. Wilson Ave.
- Wilbur Wright College, 4300 N. Narragansett Ave.



Applicants who apply in person will receive an admission ticket, study guide and an exam day information sheet. Online applicants must download the briefing guide and information sheet. Applicants will also be given the option of receiving admission information by email or through the U.S. Postal Service.

Application fee: There is a \$20 per application fee. Cash will only be accepted, in person. Acceptable online payments include credit cards, debit cards and electronic checks. Refunds will not be given under any circumstance. If you are presently unemployed, or receiving supplemental security income or transitional assistance, please call (312) 744-4976 to find out what documents you must provide in order to qualify for a fee waiver. Fee waivers will only be processed at Harold Washington and Olive Harvey Colleges.

Examination dates: The examination will be administered on May 25 and 26. You will be randomly assigned a date, time and seat. No reschedules will be permitted for anyone under any circumstances.

"We're There When You Need Us"



DO YOU HAVE WHAT IT TAKES?...

Do you have what it takes to be among the best in the country? Consider your strengths.

Are you physically fit? Do you work well under pressure? Do you enjoy helping people?

If you answered "yes" to these questions, you may be the person the Chicago Fire Department is looking for.

You could be ready to answer the call! Take the first step toward securing your future and apply for a job with the Chicago Fire Department.

For more information on the qualifications and requirements to become a Firefighter EMT, application information, examination dates or more information about the hiring process, call (312) 474-0175, or visit our website at www.cityofchicago.org/fire. The City of Chicago is an Equal Employment Opportunity/Affirmative Action Employer.

EXCELLENT CAREER CHOICE...

A career with the Chicago Fire Department offers stability, attractive compensation and excellent benefits. Compare our starting salary and benefits package with other fire departments and major corporations. You'll find few can compete. The Chicago Fire Department offers:

- A starting salary of \$44,838
- One-day on, two-days off work schedule
- Tuition reimbursement
- Health insurance
- Prescription drug plan
- Vision and dental plans
- Paid sick leave
- Paid vacation leave
- Paid holidays
- Retirement plan



APPLICATION DATE:

March 29 through April 11, 2006

In person applications will be accepted beginning Wednesday, March 29, 2006, through Tuesday, April 11, 2006, at the City College locations listed below. Each of the following locations will be open from 8:00 a.m. to 3:00 p.m., Monday through Friday, and from 8:00 a.m. to 12:00 p.m., on Saturday:

- Richard J. Daley College, 7500 S. Pulaski Rd.
- Harold Washington College, 30 E. Lake St.
- Malcolm X. College, 1900 W. Van Buren St.
- Olive-Harvey College, 10001 S. Woodlawn Ave.
- Harry S. Truman College, 1145 W. Wilson Ave.
- Wilbur Wright College, 4300 N. Narragansett Ave.

"ANSWER THE CALL"

www.cityofchicago.org/fire

312/474-0175

"We're There When You Need Us"



Employment Opportunity

Firefighter

Monthly Salary Range: \$4,376 - \$5,588

Final Filing Dates:

4:30 PM April 21, 2006 – For the May 16th and 17th 2006 Test Dates

4:30 PM May 19, 2006 – For the June 2, 2006 Test Date

THE POSITION

Under supervision, responds to fire alarms and other emergency calls for the protection of life and property; renders first aid and lifesaving assistance; participates in fire prevention and training activities; performs fire fighting and fire station equipment maintenance. Examples of duties include, but are not limited to performing fire control activities and utilizing strategies in the areas of victim rescue; exposure tactics; ventilation; fire containment and extinguishment; suppression of residential, commercial, industrial, chemical, vehicle and wildland fires; operates pumps, building heating and cooling systems, cutting, boring and sawing tools, lighting, lifting and air moving equipment, various types of extinguishers, appliances elevators, fire protection and escape systems, radio equipment and meters; uses a variety of tools, ropes, knots, ladders, lifelines, and belts; couples, reels, unreels and carries hoses; connects nozzles and valve fittings; extends and reduces hose lines; lays single and multiple hose lines; lays hoses and operates hose streams above and below street level; raises, climbs and works from extension ladders; makes forcible entries and transmits alarms; controls traffic; provides emergency care and treatment of patients; lifts, carries and transports patients; identifies common, special, structural and panic hazards; examines the storage, handling and use of flammable and combustible liquids and of other hazardous materials; makes recommendations regarding the correction of hazards; performs general maintenance work in the up-keep of the Fire Department property; operates computers and computer aided dispatch equipment; operates City vehicles and performs related work as required.

QUALIFICATIONS

MINIMUM TESTING REQUIREMENTS NOTE: These are entrance requirements to the competitive examination and do not assure a place on the eligibility list.

An applicant must be at least 18 years of age and have a high school diploma or its equivalent and possess either a record of training on official letterhead verifying training or a current certification by the State of California in at least one of the following categories **by the Final Filing Date:**

1. California State Fire Marshal Certified Firefighter I (FF-1) **OR;**
2. Proof of completion (provide Certified Training Record or Letter) of a training program necessary to obtain a FF-1 certificate **OR;**
3. Proof of satisfactory current attendance (provide letter from school) in a training program necessary to obtain a FF-1 certificate. The candidate must have their Fire Academy training **completed by 08/31/2006.**

The position also requires proof of a California Emergency Medical Technician 1 (EMT) and the completed supplemental questionnaire (pg. 3 on this flyer).

REQUIREMENTS REQUIRED AFTER WRITTEN EXAM :

The CPAT (*Candidate Physical Ability Test*) certificate is required and must be submitted to the personnel office no later than **4:30 PM August 1, 2006**. Also, possession of a California Driver's License with a good driving record is required from only those applicants who are selected to begin the background process.

EXAMINATION PROCESS

WRITTEN EXAMINATION – PASS/FAIL: A job-related written examination will be administered in Clovis on, **May 16th and 17th, 2006 and June 2nd, 2006**, to test the candidate's knowledge and abilities necessary for success as a Firefighter. The test may consist of a reading comprehension section and a general knowledge section which includes questions in the areas of reasoning ability, mechanical perception, mathematical ability, and ability to understand and comprehend written and oral instructions.

PHYSICAL ABILITY TEST

PASS/FAIL: Successful completion of the CPAT will be required for the Physical Ability portion of the exam. **The CPAT certificate is required and must be submitted to the personnel office no later than 4:30 PM August 1, 2006. If you have already successfully completed the CPAT exam and it was completed after August 1, 2005, please submit the certificate with the application.**

Please contact CPAT for test locations and testing dates at www.cffjac.org/jac/cpat/for_candidates/index.cfm. If you have any questions, please contact the Personnel office at 559-324-2725.

ADDITIONAL TESTING INFORMATION Selected applicants will also be required to complete a **polygraph exam and an extensive background investigation**. Those who receive a conditional offer of employment will also be required to successfully complete a medical examination, a drug & alcohol screen, and a psychological evaluation before an offer is finalized. Individuals are urged not to resign current employment until a final written offer of employment is received, accepted, and processed.

APPLICATION PROCESS

Applications must be delivered in person to the City of Clovis Personnel Office at 1033 Fifth Street, Clovis, CA 93612 (559) 324-2725. A completed, City of Clovis application, supplemental questionnaire, with FF Certificate or training record/letter and EMT 1 must be submitted to the City of Clovis Personnel Office by **April 21, 2006** for the **May 16th and 17th, test dates and May 19th, 2006 for the June 2nd test date**. Only the applications that have the required documentation will be reviewed. If you meet the minimum qualifications you will be scheduled for a written exam. Applicants should not submit a resume or materials other than the application, supplemental questionnaire, FF certificate, or training record/letter and EMT 1. An application checklist is provided on page four of this job announcement. ***Reasonable accommodation, when needed, for otherwise qualified candidates with disabilities, must be requested in writing at time of application. Veterans Preference Points may be provided if a DD214 demonstrating qualifying service is attached to the employment application.***

BENEFITS

The City provides a deferred compensation plan; vacation days, increasing on 8th, 15th and 20th service anniversaries; 200 hours of paid holiday time in lieu of holiday time off; sick leave 12 hours per month including an incentive plan; 3%@50 retirement program through CalPERS; excellent health insurance that includes medical, prescription, dental, vision and employee assistance program coverage; and City-paid group life insurance of \$25,000. The City does not participate in Social Security except as required for Medicare.

THE CITY OF CLOVIS IS AN EQUAL OPPORTUNITY EMPLOYER

This job flyer does not constitute a contract and its terms and conditions can change without notice.

**Supplementary Questionnaire
For Firefighter**

This must be completed and submitted with Application

The City of Clovis takes pride in the honesty and integrity of their employees and in the high level of service that they are able to offer the citizens in the City of Clovis. Maintaining this excellence is an important goal of the department when looking for new employees. In keeping with this tradition of pride and excellence, please assist us by answering (circle your response) the questions applicable to the position you are applying for and return it with your application. Please provide a brief explanation on the back of this page for any question marked YES. Note: A yes answer does not necessarily mean you will be excluded from the process. Each item is taken on a case by case basis.

- | | | |
|---|-----|----|
| 1. Have you used illegal drugs in the past four years? | YES | NO |
| 2. Have you ever been convicted of a felony? | YES | NO |
| 3. Have you been convicted of a serious theft as an adult? | YES | NO |
| 4. Have you had any driving related convictions in the last three years? | YES | NO |
| 5. Are you willing to communicate with members of the public who may be angry or upset and directing that emotion on you? | YES | NO |
| 6. Are you willing to work with people of varying ethnicities, backgrounds, and education levels? | YES | NO |
| 7. Are you willing to work at a job where your assignment may be suddenly changed to meet the needs of the Department? | YES | NO |
| 8. Have you ever been involved in or conspired to commit arson? | YES | NO |
| 9. Have you ever committed or conspired to commit insurance fraud? | YES | NO |

I have carefully read and responded honestly to all of the questions listed under the position I am applying for. I am also aware that this questionnaire will be used during the examination process in determining my suitability for a position with the City of Clovis, and that all of my answers will be verified as part of the hiring process which **will include a polygraph exam**. If employed, I understand that any falsification of this record may be considered cause for disqualification or termination from employment.

Signature _____

Date _____



Application Check List

Information needed by 4:30 PM on the final filing date

- A completed job application. *Please remember to complete at least 10 years of employment history. This would include paid and unpaid work experience. If needed, include periods of unemployment.*

- At least one of the following:
 - * California State Fire Marshal Certified Firefighter I (FF-1) **OR**;
 - * Proof of completion (provide Certified Training Record or Letter) of a training program necessary to obtain a FF-1 certificate **OR**;
 - * Proof of satisfactory current attendance (provide letter from school) in a training program necessary to obtain a FF-1 certificate. The candidate must have their Fire Academy training **completed by 08/31/2006.**

- Proof of California Emergency Medical Technician (EMT 1)

- Supplemental Questionnaire

- CPAT (Only if it has been successfully completed after August 1, 2005)

Information needed by 4:30 PM on 08/01/2006

- CPAT (Candidate Physical Ability Test) - Please contact CPAT for test locations and dates www.cffjac.org/jac/cpat/for_candidates/index.cfm. CPAT has testing locations in both Southern California and Northern California. If you have any questions, please contact the Personnel office at 559-324-2725.

Information required for the background check, only if you are selected. You will be notified of that date.

- Possession of a California Driver's License.

FIRE RELATED EMPLOYMENT OPPORTUNITY – East Bay Regional Parks District:

The [East Bay Regional Parks District](http://www.ebparks.org) is accepting applications for Firefighter I (6 month position) until April 19, 2006 at 5:00 pm.

To request that application materials be mailed to you, complete and submit the online form at www.ebparks.org or call (510) 544-2154.

About the Position

Under supervision, performs fuels management, fire suppression and prevention, responds to emergency medical calls and maintains fire department apparatus, equipment and facilities. The essential functions of this position include, but are not limited to: Performs fire hazard reduction work including removal of wildland fuels, construction of fuel breaks, cutting and piling wildland fuels for burning, and prescribed burning. Responds to wildland, structural and vehicle fires; medical emergencies; technical search and rescue; hazardous material incidents; and mutual aid calls. Operates fire engines in out of service situations only. Inspects, maintains and makes minor repairs to fire department and firefighting related equipment. Regularly attends fire department training and drills. Monitors fire weather conditions. Stands fire watch. Reports to varied work sites to include all District facilities. Other functions and duties related to this position will include: Performs daily station duty assignments including raising and lowering the flag, contacting Control 1 via radio to advise station is in and out of service, completing daily check of automatic external defibrillator and watertender, cleaning the station, and submitting daily activity logs; assists park staff to evacuate and secure parks during hazardous fire periods; performs related tasks as assigned.

Minimum Qualifications

Education: Equivalent to graduation from high school.

Physical: At least 18 years of age at time of appointment and physically able to perform the full range of fire department duties; must pass the Department Physical Performance Test annually.

License: A valid driver's license is a condition of initial and continued employment.

Certificates: California State Fire Marshal Fire Academy Certificate of Completion, and Emergency Medical Services (Title 22) EMT-1 Certificate.

Knowledge, Skills And Abilities

Knowledge of principles and practices of fire suppression/prevention with particular emphasis on wildland fire fighting. Knowledge of emergency medical response procedures, hazardous materials emergency response procedures and the Incident Command System (ICS). Ability to perform heavy physical work, follow oral and written directions and use sound judgment. Ability to operate and maintain fire apparatus and rescue equipment; use hand and power tools. Ability to maintain manual and automated records and create reports. Willingness to travel outside the District for mutual aid and training assignments. Ability to establish and maintain positive and cooperative working relationships with those contacted in the course of work at all levels, including a culturally diverse general public, with a focus on quality service to internal and external customers.

Monthly Salary

| | |
|-------------------|------------------|
| Start--\$2,795 | 1 year-- \$2,932 |
| 6 Months--\$2,865 | 2 years--\$2,996 |
| | 3 years--\$3,064 |

Vacancy Situation

Firefighter I positions are budgeted as six month positions. These are regular positions that recur each year. Currently, we have three (3) six month Firefighter I vacancies. The hiring pools established as a result of this recruitment will be in effect for twelve months and will be used to fill the current vacancies and any additional vacancies that may occur during that time.

How to Apply

Interested applicants may download application materials below, may complete and submit the form at the bottom of this page to request that application materials be mailed to you, may request application materials by calling Human Resources at (510) 544-2154, or may pick them up from EBRPD Administrative Offices, 2950 Peralta Oaks Court, Oakland, 94605. Your completed materials must arrive in the Human Resources Department before 5:00 p.m. on the closing date. ***Postmarked or faxed applications are not acceptable.*** Application materials for this position consist of **THREE REQUIRED** parts:

- 1) An EBRPD [Application for Employment](#) form. This form must be completely filled out, **AND**
- 2) The Firefighter I [Supplemental Application Form](#) **AND**
- 3) Copies of the required certificates listed under “Minimum Qualifications”.

Selection Process

Application materials for all applicants meeting the minimum qualifications will be reviewed by a screening panel to select the best qualified for testing. Possession of minimum qualifications does not guarantee an invitation to test. The selection process for Firefighter I will include a physical performance test, oral board interview, and background investigation. The individual(s) chosen for hire must be able to pass District medical and psychological examinations prior to employment. The probationary period is six months.

Notification

All applicants will be notified of the disposition of their application. Expect a letter mailed to your home address, generally within three weeks after the closing date.

About Fire Services at the East Bay Regional Park District

Fire Services manages fire prevention and fire suppression throughout the District. It also provides the first response for medical calls in parklands not served by local agencies. Other major responsibilities include: response to and management of hazardous materials incidents; search and rescue; resource management and habitat improvement through a program of prescribed burning; coordination with other fire services, including the California Department of Forestry; review and evaluation of fire-related design and environmental impact issues; management of the Redwood Fire Protection District; and incident command for major emergencies.

The Department is composed of a Fire Chief, a Fire Marshal, three Fire Captains, a Secretary, Firefighter II and Firefighter I positions. The regular staff is supplemented by eight Industrial Fire Officers and 40 Industrial Firefighters who have other regular jobs in the District. Approximately 60% to 70% of the Department's emergency responses are to medical emergencies. The Department responds to the full range of both municipal and wildland fire incidents including structure fires, hazardous material spills, search and rescue incidents, oil spills and mutual aid.

About the Benefits Package

The District offers a comprehensive generous benefits package to its regular, **six month employees**, the relevant version of which includes: three days paid personal leave credited 1 month after the beginning of each season; paid holidays occurring during the period of their regular duty assignment; paid family health (**after 6 months of employment**) and dental insurance (**after 3 months of employment**) while employed (any six month employee may continue medical and dental insurance during their off-season by paying the full cost of such coverage through the District); paid life insurance; and a variety of career and life enhancement benefits, such as, tuition reimbursement, confidential family assistance counseling, and paid and unpaid leaves.

The District also offers a generous pension package: The employee is covered under the California Public Employee Retirement System (PERS) 3% at 55 retirement plan for safety employees which is integrated with Social Security (3% @ 50 effective 7/1/06). Additionally, the employee may elect to participate in a voluntary deferred compensation program (ICMA), to which the District contributes.

Special Conditions of Employment

Union Representation

East Bay Regional Parks Employees, Local 2428, American Federation of State, County & Municipal Employees (AFSCME), AFL-CIO, represents this classification. Wages, hours and other terms and conditions of employment are covered in an Agreement between the District and Local 2428. This position is covered by a Union "Agency Shop" agreement, which requires the payment of union dues (if you choose to join) or payment of an equivalent service fee (if you choose not to join). Currently, dues are about \$51 per month.

Working Conditions

As a condition of employment, a Firefighter I may be required to work unusual or long hours, weekends and holidays, and be on call 24 hours a day; to work under adverse and/or dangerous conditions including poison oak and work in and around aircraft; to be able to use respirators in accordance with CAL-OSHA regulations; to work in prescribed District uniform and wear personal protective equipment as necessary. Completion of a Firefighter I Certificate is a condition of employment beyond probation. At the District's option, a Firefighter I may be required to obtain a Hazardous Materials First Responder Operational certificate, and an Alameda County EMS Authority semi-automatic external defibrillator certificate.

Work Schedule

Firefighter I positions are budgeted for six months each year. The typical regular duty assignment for a six month Firefighter I is from May 1 through October 31 each year. These are full time, 40 hour per week positions and do not include housing. Firefighters generally work four ten-hour days during their regular duty assignment.

For more information about the position and the department, visit their website at www.ebparks.org

CLOSING COMMENTS

I hope you have found this newsletter somewhat valuable. If you have learned one new thing, then I think I've done my job. I truly want to see everyone succeed, and I also really enjoy doing what I do. This program is your program. It can only get better with your assistance. There is an old saying, don't just give me problems – give me solutions! I can't read your minds, so please provide me with feedback. Feel free to contact me if you have any questions or want me to clarify any rumors you might have heard. Thank you very much!

Steve Prziborowski, Fire Technology Coordinator - Chabot College

Office: 510-723-6851, Building 1500, Room 1556

Cellular: 408-205-9006

Fax: 510-782-9315

Email: sprziborowski@chabotcollege.edu

Chabot College Fire Technology & EMS web site: www.chabotfire.com

Chabot College website: www.chabotcollege.edu

***** PLEASE FEEL FREE TO PASS THIS ON TO YOUR FRIENDS OR CO-
WORKERS*****

The Fine Print:

- If you would like to be added to our mailing list (no, I won't give your email address out to others), email me at sprziborowski@chabotcollege.edu and I will add you to the list. Benefits of being on the mailing list include being notified when the latest Fire & EMS news is published, and being notified of firefighter testing opportunities, volunteer opportunities, or training opportunities.
- If you know of someone who wants to receive this newsletter (as well as other updates) email me at sprziborowski@chabotcollege.edu and I will place them on the mailing list.
- If you want to take your name off of the mailing list, just send me an email at sprziborowski@chabotcollege.edu and in the subject heading, and type in "unsubscribe from mailing list" and I will remove your name.
- If you are subscribed to my email mailing list and you are not receiving anything (a problem some earthlink, aol, hotmail and yahoo users have at times), make sure you add my name – Steve Prziborowski and the email address I use to send this newsletter and other fire and EMS related news items out – sprziborowski@aol.com to your address book, safe list, white list, etc. Since I mass mail items to over 1000 people, some email providers may think these items are spam or junk mail, even though they are not. I typically send a couple of things out per week; if you have not received anything from me in over two weeks, email me to let me know so that I can attempt to troubleshoot the issue.
- Thank you very much for your assistance and cooperation!