



FIRE & EMS NEWS

January 2007

Volume 5 – Issue 7

Welcome to the latest issue of the Fire & EMS News! Some of the highlights of this issue include:

- Congratulations to various individuals for reaching their career goals and/or milestones!
- Chabot College Firefighter 1 Academy Information – NEW PREREQUISITE CLASS!
- Fire related employment opportunities – C.D.F., Tucson, Long Beach, and Cosumnes River, Sacramento, and Cordelia Fire Departments!
- CPAT testing information!
- Paramedic program information!
- Volunteers needed around the Bay Area – various EMS classes and opportunities
- Fire related courses still available for registration at Chabot College – hurry, register soon!

CONGRATULATIONS ARE IN ORDER TO THE FOLLOWING INDIVIDUALS:

For reaching various career goals and/or milestones:

- **Matt Carriere** has accepted a position as a Firefighter with the [Woodside \(CA\) Fire Department!](#)
- **Mark Difiore** has retired as a Fire Captain from the [Santa Clara County Fire Department.](#)
- **Tim Dymmell** has accepted a position as a Police Officer with the [Longmont \(CO\) Police Department!](#)
- **Demetrio Franklin** has accepted a position as a Police Officer with the [Richmond Police Department!](#)
- **Sheldon Gilbert** has been promoted to Fire Chief with the [Alameda County Fire Department.](#)
- **George Hurst** has retired as a Fire Captain from the [Santa Clara County Fire Department.](#)
- **Winston Jackson** has retired as a Fire Captain from the [Santa Clara County Fire Department.](#)
- **Bill McCammon** has retired as Fire Chief with the [Alameda County Fire Department.](#)

- **Bonnie Terra** has been promoted to Assistant Chief/Fire Marshal with the [Alameda County Fire Department](#).
- **Addam Schwartz** has been hired as a Firefighter with the [Sacramento Metropolitan Fire District](#).
- **Aaron Woods** has accepted a position as Fire Captain with [Yosemite National Park](#).

Here is the Press Release announcing the appointment of Sheldon Gilbert as Fire Chief of the Alameda County Fire Department:

Today, the Alameda County Board of Supervisors formally announced its appointment of **SHELDON D. GILBERT** as Fire Chief of the Alameda County Fire Department effective December 31, 2006. Gilbert has served as Deputy Fire Chief for 8 years.

Board President Keith Carson stated, "The Board is pleased to appoint Sheldon Gilbert to fill this key department head position. Sheldon has served with distinction as Deputy Fire Chief for Support Services and is well regarded for his expertise and professionalism." County Administrator Susan S. Muranishi added that, "Sheldon's dedication and vision for the Alameda County Fire Department is to continue to focus on providing the highest quality of emergency fire and medical services to County residents." Deputy Chief Gilbert stated, "I am honored by this opportunity to serve the residents of Alameda County; the Alameda County Fire Department will continue to be a leader through its commitment to providing the highest level of services through its dedicated and professional employees." Chief William J. McCammon stated, "I am extremely pleased with Deputy Chief Gilbert's selection as my replacement. Sheldon Gilbert has a long history of working with the communities we serve and an excellent understanding of the challenges of being a regional service provider."

Deputy Chief Gilbert began his fire career in 1986 with the Eden Consolidated Fire District and was promoted to Assistant Fire Chief in the Alameda County Fire Department in 1995. In 1998, he was promoted to Deputy Fire Chief in charge of the Support Services Division.

Sheldon is a graduate of Castro Valley High School and has a Bachelor of Science Degree in Business Management. In 2006, he received his Certification from the National Fire Academy Executive Officer Program. He is President-Elect of the California Fire Chiefs Association.

Editor's Note:

Congratulations to Chief Gilbert and his appointment to Fire Chief! While I served as Fire Technology Coordinator (and also instructed in the Chabot College Paramedic Program), I had the chance to work very closely with Chief Gilbert. He was very professional and always willing to do what it took to ensure a strong working relationship between the college and the fire department. He and the Alameda County Fire Department are strong supporters of the Chabot College Fire Technology Program. Many of our current and former instructors are members of the Alameda County Fire Department. Many of our former students are working as members of the Alameda County Fire Department.

Note: If you know of anyone that has recently been hired or promoted in the fire service (including yourself), please don't hesitate to let me know so I can congratulate them in a future newsletter!

REGISTERING IN THE CHABOT FIREFIGHTER 1 ACADEMY?:

NOTE FOR STUDENTS PLANNING ON ENROLLING IN THE CHABOT COLLEGE FIREFIGHTER 1 ACADEMY STARTING SPRING 2007:

If you currently planning on attending the Chabot College Firefighter 1 Academy, **you MUST first attend and successfully complete the Fire Technology 89** (Firefighter 1 Evaluation) course being offered at Chabot College at various times (for offerings, go the main college website at www.chabotcollege.edu and navigate to the current or future semester class schedule (found within the CLASS WEB) and look up Fire Technology 89. Also, for additional information, go to our website at www.chabotfire.com and click on the link titled FIREFIGHTER 1 ACADEMY AND CERTIFICATION INFORMATION. That will provide additional information.

If the college registration system accidentally allows you to register for Fire Technology 90A, 90B and 90C (The Firefighter 1 Academy) without having completed the Fire Technology 89 class, you will be subject to being dropped from the Firefighter 1 Academy. So – get the Fire 89 class done a.s.a.p.!

Some students think they don't have to take this newly created class; they are wrong. ALL students need to attend this class. This class was not set up to penalize you, but instead to ensure you will be successful in our Firefighter 1 Academy where typically 32 or more start and only 15 to 20 graduate from.

The first offering of Fire Technology 89 in October 2006 only had six (yes 6) students pass (out of about 30 or so that started). Those students will be required to take the class again - next offering in December, and pass it prior to being able to attend the next Firefighter 1 Academy. We're realizing more and more students are NOT prepared for the rigors of the Firefighter 1 Academy, even after completing the basic prerequisite classes.

You can take Fire 89 as many times as you need to, it is pass/fail and is only 16 total hours. Don't wait until the last minute to take the class, take it well in advance so you have time to work on any deficiencies or weaknesses you may have (and yes, we all have them - nobody is perfect).

Effective Spring 2007, there is going to be one additional prerequisite class to get into the Firefighter 1 academy - Fire Technology 89. This class is scheduled to be offered once in the spring and once in the fall, and will be 16 hours in length. The purpose of this class is to evaluate your potential for success in the firefighter 1 academy. Some of the biggest reasons students are failing include not maintaining an 80% average on all of their quizzes, not being able to perform the physical fitness requirements, and not being able to

successfully perform many of the hand-eye coordination skills (tying knots, raising ladders, etc.). **This class will also provide a waiting list for future academy vacancies.** This will be a credit/no-credit class that can be repeated until success is obtained.

Upcoming Fire Technology 89 offerings include:

- Tuesday January 9, 2007 (1700 to 2100 hours)
- Thursday January 11, 2007 (1700 to 2100 hours)
- Saturday January 13, 2007 (0800 to 1700 hours)

- Tuesday April 17, 2007 (1700 to 2100 hours)
- Thursday April 19, 2007 (1700 to 2100 hours)
- Saturday April 21, 2007 (0800 to 1700 hours)

The above dates/times are subject to change, and additional offerings will be added as needed.

NOTE: For more information about the Firefighter 1 Academy, including prerequisites and registration information and tips for success, go to www.chabotfire.com and click on FIREFIGHTER 1 CERTIFICATION AND ACADEMY INFORMATION.

FIREFIGHTER EMPLOYMENT OPPORTUNITY – Long Beach Fire Department:

The [Long Beach \(CA\) Fire Department](#) will be accepting applications for the position of Firefighter until January 31, 2007. The following information was obtained from their fire department and city websites:

Job Title: **FIRE RECRUIT**

Closing Date/Time: Wed. 01/31/07 4:30 PM Pacific Time

Salary: \$1,736.96 - \$1,736.96 biweekly

Job Type: Full-Time

Location: Long Beach, California

[Print Job Information](#) | [Apply](#)

Description Benefits Supplemental Questions

APPLICATIONS WILL NOT BE MAILED TO APPLICANTS. For more information about the Fire Recruit examination, go to the [Fire Recruit Information Page.](#)

Effective April 1, 2007, all ranks will receive a 3% general salary increase; effective October 1, 2007 all ranks will receive a 3% general salary increase.

EXAMPLES OF DUTIES:

Under immediate supervision in a training capacity, develops qualifications for the position of Firefighter; receives academy instruction in Fire Department Policies and Procedures, firefighting, hazardous materials handling, rescue techniques, emergency medical procedures, physical fitness techniques, safety procedures, community relations, operation of firefighting equipment; observes and interacts, under supervision, with Fire Department personnel in the performance of firefighting and medical emergency duties; performs training and/or administrative duties as required.

REQUIREMENTS TO FILE:

Qualified candidates must satisfy requirements A, B, and C:

- A. A valid motor vehicle operator's license.
- B. Eighteen (18) years of age or older.
- C. High school graduation or G.E.D. equivalency.

Ability to: read, comprehend, and retain technical training materials; endure strenuous physical activity requiring good balance, coordination, flexibility, and strength; make effective decisions; promote teamwork and effective human relations skills; effectively communicate orally and in writing.

Willingness to: comply with Long Beach Fire Department's Policies and Procedures, including grooming standards.

Physical examination to include medical history and physical examination, screening for heart and lung function, blood and urine tests, and supplemental testing as required to determine that the applicant is free of disqualifying medical conditions as described in the National Fire Protection Association (NFPA) 1582 Standard on Medical Requirements.

DESIRABLE QUALIFICATIONS: E.M.T. I or E.M.T. Paramedic certification; C.P.R. certification; bilingual English/Spanish or English/Southeast Asian language skills; and college level Fire Science coursework/degree.

SELECTION PROCEDURE:

EXAMINATION WEIGHTS:

Application.....Qualifying
Reading Examination.....Qualifying
Video Scenario Examination.....70%

Mechanical Aptitude Examination.....30%

A minimum rating of 70 must be attained in each part of the examination. Candidates passing all three parts of the examination will be placed on the eligible list. Certification by score bands may be considered based on an analysis of test results.

Candidates will be required to pass a job-related physical ability test prior to appointment. Further information regarding this test will be provided by the Fire Department at a later date. After a conditional offer of employment, candidates will be required to pass a reference check, thorough background investigation, and a job-related medical examination.

All parts of the examination will be administered on February 14 or February 15, 2007. If you have not received notification by February 7, 2007, contact the Civil Service Department at (562) 570-6202. This information is available in an alternative format by request to (562) 570-6202.

IF A SPECIAL ACCOMMODATION IS DESIRED, PLEASE CALL THE CIVIL SERVICE DEPARTMENT AT (562) 570-6202, AT LEAST 48 HOURS PRIOR TO THE EXAM.

J.O.B. 77-07 F64NN-07 12/13/06
CB FIRE RECRUIT BULLETIN (2007)

For more information about the **City of Long Beach**, visit their website at:
www.longbeach.gov

For more information about the **Long Beach Fire Department**, visit their website at:
www.longbeach.gov/fire

For more information about the **Long Beach Firefighters Association, I.A.F.F. Union Local 372**, visit their website at: www.lbff.org

FALL / WINTER ISSUE OF THE FIRELINE – The California State Fire Training Newsletter:

Click on the link below to download the latest version of the California State Fire Training Newsletter to find out what is going on with YOUR fire service training in the State of California. This is a great way to stay informed and educate yourself on the latest and greatest news regarding fire service training.

Go to: <http://osfm.fire.ca.gov/pdf/training/FirelineFallwinter2006.pdf>

FIREFIGHTER EMPLOYMENT OPPORTUNITY – California Department of Forestry & Fire Protection (CDF):

The [California Department of Forestry and Fire Protection \(CDF\)](#) is now accepting applications for Firefighter I. Applications will be accepted **November 1, 2006 through January 31, 2007** for the 2007 fire season, which generally starts in the end of May and generally goes through October. If you are interested in applying you must complete a [Firefighter I application \(CDF Form 215\)](#) and mail it or deliver it in person to the North Coast Region I and Cascade Region II units (see next page for locations). Applications will be accepted on a file in person basis only for the units in Southern California Region III and Central Sierra Region IV. Applications must be filed at each unit in which you wish to be considered for appointment.



To view more information about Seasonal Firefighter Hiring process and positions, go to: http://www.fire.ca.gov/php/careers_seasonal.php

There are 21 units through-out the state and they are divided between two regions, North Region, and South Region. In the Northern Region you can mail the completed application to each unit that you are interested in applying for. In the Southern Region they must be hand delivered. A list of the units can be found at the end of this announcement.

What you can expect working as a firefighter for CDF:

A firefighter 1 is a temporary position. You work a 72-hour workweek, four days on and three days off. You work the same four days in a week. Your responsibilities will include responding to vegetation fires, vehicle fires, structure fires, vehicle accidents, January 2007

medical aides, public assist calls, or any other emergency. You are responsible for maintaining equipment and tools, following oral and written directions, cooking and cleaning around the station and other duties as assigned. At some stations you may get only one call per shift and others may get as many as four or five calls on a busy day.

Because CDF is a statewide fire department, you can get sent to any area within the state on a strike team assignment. You may only be gone one or two days or as many as fourteen days depending on the needs throughout the state. You may be assigned to an incident, usually a large fire, or may be assigned to cover behind other engines on an out-of-county assignment.

In addition to being assigned to working on an engine, a firefighter 1 may be assigned to work at an Air Attack Base refueling aircraft, and reloading tankers with retardant. Another opportunity that is available to firefighter I is to work as a helitack firefighter assigned to one of nine helicopters throughout the state.

There is the opportunity to work as a fire fighter assigned to a Schedule A Contract. This is where a city, county, or fire protection district makes a contract with CDF to provide fire protection for the community. For example in the Santa Clara Unit, the South County Fire Protection District has contracted with CDF to provide the personnel to operate their fire department. As a result CDF personnel operate very much like any other municipal department with firefighter, engineers, captains, and chiefs, operating type I engines, and providing advanced life support medical care.

The hiring process:

After submitting an application, it is reviewed and given a preliminary score based on your education, training and experience. The more boxes you can check the more points you can get. By mid March you should receive a letter indicating weather you passed the preliminary evaluation. If a passing score is given you may then be invited to an interview. The interview is 100 percent of you score. Because each unit must follow the same guidelines for hiring you can expect to hear the same, or close to the same questions at each interview. This can be a big help when trying to improve your interviewing skills. So the more units that you apply to the better chance you have to interview and improve.

Typically an interview panel is made up of an engineer and a captain. In some cases at the completion of your interview you are given your score, in other cases it is mailed to you. Your score is based from 0 to 100 points. Typically you need to get a score in the upper 90's to be considered for employment. By mid May you should have received a letter indicating weather or not you are being considered for employment. From here one of a number of things can happen, you could get a letter stating that you will not be considered for future employment, or you can be contacted and offered a job, or you could be contacted and offered a slot in an academy but not a job.

The presumption is that a position may open up in the future and you would already be trained to take it. Typically a new hire academy is scheduled for the first or second week in June and consists of learning basic skills needed to work as a fire fighter. The end result is that by attending the class you can obtain the CDF 67 hour Certification.

What generally happens around August or September is some firefighters quit and go back to school opening up position to hire more firefighters. So this provides some people second chance to get hired. If you stay in contact with the hiring coordinator in each unit and are willing to start later in the season you might get picked up as a late hire. After you get hired with CDF and work three months you have automatic rehire rights. Meaning you don't have to go through the same process to get hired the next season.

What CDF can offer you?

CDF is an all risk fire department. They respond to an average of 6,400 wildland fires annually and more than 275,000 non-wildfire emergencies each year. As a firefighter I you will gain experience in working on an engine as part of an engine company. You will get experience working at emergencies under stressful situation. You will learn what station life is like and how to work with people of different backgrounds in that environment.

You will have the opportunity to earn additional certifications including Incident Command Systems, Confined Space Rescue Awareness, Haz Mat Operations, Swift Water Rescue, Auto Extrication, and many other classes. You will gain experience working with the ICS system as part of an engine company at small and large incidents.

Just like anything else you can get out of CDF what you put in. Because of the number of people retiring you have a very good opportunity to gain a permanent position if you put the effort into it. It is now up to you to make the first step.

To view the job flyer and download an application, go to the CDF Careers website at:

www.fire.ca.gov/CDFCareers/SeasonalHiring.asp

For a list of Contacts including units and stations with in units:

www.fire.ca.gov/MiscDocuments/CDFContacts.asp

Minimum Qualifications for Seasonal Firefighter positions:

- Must be 18 years of age by time of appointment to a firefighter 1 position

For additional information, contact:

North Coast Headquarters: (707) 576-2275

Human Resources Office: (916) 445-7801

Southern Region Headquarters: (559) 243-4100
Sierra Region IV: (559) 222-3714
Equal Employment Opportunity: (916) 445-8113

NORTHERN REGION

File-in-person OR mail-in applications accepted at the units listed below:

Amador-El Dorado Unit

2840 Mt. Danaher Road
Camino, CA 95709
(530) 644-2345

Lassen-Modoc Unit

697-345 Highway 36
Susanville, CA 96130
(530) 257-4171

San Mateo-Santa Cruz Unit

6059 Highway 9
Felton, CA 95018
(831) 335-5353

Siskiyou Unit

1809 Fair Lane Road
Yreka, CA 96097
(530) 842-3516

Butte Unit

176 Nelson Avenue
Oroville, CA 95965
(530) 538-7111

Mendocino Unit

17501 N. Highway 101
Willits, CA 95490
(707) 459-7414

Santa Clara Unit

15670 Monterey Street
Morgan Hill, CA 95037
(408) 779-2121

Sonoma-Lake-Napa Unit

1199 Big Tree Road
St. Helena, CA 94574
(707) 967-1400

Humboldt-Del Norte Unit

118 S. Fortuna Blvd.
Fortuna, CA 95540
(707) 725-4413

Nevada-Yuba-Placer Unit

13760 Lincoln Way
Auburn, CA 95603
(530) 823-4904

Shasta-Trinity Unit

875 Cypress Avenue
Redding, CA 96001
(530) 225-2418

Tehama-Glenn Unit

604 Antelope Blvd.
Red Bluff, CA 96080
(530) 529-8548

SOUTHERN REGION

**Applications accepted on a FILE-IN-PERSON basis ONLY at the units listed below.
Each applicant must appear in person Monday through Friday, 8:00 a.m. to 5:00 p.m.**

Fresno-Kings Unit

210 S. Academy Avenue
Sanger, CA 93657
(559) 485-7500

San Benito-Monterey Unit

2221 Garden Road
Monterey, CA 93940-5385
(831) 647-6208

San Luis Obispo Unit

635 N. Santa Rosa
San Luis Obispo, CA 93405
(805) 543-4244

Madera-Mariposa-Merced Unit

5366 Highway 49 North
Mariposa, CA 95338
(209) 966-3622

San Bernardino Unit

3800 Sierra Way
San Bernardino, CA 92405
(909) 881-6900

Tulare Unit

1968 S. Lovers Lane
Visalia, CA 93277
(559) 732-5954

Riverside Unit

210 W. San Jacinto
Perris, CA 92570
(909) 940-6900

San Diego Unit

2249 Jamacha Road
El Cajon, CA 92019
(619) 590-3100

Tuolumne-Calaveras Unit

785 Mountain Ranch Road
San Andreas, CA 95249
(209) 754-3831

NOTE: A special thank you to Andrew Hunter, former Chabot College Fire Technology student for providing me with this information. Andrew works for the Modesto Fire Department and used to be a Firefighter with CDF. I appreciate your time and assistance!

CANDIDATE PHYSICAL ABILITY TEST (CPAT) **INFORMATION:**

The Candidate Physical Ability Test (CPAT) is a must have for any person planning on becoming a firefighter. More and more departments are requiring a candidate to possess a CPAT completion card (no older than one year) just to apply for their department. If you do not possess a current CPAT, you do not pass go, you do not collect two hundred dollars, and you miss out on the opportunity to compete for a firefighter position at many departments. The CPAT does not guarantee that you will be a successful firefighter. Successfully passing the CPAT means that you should be able to enter a firefighter academy at a reasonable level of fitness appropriate to the job. I encourage you to learn more about the CPAT, and also look into having this certificate on your resume. Trust me, this may be an eye-opener for some – many of you will not pass it the first time. Make sure you take advantage of the orientation and practice sessions and learn where your weak spots are so you can focus on those areas.

Basic Information For The CPAT Test

QUALIFICATIONS:

Applicants must be 18 years of age and must show government issued photo identification (i.e. drivers license, school or military ID; or a passport or visa). Candidates without a photo ID will not be allowed to take the CPAT.

APPLY EARLY

Applications are accepted in the order they are received. Applications are not accepted until the fee has been paid.

PAYMENT:

The fee to take your first test at their site is \$150.00. Your fee must be paid for your application to be accepted. This fee is non-refundable. Payment can be made with check, money order, Visa, or MasterCard. If you are paying by check, the check must clear your bank before you can take the CPAT. Make payments to "CFFJAC." Your fee includes participation in an orientation session, related printed materials and test.

ORIENTATION SESSION:

Working with experienced CPAT proctors, you will be given the opportunity to try each of the 8 events and determine where you may need to strengthen yourself. You will be given a set of exercises to physically prepare yourself for the CPAT. If you elect not to participate in the orientation, you will be required to sign a waiver acknowledging that the orientation was offered. There are no discounts if you elect not to participate in an orientation. The CPAT dress code is enforced for all candidates who attend an orientation.

TEST:

The registration form has a place for you to choose a preferred and second orientation day as well as a preferred and second test day. You will be notified by mail of the confirmation of your orientation and test dates. A group of candidates are scheduled every half hour to report to the CPAT center. Please be on time, but not excessively early. Space for waiting is limited. If for some reason you cannot attend your scheduled test day, please notify us as soon as possible. Every effort will be made to reschedule you to a test day that will fit your schedule.

RETESTS:

If you have taken the CPAT at a CFFJAC monitored venue in the past and would like to retest, the fee is \$100.00.

PRACTICE SESSIONS:

For \$25.00, you can schedule a supervised practice on the CPAT course with a proctor. Your session is designed to meet your individual needs. A session may include: Training on the CPAT equipment, watching the instructional video, going through the course in its entirety. You also receive the benefit of mentoring: techniques, expert evaluation and conditioning advice from our CPAT proctors.

Refunds for cancelled or rescheduled practice days will not be given if requested after 10:00 am the day before your scheduled practice day.

WHAT TO WEAR:

The dress code is strictly enforced for safety. The CPAT dress code for the orientation, practice sessions and test is: Long Pants (no shorts), T-shirt or sweatshirt, footwear with no open heel or toe, and no loose or restrictive jewelry. Candidates must be in proper CPAT attire before being allowed to participate in the orientation, practice sessions and test.

PARKING:

When you arrive at the CPAT center, please park to the rear of the building and enter the front door.

NO SPECTATORS PLEASE:

There is limited space at the CPAT center. In order to accommodate a fair and standard testing process for all candidates, we will not be able to allow spectators on the CPAT course or in the facility.

CPAT TESTING CENTER LOCATIONS:

Southern California:

626 N. Eckhoff Street
Orange, CA 92868

Northern California

6723 Sierra Court, Suite G
Dublin, CA 94568

Northern California 2007 Schedule:

ORIENTATION DATES:

- Monday January 22
- Saturday February 3
- Tuesday February 20
- Saturday March 3
- Monday March 19

It is strongly recommended that an Orientation be attended at least 8 weeks prior to taking the CPAT Test. Allow 1 ½ to 2 hour for the orientation. There is no cost for the Orientation, it is include in the testing fee.

TEST DATES:

- Thursday January 11
- Thursday January 25
- Saturday February 10
- Friday February 23
- Saturday March 10
- Saturday March 22

Additional test dates will be scheduled as needed. Allow up to 1 hour to complete the process.

PRACTICE DATES:

- Tuesday January 9
- Monday January 22
- Tuesday January 23
- Saturday February 3
- Tuesday February 6
- Tuesday February 20
- Wednesday February 21
- Saturday March 3
- Tuesday March 6
- Monday March 19
- Tuesday March 20

Practice sessions are only \$25.00.

Southern California 2007 Schedule:

ORIENTATION DATES:

- Tuesday January 16
- Saturday January 27
- Monday February 12
- Saturday February 24
- Monday March 12
- Saturday March 24

It is strongly recommended that an Orientation be attended at least 8 weeks prior to taking the CPAT Test. Allow 1 ½ to 2 hour for the orientation. There is no cost for the Orientation, it is include in the testing fee.

TEST DATES:

- Friday January 19
- Saturday February 3
- Thursday February 15
- Saturday March 3
- Thursday March 15
- Thursday March 29

Additional test dates will be scheduled as needed. Allow up to 1 hour to complete the process.

PRACTICE DATES:

- Wednesday January 17
- Tuesday January 30
- Tuesday February 13
- Tuesday February 27
- Tuesday March 13
- Tuesday March 27

Practice sessions are only \$25.00.

For more information about the above orientation, practice sessions and tests, including how to sign up and find out more about the 8 events, visit their website at www.cpatonline.com

Fire Departments in California Currently Using the CPAT:

NOTE: Departments in bold are within (or close to) the San Francisco Bay Area.

1. Adelanto Fire Department
2. **Alameda City Fire Department**
3. **Alameda County Fire Department**
4. **Albany Fire Department**
5. **American Canyon F.P.D.**
6. Apple Valley F.P.D.
7. Barstow Fire Department
8. **Benicia Fire Department**
9. **Berkeley Fire Department**
10. Big Bear Lake Fire Department
11. Burbank Fire Department
12. **Burlingame Fire Department**
13. Carpinteria-Summerland F.P.D.
14. Cathedral City Fire Department
15. Chester F.P.D.
16. Chino Valley Independent F.P.D.
17. **Contra Costa County F.P.D.**
18. Corona Fire Department
19. **Corte Madera Fire Department**
20. Crest Forest F.P.D.
21. **Davis Fire Department**
22. **Dixon Fire Department**
23. Donner Summit F.P.D.
24. **Ebbetts Pass F.P.D.**
25. **El Cerrito Fire Department**
26. **El Dorado County F.P.D.**
27. **Elk Grove Fire Department**
28. **Fairfield Fire Department**
29. **Foster City Fire Department**
30. **Fremont Fire Department**
31. **Half Moon Bay F.P.D.**
32. Hamilton Branch F.P.D.
33. Hemet Fire Department
34. Hermosa Beach Fire Department
35. **Hillsborough F.D.**
36. **Kentfield F.P.D.**
37. Kern County Fire Department
38. Laguna Beach Fire Department

- 39. Larkspur Fire Department
- 40. Lawrence-Livermore National Laboratory F.D.
- 41. Livermore-Pleasanton Fire Department
- 42. Lodi Fire Department
- 43. Loma Linda Fire Department
- 44. Lompoc Fire Department
- 45. Los Angeles Fire Department
- 46. Los Angeles County Fire Department
- 47. Manhattan Beach Fire Department
- 48. Menlo Park F.P.D.
- 49. Mill Valley Fire Department
- 50. Millbrae Fire Department
- 51. Milpitas Fire Department
- 52. Montclair Fire Department
- 53. Montecito F.P.D.
- 54. Murrieta Fire Department
- 55. Napa City Fire Department
- 56. Newark Fire Department
- 57. North County Fire Authority
- 58. North Tahoe F.P.D.
- 59. Novato F.P.D.
- 60. Ontario Fire Department
- 61. Oroville Fire Department
- 62. Oxnard Fire Department
- 63. Palm Springs Fire Department
- 64. Palo Alto Fire Department
- 65. Paradise Fire Department
- 66. Pasadena Fire Department
- 67. Petaluma Fire Department
- 68. Piedmont Fire Department
- 69. Rancho Cucamonga Fire Department
- 70. Redwood City Fire Department
- 71. Richmond Fire Department
- 72. Ross Valley Fire Authority
- 73. Sacramento Fire Department
- 74. Sacramento Metro Fire Department
- 75. San Bernardino Fire Department
- 76. San Bruno Fire Department
- 77. San Diego Fire Department
- 78. San Francisco Fire Department
- 79. San Jose Fire Department
- 80. San Mateo Fire Department
- 81. San Rafael Fire Department
- 82. San Ramon Valley F.P.D.
- 83. Santa Barbara Fire Department
- 84. Santa Barbara County Fire Department
- 85. Santa Clara Fire Department
- 86. Santa Clara County Fire Department
- 87. Santa Maria Fire Department
- 88. Santa Paula Fire Department
- 89. Santa Rosa Fire Department
- 90. Sonoma Fire Department
- 91. Sonoma Valley Fire & Rescue Authority
- 92. South County Fire Authority
- 93. South Lake Tahoe Fire Department
- 94. South San Francisco Fire Department
- 95. Stockton Fire Department
- 96. Sunnyvale D.P.S.
- 97. Torrance Fire Department
- 98. Ukiah Fire Department
- 99. Union City Fire Department
- 100. Upland Fire Department
- 101. Vacaville Fire Department
- 102. Vallejo Fire Department
- 103. Ventura Fire Department
- 104. Ventura County Fire
- 105. Woodside F.P.D.

Note: Department information taken from the www.cpatonline.com website and may be subject to change.

For more information about the CPAT and other Physical Ability Tests being offered or required by fire departments, go to our website section that discusses the Firefighter Hiring Process Components at www.chabotfire.com/PAT.htm

FIREFIGHTER EMPLOYMENT OPPORTUNITY – Tucson Fire Department:

The following information was taken from the Tucson Fire Department website – www.ci.tucson.az.us/fire/

Tucson Fire Department 2007 Recruitment Information and Dates

Application Period:

January 1 - 9, 2007 closing at 5 p.m.

Written Test:

January 17, 2007

CPAT Orientation:

February 2-4, 2007

CPAT Timed Practice:

March 9 - 11, 2007

March 23 - 25, 2007

CPAT:

April 2-6, 2007

Training Chief Oral Boards:

April 23 - May 4, 2007

Recruit class to begin July 2007. Second class expected January 2008.

APPLICATIONS

Applications will be available January 1-9, 2007 on line at www.tucsonaz.gov, then click on the 'JOBS' link in the upper right hand corner. This is where all open jobs can be accessed.

WRITTEN EXAM

The Human Resources Department administers the first step in the recruitment process, the written exam. The written exam will be given on Wednesday, January 17, 2007 at the Tucson Community Center.

The written exam is a general aptitude test including video-based human relations, animated mechanical aptitude and a reading test. For more detailed information and 30+ practice items with discussion, visit the Fire TEAM website at www.fireteamtest.com.

CPAT ORIENTATIONS

- February 2-4, 2007

The second step in the application process is the Candidate Physical Ability Test (CPAT). Tucson Fire will Provide applicants an opportunity to learn more about the CPAT. Only those candidates who score high enough on the written exam will be invited to take the CPAT. Candidates will watch a video on what CPAT is, how to successfully pass the exam, explain failure points, and receive preparation tips. During these sessions, the candidates will receive "hands-on" familiarity with the test apparatus, and receive guidance on specific conditioning regimens and techniques to help them prepare for the test. The exact content of the Orientations have yet to be determined, but all candidates will have exactly the same opportunities during the Orientations. These Orientations are not required, but are strongly encouraged.

[CPAT Preparation Guide](#)
[CPAT Orientation Guide](#)

Don't have Adobe Acrobat Reader? [Click here to download](#)

CPAT TIMED PRACTICE

- March 9-11, 2007
- March 23-25, 2007

Candidates will be given the opportunity for two timed practice runs within 30 days of the actual CPAT. Timed practices are not required, but they are strongly encouraged. Timed practices on the CPAT course will give the candidates the opportunity to gauge their fitness levels and make adjustments in their training to better prepare them for success in the CPAT.

CPAT

- April 2-6, 2007

Those candidates who score high enough on the written exam will proceed to this step in the hiring process. The CPAT will be pass/fail and times will not effect overall ranking. The Tucson Fire Department will provide candidates with several opportunities to become familiar with the CPAT. Candidates must complete the CPAT course in 10 minutes and 20 seconds.

TRAINING CHIEF ORAL BOARDS

- April 23 - May 4, 2007

The third step in the application process is the Training Chief Oral Board. During this portion of the testing process, the candidates will be asked a series of questions to aid the Tucson Fire Department in the selection process.

These three portions constitute the majority of the Civil Service testing process. Once a candidate has completed these three steps, they are given a total weighted score and ranked (according to their score) on an Eligibility List. Those applicants selected from these interviews are offered a position with the Tucson Fire Department as a Firefighter Recruit. Pending a successful background check and physical examination from the City Physician, the Recruit will start our 22-week training Academy in July.

For information regarding the testing process, please call the City of Tucson Human Resources Department at (520) 791-4241 or the TFD Recruitment Hotline at (520) 791-5211 ext. 1202.

Call the Recruitment Hot Line at (520) 791-5211 x1202 at any time if your questions have not been addressed or answered.

The City of Tucson is an Equal Opportunity Employer.

For more information about the **City of Tucson**, visit their website at: www.tucsonaz.gov

For more information about the **Tucson Fire Department**, visit their website at: www.ci.tucson.az.us/fire/

SPRING 2007 FIRE TECHNOLOGY FIRE CLASSES STILL OPEN FOR REGISTRATION:

The Spring 2007 semester at Chabot College will begin Tuesday January 16, 2007! While many of the classes are already full, there are still a few openings left as of the time this newsletter went to print. To view the latest openings, go to the main college website at www.chabotcollege.edu and navigate to the CLASS WEB (online college registration system). Using your social security number and by creating a password, you can navigate to the registration system and then to the "LOOK UP CLASSES TO ADD" to section. I encourage you to not wait for the 1st day; many of these classes will fill up.

Also, the college stops registration one week prior to the first day of school so they can get their opening day rosters printed. What this means to you is if you don't register by approximately Monday January 8, you run the risk of having to show up on the first class day and take your chances at getting an add number (no guarantees, and not all instructors take add-on students due to limited classroom space and because of the extra hassle of more students.

The following classes are full:

- **Fire Technology 90A, 90B and 90C** (Firefighter 1 Academy)

However, the following classes still have a few vacancies and if you snooze, you may lose!

- **Fire Technology 50** (Introduction to Fire Protection Organization (Monday mornings from 8 am to noon OR Monday evenings from 6 pm to 10 pm)
- **Fire Technology 51:** Fire Service Operations (Wednesday mornings, from 9 am to noon)
- **Fire Technology 52:** Firefighter Safety & Public Education (Wednesday evenings, from 6 pm to 9 pm)
- **Fire Technology 53:** Fire Behavior (Tuesday evenings, from 6 pm to 9 pm)

- **Fire Technology 55:** Fire Prevention (Thursday evenings, from 7 pm to 10 pm)
- **Fire Technology 89:** Firefighter 1 Academy Evaluation (One Tuesday, one Thursday and one Saturday in January)
- **Fire Technology 89:** Firefighter 1 Academy Evaluation (One Tuesday, one Thursday and one Saturday in April)
- **Fire Technology 91A:** Wildland Firefighting (40 hours total over a couple of weeks)
- **Fire Technology 91B:** Haz Mat First Responder – Operations Level (27 hours total over a week: one Tuesday evening, one Thursday evening, and all day Saturday and Sunday)
- **Fire Technology 91C:** I-200 (ICS 200) – Basic ICS (27 hours total over a week: one Tuesday evening, one Thursday evening, and all day Saturday and Sunday)
- **Fire Technology 95:** Fire Department Work Experience
- **Fire Technology 96:** Fire Department Work Experience Seminar (for more information about the work experience program, see the information directly below).

The Chabot College Student Firefighter Work Experience Program

Two of the biggest challenges of becoming the best firefighter candidate you can be are having quality experience that you can sell to a fire department during the oral interview, and also having experience that not everyone is able to say that they have (meaning you are unique). One of the ways to gain valuable experience and also be unique is to become a student firefighter through the Chabot College Work Experience program. Many of you might not be aware of this unique and incredible program that is available to students. To the best of my knowledge, this program has been around for at least 15 years (and probably more). I was a student firefighter with the Oakland Fire Department during 1992 and 1993. I saw more fires in the 21 months I participated in the program than most people will see in a 25 to 30 year career (unless of course you get the opportunity to work for big city fire departments such as Oakland, San Francisco, Stockton, Los Angeles, New York, Detroit, etc.).

What are the minimum requirements to participate in the program?

- **You have to be presently certified as an EMT** (this can be done by having completed Health 81 and 83 at Chabot **or** EMT training at another college or private institution).
- **You have to have completed a firefighter 1 academy** (this can be done by having completed Fire Technology 90A, 90B, and 90C at Chabot College **or** by having completed another California State Fire Marshal's Office approved firefighter 1 academy through another college).
- **You have to be presently certified in CPR** (either CPR for the Professional Rescuer through the American Red Cross **or** BLS: Healthcare Provider through the American Heart Association).

If I have completed all three of the above requirements, how do I apply for the program?

- You have to register for **both** Fire Technology 95 (Work Experience) and 96 (Work Experience Seminar).

When is the program offered?

- The program is offered year-round (Spring, Summer, and Fall semesters).

Which fire departments are presently allowing student firefighters?

- Presently, the college has agreements with the following departments:
 - [Alameda Fire Department](#)
 - [Oakland Fire Department](#)

NOTE: Other fire departments have expressed interest at participating, but those are the only departments presently participating.

How does the program work?

- The Fire Technology 95 class is the actually time that you are assigned as a student firefighter. On the first night of the 96 class, you are expected to sign up for one of the above fire departments. You are then assigned to a specific station and platoon. It is then up to you to make contact with your assigned officer and discuss your planned work schedule with them. Signing up for this class ensures that you are covered by the College's insurance carrier in case of injury.
- The Fire Technology 96 class is a seminar class. We usually meet on six (6) different occasions throughout the semester (in the evening from 6 p.m. to 9:00 p.m.) to discuss your experiences and get more in depth about what it takes to become a firefighter and how to better prepare yourself to become a firefighter.

How much of a time commitment am I expected to put in?

- The Fire Technology 95 class can either be a 1-unit class, a 2-unit class, or a 3-unit class.
 - If you sign up for 1 unit, you are expected to average five (5) hours a week.
 - If you sign up for 2 units, you are expected to average ten (10) hours per week.
 - If you sign up for 3 units, you are expected to average fifteen (15) hours per week.
- Most students attempt to do average one 24-hour shift per week (regular firefighters usually work 56 hours per week). Some do more hours per week, some do less hours per week.
- As much as we all have so little free time, it can be to your benefit to complete as many hours as possible. In the 21 months I was in the program, I completed over 1800 hours of service. I put that on my resume and also mentioned that during every oral interview I had. How do you think that came across - even though I was not a true "volunteer firefighter," I was still spending a great deal of time preparing myself to be the best I can be.

Will the college provide me with my uniforms or safety gear?

- The college will not provide your uniforms. You will have to purchase them on your own. Details will be provided on the first night of class. If you went to the Chabot College Firefighter 1 Academy, the t-shirts, pants and boots used in that class will suffice. If you did not attend Chabot's academy, there are t-shirts and sweatshirts available for purchase to identify you as a Chabot student.
- The college will provide safety equipment that will include a helmet, structure firefighting jacket and pants, and wildland firefighting jacket and pants. The college does not provide safety gloves, nomex hoods, or boots. Because those items tend to be very user-specific (meaning that once you have used a pair of gloves or boots for a year or more, they tend to form fit you) it has been agreed upon that the student will provide those items for themselves.

Will I be able to put this experience on my resume under the heading of Volunteer Firefighter?

- **NO! BY PARTICIPATING IN THIS PROGRAM, YOU ARE NOT CLASSIFIED AS A VOLUNTEER FIREFIGHTER!** The participating fire departments do not have volunteer firefighters and if you call yourself one, I am willing to bet that I will be hearing from their administration and/or their firefighter's union local. Some of you might be saying that the Alameda County Fire Department has volunteers, so why didn't he mention them? If I am not mistaken, in early 2003, the Alameda County Fire Department eliminated their Volunteer Firefighter program and instead created their Reserve Firefighter program. Two different classifications and programs.
- However, you will be able to put the program under the heading of "EXPERIENCE" on your resume. Even though it is not true volunteer firefighter experience (even though you are volunteering your time), or true community service experience (because the community really isn't directly benefiting from your participating), it is still valuable work experience that can make you unique and more marketable. You are a Student Firefighter participating in the Chabot College Work Experience program. That is how you will need to market it.

If I participate in the program, do I guarantee myself a job with that department?

- Of course not. Just like with anything else, your participation can either hurt your chances or help your chances. It all depends on how you perform, how you interact with the crews, how you react and handle yourself on both the emergency scene and non-emergency scene (at the fire station, during training evolutions, during company inspections, etc.).
- It all depends on timing. Even if you are doing a great job, that department might not even be hiring firefighters for a few years. Because of that, you can't bank on doing well with that department. You have to continue taking every test you qualify for and better preparing yourself every waking minute.

Consider my situation. I would have taken a job with Oakland in a second when I was testing. Remember that I was a student firefighter from 1992 through 1993. They had last tested around 1988 or 1989 (I don't remember exactly which year) and they did not test again until 1995 or 1996. There was about a 6 to 8 year gap in testing! If I had just

waited or banked on Oakland who knows what have happened. By then, I had already been hired as a firefighter with the department I presently work for. It was meant to be I guess. Plus, I had no guarantee that I would have even been offered a job with Oakland. The point I'm trying to make is that you have to take every test you can take, don't count on one department to give you the badge, and continue preparing yourself to become a firefighter at all times!

How do I get more information about the program?

- Visit www.chabotfire.com and click on **FIREFIGHTER 1 CERTIFICATION AND ACADEMY INFORMATION** for more details.
- Contact Bob Buell, the Fire Technology Coordinator at Chabot College (510) 786-7565 or via email at – bbuell@chabotcollege.edu

**FIREFIGHTER EMPLOYMENT OPPORTUNITY –
Cosumnes Community Services District Fire
Department:**

The [Cosumnes Community Services District Fire Department](#) (Formerly the Elk Grove and Galt Fire Departments) is accepting applications for the position of **Firefighter / Paramedic until January 19, 2007.**

[CLICK HERE](#) to view the announcement of the testing process.

To view the Firefighter/Paramedic **job flyer / announcement**, go to:
<http://www.yourcsd.com/jobs/pdf/JOB%20ANNOUNCEMENT%20FFP.pdf>

For more information about the **Cosumnes Community Services District Fire Department**, visit their website at www.yourcsd.com

NOTE: They were also testing for the position of firefighter, but closet the application process closed as soon as they received 200 applications. Their job flyer stated it would be open until January 19, or when they reached 200 applications. Here is another reason why it is important to read the fine print, read the job flyer completely, and file your application as soon as the process opens and not wait until the last minute!

**EMS VOLUNTEER OPPORTUNITIES AROUND THE
BAY AREA:**

The [San Francisco Paramedic Association](#) is looking for volunteers for the following upcoming EMS related classes:

Advanced Medical Life Support Classes - Volunteers Needed

Dates / Locations / Times:	<ul style="list-style-type: none"> - Thursday January 18 from 1230 to 1700 hours - Friday January 19 from 1030 to 1630 hours <p>NOTE: <i>All of the above classes will be held at the San Francisco Paramedic Association – 657 Mission Street, Suite 302, San Francisco, CA 94116</i></p>
Dates / Locations / Times:	<ul style="list-style-type: none"> - Monday March 12 from 1230 to 1700 hours - Tuesday March 13 from 1030 to 1630 hours <p>NOTE: <i>All of the above classes will be held at the San Jose Fire Department Bureau of Training & Education – 255 South Montgomery, San Jose, CA</i></p> <p>*** Go to their website at www.sfparamedics.org and click on Volunteer Info (under About) to confirm the above dates and times.</p>
You will receive:	Valuable experience watching paramedic level (or higher) students perform patient assessments. Learn from their plusses and minuses. You will also receive a free San Francisco Paramedic Association t-shirt.
Your role:	As a volunteer, you will be moulaged and designated to role-play a victim of a medical emergency scenario. Please wear loose, old, comfortable clothing, as you may be on the floor for some scenarios.
Contact person(s):	Call the San Francisco Paramedic Association for more information or to sign-up at (415) 543-1161 (tell them Steve at Chabot sent you) or email them at director@sfparamedics.org or visit their website section on volunteer opportunities at www.sfparamedics.org/pages/about/volunteer.php

Pre-Hospital Trauma Life Support Classes - Volunteers Needed

Dates / Locations / Times:	<ul style="list-style-type: none"> - Tuesday January 16 from 0730 to 0930 hours - Wednesday January 17 from 1230 to 1630 hours - Wednesday February 14 from 0730 to 0930 hours - Thursday February 15 from 1230 to 1630 hours - Wednesday March 14 from 0730 to 0930 hours - Thursday March 15 from 1230 to 1630 hours - Thursday April 26 from 0730 to 0930 hours - Friday April 27 from 1230 to 1630 hours
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	<p>* **Go to their website at www.sfparamedics.org and click on Volunteer Info (under About) to confirm the above dates and times.</p> <p>NOTE: <i>All of the above classes will be held at the Bay Model Visitor Center in Sausalito (2100 Bridgeway, Sausalito)</i></p>
You will receive:	Valuable experience watching paramedic level (or higher) students perform patient assessments. Learn from their plusses and minuses. You will also receive a free San Francisco Paramedic Association t-shirt.
Your role:	As a volunteer, you will be moulaged and designated to role-play a victim of a trauma emergency scenario. Please wear loose, old, comfortable clothing, as you may be on the floor for some scenarios.
Contact person(s):	Call the San Francisco Paramedic Association for more information or to sign-up at (415) 543-1161 (tell them Steve at Chabot sent you) or email them at director@sfparamedics.org or visit their website section on volunteer opportunities at www.sfparamedics.org/pages/about/volunteer.php

PARAMEDIC SCHOOL ENTRANCE EXAMINATION **INFO – Northern California Training Institute**

Northern California Training Institute (NCTI) is holding pre-entrance examinations for their upcoming Paramedic classes around the State.

Here is more information I downloaded from their website:

NCTI holds the HOBET entrance exam for all paramedic program placements. NO late arrivals are allowed at the exam. Please make arrangements to arrive early. All application information is accessible from the NCTI homepage at www.ncti-online.com – ***Please return all materials prior to the test date!***

COURSE DESCRIPTION

This course fulfills all of the training requirements set forth by the State of California for Mobile Intensive Care Paramedics. Upon successful completion of this course, students will be eligible to take the National Registry Exam which NCTI hosts throughout the year at our Roseville Campus. This certification can lead to employment in a wide range of fields, to include ambulance or fire paramedic, E.R. technician, special functions paramedic, sporting events, concerts, etc. NCTI is owned by American Medical Response, Inc. (AMR) and direct employment referrals are a benefit reserved for NCTI students.

TO QUALIFY FOR ADMISSION APPLICANTS MUST:

- Be at least 18 years of age
- Have a high school diploma or GED certificate
- Complete an approved Anatomy and Physiology course within the last 5 years
- Possess a current CPR card and a current EMT-1 or EMT II certification

- Applicants whose certification expires less than twelve (12) months prior to the enrollment date are also eligible

SCHEDULE OF TRAINING

PHASE I - (Didactic & Lab)

400 Hours (approx. 6 months)

Course days and times will be announced at a later date.

PHASE II - (Clinical Rotations)

160 Hours (approx. 2 months)

individually, as arranged for each student, at one of several acute care hospitals in the area.

Guaranteed placement by NCTI.

PHASE III - (Field Internships)

480-720 Hours (approx. 4 months)

Depending on experience and performance individually, as arranged for each student.

Guaranteed placement by NCTI. (This is a key selling point when shopping around for paramedic schools!)

DESIRABLE QUALIFICATIONS

General knowledge of first aid and the ability to handle stressful situations and/or prior experience as an EMT with an ambulance or fire service provider agency.

ADMISSION TESTING

\$50.00 entrance exam fee (non-refundable / non-transferable)

COURSE FINANCING

Tuition may be paid by check, money order, Visa, MasterCard, American Express, or Discover.

TESTING DATES & TIMES

For their **Paramedic Course** that will be held in Livermore, CA, the examination dates are as follows:

- Thursday January 11, 2007 – 1:00 pm to 4:00 pm at their Livermore Satellite Location
- Thursday September 13, 2007 – 9:00 am to 12:00 pm at their Livermore Satellite Location
- Thursday September 20, 2007 – 1:00 pm to 4:00 pm at their Livermore Satellite Location

For their **Paramedic Course** that will be held in Roseville, CA, the examination dates are as follows:

- Wednesday February 7, 2007 – 9:00 am to 12:00 pm at their Roseville Classroom
- Wednesday February 14, 2007 – 1:00 pm to 4:00 pm at their Roseville Classroom
- Wednesday June 6, 2007 – 9:00 am to 12:00 pm at their Roseville Classroom
- Wednesday June 13, 2007 – 1:00 pm to 4:00 pm at their Roseville Classroom
- Wednesday October 3, 2007 – 9:00 am to 12:00 pm at their Roseville Classroom
- Wednesday October 10, 2007 – 1:00 pm to 4:00 pm at their Roseville Classroom

For their **Paramedic Course** held in Santa Barbara County, CA, the examination dates are as follows:

- Wednesday August 8, 2007 – 9:00 am to 12:00 pm at the Santa Barbara County EMS Agency
- Wednesday August 8, 2007 – 1:00 pm to 4:00 pm at the Santa Barbara County EMS Agency

For their **Paramedic Course** that will be held in Milpitas, CA, the examination dates are as follows:

- Thursday May 10, 2007 – 9:00 am to 12:00 pm at their Livermore Satellite Location
- Thursday May 17, 2007 – 1:00 pm to 4:00 pm at their Livermore Satellite Location

For their **Paramedic Course** that will be held in Emeryville, CA, the examination dates are as follows:

- Monday June 4, 2007 – 9:00 am to 12:00 pm at their Livermore Satellite Location
- Monday June 11, 2007 – 1:00 pm to 4:00 pm at their Livermore Satellite Location

For their **Paramedic Course** that will be held in Hercules, CA, the examination dates are as follows:

- Monday April 9, 2007 – 9:00 am to 12:00 pm at their Livermore Satellite Location
- Monday April 16, 2007 – 1:00 pm to 4:00 pm at their Livermore Satellite Location

FOR MORE INFORMATION - Visit their website at www.ncti-online.com – also, for links to those above tests and classes, [CLICK HERE](#).

This is not meant to be an endorsement or recommendation of their program. It is listed as a service and a resource for you to evaluate and determine on your own.

FIREFIGHTER EXPERIENCE OPPOTUNITY – Cordelia Fire Protection District

The [Cordelia Fire Protection District](#) (adjacent to Fairfield, CA) is looking to offer firefighter experience in the form of a Resident Firefighter Position! Here is a letter I received from their Fire Chief, Jay Huyssoon recently, and I would like to share this information and offer you an excellent opportunity to gain some valuable experience to prepare for your future career as a firefighter:

Hi Steve,

I am the Fire Chief for Cordelia Fire Protection District now. We have a program for Firefighter 1 Academy graduates (people possessing a Firefighter 1 Academy completion certificate from a California State Fire Marshal's Office Accredited Regional Academy, such as Chabot) that also have EMT 1, clean driving records and police records. I am running out of quality candidates wishing to gain experience as a firefighter.

The Cordelia Resident Firefighter Program has put over 100 people into different paying Departments and Districts since, December 1999. We are proud of our record. Some of the Departments include Contra Costa Fire, San Francisco Fire, San Jose Fire, Alameda County Fire, Sacramento Metro, Sacramento County, Eureka Fire, Oakland Fire, Woodland Fire, Orinda Moraga Fire, Emeryville Fire, El Cerrito Fire, Richmond Fire, and the list goes on. I mention this, because it gives young men and women who do not have a relative in a Fire Department an equal chance to participate in the testing processes of the different Agencies.

The program requires the Resident Firefighter to commit to a 24 hour shift once a week. At the end of 52 shifts or 52 weeks, which ever takes longer, and they pass any FFI final examination, I sign off their Firefighter I Certificate. During this period of time the young firefighters will be allowed to attend Driver/Operator Ia and Ib at no cost to them (since I instruct the classes for their benefit). The same thing is true for Instructor Ia and Ib for the same reason. We are the only Solano County Fire District has is staffed 24/7 and has paramedics. We also respond to approximately 700 calls a year which include, but not limited to structure, vegetation, and vehicle fires, as well as medicals, hazmat, and anything any Fire Agency responds to.

We are considered a volunteer agency, but I do pay them \$20 a day. That equates to 80 cents an hour and the firefighter averages two times a day to "die." We also have access to Fire Departments and Districts who are hiring full time. We give mock interviews and other helpful experience tips to assist the firefighters in getting hired full time. Since my tenure started here, I go through about 20 people a year and that is the problem. I am running out of candidates that fit our criteria, because of the two resources I have either no longer exist or they are taking too long to give me a "product" I can use to serve this District. This is a viable "next step" opportunity for your students to attaining their fire careers. I would get a larger pool of qualified candidates to fulfill our needs. We still require the candidates to take a written examination, perform a physical agility (exception is a CPAT certification that is less than 365 days old) and an oral interview process. Pretty much everyone who passes the entire examination process will eventually get hire as the openings occur. It is all a learning, experience building process that will enhance the resume'.

We do have a website, www.cordeliafire.com - where students can see our program and what we do. I know all three of us can benefit positively. I believe our little District with its minuscule budget is doing great things for all parties involved. I hope we can network (after all isn't that why we go to upper division education?) and assist each other and end up with a stronger program process for each of us. Thanks for your time. I would rather get graduates from academies, than do everything ourselves; we need some time for ourselves sometimes.

Respectfully Submitted,

Jay Huyssoon, Fire Chief - Cordelia Fire Protection District

Here is a copy of the Job Announcement:

CORDELIA FIRE PROTECTION DISTRICT
Invites Applications For: RESIDENT/VOLUNTEER FIREFIGHTER

Final Filing Date: Continuous Hiring

Salary: \$20.00 Reimbursement per 24 hour shift

The Position:

Resident Firefighters are positions designed for individuals who do not reside within the Fire District. They will work one 24 hour shift each week assigned to a Fire Station. Volunteers, who live in the Cordelia Fire Protection District, only need to work one 24 hour shift each month. The program is designed to provide work experience and on the job training opportunities for individuals pursuing a career in emergency services.

Minimum Qualifications:

- 18 years of age
- Valid California Driver's license
- High school diploma and/or GED
- Graduate of a State Fire Marshal Firefighter I Academy & a current Emergency Medical Technician Certificate
- Paramedic Certificate Desired

Application Process:

Submit Cordelia Fire District Application. For an application, go to:

<http://www.cordeliafire.com/CFDapplication2.htm>

Attach Resume – DO NOT SUBSTITUTE RESUME FOR APPLICATION

Attach all relevant certificates pertaining to job applied for

Testing Process:

- Written test
- Oral Interview before panel of 3 Firefighters/Chief Officers
- Physical Abilities test
- Background investigation
- Upon conditional offer of employment, you will have to furnish a current Driver's License record from DMV and submit to a Live Scan

Physical and Sensory Requirements:

- Ability to perform all aspects of physical requirements for a typical Fire suppression classification.
- In accordance with the Federal Americans with Disabilities Act (ADA), if accommodations are necessary in order to perform the essential functions of this position, or to participate in any portion of the selection process, please contact the Fire Chief at (707) 864-0468 within one week of final filing date.
- More information, not found above? Contact them at 707-864-0468 or visit their website at www.cordeliafire.com

FIREFIGHTER EMPLOYMENT OPPORTUNITY – Sacramento Fire Department:

The [Sacramento City Fire Department](#) is one of the larger fire departments in the State. They are a full-service fire department that includes ALS transporting ambulance service. They will be testing quarterly for the position of **FIRE RECRUIT**.



- **April 14, 2007** **Cut off for filing for this test is March 23, 2007**
- **July 14, 2007** **Cut off for filing for this test is June 15, 2007**
- **October 13, 2007** **Cut off for filing for this test is October 13, 2007**

Note: Cut-off deadlines and test dates are tentative and are subject to change without prior notification.

Job Title: **Fire Recruit**

Salary: \$16.67 - \$16.67 hourly

Job Type: Full-Time

Location: Sacramento, California

[Print Job Information](#) | [Apply](#)

[Description](#) [Benefits](#) [Supplemental Questions](#)

Exam# 05083-07-1

Fire Recruit is a training-level classification used for the 16-week Sacramento Regional Fire Academy. Incumbents undergo a formal training program in the Academy where they receive basic training in fire fighting methods, equipment operation, medical aid, and physical fitness. This Academy must be completed even if similar training has been completed elsewhere. Upon successful completion of the training and graduation from the Academy, the Fire Recruit will attain probationary status as a Firefighter with a monthly salary range up to \$6,195.21 (based on a 56-hour work week), which includes incentive pay for paramedic and/or educational achievements. (Failure to complete the Academy successfully will be cause for termination.)

Firefighters are sworn to protect life and property by combating, extinguishing, and preventing fires as well as performing emergency

medical assistance. The majority of their time is spent on medical emergency and non-emergency situations. Firefighters work 24-hour shifts with an average workweek of 56 hours; however, some assignments may require 8-hour shifts with an average workweek of 40 hours.

Fire Recruit is distinguished from the Firefighter and Firefighter-Paramedic in that it is a recruiting and training-level classification and incumbents do not perform emergency duties, while the Firefighter and Firefighter-Paramedic are journey-level and incumbents are expected to perform the full range of duties of a Firefighter or Firefighter-Paramedic.

SUPERVISION RECEIVED

Immediate supervision is provided by higher level Fire personnel.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Depending upon assignment, duties may include, but are not limited to the following:

- Attend training sessions to learn fire fighting methods.
- Learn basic concepts of fire science.
- Learn basic defensive driving techniques of fire vehicles.
- Learn equipment operation and maintenance procedures and practices.
- Learn to operate fire extinguishers, fog nozzles, and similar equipment in extinguishing fires.
- Learn to raise, lower, and climb ladders.
- Learn salvage and overhaul operations.
- Learn fire fighting safety practices.
- Learn basic emergency medical procedures.
- Learn the organization, chain of command, and rules and regulations of the Sacramento Fire Department.
- Receive and participate in physical fitness training.
- Learn other related courses or programs as required.
- Other related duties may also be performed; not all duties listed are necessarily performed by each individual.

QUALIFICATIONS:

Knowledge of:

- Basic arithmetic functions.

Ability to:

- Understand and learn fire fighting information from oral and written sources.
- Read and write the English language at a level necessary for efficient performance.
- Understand mechanical diagrams and concepts.
- Understand and follow oral instructions.
- Learn the physical layout and street system of the City of Sacramento.

- Learn a wide variety of fire fighting duties, methods, and procedures including the operation of fire fighting apparatus, equipment, and tools.
- Learn to perform physical and strenuous fire fighting work requiring physical strength, coordination, endurance, and flexibility.
- Establish and maintain cooperative relations with others.

EDUCATION AND EXPERIENCE

Any combination equivalent to experience and education that could likely provide the required knowledge and abilities would be qualifying. A typical way to obtain the knowledge and abilities would be:

A high school diploma or GED equivalent -AND- 20 semester units (or 30 quarter units) from an accredited college or university -AND- Possession of a current Emergency Medical Technician I (EMT-I) Certificate or higher.

-OR-

A high school diploma or GED equivalent -AND- 3 years of experience as a paid professional firefighter -AND- Possession of a current Emergency Medical Technician I (EMT-I) Certificate or higher.

SPECIAL QUALIFICATIONS

•Age:

Must be at least 21 years of age by the test date.

•Citizenship:

Must be a citizen of the United States or a permanent resident alien who is eligible for and has applied for citizenship. Must be a United States citizen within 3 years of the date of appointment to Fire Recruit.

•Medical Examination/Drug Test:

If considered for appointment, candidates must pass a medical examination and a drug test.

•Background:

If considered for appointment, candidates must pass a background investigation, which includes a criminal history check for job-related convictions, fingerprinting, polygraph test, credit check, and drug use history.

•Driver License:

Possession of a valid California Class C Driver License at the time of appointment. Loss of the Class C License is cause for discipline. This

requirement may be reviewed on a case-by-case basis for individuals with disabilities. Must have the ability to obtain Class B Driver License with appropriate endorsements during the Sacramento Fire Training Academy. Failure to obtain the license will be cause for termination.

SPECIAL NOTES

- Paramedic Certificate:

Possession of a current, valid California Emergency Medical Technician-Paramedic Certificate (EMT-P), accredited by the County of Sacramento Emergency Medical Service Agency, prior to the completion of the Sacramento Fire Training Academy is mandatory for paramedic assignments.

- Respiratory Protective Equipment:

Work in this classification requires wearing respiratory protective equipment at times. When assigned to such work, facial hair must be shaven when it interferes with the safe fitting of respiratory protective equipment.

- Residency Requirement:

Must reside within a 35 air mile radius from the freeway interchange at W-X Streets, 29th-30th Streets within one year following appointment as a Firefighter.

- Physical Performance Requirement:

Those appointed to Firefighter as a result of this examination must pass an annual physical performance test. Refusal to take the test or failure to pass it will subject a firefighter to disciplinary action up to and including termination.

- Tobacco Use Restriction:

Applicants in this classification are required not to smoke or use any tobacco products during the 12 months prior to the final filing date of the examination.

THE SELECTION PROCEDURE:

1. Application Review: (Pass/Fail) – All applicants must complete and submit a City of Sacramento Fire Recruit employment application **AND** a completed Supplemental Questionnaire to the City of Sacramento Employment Office by the cut-off deadline. All necessary paperwork must be submitted before the cut-off deadline. Incomplete applications and/or Supplemental Questionnaires will not pass the application review; omitted information cannot be considered or assumed. *The Fire Department may give preference to candidates who possess an active/current Paramedic License.*

2. Written Test: (100%) – The written test may include mathematical functions, reading comprehension, map reading/interpretation, interpersonal/customer service, and the ability to interpret mechanical and three-dimensional diagrams.

3. Physical Performance Test: (Pass/Fail) – Applicants who pass the written test will be required to complete and pass the physical performance test prior to entering the Sacramento Regional Fire Academy. This test includes several sequential events that must be completed within a specified time limit. [More Information](#).

CUT-OFF INFORMATION – Cut-off deadlines are by 5:00 p.m. on the date(s) listed below.

Cut-Off Date: March 23, 2007
Written Test Date: April 14, 2007

Cut-Off Date: June 15, 2007
Written Test Date: July 14, 2007

Cut-Off Date: September 14, 2007
Written Test Date: October 13, 2007

Cut-off dates and test dates are tentative and are subject to change without prior notification.

ABOUT THE ELIGIBLE LIST - If you meet the minimum qualifications and you pass the written test, your name will be placed on the Fire Recruit eligible list for one year (this eligible list may be extended for up to a total of four years). You may reapply one year after the date the eligible list is established.

CONTINUOUS FILING INFORMATION - Candidates that are not successful in the written test may reapply to take the test one year from the date of disqualification. Candidates whose names are placed on the eligible list may reapply one year after the date the eligible list is established.

QUESTIONS? - If you have specific questions regarding the Fire Recruit position, visit the Sacramento Fire Department website at www.cityofsacramento.org/fire or call them at (916) 433-1300.

For questions concerning this job announcement, log onto our website at www.cityofsacramento.org/personnel or visit the Employment Office, Historic City Hall, 915 I Street - Plaza Level, Sacramento, CA 95814-2604 or call (916) 808-5726.

What is the position of fire recruit?

The [Sacramento City Fire Department](#) is responsible for the protection of life and property and for providing EMS to the community. Fire Recruits attend the Sacramento Fire Training Academy for 20 weeks and receive basic training in firefighting methods, equipment operation and maintenance, physical fitness, fire science concepts, and a variety of other subjects.

Candidates who satisfactorily complete the training and graduate from the academy are given probationary status and assignments as firefighters. Some graduates who hold current certification as paramedics may be assigned as Firefighter/Paramedics. In addition, all candidates must pass a background investigation, fingerprinting, medical examination, and drug testing prior to becoming a firefighter.

What are their requirements?

In order to qualify for entrance into the Recruit Academy, you must:

- Be at least 21 years of age.
- Have a high school diploma or GED equivalent.
- Have a current EMT-1 certificate or higher.
- Have 20 semester units or 30 quarter units from an accredited college or university. Three years as a paid firefighter may be substituted for the above college units.
- Be a citizen of the United States.
- Pass a written examination.

Special qualifications:

- You have not smoked or used any tobacco products during the 12 months prior to testing.
- Possess a valid California Class C driver's license at the time of appointment.
- Ability to obtain a Class B driver's license with appropriate endorsements during the Sacramento Fire Training Academy. Failure to obtain license will be cause for termination.
- Wear respiratory protective equipment at times. When assigned to such work, facial hair must be shaved when it interferes with the safe fitting of such equipment.
- Reside within a 35 air mile radius from the freeway interchange at W-X streets and 29th – 30th streets within one year following appointment as a firefighter.
- Pass the physical ability test each year as a condition of employment

Additionally you must

Pass a physical ability test which includes the following events:

- Hose drag
- Hose Carry / Stair climb
- Hose Hoist
- Smoke Ejector
- Citizen Rescue
- Dry Hose Load

A videotape of the physical ability test is available at the following locations:

- Any branch of the Sacramento City or County library system.
- American River College Library, 4700 College Oak Drive, Sacramento, CA 95841
- Consumnes River College Library, 8401 Center Parkway, Sacramento, CA 95821

For more information you may contact:

- Sacramento City Personnel Department (916) 264-5726
- The Fire Recruit Hotline: (916) 264-8172
- The City 24-hour jobline: (916) 264-8568

To download an application - Go to the JOB OPPORTUNITIES section of their website at www.cityofsacramento.org/fire/jobopportunities.html

To find out more information about the Sacramento City Fire Department - Visit their website at www.cityofsacramento.org/fire/

To find out more information about the City of Sacramento - Visit their website at www.cityofsacramento.org

To find out more information about the Sacramento City Firefighters Association, LOCAL 522 - Visit their website at www.iaff522.org/

EMT EMPLOYMENT OPPORTUNITY – ROYAL AMBULANCE COMPANY:

Two of our students at Chabot College now work at Royal Ambulance Company in San Leandro; they have asked me to pass on some information about the company they work for and to let you know they are looking for motivated people to work as EMTs – a great way to gain valuable experience to prepare you to become a firefighter and/or paramedic!

From Jason Lee:

Also, I was wondering if you might put an announcement up on the website. I work for a BLS ambulance company, Royal Ambulance, and they are in great need of EMT's. Could you put an announcement that they are hiring. They are based in San Leandro. Starting at \$10 hourly, 12 and 24 hour shifts are available. The website is www.royalambulance.com, and the application can be found there. Also if you could inform all those that are interested to use me as a point of reference for the job that would be great. The company is offering a bonus to those employees who refer people to get hired. Also, they are offering signing bonuses to new hires as well.

Thanks again for all your help. I might see you around campus next semester.

Jason Lee
jasonlee55@sbcglobal.net

From Gary Cruz:

I am sending this email to inquire about your policy about being able to place a job posting for the ambulance provider I work with on Chabot's fire website? I work for Royal ambulance (www.royalambulance.com) and we are currently recruiting EMT's for work on BLS rigs, we will also be starting a critical care transport program in early 2007. We have a sign-on bonus and we also run a great deal of code-two BLS / E.R. calls out of many of the local elderly care facilities; thus providing great experience for new EMT's.

In closing, any direction you have regarding a posting would be appreciated. I have been promoted to Field supervisor and "FTO" (and I feel that a lot of it has to do with the EMT program I attended at Chabot / Las Positas. So I thank you and all the instructors for running such a great program!)

If we recruit some students from Chabot-Las Positas I believe it would be a great move for our company because I feel the program is "second-to-none".

TRAINING OPPORTUNITY – NOR CAL TO's:

The [Northern California Training Officers Association](#) (a.k.a. – Nor Cal TO's), exists to serve fire service training officers and those with an interest or passion for fire service training. Some of our objectives include, but are not limited to the following:

- To provide for the assembling of Fire Training Officers and other section members at regularly scheduled meetings to discuss matters pertinent to the effective and efficient operation of a fire service-training program.
- To promote uniformity of thinking and action relative to fire training.
- To provide a medium for exchange of information and ideas among Training Officers.
- To develop and coordinate solutions to fire training programs common to the fire service.
- To provide information and input to all other training related organizations.

Membership is open to anyone with an interest in fire service training. We are a subsection of the California Fire Chiefs Association (a.k.a. – Cal Chiefs), and serve the northern part of the state. The southern part of California is served by the Southern California Training Officers Association (a.k.a. – So Cal TO's).

If you are currently working in the fire service, in any rank or capacity (not just training officer), this is a great way to learn more about training and also get more involved with making YOUR fire service a better place.



2007

INDIVIDUAL MEMBERSHIP APPLICATION

This membership period is from January 1, 2007 until December 31, 2007. Please complete all sections on this form and return application with payment (no purchase orders, please) to:

Nor Cal Training Officers

Attention: Jim Passadore - Treasurer
2783 Jennifer Drive
Castro Valley, CA. 94546-3225

Name: _____

Title: _____

Organization: _____

Postal Address: _____

City: _____

State: _____

Zip: _____

Phone: _____

Fax: _____

E-Mail Address: _____ (Most Important)

Signature: _____

___ Renewal @ \$40.00

___ New Member @ \$40.00

CONTACT INFORMATION

Bob Buell <u>Fire Technology Coordinator</u> - Chabot College (510) 786-7565 - cellular phone bbuell@chabotcollege.edu	Steve Prziborowski <u>Fire Technology Instructor</u> - Chabot College <u>Editor/Publisher</u> - Chabot College Fire & EMS News (408) 205-9006 - cellular phone sprziborowski@chabotcollege.edu
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Chabot College Fire Technology & EMS web site: www.chabotfire.com
Chabot College website: www.chabotcollege.edu

***** PLEASE FEEL FREE TO PASS THIS ON TO YOUR FRIENDS OR CO-WORKERS*****

The Fine Print:

- If you would like to be added to our mailing list (no, I won't give your email address out to others), email me at sprziborowski@chabotcollege.edu and I will add you to the list. Benefits of being on the mailing list include being notified when the latest Fire & EMS news is published, and being notified of firefighter testing opportunities, volunteer opportunities, or training opportunities.
- If you know of someone who wants to receive this newsletter (as well as other updates) email me at sprziborowski@chabotcollege.edu and I will place them on the mailing list.
- If you want to take your name off of the mailing list, just send me an email at sprziborowski@chabotcollege.edu and in the subject heading, and type in "unsubscribe from mailing list" and I will remove your name.
- If you are subscribed to my email mailing list and you are not receiving anything (a problem some earthlink, aol, hotmail and yahoo users have at times), make sure you add my name – Steve Prziborowski and the email address I use to send this newsletter and other fire and EMS related news items out – sprziborowski@aol.com to your address book, safe list, white list, etc. Since I mass mail items to thousands of people, some email providers may think these items are spam or junk mail, even though they are not. If you have not received anything from me in over two weeks, email me to let me know so that I can attempt to troubleshoot the issue.
- Thank you very much for your assistance and cooperation!