

CHABOT COLLEGE

Fire Technology Program



FIRE & EMS NEWS

October 2006

Volume 5 – Issue 4

Welcome to the latest issue of the Fire & EMS News! Some of the highlights of this issue include:

- Congratulations to various individuals for reaching their career goals and/or milestones!
- Fire related employment opportunities – Sacramento Regional Fire/EMS Communications Center!
- EMS related educational seminar in San Francisco!
- Firefighter Preparation Tip of the month – Written Examination focus courtesy of the Don McNea Fire School!
- Volunteers needed around the Bay Area – various EMS classes and opportunities
- Fire related courses still available for registration at Chabot College – hurry, register soon!
- 2006 California Fire Training Officers Training Symposium in Fresno, CA!
- Firefighter employment opportunities – New York (F.D.N.Y.), Mesa, Fremont, Alameda County, City of Orange and Chino Valley!

CONGRATULATIONS ARE IN ORDER TO THE FOLLOWING INDIVIDUALS:

For reaching various career goals and/or milestones:

- **Jeremy Booth** has been hired as a Firefighter with the [Richmond Fire Department](#).
- **Patrick Melikian** has been hired as a Firefighter with the [San Jose Fire Department](#).

Note: If you know of anyone that has recently been hired or promoted in the fire service (including yourself), please don't hesitate to let me know so I can congratulate them in a future newsletter!

FIREFIGHTER EMPLOYMENT INFORMATION – Fremont Fire Department

If you have what it takes, Fremont wants you!

Positions Currently Being Recruited: **Firefighter/Paramedic**

Annual Salary: **\$76,244 - \$90,885**

Recruitment Period:

Application materials will be accepted until a sufficient number of qualified candidates are received to begin the selection process. This recruitment will close without notice.

A Tradition of Excellence! Come be a part of an exceptional department!

Under direct supervision, you will perform Advanced Life Support first responder pre-hospital emergency medical care and provide emergency medical assistance to victims of accidents, injuries or illness; participate in fire suppression, fire prevention and fire administration activities; respond to fire, hazardous material and rescue emergencies; maintain, test and operate tools and equipment; perform fire station and grounds maintenance; drill and train; participate in public relations activities; and perform related duties as required.

Qualifications and Skills:

- High school graduation required. If you have a CHSPE Certificate of Proficiency, a California High School Equivalency Certificate, or a GED High School Equivalency Certificate, mark the appropriate box in the education section on your application, and it will be accepted in place of a high school diploma. A two (2) or four (4) year degree from a college or university will be accepted in place of the high school graduation requirement (a copy of your high school diploma or college transcripts is *not* required).
- Application minimum age: 18 years (no upper age limit).
- Vision requirements: Not less than 20/100 in each eye correctable to not less than 20/30 in each eye with glasses; without functional color-blindness or impairment. Limitations in the field of vision may be disqualifying.
- Ability to pass a job related medical examination, which will include a drug screen.
- Must pass an extensive background check.
- *Must have, or be able to obtain and maintain, a valid California driver's license.*
- Must have a current California Paramedic license.
- Possession of California State Accredited Firefighter I Academy certificate or California State Firefighter I certificate is desirable.

Each candidate must successfully complete, within the first year of probation, the Alameda County Emergency Medical Services Agency requirements for paramedic accreditation. Details are referenced on the Alameda County EMS Agency website in their Administration Policy Manual: Policy 2000 and Policy 3302. All candidates must also successfully obtain and maintain a valid Class B California Driver's License within the first 12 months of appointment with the Fremont Fire Department.

Compensation & Benefits

The annual salary range is \$76,244 to \$90,885. The 9% employee paid portion of the PERS retirement contribution is tax deferred pursuant to IRC 414(h)(2).

Additional benefits include:

- Annual vacation of 158 hours for years 1 through 5, increasing to a maximum of 295 hours after 20 years;
- 12 hours of sick leave per month, with Sick Leave Incentive Plan;

- Cafeteria Benefit Plan for full or partial payment of medical insurance or a cash option, including coverage for domestic partners;
- California Public Employees' Retirement System, 3% at 50 plan;
- \$25,000 Term Life Insurance paid by the City;
- 144 hours of holiday pay, with pay out options;
- Education incentive pay program, longevity pay, specialty pays, an employee assistance plan, and Credit Union membership available.

Application & Selection Process:

To be considered for this position, submit a completed City application and photocopy of paramedic credentials/certification to the Human Resources Department or place in the Employment Application drop box (located near the entrance to City Hall). City applications may be obtained from our website at www.fremont.gov, by calling 510-494-4660, or from the Human Resources Department at 3300 Capitol Ave, Fremont, CA 94537. Application materials will be accepted until a sufficient number of qualified candidates are received to begin the selection process. This recruitment will close without notice.

Based on a review of application materials submitted, the most qualified candidates will be invited to participate in the selection process.

The first phase is a written exam tentatively scheduled for the week of November 13th. Candidates who pass the written exam will be invited to participate in the oral interview process, tentatively scheduled for the week of December 11th. This process consists of an interview assessed by an oral board panel, and a paramedic skills assessment. Candidates who pass this phase will be placed on an eligibility list and continue on to the Chief's interview. There will be an extensive background investigation, medical examination and psychological assessment required of all candidates who receive conditional job offers.

Candidates invited to the oral interview process **must submit a valid CPAT (Candidate Physical Ability Test) card at the time of their oral interview in order to be admitted.** CPAT cards must be dated within the last twelve months at the time of the interview. For CPAT information, applications, test site locations, and registration, please visit www.CPATonline.org.

Human Resources will make reasonable efforts in the examination process to accommodate persons with disabilities. Please advise Human Resources of any special needs in advance of the examination by calling (510) 494-4660.

For more information about the **City of Fremont**, visit their website at: www.ci.fremont.ca.us

For more information about the **City of Fremont Fire Department**, visit their website at: www.ci.fremont.ca.us/Fire

For more information about the **Fremont Firefighters Association, I.A.F.F. Local 1689**, visit their website at www.fremontfire.org

FIREFIGHTER EMPLOYMENT INFORMATION – **Alameda County Fire Department**



The [Alameda County Fire Department](http://agency.governmentjobs.com/alameda/default.cfm) is accepting applications for the position of **Firefighter Recruit**, and the following information was found on the Alameda County Human Resources website at <http://agency.governmentjobs.com/alameda/default.cfm>

Job Title: **FIREFIGHTER RECRUIT**

Salary: \$2,007.69 - \$2,007.69 biweekly
\$4,350.00 - \$4,350.00 monthly

Job Type: Full-Time

Location: Alameda County, California

[Print Job Information](#) | [Apply](#)

Description Benefits Supplemental Questions

A properly completed Supplemental Questionnaire must be submitted with each application. Applications and Supplemental Questionnaires must be in the possession of the Human Resource Services Department by 4:30 p.m. on the Last Day for Filing. Postmarks and faxes are not accepted. Failure to submit the Supplemental Questionnaire will result in disqualification.

Applicants must also submit a copy of the CPAT certificate to the Human Resource Services Department by the last day of filing. Failure to submit this information will result in disqualification.

Please [Click here](#), to view a copy of Alameda County Fire Department's philosophy document, [Click here](#) to view CPAT information, and [Click here](#) to view the CPAT registration form.

THE POSITION: The Alameda County Fire Department is actively recruiting for the position of Firefighter/EMT and Firefighter/Paramedic. The Department serves the unincorporated areas of Alameda County, the City of San Leandro, the City of Dublin and the Lawrence Berkeley National Laboratory. The area comprises approximately 500 square miles and serves a population of 234,500. The Fire Department has a budget in excess of \$60 million with a staff of 265 firefighting personnel and 19 fire stations.

Minimum Qualifications:

THE REQUIREMENTS: The following are entrance requirements for admission to the examination, which is competitive. Possession of the entrance requirements does not assure a place on the eligible list. A candidate's performance in the examination will be judged in comparison with the performance of other candidates.

EDUCATION: Graduation from high school or possession of an acceptable equivalency certificate, such as the General Educational Development Certificate (State of California), AND

Applicants must meet at least one of the following requirements:

- Must be a paid Firefighter/EMT or Firefighter/Paramedic in a Fire Department (Seasonal employment is eligible); OR
- Current member of the Alameda County Fire Department Reserve program; OR
- Must be a nationally registered paramedic.

LICENSE: Possession of a valid California Motor Vehicle Operator's license, possession of a Candidate Physical Ability Test (CPAT) certificate issued within the last twelve months from the last day of filing, and possession of a current and valid California Emergency Medical Technician-1 (EMT-1) certificate or Certified by the National Registry of Emergency Medical Technicians, Emergency Medical Technician – Basic.

SPECIAL REQUIREMENTS: Applicants must have visual acuity correctable to 20/30 in either eye. Job offer will be contingent upon passing a medical examination, a thorough background investigation and a psychological evaluation.

AGE: Applicants must be a minimum of 18 years of age.

Examination Components:

THE EXAMINATION: THIS IS A NEW CONTINUOUS EXAMINATION. The eligible list resulting from this selection process will last approximately one year but may be extended as needed. This eligible list may also be used by other fire departments within Alameda County. This examination may be reopened as necessary and the names of additional candidates merged onto the existing list according to examination score.

THE EXAMINATION WILL CONSIST OF the following components: A review of candidates' applications to verify possession of minimum requirements. Those candidates who possess the minimum requirements for the class will move on to the next step in the examination process, a screening of applications and/or supplemental questionnaires to select for the best qualified candidates. Those selected will move onto the final step in the examination process, an oral interview, which will be weighted as 100% of the candidate's final exam score. The oral interview may contain situational exercises. CANDIDATES MUST ATTAIN A QUALIFYING RATING ON EACH PORTION OF THIS EXAMINATION. WE RESERVE THE RIGHT TO MAKE CHANGES TO ANNOUNCED EXAMINATION STEPS.

For more information about the **County of Alameda**, visit their website at: www.acgov.org

For more information about the **Alameda County Fire Department**, visit their website at: www.acgov.org/fire

For more information about the **Alameda County Firefighters Association, I.A.F.F. Local 55**, visit their website at www.iafflocal55.com

FIRE RELATED EMPLOYMENT OPPORTUNITY – Sacramento Regional Fire/EMS Communications Center

The [Sacramento Regional Fire/EMS Communications Center](http://www.srfecc.ca.gov) is looking for Fire/EMS Dispatchers! They currently have full time positions available and many of you probably qualify for this excellent opportunity to work in a challenging and exciting environment! Any interested student must be at least 18 years old, possess a valid California Driver's License, be able to type 35 words per minute (net), and possess either a GED or high school diploma. Candidates are subject to extensive background investigation and drug testing. The salary is generous, beginning at \$17.73 per hour, with opportunity for periodic pay increases and great benefits (medical, dental and vision).

All their dispatchers work 12 hour rotating shifts, 3 days on and 3 days off. For additional information, visit their website at www.srfecc.ca.gov and don't hesitate to contact Janice Parker, Administrative Analyst at 916-228-3082 if you have any questions.

The upcoming Dispatcher Testing dates for 2006 are:

- October 18, 2006

You can also call their job line at 916-228-3091 for more information.

CANDIDATE PHYSICAL ABILITY TEST (CPAT) INFORMATION:

The Candidate Physical Ability Test (CPAT) is a must have for any person planning on becoming a firefighter. More and more departments are requiring a candidate to possess a CPAT completion card (no older than one year) just to apply for their department. If you do not possess a current CPAT, you do not pass go, you do not collect two hundred dollars, and you miss out on the opportunity to compete for a firefighter position at many departments.

The CPAT does not guarantee that you will be a successful firefighter. Successfully passing the CPAT means that you should be able to enter a firefighter academy at a reasonable level of fitness appropriate to the job. I encourage you to learn more about the CPAT, and also look into having this certificate on your resume. Trust me, this may be an eye-opener for some – many of you will not pass it the first time. Make sure you take advantage of the orientation and practice sessions and learn where your weak spots are so you can focus on those areas.

Basic Information For The CPAT Test

QUALIFICATIONS:

Applicants must be 18 years of age and must show government issued photo identification (i.e. drivers license, school or military ID; or a passport or visa). Candidates without a photo ID will not be allowed to take the CPAT.

APPLY EARLY

Applications are accepted in the order they are received. Applications are not accepted until the fee has been paid.

PAYMENT:

The fee to take your first test at their site is \$150.00. Your fee must be paid for your application to be accepted. This fee is non-refundable. Payment can be made with check, money order, Visa, or MasterCard. If you are paying by check, the check must clear your bank before you can take the CPAT. Make payments to “CFFJAC.” Your fee includes participation in an orientation session, related printed materials and test.

ORIENTATION SESSION:

Working with experienced CPAT proctors, you will be given the opportunity to try each of the 8 events and determine where you may need to strengthen yourself. You will be given a set of exercises to physically prepare yourself for the CPAT. If you elect not to participate in the orientation, you will be required to sign a waiver acknowledging that the orientation was offered. There are no discounts if you elect not to participate in an orientation. The CPAT dress code is enforced for all candidates who attend an orientation.

TEST:

The registration form has a place for you to choose a preferred and second orientation day as well as a preferred and second test day. You will be notified by mail of the confirmation of your orientation and test dates. A group of candidates are scheduled every half hour to report to the CPAT center. Please be on time, but not excessively early. Space for waiting is limited. If for some reason you cannot attend your scheduled test day, please notify us as soon as possible. Every effort will be made to reschedule you to a test day that will fit your schedule.

RETESTS:

If you have taken the CPAT at a CFFJAC monitored venue in the past and would like to retest, the fee is \$100.00.

PRACTICE SESSIONS:

For \$25.00, you can schedule a supervised practice on the CPAT course with a proctor. Your session is designed to meet your individual needs. A session may include: Training on the CPAT equipment, watching the instructional video, going through the course in its entirety. You also receive the benefit of mentoring: techniques, expert evaluation and conditioning advice from our CPAT proctors.

Refunds for cancelled or rescheduled practice days will not be given if requested after 10:00 am the day before your scheduled practice day.

WHAT TO WEAR:

The dress code is strictly enforced for safety. The CPAT dress code for the orientation, practice sessions and test is: Long Pants (no shorts), T-shirt or sweatshirt, footwear with no open heel or toe, and no loose or restrictive jewelry. Candidates must be in proper CPAT attire before being allowed to participate in the orientation, practice sessions and test.

PARKING:

When you arrive at the CPAT center, please park to the rear of the building and enter the front door.

NO SPECTATORS PLEASE:

There is limited space at the CPAT center. In order to accommodate a fair and standard testing process for all candidates, we will not be able to allow spectators on the CPAT course or in the facility.

CPAT TESTING CENTER LOCATIONS:

Southern California:

626 N. Eckhoff Street
Orange, CA 92868

Northern California

6723 Sierra Court, Suite G
Dublin, CA 9456

Northern California 2006 Schedule:

ORIENTATION DATES:

- Saturday October 7
- Monday October 23
- Saturday November 4
- Monday November 27
- Saturday December 2
- Monday December 18

It is strongly recommended that an Orientation be attended at least 8 weeks prior to taking the CPAT Test. Allow 1 ½ to 2 hour for the orientation. There is no cost for the Orientation, it is include in the testing fee.

TEST DATES:

- Saturday October 14
- Thursday October 26
- Thursday November 9
- Thursday November 30
- Saturday December 9
- Thursday December 21

Additional test dates will be scheduled as needed. Allow up to 1 hour to complete the process.

PRACTICE DATES:

- Tuesday October 10
- Tuesday October 24
- Tuesday November 7
- Tuesday November 28
- Tuesday December 5
- Tuesday December 19

Practice sessions are only \$25.00.

For more information about the above orientation, practice sessions and tests, including how to sign up and find out more about the 8 events, visit their website at www.cpatonline.com

Fire Departments in California Currently Using the CPAT:

NOTE: Departments in bold are within (or close to) the San Francisco Bay Area.

1. Adelanto Fire Department
2. **Alameda City Fire Department**
3. **Alameda County Fire Department**
4. **Albany Fire Department**
5. **American Canyon F.P.D.**
6. Apple Valley F.P.D.
7. Barstow Fire Department
8. **Benicia Fire Department**
9. **Berkeley Fire Department**
10. Big Bear Lake Fire Department
11. Burbank Fire Department
12. **Burlingame Fire Department**
13. Carpenteria-Summerland F.P.D.
14. Cathedral City Fire Department
15. Chester F.P.D.
16. Chino Valley Independent F.P.D.
17. **Contra Costa County F.P.D.**
18. Corona Fire Department
19. **Corte Madera Fire Department**
20. Crest Forest F.P.D.
21. **Davis Fire Department**
22. **Dixon Fire Department**
23. Donner Summit F.P.D.
24. **Ebbetts Pass F.P.D.**
25. **El Cerrito Fire Department**
26. **El Dorado County F.P.D.**
27. **Elk Grove Fire Department**
28. **Fairfield Fire Department**
29. **Foster City Fire Department**
30. **Fremont Fire Department**
31. **Half Moon Bay F.P.D.**
32. Hamilton Branch F.P.D.
33. Hemet Fire Department
34. Hermosa Beach Fire Department
35. **Hillsborough F.D.**
36. **Kentfield F.P.D.**
37. Kern County Fire Department
38. Laguna Beach Fire Department
39. **Larkspur Fire Department**
40. **Lawrence-Livermore National Laboratory F.D.**
41. **Livermore-Pleasanton Fire Department**
42. **Lodi Fire Department**
43. Loma Linda Fire Department
44. Lompoc Fire Department
45. Los Angeles Fire Department
46. Los Angeles County Fire Department
47. Manhattan Beach Fire Department
48. **Menlo Park F.P.D.**
49. **Mill Valley Fire Department**
50. **Millbrae Fire Department**
51. **Milpitas Fire Department**
52. Montclair Fire Department
53. Montecito F.P.D.
54. Murrieta Fire Department
55. **Napa City Fire Department**
56. **Newark Fire Department**
57. **North County Fire Authority**
58. North Tahoe F.P.D.
59. **Novato F.P.D.**
60. Ontario Fire Department
61. **Oroville Fire Department**
62. Oxnard Fire Department
63. Palm Springs Fire Department
64. **Palo Alto Fire Department**
65. Paradise Fire Department
66. Pasadena Fire Department
67. **Petaluma Fire Department**
68. **Piedmont Fire Department**
69. Rancho Cucamonga Fire Department
70. **Redwood City Fire Department**
71. **Richmond Fire Department**
72. **Ross Valley Fire Authority**
73. **Sacramento Fire Department**
74. **Sacramento Metro Fire Department**
75. San Bernardino Fire Department
76. **San Bruno Fire Department**
77. San Diego Fire Department
78. **San Francisco Fire Department**
79. **San Jose Fire Department**
80. **San Mateo Fire Department**
81. **San Rafael Fire Department**
82. **San Ramon Valley F.P.D.**
83. Santa Barbara Fire Department
84. Santa Barbara County Fire Department
85. **Santa Clara Fire Department**
86. **Santa Clara County Fire Department**
87. Santa Maria Fire Department
88. Santa Paula Fire Department

- 89. Santa Rosa Fire Department
- 90. Sonoma Fire Department
- 91. Sonoma Valley Fire & Rescue Authority
- 92. South County Fire Authority
- 93. South Lake Tahoe Fire Department
- 94. South San Francisco Fire Department
- 95. Stockton Fire Department
- 96. Sunnyvale D.P.S.

- 97. Torrance Fire Department
- 98. Ukiah Fire Department
- 99. Union City Fire Department
- 100. Upland Fire Department
- 101. Vacaville Fire Department
- 102. Vallejo Fire Department
- 103. Ventura Fire Department
- 104. Ventura County Fire
- 105. Woodside F.P.D.

Note: Department information taken from the www.cpatonline.com website and may be subject to change.

FIREFIGHTER EMPLOYMENT INFORMATION – Portland Fire & Rescue Bureau:

The [Portland Fire & Rescue Bureau](http://www.portlandfireandrescue.com) is accepting applications! The following information was taken from their website:

Save the Date! Portland Fire & Rescue – Open Enrollment

Portland Fire & Rescue will have applications available for the positions of Firefighter EMT and Firefighter Trainee starting **October 2, 2006 through October 16, 2006**. PF&R will hold the written exam on **Wednesday, November 1st**.

Applications are available online at www.ci.portland.or.us/jobs or at the following locations:

Portland Fire & Rescue – Training & Safety Division

4800 NE 122nd Avenue
Portland, OR 97230
7:00 am – 4:30 pm

Portland Fire & Rescue – Administrative Office

Third Floor Reception
55 SW Ash Street
Portland, OR 97204
8:00 am – 4:30 pm

Portland Bureau of Human Resources – Application Center

Portland Building
1120 SW 5th Avenue
Portland, OR 97204
*1st floor, NE corner near the restaurant
8:00 am – 4:30 pm

**All applications must be submitted
BY 4:30 PM ON MONDAY, OCTOBER 16TH
Please submit applications to:
Portland Bureau of Human Resources
1120 SW 5th Avenue, Room #404
Portland, OR 97204**

For more information about the Portland Fire & Rescue Bureau, visit their **Fire Bureau** website at: <http://www.portlandonline.com/fire>

For more information about the Portland Fire & Rescue Bureau, visit the **Portland Firefighters Association, I.A.F.F. Local 43** website at <http://www.portlandfirefighters.org/>

EMS RELATED SEMINAR IN SAN FRANCISCO!

The [San Francisco Paramedic Association](#) will be hosting their 2006 Emergency and Critical Care Conference at the Cathedral Hill Hotel and Conference Center in San Francisco on October 6 and 7, 2006. Up to 16 hours of continuing education units are available!

Here is more information on the seminar, courtesy of their website:

We invite you to join us at our premiere Northern California emergency and critical care conference. This two-day event will provide cutting-edge, thought-provoking topics on the continuum of care from the prehospital field to the ICU. Take the opportunity to network with old and new friends and enjoy what promises to be an exciting educational event, held at the best time of the year to be in San Francisco!!

Who should attend? EMTs, Paramedics, Emergency and Critical Care Physicians and Nurses, and educators. [Check out our 2006 Conference Brochure](#) to get full details: General Information, Accommodations, Program Details, Conference Schedule, Speaker Biographies and Registration Form (if you wish to register by Mail or Fax) or you can [register online](#).

Speakers:

October 6 (Day One)

Max Harry Weil, MD, PhD	Opening Keynote: Resuscitation: The Past, Present and Future
Jim Betts, MD	Case Studies in Trauma Pediatric Airway Management
Geoffrey Manley, MD, PhD	Brain Trauma and the Continuum of Care
James Broselow, MD	Color Coding Children: More Than Just Pediatric Resuscitation
Nora Goldschlager, MD	Chest Pain: Lest You Miss the Real Diagnosis
Wanchun Tang, MD	Advances in Mechanical CPR
Ron Ariagno, MD	Advances in the Resuscitation and Stabilization of the Newborn
Jane Smith, MA, NREMT-P	What's It All About? The EMS Workforce for the 21st

and Susan
Chapman, Phd, RN

Century Project

October 7 (Day Two)

Mike Smith, EMT-P	Keynote: Achieving Balance in Life
Dan Smiley, Deputy Director	The State of EMS in California - Perspectives from Above
Jazim Rubaii, MD and Mike Jacobs, EMT-P	Improving the Continuum of Care
Paul Maniscalco, MPA	Evolution or Revolution: What Will Change EMS?
Megan Corry, MS, EMT-P	The Bleeding Edge of EMS Research
John Sinclair, EMT-P	The Role of EMS and Public Safety in Emergency Management
Mike Smith, EMT-P	The Quest for Resuscitation Endpoints
Jim Morrissey, EMT-P	Prehospital Tactical Medicine in Today's EMS Environment
W. Ann Maggiorre, JD, NREMT-P	Avoiding the Pitfalls of EMS Care and Transport Decisions
Russ McCallion, NREMT-P	Controversies in EMS System Design
Art Hsieh, MA, NREMT-P	Pride and Prejudice: The Art of Compassion

Accommodations

Our conference will be held at the lovely [Cathedral Hill Hotel](#) in San Francisco. **Address:** 1101 Van Ness Ave. (Corner of Geary Blvd.), *San Francisco CA 94109*

Discounted Rate: \$99 Single/Double per night (Cutoff Date: September 1, 2006). **Rates do not include applicable taxes.** A special **parking rate** is available of \$8.00 per day or \$18 overnight.

To reserve space at the Cathedral Hill Hotel:

Telephone: Local: 415. 776. 8200 or Toll Free Reservations: 800. 622. 0855
You must reserve under the SFPA Room Block for discounted rate.

Online: You can [register with the Cathedral Hill Hotel](#) directly.
Click on **Reservations**, and then click on **Groups**. At the attendee login enter **SFPA**.

Continuing Education:

Up to 16 hours of continuing education for EMS personnel and nurses are available (CA EMS education provider #38-0008; BRN #CEP08101) for this program. CME pending.

How to Register:

- 1) Download the [2006 Conference Brochure](#), in pdf format (you need the free [Adobe Acrobat Reader](#) software on your computer to open it).
- 2) Register either by using the form in the brochure (you can **mail** or **fax** it with your conference payment), or **online** by [clicking here](#).

FIREFIGHTER EMPLOYMENT OPPORTUNITY – Fire Department New York (FDNY):

Here is the opportunity of a lifetime! If you want to fight fire and work with The Bravest (as the FDNY firefighters are known), then here is your opportunity to become a part of one of the largest fire departments in the World.

The following information was taken from their website; please go there for more detailed information:
<http://nyc.gov/html/fdny/html/home2.shtml>

- Apply through October 13, 2006; the next written test will be held on January 20, 2007!

Firefighter Application/Appointment Process

All firefighters are appointed from a civil service list of eligibles, in list order, who have passed both a competitive multiple choice, & physical fitness examination, as well as a medical, psychological and background investigation. There are no exceptions to this process, regardless of prior firefighting experience.

Once every three years the Department offers the public an opportunity to file an application to take the firefighter examination. Applications are not made available to the public prior to the actual release of the Notification of Examination. The lists that are generated from the firefighter exams usually last 4 years. The actual time frame from filing, to taking the examination, to the creation of the list of passers from that examination could take one or more years, depending on the needs of the Department. **The last written firefighter examination was administered on December 14, 2002.**

Open - Competitive Firefighter Examination: Applications will be available to the public to file for the next open - competitive Firefighter Examination in October of 2006.

In order to be appointed, you must:

- Pass both the written and physical exams and have your name placed on the Firefighter list;
- Pass a medical exam and background investigation;
- Be a minimum of 21 years of age and a U.S. citizen ([see more at FAQ](#));
- Have 30 college credits or 2 years of satisfactory military service ([see FAQ](#));
- Hold a motor vehicle driver's license valid in the State of New York;
- Be a resident of one of the five boroughs of New York City or one of the following counties: Nassau, Orange, Putnam, Rockland, Suffolk or Westchester

CFR-D Info: For those probationary firefighters who lack a CFR-D certification, the FDNY will provide on the job training, and upon receipt of the certification, payroll deductions for the cost of the training will commence. See the Notice of Examination for the details..

CFR-D COURSES

If you are interested in finding out about CFR-D courses other than what FDNY offers, you may call: REMSCO at (212) 870-2301 for courses within the five boroughs or NYS Department of Health: (518) 402-0996

For information about other positions currently open with the F.D.N.Y., visit their employment section on their website at: http://nyc.gov/html/fdny/html/community/employment_index.shtml

For more information about the F.D.N.Y., visit their unofficial website at: <http://www.nyfd.com/>

FREE FIRE PREPARATION INFORMATION, COURTESY OF THE DON McNEA FIRE SCHOOL!

Some more firefighter written examination testing tips courtesy of the [Don McNea Fire School!](#)

Free 50 Question Practice Firefighter Exam - Questions 21-30

(Questions 31 through 50 will appear in the upcoming issues, and Questions 1 through 20 appeared in the August and September 2006 issues of the Chabot College Fire & EMS news, available at www.chabotfire.com/Newsltr.htm)

21. **A fracture is a broken bone. In a simple fracture, the skin is not broken. In a compound fracture, a broken end of the bone pierces the skin. Whenever a fracture is feared, the first thing to do is to prevent motion of the broken part. Suppose that a firefighter has just tripped on a stairway in the firehouse and twisted his ankle. He says it hurts badly, but you cannot tell what is wrong merely by looking at it. Of the following, the best action to take is to**
- A) Tell the firefighter to stand up and see whether he can walk
 - B) Move the ankle gently to see whether you can feel any broken ends of the bone
 - C) Tell the firefighter to rest a few minutes and promise to return later to see whether his condition has improved
 - D) Tell the firefighter not to move his foot, and put in a call for medical assistance
22. **Firefighters from Engine 24 and Ladder 20 have arrived on the scene of a multiple suite dwelling. Firefighters have been instructed by the battalion chief to initiate procedures for delaying spread of fire from one occupancy to the next. Which of the following is the best procedure to accomplish this task?**
- A) The doors between rooms should be closed as soon as possible to decrease the spread of fire
 - B) Order hoselines into the occupancies on either side of the fire to limit the spread of fire
 - C) Immediately open all windows within the occupancy to limit the spread of fire
 - D) Stand by in a ready position, inasmuch as most occupancies have fire spread limitation controls to decrease the chance of ignition
23. **Firefighters have just arrived on the scene of a three-car accident on Highway I-90. Which of the following would be the first action taken by firefighters?**

- A) Check for any injuries to the occupants of cars involved in the accident
- B) Immediately call for three or more apparatus to block the flow of traffic so firefighters will not be endangered
- C) Stand by and direct traffic at the scene of the accident until police and ambulances arrive to treat the injured occupants
- D) Immediately contact the alarm office to inform the police department of the accident and ask for their immediate response to the scene

24. During overhaul procedures, firefighters often come across valuable items (including money and jewelry). You are overhauling a bedroom and notice one of your fellow firefighters taking what appears to be an expensive piece of jewelry and putting it in his pocket. Which of the following would be the most correct action to take?

- A) Immediately go to your supervisor and inform him of what your coworker has done, without first asking for an explanation by the coworker.
- B) Ask your fellow firefighter to explain his actions
- C) Immediately tell the firefighter that what he has done is dishonest and goes against all professional and ethical firefighter standards.
- D) Don't say anything to the firefighter unless you are approached by the firefighter concerning the incident.

Inductive Reasoning

The data in this table relate to the inspection of a twelve-story office building. On certain floors the landlord (L) is responsible for fire safety; on other floors the Tenants (T) have assumed responsibility for fire safety in their rented areas. The table gives the number of violations found on the first inspection visit, the total number of safety requirements on each floor, and the number of violations still found on a follow-up inspection visit three days later.

Floor	Landlord or Tenant	# of Violations 1st Visit	# of Safety Requirements	# of Violations 2nd Visit
Basement	L	2	6	0
1	L	5	24	3
2	L	6	18	2
3	T	4	12	2
4	L	2	12	0
5	T	4	15	1
6	T	5	14	0

7	T	3	16	3
8	L	4	12	1
9	L	2	12	1
10	T	2	6	1
11	T	2	6	1
12	L	3	12	1

- 25. Based on the data in the above table, it would be most correct to conclude that in this building:**
- A) Tenants have more violations than the landlord
 - B) Part from the basement, tenants have more violations than the landlord
 - C) The landlord has more violations than the tenants if one considers only the floors above the first floor.
 - D) The landlord has more violations than the tenants
- 26. Based on the data in the above table, it would be most correct to conclude that, taking into account the number of safety requirements on each floor, in this building:**
- A) The landlord is more effective than the tenants in meeting the safety requirements
 - B) The tenants are more effective than the landlord in meeting the safety requirements
 - C) The landlord is more effective on the first six floors, and the tenants are more effective on the top six floors in meeting the safety requirements
 - D) The landlord is more effective in meeting the safety requirements on the top six floors

Listed below is a series of reports from several people who witnessed an early evening fire at the Spruce Street subway station. The description of each suspect is as follows:

Report No. 1 (November 16): Male, white, early 30s, 5'10", 180 pounds, dark hair, moustache, one gold earring, blue jeans, black jacket, running shoes.

Report No. 2 (November 20): Male, white, 25-30, 5'6", 120 pounds, dark hair, dark glasses, one gold earring, blue jeans, green sweat shirt, running shoes.

Report No. 3 (November 21): Male, white, 40-45, 5'10", 130-140 pounds, dark hair, moustache, one gold earring, blue jeans, black jacket, running shoes.

On November 23rd, another fire was started by a male who was loitering near the subway station exit. However, a witness called 911 and the male was apprehended two blocks away. The description of the suspect is as follows:

Report No. 4 (November 23): Male, white, 25-30, 5'6", 175 pounds, dark hair, moustache, blue jeans, black jacket, green ski cap, boots.

27. Based on the description of the suspects in the first three fire reports, the suspect in Report No. 4 should also be considered a suspect in:

- A) Report No. 1, but not in Report Nos. 2 or 3
- B) Report Nos. 1 and 2, but not in Report No. 3
- C) Report Nos. 2 and 3, but not in Report No. 1
- D) Report Nos. 1, 2 and 3

Listed below is the standard color and label codes used by industries that work with chemicals to help specify the type of materials or chemicals inside a container.

COLOR/LABEL CODE MATERIAL/CHEMICAL DESCRIPTION

White (Poison A) Example: Hydrogen Cyanide and Nitrogen Dioxide. An extremely toxic hazard which may be in solid, gas or liquid form.

Orange (Explosive C) Example: Fireworks and small arms ammunition. Pyroelectmics. Usually small containers of explosive material.

Orange Example: TNT and Dynamite. High explosives.

Red/White/Blue (-W-) Examples: Sodium, Calcium and Carbide. Water reactive flammable solid.

Orange (Explosive B) Example: Gunpowder. Low explosives. Products that are ignite easily and burn quickly.

28. At the scene of an over-turned semi-tractor trailer, the following materials were identified. One container of Sodium, two cases of gunpowder, two drums of Carbide, two cylinders of Hydrogen Cyanide, two cylinders of Nitrogen Dioxide, three cases of fireworks, three boxes of small arms ammunition, and five cases of dynamite. Each of the containers were identified with a separate color code/label. The color/label code that appeared most was which of the following:

- A) White (Poison A)
- B) Orange (Explosive C)
- C) Orange
- D) Red/white/blue

Verbal Reasoning

- 29. Fire Chief Edwards upon arriving at the scene of the fire, called Lieutenant Clare to update him on the current status of the fire. Which of the following statements would be best to inform Chief Edwards of the current status?**
- A) "The fire is in the smoldering stage and no people are currently left at the site."
 - B) "All victims have received the necessary vital medical attention and the fire is currently under control."
 - C) "The fire is almost extinguished and everyone is currently safe."
 - D) "No further assistance will be needed because we are handling the fire in a professional manner and all victims are getting the much needed medical attention."
- 30. Firefighter O'Malley of the Pre-Planning Unit of the fire department recently gave a talk on fire prevention at a local grade school. He wanted to point out the danger of smoking in bed. Which of the following statements would be the most effective way to communicate this point to the students?**
- A) "Smoking carelessly can be dangerous."
 - B) "Smoking in bed is probably not a good idea."
 - C) "Smoking in bed or in designated smoking areas is probably dangerous."
 - D) "Smoking is hazardous to your health."

(Questions 31 through 50 will appear in the upcoming issues) – You can also go to www.fireprep.com to view them as well.

[Click here for answers to the Free 50 Question Practice Firefighter Exam](#)

Since 1950, Don McNea Fire School has prepared over 40,000 fire applicants with their entry level seminars and products. Fireprep.com has over 250 pages of FREE information and careers articles to help you reach your goal of becoming a firefighter.

Go to www.fireprep.com and register for their free fireprep e-mail newsletter that features career articles by the countries top entry level authors. You will also be informed at no cost of firefighter examinations be given across the country. While at their website don't forget to review our award winning 'Ultimate Firefighter Exam Package'. This product has help hundreds of fire applicants finish in the top 2% of the exam process. Go to the link below to review the ultimate firefighter exam package.

www.fireprep.com/ultimate_firefighter_examinati.html

Don McNea Fire School

dmfireschool@aol.com

1-800-989-FIRE

www.fireprep.com

FIREFIGHTER EMPLOYMENT OPPORTUNITY – Mesa Fire Department:

The following information was taken from the [City of Mesa \(AZ\) Fire Department](#) website:

Firefighter-Recruit Hiring Update

Firefighter Recruit Opens for application September 30, 2006 on-line - Thursday, October 5, 2006
On-line applications are preferred and there is no limit to the number of people who can apply.

- [How to Apply for Firefighter-Recruit and Test Information](#)

Minimum Application Requirements:

- 18 years of age by closing date
- High school diploma or GED by closing date
- **Must have AZ EMT or NR (National Registry) EMT Certification by hire date.**
- [Video Based Exam](#) scheduled for October 31st and November 1st - time and location to be announced.
- [Candidate Physical Abilities test \(CPAT\)](#) is scheduled for December 11th, 12th and 13th, 2006 - time and location to be announced.

Interviews scheduled for January 8th through the 12th, 2007. Time and location to be announced.

- **FAQ's**
- [Intern Hiring Update](#)
- [Firefighter-Lateral Paramedic Out-of-State Incentive Program](#)
- Subscribe to [Mesa Fire News](#) to receive email updates on the recruitment and hiring process.
- Both the job hotline (480-644-2759 or 1-800-662-5053) and this website will be updated when new information becomes available. □(Access to the internet is also available at local libraries).

For additional information contact Captain Jeff Stieber, Recruitment & Promotion Captain Office: 480-644-5560 or e-mail Jeff.Stieber@cityofmesa.org

Selection Process

The process doesn't end after the last interview. Assuming the Department is hiring, previous employment or references are checked. Once conditional job offers are made, selected candidates must:

- Provide a copy of high school diploma or GED
- Pass a [Pre-Employment Medical Exam](#) including drug screen
- Sign a no tobacco use agreement
- Sign a health and fitness agreement
- Pass background check including [driving record review](#)

Things To Do

It's never too early to begin preparing for the firefighter recruit hiring process. Here's a list of suggested "Things To Do".

- Find out more about the [Candidate Physical Ability Test](#).
- Consider taking [Community College](#) EMT and fire science classes.
- Review the [Firefighter-Recruit job description](#).
- Check out the [City of Mesa's benefit package](#).
- Check out the firefighter [Public Safety Retirement](#) program.

Learn about the [Mesa Fire Department](#).

Volunteer Opportunities

Learn more about these programs and consider becoming a Fire Department volunteer.

- [The Bilingual Assistance Team \(BAT\)](#)
- [The Community Response Team \(CRT\)](#)
- [Prevention and Risk Assessment in Senior Environments \(PRAISE\)](#)
- [Connector Program](#)
- [Mesa Fire Explorer](#) program is great way for young adults ages 14 to 20 years old to learn about the F.D.

Links to national firefighter organizations

- International Association of Black Professional Fire Fighters www.iabpff.org
- International Association of Fire Fighters www.iaff.org
- National Association of Hispanic Firefighters www.nahf.org
- Women In The Fire Service, Inc. www.wfsi.org
- East Valley Hispanic Bomberos www.geocities.com/mesa_bomberos
- United Mesa Firefighters www.unitedmesaff.com

Not sure if firefighting is for you? Find out more about [What Firefighters Do](#)

Documents of interest:

- [Mesa Fire Department, General Information](#)
- Return to [Recruitment Home Page](#)

[What are they looking for? \(PowerPoint presentation\)](#)

EMS VOLUNTEER OPPORTUNITIES AROUND THE BAY AREA:

The [San Francisco Paramedic Association](#) is looking for volunteers for the following upcoming EMS related classes:

Advanced Medical Life Support Classes - Volunteers Needed

Dates / Locations / Times:	<ul style="list-style-type: none"> - Monday October 16 from 1230 to 1700 hours - Tuesday October 17 from 1030 to 1630 hours <p>*** Go to their website at www.sfparamedics.org and click on Volunteer to confirm the above dates and times.</p> <p>NOTE: <i>All of the above classes will be held at the San Francisco Paramedic Association – 657 Mission Street, Suite 302, San Francisco, CA 94116</i></p>
You will receive:	Valuable experience watching paramedic level (or higher) students perform patient assessments. Learn from their plusses and minuses. You will also receive a free San Francisco Paramedic Association t-shirt.
Your role:	As a volunteer, you will be moulaged and designated to role-play a victim of a medical emergency scenario. Please wear loose, old, comfortable clothing, as you may be on the floor for some scenarios.
Contact person(s):	Call the San Francisco Paramedic Association for more information or to sign-up at (415) 543-1161 (tell them Steve at Chabot sent you) or email them at director@sfparamedics.org or visit their website section on volunteer opportunities at www.sfparamedics.org/volunteer.htm

Pre-Hospital Trauma Life Support Classes - Volunteers Needed

Dates / Locations / Times:	<ul style="list-style-type: none"> - Thursday October 19 from 0800 to 0930 hours - Friday October 20 from 1230 to 1730 hours - Tuesday November 7 from 0800 to 0930 hours - Wednesday November 8 from 1230 to 1730 hours - Tuesday November 14 from 0800 to 0930 hours - Wednesday November 15 from 1230 to 1730 hours - Thursday December 7 from 0800 to 0930 hours - Friday December 8 from 1230 to 1730 hours <p>* **Go to their website at www.sfparamedics.org and click on Volunteer to confirm the above dates and times.</p> <p>NOTE: <i>All of the above classes will be held at the Bay Model Visitor Center in Sausalito (2100 Bridgeway, Sausalito)</i></p>
You will receive:	Valuable experience watching paramedic level (or higher) students perform patient assessments. Learn from their plusses and minuses. You will also receive a free San Francisco Paramedic Association t-shirt.
Your role:	As a volunteer, you will be moulaged and designated to role-play a victim of a trauma emergency scenario. Please wear loose, old, comfortable clothing, as you may be on the floor for some scenarios.
Contact person(s):	Call the San Francisco Paramedic Association for more information or to sign-up at (415) 543-1161 (tell them Steve at Chabot sent you) or email them at director@sfparamedics.org or visit their website section on volunteer opportunities at www.sfparamedics.org/volunteer.htm

FIREFIGHTER HEALTH & SAFETY WEBSITE LINKS:

Firefighter health and safety is an issue we can never read or learn too much about. Nationwide, the statistics do not lie – we are still losing over 100 firefighters every year – being killed in the line-of-duty. This is unacceptable and safety needs to start with yourself; we are all our own Safety Officers and have to think proactively and like a Safety Officer at all times. Doing so will keep us alive and help reduce the line-of-duty-deaths. Here are some great website links to learn from and share with others:

[EMS Close Calls](#)
[Everyone Goes Home](#)
[Firefighter Close Calls](#)
[Firefighter Near Miss](#)
[IAFC - Firefighter Standdown](#)
[International Association of Fire Fighters](#)
[National Fallen Firefighters Foundation](#)
[Respondersafety.com](#)

VARIOUS FIREFIGHTER ASSOCIATION & ORGANIZATION WEBSITE LINKS:

[Alameda County Fire Prevention Officers Association](#)
[Alicia Ann Ruch Burn Foundation](#)
[California Conference of Arson Investigators \(CCAI\)](#)
[California Fire Prevention Officers Association](#)
[California Office of Emergency Services \(OES\)](#)
[California Professional Firefighters \(CPF\)](#)
[California State Firefighters Association \(CSFA\)](#)
[California State Fire Marshal's office / State Fire Training Commission on Fire Accreditation International \(CFAI\)](#)
[Insurance Services Office \(ISO\)](#)
[International Association of Arson Investigators](#)
[National Fire Academy](#)
[National Fire Protection Association \(NFPA\)](#)
[National Volunteer Fire Council](#)
[San Mateo County Fire Prevention Officers Association](#)
[United States Fire Administration](#)
[Women in the Fire Service](#)

TRAINING OPPORTUNITY –Fire Command 2A:

NOTE: These classes are not intended for future firefighters; they are meant for chief officers, company officers aspiring to be chief officers and firefighters desiring to eventually promote and wanting to sharpen their skills and increase their knowledge. I list these classes as a courtesy to the numerous fire service personnel already on the job wanting to eventually promote.

Chabot College is offering:

Fire Command 2A



Certification: This course is certified by the California State Fire Marshal’s Office and is part of the requirements for Chief Officer Certification within the State of California.

Credits: Unfortunately, we are not able to offer college credits for this course.

Cost: \$250.00 (cost includes CSFM Certificate and Student Manual)
- Make checks payable to: Chabot College Community Education
- Credit cards also accepted: see registration form below

Location: **Emeryville Fire Department** OR: **Livermore-Pleasanton Fire Department**
Fire Station #2 Classroom Fire Station #2 Classroom
6303 Hollis Street 6300 Stoneridge Mall Road
Emeryville, CA 94608 Pleasanton, CA 94588

Instructor: Mike Grillo – retired Training Officer with the Hayward Fire Department, and a certified Master Instructor with the California State Fire Marshal’s Office.

Time: 0830 to 1700 (day 1), 0900 to 1700 (day 2, day 3, day 4 and day 5)

Dates: We will make every effort to offer this course on a Firefighters schedule, meaning you only have to show up at one session per week. Please register early to allow us this flexibility!

Prerequisites: Fire Command 1A

	DATE:	LOCATION:	DATE:	LOCATION:
Day 1	Monday October 9, 2006	Emeryville	Thursday October 12, 2006	Pleasanton
Day 2	Monday October 16, 2006	Emeryville	Thursday October 19, 2006	Pleasanton
Day 3	Monday October 23, 2006	Emeryville	Thursday October 26, 2006	Pleasanton
Day 4	Monday October 30, 2006	Emeryville	Thursday November 2, 2006	Pleasanton
Day 5	Monday November 6, 2006	Emeryville	Thursday November 9, 2006	Pleasanton

More Info: Contact Steve Prziborowski, Chabot College Fire Technology Coordinator: 408-205-9006 or sprziborowski@chabotcollege.edu - Also, visit our website at www.chabotfire.com (click on Training Opportunities).

- You can also download a registration flyer by going to www.chabotfire.com/Training.htm

-----REGISTRATION FORM-----

Name: _____ Department: _____
Address: _____ City: _____ Zip: _____
Phone: _____ Email: _____
Course name: Command 2A: Oct/Nov 06 Preferred Class Location: ____ Emeryville or ____ Pleasanton
Credit card type (Circle type): Visa MC Discover AMEX Card #: _____
Exp. Date: _____ Name on card: _____ Signature: _____

Please return this form with your payment information to: Chabot College, Attention: Steve Prziborowski, Fire Technology Instructor, 25555 Hesperian Blvd., Hayward, CA 94545 **or** fax to 408-358-9400.

PARAMEDIC SCHOOL ENTRANCE EXAMINATION INFO – Northern California Training Institute

Northern California Training Institute (NCTI) is holding pre-entrance examinations for their upcoming Paramedic classes around the State.

Here is more information I downloaded from their website:

NCTI holds the HOBET entrance exam for all paramedic program placements. NO late arrivals are allowed at the exam. Please make arrangements to arrive early. All application information is accessible from the NCTI homepage at www.ncti-online.com – *Please return all materials prior to the test date!*

COURSE DESCRIPTION

This course fulfills all of the training requirements set forth by the State of California for Mobile Intensive Care Paramedics. Upon successful completion of this course, students will be eligible to take the National Registry Exam which NCTI hosts throughout the year at our Roseville Campus. This certification can lead to employment in a wide range of fields, to include ambulance or fire paramedic, E.R. technician, special functions paramedic, sporting events, concerts, etc. NCTI is owned by American Medical Response, Inc. (AMR) and direct employment referrals are a benefit reserved for NCTI students.

TO QUALIFY FOR ADMISSION APPLICANTS MUST:

- Be at least 18 years of age
- Have a high school diploma or GED certificate
- Complete an approved Anatomy and Physiology course within the last 5 years
- Possess a current CPR card and a current EMT-1 or EMT II certification
- Applicants whose certification expires less than twelve (12) months prior to the enrollment date are also eligible

SCHEDULE OF TRAINING

PHASE I - (Didactic & Lab)

400 Hours (approx. 6 months)

Course days and times will be announced at a later date.

PHASE II - (Clinical Rotations)

160 Hours (approx. 2 months)

individually, as arranged for each student, at one of several acute care hospitals in the area. ***Guaranteed placement by NCTI.***

PHASE III - (Field Internships)

480-720 Hours (approx. 4 months)

Depending on experience and performance individually, as arranged for each student. ***Guaranteed placement by NCTI. (This is a key selling point when shopping around for paramedic schools!)***

DESIRABLE QUALIFICATIONS

General knowledge of first aid and the ability to handles stressful situations and/or prior experience as an EMT with an ambulance or fire service provider agency.

ADMISSION TESTING

\$50.00 entrance exam fee (non-refundable / non-transferable)

COURSE FINANCING

Tuition may be paid by check, money order, Visa, MasterCard, American Express, or Discover.

TESTING DATES & TIMES

For their **Paramedic Course** that will be held in Livermore, CA, the examination dates are as follows:

- Thursday January 4, 2007 – 9:00 am to 12:00 pm at their Livermore Satellite Location
- Thursday January 11, 2007 – 1:00 pm to 4:00 pm at their Livermore Satellite Location
- Thursday September 13, 2007 – 9:00 am to 12:00 pm at their Livermore Satellite Location
- Thursday September 20, 2007 – 1:00 pm to 4:00 pm at their Livermore Satellite Location

For their **Paramedic Course** that will be held in Roseville, CA, the examination dates are as follows:

- Wednesday November 8, 2006 – 9:00 am to 12:00 pm at their Roseville Classroom
- Wednesday November 15, 2006 – 1:00 pm to 4:00 pm at their Roseville Classroom
- Wednesday February 7, 2007 – 9:00 am to 12:00 pm at their Roseville Classroom
- Wednesday February 14, 2007 – 1:00 pm to 4:00 pm at their Roseville Classroom
- Wednesday June 6, 2007 – 9:00 am to 12:00 pm at their Roseville Classroom
- Wednesday June 13, 2007 – 1:00 pm to 4:00 pm at their Roseville Classroom
- Wednesday October 3, 2007 – 9:00 am to 12:00 pm at their Roseville Classroom
- Wednesday October 10, 2007 – 1:00 pm to 4:00 pm at their Roseville Classroom

For their **Paramedic Course** that will be held in Santa Barbara County, CA, the examination dates are as follows:

- Wednesday December 6, 2006 – 9:00 am to 12:00 pm at the Santa Barbara County EMS Agency
- Wednesday December 6, 2006 – 1:00 pm to 4:00 pm at the Santa Barbara County EMS Agency
- Wednesday August 8, 2007 – 9:00 am to 12:00 pm at the Santa Barbara County EMS Agency
- Wednesday August 8, 2007 – 1:00 pm to 4:00 pm at the Santa Barbara County EMS Agency

For their **Paramedic Course** that will be held in Milpitas, CA, the examination dates are as follows:

- Thursday October 5, 2006 – 9:00 am to 12:00 pm at their Livermore Satellite Location
- Thursday October 12, 2006 – 1:00 pm to 4:00 pm at their Livermore Satellite Location
- Thursday May 10, 2007 – 9:00 am to 12:00 pm at their Livermore Satellite Location
- Thursday May 17, 2007 – 1:00 pm to 4:00 pm at their Livermore Satellite Location

For their **Paramedic Course** that will be held in Riverside, CA, the examination dates are as follows:

- Wednesday December 13, 2006 – 9:00 am to 12:00 pm at TBA
- Wednesday December 13, 2006 – 1:00 pm to 4:00 pm at TBA

For their **Paramedic Course** that will be held in Emeryville, CA, the examination dates are as follows:

- Monday November 6, 2006 – 9:00 am to 12:00 pm at their Livermore Satellite Location
- Monday November 13, 2006 – 1:00 pm to 4:00 pm at their Livermore Satellite Location
- Monday June 4, 2007 – 9:00 am to 12:00 pm at their Livermore Satellite Location
- Monday June 11, 2007 – 1:00 pm to 4:00 pm at their Livermore Satellite Location

For their **Paramedic Course** that will be held in Hercules, CA, the examination dates are as follows:

- Monday April 9, 2007 – 9:00 am to 12:00 pm at their Livermore Satellite Location
- Monday April 16, 2007 – 1:00 pm to 4:00 pm at their Livermore Satellite Location

FOR MORE INFORMATION - Visit their website at www.ncti-online.com – also, for links to those above tests and classes, [CLICK HERE](#).

This is not meant to be an endorsement or recommendation of their program. It is listed as a service and a resource for you to evaluate and determine on your own.

EMS EMPLOYMENT OPPORTUNITY – NTCI

The [Northern California Training Institute](http://www.ncti-online.com) (NCTI) is looking for Paramedic Lab Instructors for their Paramedic program occurring in Milpitas, CA.

Class days/times: Tuesdays and Fridays from 1000 to 1900 hours

Class location: Milpitas Fire Station #1 / Training Center
777 Main Street
Milpitas, CA 95035

Pay: \$25.00 per hour

Contact: Jennifer Reed at (510) 772-9246 or at jreed@amr-ems.com for more information.

FIRE SERVICE TRAINING OPPORTUNITIES:



California Training
Officers Fall Training
Symposium

November 13 - 17, 2006

Radisson Hotel and Conference Center - Fresno, California



5 DAY FORMAT
CSFM CERTIFICATION CLASSES
EVENING SPEAKERS

CSFM Certifications

- RESCUE SYSTEMS 1

- CSFM INSTRUCTOR ORIENTATION
- CSFM ETHICS CLASS

- VEHICLE EXTRICATION
 - COMMAND 1B
 - COMMAND 1C
 - TRENCH RESCUE
 - DRIVER/OPERATOR 1A
 - LOW ANGLE RESCUE (TRAIN THE TRAINER)
 - Special Interest**
 - EXECUTIVE LEADERSHIP INSTITUTE - THE FIRE CHIEF
 - FORCIBLE ENTRY PRACTICES/THROUGH THE LOCK
 - RIC OPERATIONS
 - VENTILATION TECHNIQUES
 - CONFLICT PREVENTION AND RESOLUTION
 - IMPROVING COMMAND PRESENCE
 - REAL LEADERSHIP IS NOT FOR WIMPS!
 - DEVELOPING FIRE DEPT WELLNESS PROGRAMS
 - TRAINING MANDATES
 - COMPANY OFFICER DEVELOPMENT
 - ASSESSMENT CENTER PREPARATION
 - BIG BOX FIRES
 - READING SMOKE
- FIRE SERVICE INTERNAL AFFAIRS
 - COMPANY/BATTALION LEADERSHIP LESSONS
 - CAREER DEFINING INCIDENTS
 - ETHICS AND LEADERSHIP
 - COURAGE TO STAY SAFE (TRAIN THE TRAINER)
 - 10 STEP ACTION PLAN FOR FIRE ATTACK
 - POWERPOINT (BASIC AND ADVANCED)
 - WMD INCIDENT MGMT / UNIFIED COMMAND
 - KNOWING YOUR AERIAL LADDER
 - BUILDING CONSTRUCTION
 - AIR AWARE ORIGINIZATION
 - COMMERCIAL FIREGROUND OPERATIONS
 - ICS**
 - I-300 INTERMEDIATE ICS
 - S-330 STRKE TEAM/TASK FORCE LEADER
 - S-390 FIRE BEHAVIOR CALCS
 - S-404 SAFETY OFFICER
 - S-430 OPERATIONS SECTION CHIEF
-

5-Day Package: **\$215*** (2006 Members: \$190*[#])

1-Day Package: **\$80*** (2006 Members: 65*[#] per day)

[#]Go to: <http://www.norcaltos.org/index.cfm?Section=57&PageNum=646> to check your membership status.

***Some classes require an additional materials or State Fire Training fee.**

Printable Registration Forms and Class Descriptions available online:

www.norcaltos.org or www.calchiefs.org

Pre-Register Early! Class sizes are limited to a first-come, first-served basis.

2006 NORCAL and SOCAL Members will receive registration priority until September 30th!!!!

Symposium 2006 - Class Descriptions

CSFM Certification Classes

CSFM ETHICS CLASS *Ron Martin* 8 hours

State Fire Training has set forth new requirements to instructors that teach Fire Officer courses. All instructors must take the Ethics class by July of 2007 to remain an instructor. This will be a mandatory class and no grand-fathering will be allowed.

Monday or Tuesday or Wednesday

INSTRUCTOR ORIENTATION FOR STATE FIRE TRAINING
8 hours

This course is required for potential instructors who want to teach State Fire Training certification courses (CFSTES classes). Topics include an overview of State Fire Training, instructor registration requirements, how to setup and return classes, certification tracks, instructor responsibilities, and the curriculum development process. [\\$125 materials and certification fee.](#)

Thursday or Friday

RESCUE SYSTEMS 1 *Tony Escobedo* 40 hours

A basic course in Rescue Scene organization, ropes, knots, rigging and the use of basic tools and machines. This is a hands-on course. Participants will need to bring appropriate personal protective equipment for working with ropes and rescue rigging.

[Bring Appropriate Personal Protective Equipment. Additional \\$150 Materials and CSFM Certification Fees.](#)

Monday through Friday

TRENCH RESCUE *Stan Klopfenstein* 16 hours

The trench Rescue class will focus on the first responder/rescuer. The emphasis of the class is as follows: hazard recognition and mitigation, soil classification and hazards for each type, OSHA requirements, basic shoring principles, case studies, and hands on shoring in trenches. The class takes the student from basic familiarization to actual trench shoring techniques. CSFM certificate is available.

[Bring Appropriate Personal Protective Equipment. Additional \\$25 Materials Fee.](#)

Monday and Tuesday

LOW ANGLE ROPE RESCUE Operational *Matt O'Donnell*
24 hours

This new FSTEP course from State Fire Training will provide the necessary knowledge, skills, and abilities to perform low angle rope rescues according to the NFPA Operational Guidelines and is designed to meet the demands of primarily rural "vehicle over the bank" incidents. This offering is intended for currently registered Low Angle Rescue and Rescue Systems 1 Rope Module instructors. This hands-on, in-the-field class will be taught in the approved twenty-four hour format using the student task book as the evaluation tool for all participants.

1. Current Low Angle Rope Rescue instructors
2. Current Rescue Systems 1 Rope Module Instructors

3. Other Firefighting personnel

[Bring Appropriate Personal Protective Equipment](#)
Wednesday through Friday

DRIVER OPERATOR 1A *Don Ockey* 40 hours

This course provides the student with information on driver responsibilities, recognized standards, and related laws for fire apparatus. Topics include basic inspections, documentation, maintenance, and troubleshooting fire apparatus, and techniques on driving and positioning fire apparatus. Each student also has the opportunity to increase his or her driving skills during simulated emergency conditions.

Monday thru Friday

CSFM VEHICLE EXTRICATION COURSE

Rich Stover 16 hours

This course provides students with hands on experience in the procedures and systems utilized during an automobile extrication. Subjects covered include: Auto extrication size-up, types of incidents, safety precautions, ICS for auto extrication, types of hand and power tools, removing windows, opening doors, removing roofs, pulling steering wheels, moving foot pedals, raising dashboards, pulling seats, stabilization of vehicles, and simulated rescues of trapped victims. [Additional \\$25 materials fee.](#)

[Bring full personal protective equipment.](#)

Wednesday and Thursday

FIRE COMMAND 1B *Kevin Taylor*
40 hours

This course provides the student with information on tactics, strategies, and scene management for multi-casualty incidents, hazardous materials incidents, and wildland fires. Each student also has the opportunity to increase his or her knowledge and skills by handling initial operations at these types of incidents through simulation and class activities.

[Prerequisite: Command 1A, I-200 or I-220](#)

[Additional \\$20 Materials Fee](#)

Monday through Friday

FIRE COMMAND 1C *Doug McKelvey*
40 hours

This course is the latest in the Command series. It will provide the student with information on wildland and I-Zone fire fighting. Topics include: ICS, communications, size-up, firefighter safety, evacuation, and structure triage and protection in the I-zone. The class will include information on the duties and responsibilities of the Strike Team company officer and the opportunity to perform under simulated conditions in the classroom.

[Prerequisites: Command 1A, I200](#)

[Additional \\$20 Materials Fee](#)

Monday through Friday

Special Interest Classes

EXECUTIVE LEADERSHIP INSTITUTE – THE FIRE CHIEF **32 hours**

Presented by the California Fire Chief's Association, this course is designed to provide new Chief Officers with a well-rounded overview of the California fire service. Contemporary issues and networking with your peers will be the focus. Total Fee is: \$325 for CFCA members. \$425 for non-members. This includes Symposium registration. **Monday through Thursday**

IMPROVING COMMAND PRESENCE *Kim Alyn* **8 hours**

Your ability to articulate yourself, inspire confidence and communicate effectively is imperative to your success. This 8-hour workshop will provide you with practical tools to improve your command presence in all aspects of your job requirements. Topics include: Improving your training program and methods, why you put people to sleep when you talk, the delivery of your message to others, ways to improve your presentation skills, surviving oral and panel interviews, and how to master communication skills.

Tuesday

CONFLICT PREVENTION AND RESOLUTION

Kim Alyn **8 hours**

This 8-hour workshop covers important concepts for conflict prevention and resolution. Topics of training include: Understanding social styles to reduce conflict; how to deal with back-against-the-wall behaviors; adapting to get along better with others; why others annoy you and you annoy them; how to counsel or discipline effectively; laws governing discipline; and using the sandwich method to facilitate subordinate counseling, discipline and conflict resolution. This session is interactive and includes role-playing as well as hands on participation.

Wednesday

REAL LEADERSHIP IS NOT FOR WIMPS!

Kim Alyn **8 hours**

Supervisors/managers are not always leaders. Great leaders positively influence others to WANT to follow. This workshop will cover some of the important aspects of being an effective leader. Regardless of your position in the fire service, leadership skills are necessary to be successful and effective. Training will include hands-on activities, discussions, and interactive learning tools. Topics include: The real definition of leadership, why individuals won't follow certain people in positions of power, real leadership versus positional leadership, the four main leadership styles, how to lead and follow the different styles of leadership, the 15 hats every leader must wear, roles and responsibilities of a supervisor, how to manage change, creative problem-solving, and stress management for leaders. Your instructor is Kimberly Alyn, author of 101 Leadership Reminders.

Thursday

FIREGROUND COMMAND *Mike Bryant* **8 hours**

This presentation is designed for persons who currently operate in the seat of command, or plan to in the near future.

The objective of this class is that the students will learn a basic incident command process to assist them in organizing their thoughts at their next emergency incident. The students will participate in the development of the 3 essential components of size-up, identify strategic mode of operation (offensive/defensive), incident command implementation (organization), task supervision, and most importantly the implementation of the "action plan" to include the identification of the strategic and tactical objectives and the incident safety plan. These areas will be reinforced through illustrations, group simulation exercises, and discussions.

Monday

DEVELOPING FIRE DEPT. WELLNESS PROGRAMS

Ken Harrison **8 hours**

How to implement a Wellness Program within your own fire department. Instructors will discuss how their departments accomplished these tasks. LACoFD and Orange County Fire Authority instructors.

Tuesday

FORCIBLE ENTRY TECHNIQUES *Ed Hadfield*

8 hours

High-Density Forcible Entry/Firefighter Egress. With the ever changing dynamics of today's fireground, the need for creating rapid access points and emergency egress points on structures is critical. This course will establish the necessary skills that all fire personnel must have to be successful in accomplishing High-Density Forcible Entry, and Firefighter Emergency Egress Points. From the initial companies on scene to RIC Companies, firefighters will learn the techniques of "SOFTENING THE STRUCTURE" for rapid fire attack and RIC Operations.

Bring Appropriate Personal Protective Equipment.

Wednesday or Thursday

COMMERCIAL VENTILATION PRACTICES

Ed Hadfield **16 hours**

Commercial Ventilation is a critical component to today's fireground. To be effective and safe while operating at larger commercial and industrial structures, all fire personnel must have the skill sets developed to properly size-up the occupancy, choose the appropriate ladder compliment, and successfully ventilate the structure in an effective and efficient manner. This course will teach the basics and the advanced skills necessary to perform critical functions of ventilation at these occupancies. From the Chief Officer to the firefighter, each team member must work cooperatively to eliminate the rapid spread of fire throughout these larger structures.

Bring Appropriate Personal Protective Equipment.

Additional \$100 Materials Fee.

Monday and Tuesday

RIC OPERATIONS *Ed Hadfield* **8 hours**

This session will provide the student with valuable Rapid Intervention Crew techniques and information that may save the life of themselves or a fellow firefighter. There will be lecture and hands-on practice.

Bring Appropriate Personal Protective Equipment

Friday

KNOWING YOUR AERIAL LADDER 16 hours

This two-day course will provide classroom and hands-on opportunities for apparatus operators who wish to gain a greater understanding of aerial ladders. The class will include the construction features of aerial apparatus with special emphasis on stabilizing the apparatus. In addition, aerial ladder operations will be covered along with regular maintenance.

Thursday and Friday

READING SMOKE Peter McBride 8 hours

NFPA 1521 Standard on Fire Department Safety Officer requires that Incident Safety Officers (ISO) evaluate visible smoke and fire conditions and advise Incident Commanders, tactical level officers and company officers of the potential for hostile fire events. This course reviews and builds on fire behavior knowledge that fire service personnel already possess and presents a system for evaluating smoke and fire. This skill is essential in ensuring the correct selection of firefighting strategies and employed tactics. Participants will learn how to read a fire, predict its progress and make decisions based on knowledge and skill, not guess work or good luck. Of Special interest to Training Officers is a component on integrating this subject with core competencies and curricula to enhance experiential learning and build on our oral traditions. The ISO should not be the only person evaluating visible smoke and fire on the fireground.

Friday

BATTALION / COMPANY LEADERSHIP

Bruce Martin 8 hours

Battalion/Company Leadership – Lessons From 12 O'clock High. "What's your leadership philosophy? How does your crew or battalion react? Watch 12 O'Clock High, and discuss situational leadership, transformational leadership and focus on mission as tools for the leader."

Friday

SO, YOU'RE GETTING PROMOTED– ARE YOU PREPARED? Clinton Smoke 8 hours

Continuing the discussion started in the Tuesday evening session we will look at many of the challenges that face company officers. Most fire departments spend most of their time preparing (or just waiting) for, rather than responding to emergencies. Many departments do not prepare their officers adequately for these roles. In this setting, we will look at some of the requirements for Fire Officer Certification and how these might be satisfied. Part of the material will be drawn from the first seven chapters of *Company Officer, second edition*, authored by Clinton Smoke and published by Delmar-Thompson Learning. **Wednesday**

COMPANY OFFICER PREPARATION Scott Goodwin 16 hours

This two-day course is designed to prepare the candidate for company officer. This class will consist of four modules:

Making the Transition to Management, Making Good Decisions the First Time, Significant Management Policies-Know'em and Follow'em, and What Else Do I Need to Know?

Thursday and Friday

ASSESSMENT CENTER PREPARATION

Paul Lepore 8 hours

What is your plan for promotion and how do you plan on getting there? This session will cover critical components of a fire service promotional examination assessment center, particularly the Fire Simulator, the Personnel Problem, and the Oral Interview. Samples of each will be provided including how each exercise would be scored.

Friday

WMD INCIDENT MGM / UNIFIED COMMAND

Texas A&M Staff 24 hours

The Incident Management / Unified Command (MGT 313) course trains emergency response supervisors and managers in the skills necessary to effectively plan for and manage a CBRNE/terrorism incident by applying the "all-hazards" command and management structures found in the National Incident Management System (NIMS); with emphasis on The Incident Command System (ICS), Multiagency Coordination Systems and, Public Information Systems. The course is intended to assist your jurisdiction in developing a multi-discipline "incident management team" capable of responding to a CBRNE or terrorist incident. Upon course completion, participants will possess a working knowledge of local, state, and federal agency roles and responsibilities and their integration into a unified command for managing terrorism and CBRNE incidents, as well as other incidents of national significance, such as hurricanes or mass casualty incidents. The course uses a multidiscipline, jurisdictional team building approach to accomplish the learning objectives. The course delivery methodology consists of lectures, small group discussions, participant activities, multimedia scenarios, and a concluding tabletop exercise.

The course focuses on applying the "all-hazards" command and management structures found in the National Incident Management System (NIMS) to the unique requirements required for responding to CBRNE or terrorist incidents, to include:

- * Identifying and assessing a CBRNE or terrorist incident
- * Planning for and initiating a unified command using NIMS command and management structures; i.e., The Incident Command System (ICS)
- * Defining the operating characteristics, interactive management components, and organizational structure of supporting incident management entities at the federal, state, tribal, regional and, local levels as prescribed by the National Response Plan
- * Identifying the public information systems available to communicate timely and accurate information to the public during crisis or emergency situations.

The IM/UC (MGT 313) is ICS-300 "equivalent" training.

This class ONLY is \$60 for the 3 days. This will include lunch. Any additional Symposium classes you register for will be at the regular rate.

Wednesday thru Friday

BIG BOX FIRES **Don Abbott** **8 hours**
Big Box, Warehouse and Commercial Building Fires. This 8 hour presentation will be divided in to four parts:
- An intro to each type of building and its purpose; the importance of pre-planning information.
- Review of building codes, building construction and fire protection.
-A look at the problem from a strategical, tactical and task analysis.
- Several simulations that allow the participants to play various roles in each of the three response levels.
This program will review different types of construction, materials, the cause and effect of smoke, heat and fire on the materials, as well as acts of weather created by mother nature. It will also cover several case studies of our success and failures. **Friday**

FIRE SERVICE INTERNAL AFFAIRS
McClatchy / Gregson **8 hours**
This course is designed to give the supervisory officer a comprehensive overview of the organization and design of Internal Affairs Investigations in the Fire Service. This course should be attended by any Civilian Staff Member, Fire Captain, Chief Officer or Executive Officer that could find themselves dealing with Internal Affairs issues or complaints of misconduct by service members. **Friday**

BUILDING THE PERFECT PLAYBOOK
Jeff Seaton **8 hours**
Building Construction for firefighter safety and survival. This dynamic, interactive based program will explore why firefighters get into trouble on the fire ground and how these statistics can sharpen our awareness. We will discuss: sharing of practices around the country, tactical considerations of all 5 construction types, and identification of specific hazards. The fire ground playbook is a means to identify a building type with a specific set of hazards that exist. Course content includes: lecture/discussion, case studies and fire ground simulations. This high-impact, high-energy one day program will include interactive case studies and incident footage.
Tuesday

AIR AWARE ORGANIZATION
Jeff Seaton **8 hours**
The modern day fire ground is very dynamic and can change in a matter of seconds. The air on our backs is one of the constants that we can count on, or is it? The U.S. fire service has the highest firefighter fatality rate of any industrialized country in the world. Every year, five to ten firefighters in the U.S. die and an untold number of fire fighters experience near miss situations by not being “Air Aware” and by not having an Air Management System in place! Today’s fire service is in desperate need of ensuring that safe and effective fire ground operations are practiced to ensure “*Nobody Gets Left Behind!*” This program will identify, discuss & address:
· Implementation, education and delivery of a department wide “Air Aware” training program to all ranks
· An organizations “Risk Management” practices

- Critical “Air Aware” / Air Management factors and components at the Strategic, Tactical & Task level
- An organizational approach to providing fire fighters with a “round trip ticket”
- Operating Guidelines for your “Air Aware” organization
- Development and implementation a department-wide “Air Management” System
- How to provide the necessary tools and skills to make this cultural change regarding the air on our backs.

This program will take you through the steps of preparing your department to think, train and act safely in a proactive manner on the fire ground. By having “Air Aware” fire fighters and an Air Management System in place. This “Nobody Gets Left Behind” Training Group program is dedicated and committed to “Preventing The Next 100”!

Bring Personal Protective Equipment

Wednesday

PREVENTING THE NEXT 100! **Jeff Seaton**
16 hours

Today’s commercial fire ground is more dynamic than ever before, with fires raging more intensely due to extreme fire loading; as well as, a dramatic increase of cold smoke fires in our nation. The result is the same, an environment that changes to a deadly one for fire fighters instantly! The American fire service has the highest fire fighter fatality rate of any fire service in an industrialized country in the world. Today’s fire fighters are in desperate need of ensuring that safe and effective fire ground operations at commercial fires are practiced daily to ensure “*Nobody Gets Left Behind!*” A correct initial and continual size-up process will determine the correct strategies and tactics and will set in motion the ability to safely and effectively accomplish all critical fire ground benchmarks at the strategic, tactical and task level. “As the first line goes, so goes the event”. This one of a kind hands-on-training program with live fire will demonstrate the dynamic applications and abilities of:

- Size-up
- Coordinating multi-company operations
- Thermal imaging camera applications
- Hose line operations
- Aggressive forcible egress & entry practices
- Search operations for life (building occupants) and fire
- “Air Aware” Operations

Participants will learn to “think outside the box”. This program will challenge participants mentally and physically through demanding and challenging scenario/reality-based training. This program emphasizes: who, when, where, why and how of proper fire ground operations at commercial fires. This “Nobody Gets Left Behind” Training Group program is dedicated and committed to “Preventing The Next 100”!

Thursday and Friday

ETHICS AND FIRE SERVICE LEADERSHIP

Dave Schoonover **8 hours**

This course will examine the ethical dilemmas of fire service leadership, the foundations and context of moral choice, the moral implication of decision-making within public organizations and the impact upon staff, morale, personal integrity and citizens. In doing so, our purpose

is to make visible the ethical challenges and decisions criteria facing leaders and to explore the leadership role in sharing the organization's ethical culture.

Wednesday

TRAINING MANDATES

Dave Schoonover

8 hours

Training mandates are a collection of laws, regulations, and their interpretations that define what training a fire department is legally required to deliver to its personnel. Most of these mandates are regulations of the California Occupational Safety and Health Administration (CalOSHA). Compliance with these mandates has three goals: worker safety, performance to recognized standards, and reduction of liability for the city and its employees. The pressure for meeting all mandates has increased since passage of AB 1127 eliminated immunities of government personnel from civil and criminal prosecution. Presented by Dave Schoonover, San Jose Fire Dept. (6 hours)

Followed by:

Web Based Training and Mgmt Solutions for the Fire Industry **Josh Arbenz**

This class addresses the potential of a web based training platform for fire departments. Special consideration will be given to compliance management, recordkeeping, content, customization, state/federal requirements, technical issues and implementation. (2 hours)

Tuesday

COURAGE TO STAY SAFE *Train the Trainer*
8 hours

The Courage To Stay Safe... so Everyone Goes Home A
National Fallen Firefighters Foundation Life Safety Initiatives Program

Firefighters must have the courage to face a multitude of risks in order to save lives and protect their communities. Their courage allows them to willingly risk their own lives so that others can be saved. A different type of courage is required to stay safe in potentially dangerous situations, avoiding needless risks and tragic consequences.

This provocative and moving presentation is designed to change the culture of accepting the loss of firefighters as a normal occurrence. Building on the untold story of LODD survivors, it reveals how family members must live with the consequences of a firefighter death and provides a focus on the need for firefighters and officers to change fundamental attitudes and behaviors in order to prevent line of duty deaths. The central theme promotes the courage to do the right thing in order to protect yourself and other firefighters and ensure that "Everyone Goes Home" at the end of the day.

The Courage to Stay Safe" Program was conceived and developed by the National Fallen Firefighters Foundation's Firefighter Life Safety Initiatives Program Team, with assistance from Deputy Chief Billy Goldfeder of the Loveland-Symmes (OH) Fire Department and FDNY

Battalion Chief John Salka, two highly experienced command officers and accomplished fire service educators.

Instructors who are passionate about the need to have the Courage to Be Safe and the importance of the 16 Firefighter Life Safety Initiatives in reducing Line of Duty Deaths should attend this program.

Thursday

CAREER DEFINING INCIDENTS

Steve Raney

8 hours

Most people only have one per lifetime, if they are lucky. So far I have had three. 750 Adams, a propane truck explosion in the middle of the freeway, and two firefighters being shot and killed, by a fellow firefighter, while responding to a structure fire. (The fire was set by the shooter.) As expected, these were the worst days of my 34-year career. I would like to share the insight of these particular incidents with the hope that I can relate some safety aspects that you may use. We are all in this together!

Monday or Friday

INITIATING A SAFER, MORE EFFICIENT FIRE ATTACK *Tim Sendelbach* **8 hours**

Today's fireground continues to mystify even the most knowledgeable and experienced fire service experts. Changes in modern building construction, coupled with the advancements in firefighting technology have brought about a desperate need to adjust our traditional tactics. This high-impact, high-energy program will provide attendees with a 10 Step Action plan on how to safely initiate an effective interior fire attack including; size-up, hose line deployment, fire stream management, progress reporting, and much more.

Friday

BASIC POWERPOINT COMPUTER LAB

Jim Eastman

8 hours

PowerPoint 2003: This program will include how to prepare a presentation outline and add animation effects. Learn how to add objects and insert pictures using a digital camera. This hands-on program will walk students through preparing a presentation.

Monday

ADVANCED POWERPOINT COMPUTER LAB *Jim Eastman* **8 hours**

This course continues on from the basic PowerPoint Lab. Learn more advanced skills for using PowerPoint 2003.

Tuesday

ICS Classes

I – 300 INTERMEDIATE ICS *Michael Velasquez and Geoff Balton* **27 hours**

Consists of Modules 7 – 11 and expands on basic ICS by providing more description and detail of the organization and operation of ICS. Topics include: Management of resources, duties of all positions, examples of how essential principles are used in incident or

event planning.

Prerequisite: I - 200

Monday through Thursday

S –330 StrikeTeam/Task Force Leader *Marvin Howard / Bill Bondshu* **32 hours**

This course is designed to prepare the student to perform in the role of task force leader or any strike team leader. Subjects covered include: The strike team concept, types of strike teams, pre-incident responsibilities, assembly and travel, incident arrival and check in, assigned/available status, and demobilization and release.

Prerequisites: S-290, I-300 and pre-course assignment to be mailed.

Monday thru Thursday

S – 390 ADVANCED FIRE BEHAVIOR AND CALCULATIONS *Dan Ardoin* **32 hours**

This course is designed to develop knowledge and skills required for effective fire behavior prediction.

Prerequisite: S – 290

Monday through Thursday

S – 404 SAFETY OFFICER *Phill Queen* **32 hours**

This course is designed to meet the training needs of the safety officer position in the incident command system.

Tuesday through Friday

S- 430 OPERATIONS SECTION CHIEF *Kelley Gouette / Marc Hawkins* **32 hours**

This course concentrates on the duties and responsibilities as they pertain to planning for, supervision of, and the coordination of the Operations Section. Subjects covered include: information gathering, interaction with the Command and General Staff, incident action plan development, operational period briefing, OSC daily schedule, interaction with incident and non-incident personnel and demobilization.

Prerequisites: I-400, S-330, S-339

Monday thru Friday

EVENING PROGRAMS

Start at 1900 hours at The Radisson Hotel

Sunday – Command Lessons Learned - Mike Bryant

Most of you have probably seen the presentation where Captain Gary Morgan provides a very humbling account of his near death experience when he fell through the floor and into a fiery basement nearly losing his life during a commercial building fire in 2000. For Sunday evening's presentation, Chief Bryant will examine the command breakdowns that lead up to Captain Morgan's Fire Fighter Emergency situation. Also, Chief Bryant will identify a command process that will assist incident commanders in organizing their thought process to ensure a more efficient, effective, and safe action plan. In addition, Captain Morgan will examine his actions as a company officer prior to and throughout his emergency situation. He will share his lessons learned (challenges & accomplishments) and explain what he is doing differently today.

Monday - Once Upon a Time, The Fairy Tale of Fire Service Training - Ronny Coleman

This presentation covers the evolution of fire service training and education from the beginning of our profession up to the modern day.

Tuesday - So, You're Getting Promoted - Are You Prepared? - Clinton Smoke

At this informal gathering we will discuss professional development (maybe *personnel development* would be a better term, as volunteers are welcome here to too) and the promotion process in the fire service, share personal experiences about this process, and maybe find ways to make improvements in the present system. Come prepared to participate, have fun, and contribute.

Wednesday - Fresno Firefighters Reception (1800 hours)

Hosted by the Fresno Firefighters Association starting at **1800 hours**.

Thursday - Two Story Rollover - Peter McBride

This session examines the latest building technologies which have and will continue to dramatically impact the art and science of firefighting. Participants will be offered alternative thinking, tactical approaches and recommendations for a sane approach to "Performance Based Design" structures.

Evening Programs included with Registration, No Pre-registration Necessary!

Contact the Hotel Directly for Room Reservation

(559) 268-1000

Radisson Hotel and Conference Center
2233 Ventura Street, Fresno, CA, 93721
\$95.00 + tax per night - double occupancy

Note: The Radisson Hotel fills up rapidly, If you are looking for a room other than the Radisson, you can contact:

La Quinta Inn – Fresno
2926 Tulare Street
Fresno, California 93721
(559) 442-1110

Symposium Registration Hours: Sun 11/12:1400 - 2000, Mon 11/13 - FRI 11/17: 0700 - 1700.

Proof of Prerequisites may be required.

For the latest version of the 2006 Training Officers Symposium registration flyer, go to www.calchiefs.org and click on **TRAINING OFFICERS.**

Pre-registration deadline: November 6, 2006.

Cancellation and No Show policy: All cancellations up to one week prior to the start of the symposium will be charged a \$25 Cancellation Fee. No refunds issued after 1 week prior to the start of the Symposium.

Make room reservations directly with the Radisson Hotel (559-268-1000).

The California Training Officers Symposium is a joint venture hosted by the Southern California and [Northern California Training Officers Associations](#). I am currently serving on the Executive Board as the First Vice President. Membership is only \$40.00 per year and members receive discounts on training sessions such as this one, as well as the ability to be on our email mailing list and receive numerous training opportunities on a weekly basis, and have the ability to network with training officers and others with an interest in fire service training. We are a subsection of the [California Fire Chiefs Association](#).

**FIREFIGHTER EMPLOYMENT OPPORTUNITY –
Orange Fire Department:**



**City of
Orange**

300 E. Chapman Avenue

Personnel Services

**Orange, CA 92866
(714) 744-7255**

The City of Orange Invites Applications for the position of:

FIREFIGHTER

\$4,408 – \$5,357 per month

OBTAINING AN APPLICATION: Candidates may obtain a City of Orange employment application **ONLY** by downloading the job bulletin and City application from www.cityoforange.org/jobs/default.asp. The job bulletin will only be available online during the period of Wednesday, September 27, 2006, 7:30 a.m. through Tuesday, October 3, 2006, 12:00 p.m.

TURNING IN AN APPLICATION: Carefully follow the “Application Procedure” as listed below on this job bulletin. Your completed application materials must be **received** in the Personnel Services Department **no later than 5:00 p.m. on Tuesday, October 3rd, 2006**. Applications may be submitted in person or via US Mail to 300 E. Chapman Ave. Orange, CA 92866. **FAXED OR LATE MATERIALS WILL NOT BE ACCEPTED.**

DEFINITION: To respond to fire alarms, medical emergencies and other calls to protect life and property; and to participate in fire prevention, training, station and equipment maintenance activities.

EXAMPLES OF TYPICAL DUTIES: Duties include, but are not limited to, the following: Respond to emergency incidents and function as part of a team in the suppression of fires, medical or other emergency incidents, including operating in and exposure to hazardous conditions and environments; perform annual fire prevention inspections on assigned occupancies and follow through until all violations have been abated; drive and operate fire apparatus and other automotive equipment, when required; assist in maintaining fire apparatus, equipment, and facilities; participate in training and instruction of fire suppression, emergency medicine, fire prevention, hazardous materials, disaster response, technical rescue, and occupational safety practices. Perform public relations activities involving fire station tours and public/private school fire prevention activities. Provide quality customer service; perform other duties as required.

MINIMUM QUALIFICATIONS TO BE CONSIDERED:

1. At least 18 years of age at time of filing; **and**,
2. Proof of your legal right to work in the United States; **and**
3. Graduation from high school or equivalent; **and**,
4. Possess and maintain a valid California's driver's license by date of appointment and ability to obtain and maintain a class "B" Driver's License during probationary period and throughout employment; **and**,
5. Possess and maintain valid National or California EMT-1 and/or EMT-P **and** CPR certification throughout employment; **and**,
6. Proof of completion of fifteen (15) units in Fire Science core classes prior to October 3rd, 2006.
7. Certificate from an accredited California State Fire Academy **OR** California or National Fire Protection Association (NFPA) Firefighter I.

HIGHLY DESIRABLE QUALIFICATIONS:

1. Lateral candidates with professional firefighting experience.
2. Bilingual Skills (English/Spanish).

APPLICATION PROCEDURE:

1. Enter the City's website at www.cityoforange.org/jobs/default.asp and download application and job bulletin.
2. Type the application and print it out. Make sure you sign and date the application.
3. Assemble and staple the following required application materials with **copies** in the following order **ONLY**. Do NOT attach any other documents and do not enclose materials into any binder/folder.
 - Original City of Orange Employment Application
 - A résumé of two (2) pages or less in length.
 - High School Diploma or GED. Transcripts are acceptable, either official or unofficial.
 - Valid Driver's License
 - National or California EMT-1 and/or EMT-P **and** CPR certification
 - Proof of completed 15 Fire Science units. Transcripts are acceptable, official or unofficial.
 - Academy or Firefighter I certificate
 - A completed (handwritten or typed) Santa Ana College Application, which can be downloaded at:
<http://www.sac.edu/students/admissions/pdfs/admisapp.pdf>

Applications accompanied by the required supplemental materials, which are received in the Personnel Services Department by the final filing deadline, will be screened. Those considered most qualified will be invited to participate in the selection process. **It is important that you read and become familiar with the requirements. INCOMPLETE APPLICATION PACKETS WILL RESULT IN DISQUALIFICATION. No alternate testing dates will be established for individual candidates. The City of Orange is an Equal Opportunity Employer.**

During the recruitment process, you will be frequently accessing the City of Orange website at <http://www.cityoforange.org/jobs/default.asp> in order to view your eligibility to proceed to the next phase. **Please reference the last four digits of your social security number.** Letters will only be mailed at the conclusion of the testing process, with eligibility list status.

Please check the website on Tuesday, October 10, 2006, after 5:00 p.m. to determine if you are being invited to the written exam.

SELECTION PROCEDURE: The examination process will consist of the following:

Selection Component	Dates & Location	Minimum Score Required to Advance to Next Stage
<p>Written Exam: Will measure the candidate's ability in the following:</p> <ul style="list-style-type: none"> ● Understanding Oral Information ● Understanding Written Info. ● Mathematical Ability ● Maps, Diagrams, & Mechanical Drawings 	<p>Saturday, October 14, 2006</p> <p>Santa Ana College 1530 W. 17th Street Santa Ana, CA 92706</p>	<p>The top 200 scores will move onto the physical ability exam. Results will be posted on the website by 5:00 p.m., Monday, October 16th.</p> <ul style="list-style-type: none"> ● Weighted at 40%
<p>Physical Ability: Will measure the candidate's physical aptitude.</p>	<p>Saturday, October 21, 2006 or Saturday, October 28, 2006</p> <p>Central Net Training Center 18301 Gothard Street Huntington Beach, CA 92648</p>	<p>Minimum passing score – Biddle Standard of less than 9 minutes, 35 seconds. Your individual time will place you into a band as follows:</p> <p>Band A = 0:00 - 6:58, Band B = 6:59 - 8:02, Band C = 8:03 - 8:41, Band D = 8:42 - 9:34</p> <p>There will be no waiving of ability exams. At the conclusion of the exam, selected band(s) will be scheduled for an oral interview. Results and assigned interview appointments will be posted by 5:00 p.m., Monday, October 30th.</p>

Selection Component	Dates & Location	Minimum Score Required to Advance to Next Stage
Oral Interview: A structured oral interview will be used to rate the candidate's qualifications, such as: education, communication skills, job knowledge, and work experience.	Week of November 6 – 9, 2006 City of Orange – Personnel 300 E. Chapman Ave. Orange, CA 92866	A score of 70% or above is required for passing. Candidates will receive notification via US mail of their eligibility list status within fourteen (14) business days. ●Weighted at 60%

BENEFITS & PROCEDURES FOR CITY OF ORANGE FIREFIGHTERS

The City of Orange provides a generous array of benefits to employees in addition to maintaining competitive salaries. The following is a partial list of benefits:

Salary Range is composed of five steps, each approximately five percent apart. Advancements through the steps are generally made every 6 months and based on performance.

An Eligibility List containing names of successful candidates will be compiled based on the results of the examination process. Unless canceled sooner or extended or exhausted, eligibility lists are valid for a period of eighteen (18) months.

Offers of Employment are made only after interviews are conducted by the Fire Chief. Names of candidates on the eligibility list are provided to the Department, which has the option to interview and appoint to fill the vacancy. Those not selected remain on the eligibility list until it expires.

A Medical Examination and Police Records Check are required of all prospective employees. All fire positions require that candidates pass a thorough background investigation, medical exam, and psychological exam. Candidates may be subject to taking a polygraph exam.

A Probationary Period of one year must be completed by each employee.

Retirement Benefits are provided by the State of California Public Employees' Retirement System. The City pays the employee's **9%** PERS retirement contribution, and employees receive the **3% at age 50** retirement formula. Employees are required to pay **3.1%** of their salary to fund this benefit.

Holidays. Employees receive **10** paid holidays annually.

Vacation. Employees earn **138 hours** of vacation during the first four years of service, **188 hours** from years 5 through 14, **251 hours** from years 15 through 24; and **314 hours** from year 25 on.

Sick Leave is accrued at a rate of **144 hours** per year. A partial payment for accumulated unused sick leave is available to City employees who retire from the City.

Cafeteria Benefits Plan. The City pays up to **\$919.00 per month** for family coverage, which can be applied towards medical, dental, or vision insurances, and/or taken as cash under certain criteria. The

City contributes \$36.00 per month per regular full-time employee toward any group benefit plan(s) selected by the Union, such as, life and long-term disability.

Medical, Dental & Vision Insurance plans are available including a variety of medical insurance plans through the PERS Health Benefits program.

Educational Incentive: The City provides \$120 per month compensation for an AA degree, \$170 for AA plus 30 units, \$216 for BA, and \$288 for MA degree.

Bilingual Bonus: \$70 per month is provided to qualified employees.

Other Benefits. An Employee Assistance Program, Tuition Reimbursement (up to \$1,000/year), Trip Reduction Program incentives, optional Deferred Compensation programs and Credit Union membership are a few of the additional benefits provided or available to employees.

Note: In compliance with the Immigration Reform & Control Act of 1986 (IRCA), all job offers made by the City of Orange are contingent upon establishing proof of your legal right to work in the United States. The provisions of this bulletin do not constitute an express or implied contract. Any provision contained in this bulletin may be modified or revoked without notice. The types and levels of employee benefits provided, including City contributions toward benefit costs, are subject to change as a result of periodic contract settlements between recognized employee associations and the City of Orange.

FIREFIGHTER EMPLOYMENT OPPORTUNITY – Chino Valley Independent Fire District:

Dan Coffman wanted me to share the following information regarding the current Firefighter/Paramedic recruitment occurring with the Chino Valley Independent Fire District. For more information about the recruitment and the department, visit their website at www.chinovalleyfire.org

Chino Valley Independent Fire District

Firefighter/Paramedic (Full-Time)

Open & Continuous Recruitment - First Review of Applications: October 25, 2006 at 5:00 p.m.

Fire District Application Must Be Submitted

Salary: \$5,484-\$6,650 per month, plus excellent benefit package including District payment of employee's 9% retirement contribution to the CalPERS 3% @ 55 Retirement Plan. (January 1, 2007 salary increase pending negotiations)

Essential Functions: Responds to emergency and routine alarms as part of a firefighting team, lays hose, sets ladders, ventilates buildings and performs salvage/overhaul functions; provides basic and advanced life support services to ill and

injured persons in accordance with policies and protocols; compiles necessary reports; attends all workshops and continuing education classes required to maintain Paramedic certification; performs

routine maintenance of station, apparatus and related equipment; assists in fire safety inspections of buildings for adherence to regulations or in emergency pre-planning activities; participates in scheduled drill and training activities; and performs other related duties.

Minimum Qualifications:

- Possession of a valid California Class C driver's license and satisfactory driving record at application.
- Graduation from high school or GED equivalency and minimum age 18 years.
- Proof of State of California Paramedic License at time of application, or proof of current enrollment in field internship; proof of San Bernardino County Paramedic Accreditation prior to appointment.
- Proof of graduation from an accredited Fire Academy as recognized by the California State Fire Marshal or proof of successful completion of probationary period with a recognized paid municipal Fire Department. Upon appointment, Firefighter/Paramedics are required to maintain current and valid State of California Paramedic License and San Bernardino County Paramedic Accreditation (including but not limited to Advanced Cardiac Life Support Certification) as a condition of employment. Additionally, newly hired Firefighter/Paramedics will serve a minimum probationary period of one year, and may be required to obtain California Class B driver's license.

Selection Process May Include The Following:

- Phase I Application Appraisal
- Phase II Paramedic Assessment Testing (Tentatively scheduled for November 6 & 7)
- Phase III Captain's Interview Panel (Tentatively scheduled for November 16 & 17)
- Phase IV Chief's Interview
- Qualifying candidates considered for appointment must also successfully complete additional testing, including background investigation, reference check, psychological & physical examination (including drug screen), and polygraph.

Application, Resume And Employment Requirements:

In order to be considered, **the following application materials must be submitted to the District Administrative Office at 2005 Grand Avenue, Chino Hills, CA 91709 by October 25, 2006 at 5:00 p.m.** Postmarks and facsimiles will not be accepted:

- Original Chino Valley Independent Fire District Application for Employment *completed and signed*.
- Copy of State of California Paramedic License or proof of current enrollment in field internship.
- Copy of CA State Fire Marshal Firefighter I Certificate, or proof of successful completion of probationary period with a recognized paid municipal Fire Department.

Additional Requirements to be Submitted at Time of Application or by the Timeframe Identified:

- Proof of successful completion of Candidate Physical Ability Test (CPAT), *prior to being scheduled for a Chief's Oral Interview. (Must be CPAT with a test date on or after November 1, 2005.)*
- Proof of successful completion of CWH Management Solutions Fire Service Entry Level Written Test, *prior to being scheduled for a Chief's Oral Interview. (Minimum score of 70% with a test date on or after November 1, 2005.)*
- DMV Printouts will be *required prior to being scheduled for a Chief's Oral Interview.*
- Proof of San Bernardino County Paramedic Accreditation *prior to appointment.*

Applicants are required to keep the District informed of any change in contact information. All information provided by applicant will be subject to verification and investigation, which may cover the employment record and character of the applicant.

The provisions of this bulletin do not constitute an expressed or implied contract. Any provision

contained in this bulletin may be modified or revoked without notice. The Chino Valley Independent Fire District is an equal opportunity employer and complies with the Americans With Disabilities Act. Applicants requesting reasonable accommodation may submit a written request with the job application.

Visit their website at www.chinovalleyfire.org or call us at (909) 902-5260

CONTACT INFORMATION

Bob Buell <u>Fire Technology Coordinator</u> - Chabot College (510) 786-7565 - cellular phone bbuell@chabotcollege.edu	Steve Prziborowski <u>Fire Technology Instructor</u> - Chabot College <u>Editor/Publisher</u> - Chabot College Fire & EMS News (408) 205-9006 - cellular phone sprziborowski@chabotcollege.edu
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Chabot College Fire Technology & EMS web site: www.chabotfire.com
Chabot College website: www.chabotcollege.edu

***** PLEASE FEEL FREE TO PASS THIS ON TO YOUR FRIENDS OR CO-WORKERS*****

The Fine Print:

- If you would like to be added to our mailing list (no, I won't give your email address out to others), email me at sprziborowski@chabotcollege.edu and I will add you to the list. Benefits of being on the mailing list include being notified when the latest Fire & EMS news is published, and being notified of firefighter testing opportunities, volunteer opportunities, or training opportunities.
- If you know of someone who wants to receive this newsletter (as well as other updates) email me at sprziborowski@chabotcollege.edu and I will place them on the mailing list.
- If you want to take your name off of the mailing list, just send me an email at sprziborowski@chabotcollege.edu and in the subject heading, and type in "unsubscribe from mailing list" and I will remove your name.
- If you are subscribed to my email mailing list and you are not receiving anything (a problem some earthlink, aol, hotmail and yahoo users have at times), make sure you add my name – Steve Prziborowski and the email address I use to send this newsletter and other fire and EMS related news items out – sprziborowski@aol.com to your address book, safe list, white list, etc. Since I mass mail items to thousands of people, some email providers may think these items are spam or junk mail, even though they are not. If you have not received anything from me in over two weeks, email me to let me know so that I can attempt to troubleshoot the issue.