



FIRE & EMS NEWS

February 2007

Volume 5 – Issue 8

Welcome to the latest issue of the Fire & EMS News! Some of the highlights of this issue include:

- Condolences to the Oakland Fire Department and the families of Lieutenant Kevin Reed and Battalion Chief (retired) Angelo Primas, both of whom recently passed away.
- Congratulations to various individuals for reaching their career goals and/or milestones!
- Fire related employment opportunities – Long Beach, Dixon, and Sacramento Fire Departments!
- CPAT testing information!
- Paramedic program information!
- Volunteers needed around the Bay Area – various EMS classes and opportunities
- Various fire related training opportunities!
- Firehire biannual firefighter testing process – 20 + fire departments participating in this process!

OAKLAND FIRE DEPARTMENT TRAGEDIES: **LIEUTENANT KEVIN REED & BATTALION CHIEF** **(RET) ANGELO PRIMAS – Rest In Peace:**

I would like to start out by sending my condolences to the Oakland Fire Department and the families of Lieutenant Kevin Reed and Battalion Chief (retired) Angelo Primas. I had the opportunity to work for both of them while I participated in the Oakland Fire Department (O.F.D.)/ Chabot College Work Experience program, as a Student Firefighter (known as a “ride-along” within the O.F.D.), during the timeframe of April 1992 through December 1993. Kevin was a firefighter at station 20 on the A shift and Angelo was an engineer on the C shift at station 8. The two of them taught me a great deal about not only the O.F.D., but also how to be the best firefighter I could be.

I do not mean to come across as someone who is bragging, but I probably saw more fire and experienced more “working incidents of various types” in the 21 months I was there, than the average person will in a 30 year career in a typical fire department. I had a lot of fun, and worked for and with countless O.F.D. personnel who challenged me to be the best I could be. Two of those personnel were Kevin and Angelo. I remember Angelo used to always quiz me on tools carried on 8 Engine and 5 Truck, as well as the capabilities of both of those

apparatus. It was not uncommon for him to pull out a tool and say "tell me everything you know about it." He would ask me follow-up questions and when we were done with that tool, I felt very comfortable with how to operate it, why it is used, and where it is carried, among other things.

While some people might have been intimidated by being challenged in such a way, I welcomed it because I had heard how great of a teacher he was, and how much he knew and would pass on if you were interested and willing to learn. The sad part is that many new recruits today do not seem to have the same passion to learn as much as they can about the tools and equipment and the apparatus they are assigned to. I wish every company had at least one Angelo Primas to ensure their members were trained and prepared to do their jobs.

Kevin was someone who you could not like; he was always having fun, always taking the time to train and challenge me, and also took a personal interest in my future success as a firefighter by seeing how testing was going and offering his assistance in anyway.

The following stories were taken from the Oakland Tribune's website (www.insidebayarea.com)

Over 1,000 pay respects at funeral

Firefighter remembered as hard-working family man

By Angela Hill, STAFF WRITER

Article Last Updated: 01/27/2007 07:31:22 AM PST



OAKLAND FIREFIGHTERS carry the flag-draped casket of Lt. Kevin Reed on Friday into St. Joseph the Worker Catholic Church in Berkeley. The Oakland firefighter collapsed and died while working out at a gym in Oakland on Jan. 20. (RAY CHAVEZ Staff)

BERKELEY — At the Friday morning funeral for Oakland Fire Lt. Kevin Reed, his cousin and fellow Oakland firefighter Jim Whitty looked out at the crowd of more than 1,000 jammed into St. Joseph the Worker Catholic Church in Berkeley, and he knew exactly what Reed would say.

"If he were here, he'd tell me, 'Jimmy, there are more people here than at the last Raiders game we went to,'" Whitty told the audience, and everyone rumbled with laughter.

That's because Reed, 47, a 16-year Oakland Fire Department veteran who lived in El Cerrito with his wife, Debbie, and 9-year-old daughter, Jessica, was known as much for his humor as his dedication to his job and to his family.

On Jan. 20, he had just come off a three-day shift at North Oakland's Station No. 8 — he had even helped fight a one-alarm fire on West Street during the night — and was working out at Club One in downtown Oakland when he collapsed. Fellow club members and gym staff called 9-1-1 and tried to revive him, but to no avail.

At the funeral Mass Friday, the thump of drums and the cry of bagpipes filled Addison Street, where hundreds of firefighters in crisp dress uniforms from all over the area stood at attention. An Oakland fire truck, a black wreath on its grill, delivered the flag-draped casket. Ladders reaching up from an Oakland and a Berkeley fire truck, held a large American flag above the church entrance.

A color guard and one bagpipe player led Reed's family and fellow Station 8 firefighters into the church. Then dozens of other Oakland firefighters filed in, occupying one entire side of the church auditorium. Several dozen more stood outside on the sidewalk, listening to the service over a speaker system.

The Rev. Jayson Landeza, Oakland fire and police chaplain, said he had known Reed for about 30 years.

"Here are words I've heard about Kevin this week: larger than life, connected to everyone, gregarious, beloved," he said.

"My last memory of Kevin was when we were involved in a fight — involving ice cream," Landeza said. "It was when we were teamed up in a sundae-building contest at Fenton's for a Random Acts fundraiser. We were covered with ice cream and whipped cream."

"Kevin had an ability to keep us laughing," said Chuck Garcia, president of the firefighters' union. "I played softball with him the last 13 years. Kevin was also in charge of keeping us well-hydrated," the crowd chuckled again. "Third base will never be the same."

The church was brimming with Reed's many friends and relatives, including his parents and his nine brothers and sisters. There were people who knew him from refereeing at high school football games, or from coaching Jessica's softball team. There were those who knew him from his work at Children's Hospital in Oakland, where he was always eager to help with Oakland Firefighters Random Acts program, handing out toys and caps to children with serious illnesses.

Oakland fire Chief Daniel Farrell said it had been a rough week for the department, which also lost retired Battalion Chief Angelo Primas, 54, who died in his sleep Tuesday.

"It's been a difficult period, for the department and for the Primas and Reed families," he said.

"Kevin's work ethic, dedication, common sense and sincere concern for the welfare of the citizens gave him a solid, solid reputation," Farrell said. "He was seen as fair, approachable, a good listener. He would defend you if you were right, and correct you if you were wrong. And his dedication to the welfare of his family was admirable. Jessica was the jewel of his life."

"I've called Kevin the glue that holds our family together," said Reed's brother, Steve Reed. "Whether planning a barbecue, a picnic, Mother's Day — he was the planner. He'd tell us what to do and we'd do it."

"Kevin was a man's man, but he was a softy at heart," Steve Reed said.

A trust fund has been created to benefit Reed's daughter, Jessica. People can make donations to the Jessica Reed Trust Fund by sending checks care of Jim Whitty to union headquarters at 414 13th St., Suite 300, Oakland, 94612.

And another story from the Oakland Tribune

A bad week worsens for city's bravest

Recently retired fire chief's death leaves Oakland department reeling from losses

By Harry Harris and Kelly Rayburn, STAFF WRITERS

Article Last Updated: 01/25/2007 02:58:51 AM PST

OAKLAND — An already somber week for Oakland firefighters got worse Tuesday.

Recently retired Battalion Chief Angelo Primas died in his sleep at his Oakland home despite the best efforts of a crew of firefighters, all of whom knew and worked with him, to save him.

Earlier Tuesday, firefighter/paramedic Neil Sanders was injured in a wreck on Interstate 580 on his way home to Castro Valley.

It was more sad news for a department still reeling from the unexpected death Saturday of Lt. Kevin Reed and the funeral the same day of much-respected retired Assistant Chief Walter Nielsen.

Chief Dan Farrell said Wednesday, "This has been a devastating week for our department. Our thoughts go out to all of the family members, as well as our firefighters who are continuing to work while dealing with these tough personal issues."

Primas, 54, a 1970 Oakland High School graduate who retired in March after 23 years with the department, used to work at the same North Oakland station as Reed.

Fire Capt. Vicky Evans-Robinson said Primas was a role model for all firefighters and did outstanding work at every level of his career.

"He was someone whose abilities, professionalism and dedication to his family I always admired," Evans-Robinson said.

Primas' wife, Pamela, called 9-1-1 from their home near Knowland Park about 5:30 p.m. Tuesday when she could not awaken him from a nap.

Firefighters and AMR paramedics performed resuscitation efforts without success. He died later at a local hospital.

Capt. Melinda Drayton, the department's public information officer, said Primas was best known as a dedicated teacher and trainer. He served as an academy director at the training division and, while working as an incident commander at an engine company, would constantly provide training opportunities for junior members as they came through his station.

"He knew his job well and expected his firefighters to perform at the same level," Drayton said.

Fire Lt. Rahman Muhammad, who also joined the department in 1983, said everything Primas did "was for his family and he was so proud to see his daughter graduate from medical school and his son graduate from law school."

The term "firefighting family" had deeper meaning for Primas, Drayton said.

His brother, Leon, and a cousin are Oakland fire captains. His nephew and another cousin are engineers with the department. The two cousins were working Tuesday in other parts of the city and were allowed to go home to grieve, as was the crew that responded to his house, Drayton said.

He also was an executive board member of the Oakland Black Firefighters Association. Besides his wife, he is survived by his son, Angelo Jr., and daughter, Adriane.

Funeral services are pending.

Sanders, 28, a firefighter/paramedic since 2002, was driving alone when he crashed at Interstate 580 and Highway 238 about 8:30 a.m. Tuesday after finishing a shift. An off-duty nurse stopped to help him and called 9-1-1.

He was still hospitalized Wednesday morning with minor injuries but was in good spirits, said firefighters who visited him. He is expected to make a full recovery.

Reed, 47, of El Cerrito, was riding an exercise bike at Club One at City Center about 9 a.m. Saturday when he collapsed. He did not respond to attempts to revive him by club personnel and firefighters.

Reed served on the fire union's executive board. He was remembered as gregarious dedicated firefighter and family man.

Emeryville and Alameda County firefighters will be covering Oakland stations Friday to allow as many Oakland firefighters as possible to attend his funeral in Berkeley.

"It's been really amazing, the outpouring of help," said Jim Whitty, Reed's cousin who worked with him at Station 8 in North Oakland.

Hundreds are expected to attend Reed's funeral.

"There are going to be tons of people," said Chuck Garcia, president of the firefighters' union. "The church fits 500 and we're worried we might not have enough room."

Word of Reed's death Saturday cast more of a pall on Nielsen's funeral two hours later in San Leandro.

Nielsen, whose son Bruce is an Oakland fire captain, died Jan. 10 at the age of 84.

He was a 37-year veteran of the department when he retired in 1987, after rising through the ranks to assistant chief and gaining the respect and admiration of other firefighters and city officials.

He was the incident commander at hundreds of fires over the years, including some of the biggest in the city's history.

An Oakland native and Navy veteran of World War II who served in the Pacific, Nielsen received an accounting degree from UC Berkeley in 1953.

A vigil service for Reed will be held at 7 tonight in St. Jerome Catholic Church, 308 Carmel Ave., El Cerrito. The funeral liturgy will be 11 a.m. Friday in St. Joseph the Worker Catholic Church, 1640 Addison St., Berkeley.

Reed is survived by his wife, Debbie; his 9-year-old daughter, Jessica; his parents, Bill and Pat Reed; and brothers and sisters Billy, Madeline, Steve, Sheila, Eileen, Mary, Chris, Jackie and Josh and many nieces and nephews.

Contributions on behalf of Reed can be made to the Jessica Reed Trust Fund, established by Oakland Firefighters Local 55. More information can be obtained by calling 834-9672.

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Take care brothers – you will be missed. You were both an inspiration and a motivating factor that contributed to my success at getting hired as a firefighter.

CONGRATULATIONS ARE IN ORDER TO THE FOLLOWING INDIVIDUALS:

For reaching various career goals and/or milestones:

- **Matt Carriere** has accepted a position as a Firefighter with the [Woodside \(CA\) Fire Department](#)!
- **Mark Difiore** has retired as a Fire Captain from the [Santa Clara County Fire Department](#).
- **Tim Dymmell** has accepted a position as a Police Officer with the [Longmont \(CO\) Police Department](#)!
- **Demetrio Franklin** has accepted a position as a Police Officer with the [Richmond Police Department](#)!
- **Sheldon Gilbert** has been promoted to Fire Chief with the [Alameda County Fire Department](#).
- **George Hurst** has retired as a Fire Captain from the [Santa Clara County Fire Department](#).
- **Winston Jackson** has retired as a Fire Captain from the [Santa Clara County Fire Department](#).
- **Bill McCammon** has retired as Fire Chief with the [Alameda County Fire Department](#).
- **Bonnie Terra** has been promoted to Assistant Chief/Fire Marshal with the [Alameda County Fire Department](#).
- **Addam Schwartz** has been hired as a Firefighter with the [Sacramento Metropolitan Fire District](#).
- **Aaron Woods** has accepted a position as Fire Captain with [Yosemite National Park](#).

Note: If you know of anyone that has recently been hired or promoted in the fire service (including yourself), please don't hesitate to let me know so I can congratulate them in a future newsletter!

FIREFIGHTER EMPLOYMENT OPPORTUNITY – Long Beach Fire Department:

The [Long Beach \(CA\) Fire Department](http://www.longbeach.gov) will be accepting applications for the position of Firefighter until January 31, 2007. The following information was obtained from their fire department and city websites:

For more information about the **City of Long Beach**, visit their website at: www.longbeach.gov

For more information about the **Long Beach Fire Department**, visit their website at: www.longbeach.gov/fire

For more information about the **Long Beach Firefighters Association, I.A.F.F. Union Local 372**, visit their website at: www.lbff.org

CANDIDATE PHYSICAL ABILITY TEST (CPAT) INFORMATION:

The Candidate Physical Ability Test (CPAT) is a must have for any person planning on becoming a firefighter. More and more departments are requiring a candidate to possess a CPAT completion card (no older than one year) just to apply for their department. If you do not possess a current CPAT, you do not pass go, you do not collect two hundred dollars, and you miss out on the opportunity to compete for a firefighter position at many departments. The CPAT does not guarantee that you will be a successful firefighter. Successfully passing the CPAT means that you should be able to enter a firefighter academy at a reasonable level of fitness appropriate to the job. I encourage you to learn more about the CPAT, and also look into having this certificate on your resume. Trust me, this may be an eye-opener for some – many of you will not pass it the first time. Make sure you take advantage of the orientation and practice sessions and learn where your weak spots are so you can focus on those areas.

Basic Information For The CPAT Test

QUALIFICATIONS:

Applicants must be 18 years of age and must show government issued photo identification (i.e. drivers license, school or military ID; or a passport or visa). Candidates without a photo ID will not be allowed to take the CPAT.

APPLY EARLY

Applications are accepted in the order they are received. Applications are not accepted until the fee has been paid.

PAYMENT:

The fee to take your first test at their site is \$150.00. Your fee must be paid for your application to be accepted. This fee is non-refundable. Payment can be made with check, money order, Visa, or MasterCard. If you are paying by check, the check must clear your bank before you can take the CPAT. Make payments to "CFFJAC." Your fee includes participation in an orientation session, related printed materials and test.

ORIENTATION SESSION:

Working with experienced CPAT proctors, you will be given the opportunity to try each of the 8 events and determine where you may need to strengthen yourself. You will be given a set of exercises to physically prepare yourself for the CPAT. If you elect not to participate in the orientation, you will be required to sign a waiver acknowledging that the orientation was offered. There are no discounts if you elect not to participate in an orientation. The CPAT dress code is enforced for all candidates who attend an orientation.

TEST:

The registration form has a place for you to choose a preferred and second orientation day as well as a preferred and second test day. You will be notified by mail of the confirmation of your orientation and test dates. A group of candidates are scheduled every half hour to report to the CPAT center. Please be on time, but not excessively early. Space for waiting is limited. If for some reason you cannot attend your scheduled test day, please notify us as soon as possible. Every effort will be made to reschedule you to a test day that will fit your schedule.

RETESTS:

If you have taken the CPAT at a CFFJAC monitored venue in the past and would like to retest, the fee is \$100.00.

PRACTICE SESSIONS:

For \$25.00, you can schedule a supervised practice on the CPAT course with a proctor. Your session is designed to meet your individual needs. A session may include: Training on the CPAT equipment, watching the instructional video, going through the course in its entirety. You also receive the benefit of mentoring: techniques, expert evaluation and conditioning advice from our CPAT proctors.

Refunds for cancelled or rescheduled practice days will not be given if requested after 10:00 am the day before your scheduled practice day.

WHAT TO WEAR:

The dress code is strictly enforced for safety. The CPAT dress code for the orientation, practice sessions and test is: Long Pants (no shorts), T-shirt or sweatshirt, footwear with no open heel or toe, and no loose or restrictive jewelry. Candidates must be in proper CPAT attire before being allowed to participate in the orientation, practice sessions and test.

PARKING:

When you arrive at the CPAT center, please park to the rear of the building and enter the front door.

NO SPECTATORS PLEASE:

There is limited space at the CPAT center. In order to accommodate a fair and standard testing process for all candidates, we will not be able to allow spectators on the CPAT course or in the facility.

CPAT TESTING CENTER LOCATIONS:

Southern California:
626 N. Eckhoff Street
Orange, CA 92868

Northern California
6723 Sierra Court, Suite G
Dublin, CA 94568

Northern California 2007 Schedule:

ORIENTATION DATES:

- Saturday February 3
- Tuesday February 20
- Saturday March 3
- Monday March 19

It is strongly recommended that an Orientation be attended at least 8 weeks prior to taking the CPAT Test. Allow 1 ½ to 2 hour for the orientation. There is no cost for the Orientation, it is include in the testing fee.

TEST DATES:

- Saturday February 10
- Friday February 23
- Saturday March 10
- Saturday March 22

Additional test dates will be scheduled as needed. Allow up to 1 hour to complete the process.

PRACTICE DATES:

- Saturday February 3
- Tuesday February 6
- Tuesday February 20
- Wednesday February 21
- Saturday March 3
- Tuesday March 6
- Monday March 19
- Tuesday March 20

Practice sessions are only \$25.00.

Southern California 2007 Schedule:

ORIENTATION DATES:

- Monday February 12
- Saturday February 24
- Monday March 12
- Saturday March 24

It is strongly recommended that an Orientation be attended at least 8 weeks prior to taking the CPAT Test. Allow 1 ½ to 2 hour for the orientation. There is no cost for the Orientation, it is include in the testing fee.

TEST DATES:

- Saturday February 3
- Thursday February 15
- Saturday March 3
- Thursday March 15
- Thursday March 29

Additional test dates will be scheduled as needed. Allow up to 1 hour to complete the process.

PRACTICE DATES:

- Tuesday February 13
- Tuesday February 27
- Tuesday March 13
- Tuesday March 27

Practice sessions are only \$25.00.

For more information about the above orientation, practice sessions and tests, including how to sign up and find out more about the 8 events, visit their website at www.cpatonline.com

Fire Departments in California Currently Using the CPAT:

NOTE: Departments in bold are within (or close to) the San Francisco Bay Area.

1. Adelanto Fire Department
2. **Alameda City Fire Department**
3. **Alameda County Fire Department**
4. **Albany Fire Department**
5. **American Canyon F.P.D.**
6. Apple Valley F.P.D.
7. Barstow Fire Department
8. **Benicia Fire Department**

- 9. Berkeley Fire Department**
10. Big Bear Lake Fire Department
11. Burbank Fire Department
- 12. Burlingame Fire Department**
13. Carpinteria-Summerland F.P.D.
14. Cathedral City Fire Department
15. Chester F.P.D.
16. Chino Valley Independent F.P.D.
- 17. Contra Costa County F.P.D.**
18. Corona Fire Department
- 19. Corte Madera Fire Department**
20. Crest Forest F.P.D.
- 21. Davis Fire Department**
- 22. Dixon Fire Department**
23. Donner Summit F.P.D.
- 24. Ebbetts Pass F.P.D.**
- 25. El Cerrito Fire Department**
- 26. El Dorado County F.P.D.**
- 27. Elk Grove Fire Department**
- 28. Fairfield Fire Department**
- 29. Foster City Fire Department**
- 30. Fremont Fire Department**
- 31. Half Moon Bay F.P.D.**
32. Hamilton Branch F.P.D.
33. Hemet Fire Department
34. Hermosa Beach Fire Department
- 35. Hillsborough F.D.**
- 36. Kentfield F.P.D.**
37. Kern County Fire Department
38. Laguna Beach Fire Department
- 39. Larkspur Fire Department**
- 40. Lawrence-Livermore National Laboratory F.D.**
- 41. Livermore-Pleasanton Fire Department**
- 42. Lodi Fire Department**
43. Loma Linda Fire Department
44. Lompoc Fire Department
45. Los Angeles Fire Department
46. Los Angeles County Fire Department
47. Manhattan Beach Fire Department
- 48. Menlo Park F.P.D.**
- 49. Mill Valley Fire Department**
- 50. Millbrae Fire Department**
- 51. Milpitas Fire Department**
52. Montclair Fire Department
53. Montecito F.P.D.
54. Murrieta Fire Department

- 55. Napa City Fire Department**
- 56. Newark Fire Department**
- 57. North County Fire Authority**
58. North Tahoe F.P.D.
- 59. Novato F.P.D.**
60. Ontario Fire Department
- 61. Oroville Fire Department**
62. Oxnard Fire Department
63. Palm Springs Fire Department
- 64. Palo Alto Fire Department**
65. Paradise Fire Department
66. Pasadena Fire Department
- 67. Petaluma Fire Department**
- 68. Piedmont Fire Department**
69. Rancho Cucamonga Fire Department
- 70. Redwood City Fire Department**
- 71. Richmond Fire Department**
- 72. Ross Valley Fire Authority**
- 73. Sacramento Fire Department**
- 74. Sacramento Metro Fire Department**
75. San Bernardino Fire Department
- 76. San Bruno Fire Department**
77. San Diego Fire Department
- 78. San Francisco Fire Department**
- 79. San Jose Fire Department**
- 80. San Mateo Fire Department**
- 81. San Rafael Fire Department**
- 82. San Ramon Valley F.P.D.**
83. Santa Barbara Fire Department
84. Santa Barbara County Fire Department
- 85. Santa Clara Fire Department**
- 86. Santa Clara County Fire Department**
87. Santa Maria Fire Department
88. Santa Paula Fire Department
- 89. Santa Rosa Fire Department**
- 90. Sonoma Fire Department**
- 91. Sonoma Valley Fire & Rescue Authority**
- 92. South County Fire Authority**
93. South Lake Tahoe Fire Department
- 94. South San Francisco Fire Department**
- 95. Stockton Fire Department**
- 96. Sunnyvale D.P.S.**
97. Torrance Fire Department

- 98. Ukiah Fire Department
- 99. Union City Fire Department
- 100. Upland Fire Department
- 101. Vacaville Fire Department

- 102. Vallejo Fire Department
- 103. Ventura Fire Department
- 104. Ventura County Fire
- 105. Woodside F.P.D.

Note: Department information taken from the www.cpatonline.com website and may be subject to change.

For more information about the CPAT and other Physical Ability Tests being offered or required by fire departments, go to our website section that discusses the Firefighter Hiring Process Components at www.chabotfire.com/PAT.htm

FIREFIGHTER EMPLOYMENT OPPORTUNITY – Chico Fire Department:

The following information was taken for the City of Chico website regarding their upcoming firefighter recruitment.

Candidate Physical Ability Test (CPAT) Notice

The CITY OF CHICO will be recruiting for the position of Entry Firefighter and Lateral Firefighter in March, 2007. The City of Chico is notifying all interested parties that as of January 1, 2007, candidates will now be required to possess a valid Candidate Physical Ability Test (CPAT) Card of Completion issued by the California Fire Fighter Joint Apprenticeship Committee as part of the qualifications necessary.

The card must have been issued within 12 months preceding both the application deadline and date of employment. For more information on how to obtain a CPAT Card of Completion, contact the CFFJAC at www.cpatonline.org, or call toll free at 1-877-648-CPAT.

For the City of Chico notice to Firefighter Candidates and a brief description of the CPAT click [here](#).

FORMS
1. CPAT Notice to Candidates
2. CPAT course layout
3. CPAT Dublin Schedule
4. CPAT Orange Schedule
5. Firefighter Entry Job Description
6. Firefighter Lateral Job Description

For more information about the **City of Chico**, visit their website at: www.ci.chico.ca.us

For more information about the **Chico Fire Department**, visit their website at:
www.ci.chico.ca.us/Fire/Home_Page.asp

EMS VOLUNTEER OPPORTUNITIES AROUND THE BAY AREA:

The [San Francisco Paramedic Association](http://www.sfparamedics.org) is looking for volunteers for the following upcoming EMS related classes:

Advanced Medical Life Support Classes - Volunteers Needed

Dates / Locations / Times:	<ul style="list-style-type: none">- Monday March 12 from 1230 to 1700 hours- Tuesday March 13 from 1030 to 1630 hours <p>NOTE: <i>All of the above classes will be held at the San Jose Fire Department Bureau of Training & Education – 255 South Montgomery, San Jose, CA</i></p> <p>*** Go to their website at www.sfparamedics.org and click on Volunteer Info (under About) to confirm the above dates and times.</p>
You will receive:	Valuable experience watching paramedic level (or higher) students perform patient assessments. Learn from their pluses and minuses. You will also receive a free San Francisco Paramedic Association t-shirt.
Your role:	As a volunteer, you will be moulaged and designated to role-play a victim of a medical emergency scenario. Please wear loose, old, comfortable clothing, as you may be on the floor for some scenarios.
Contact person(s):	Call the San Francisco Paramedic Association for more information or to sign-up at (415) 543-1161 (tell them Steve at Chabot sent you) or email them at director@sfparamedics.org or visit their website section on volunteer opportunities at www.sfparamedics.org/pages/about/volunteer.php

Pre-Hospital Trauma Life Support Classes - Volunteers Needed

Dates / Locations / Times:	<ul style="list-style-type: none"> - Wednesday February 14 from 0730 to 0930 hours - Thursday February 15 from 1230 to 1630 hours - Wednesday March 14 from 0730 to 0930 hours - Thursday March 15 from 1230 to 1630 hours - Thursday April 26 from 0730 to 0930 hours - Friday April 27 from 1230 to 1630 hours
	<p style="text-align: center;">* **Go to their website at www.sfparamedics.org and click on Volunteer Info (under About) to confirm the above dates and times.</p> <p>NOTE: <i>All of the above classes will be held at the Bay Model Visitor Center in Sausalito (2100 Bridgeway, Sausalito)</i></p>
You will receive:	Valuable experience watching paramedic level (or higher) students perform patient assessments. Learn from their plusses and minuses. You will also receive a free San Francisco Paramedic Association t-shirt.
Your role:	As a volunteer, you will be moulaged and designated to role-play a victim of a trauma emergency scenario. Please wear loose, old, comfortable clothing, as you may be on the floor for some scenarios.
Contact person(s):	Call the San Francisco Paramedic Association for more information or to sign-up at (415) 543-1161 (tell them Steve at Chabot sent you) or email them at director@sfparamedics.org or visit their website section on volunteer opportunities at www.sfparamedics.org/pages/about/volunteer.php

PARAMEDIC SCHOOL ENTRANCE EXAMINATION INFO – Northern California Training Institute

Northern California Training Institute (NCTI) is holding pre-entrance examinations for their upcoming Paramedic classes around the State.

Here is more information I downloaded from their website:

NCTI holds the HOBET entrance exam for all paramedic program placements. NO late arrivals are allowed at the exam. Please make arrangements to arrive early. All application information is accessible from the NCTI homepage at www.ncti-online.com – ***Please return all materials prior to the test date!***

COURSE DESCRIPTION

This course fulfills all of the training requirements set forth by the State of California for
February 2007

Mobile Intensive Care Paramedics. Upon successful completion of this course, students will be eligible to take the National Registry Exam which NCTI hosts throughout the year at our Roseville Campus. This certification can lead to employment in a wide range of fields, to include ambulance or fire paramedic, E.R. technician, special functions paramedic, sporting events, concerts, etc. NCTI is owned by American Medical Response, Inc. (AMR) and direct employment referrals are a benefit reserved for NCTI students.

TO QUALIFY FOR ADMISSION APPLICANTS MUST:

- Be at least 18 years of age
- Have a high school diploma or GED certificate
- Complete an approved Anatomy and Physiology course within the last 5 years
- Possess a current CPR card and a current EMT-1 or EMT II certification
- Applicants whose certification expires less than twelve (12) months prior to the enrollment date are also eligible

SCHEDULE OF TRAINING

PHASE I - (Didactic & Lab)

400 Hours (approx. 6 months)

Course days and times will be announced at a later date.

PHASE II - (Clinical Rotations)

160 Hours (approx. 2 months)

individually, as arranged for each student, at one of several acute care hospitals in the area.

Guaranteed placement by NCTI.

PHASE III - (Field Internships)

480-720 Hours (approx. 4 months)

Depending on experience and performance individually, as arranged for each student.

Guaranteed placement by NCTI. (This is a key selling point when shopping around for paramedic schools!)

DESIRABLE QUALIFICATIONS

General knowledge of first aid and the ability to handle stressful situations and/or prior experience as an EMT with an ambulance or fire service provider agency.

ADMISSION TESTING

\$50.00 entrance exam fee (non-refundable / non-transferable)

COURSE FINANCING

Tuition may be paid by check, money order, Visa, MasterCard, American Express, or Discover.

TESTING DATES & TIMES

For their **Paramedic Course** that will be held in Livermore, CA, the examination dates are as follows:

- Thursday September 13, 2007 – 9:00 am to 12:00 pm at their Livermore Satellite Location

- Thursday September 20, 2007 – 1:00 pm to 4:00 pm at their Livermore Satellite Location

For their **Paramedic Course** that will be held in Roseville, CA, the examination dates are as follows:

- Wednesday February 7, 2007 – 9:00 am to 12:00 pm at their Roseville Classroom
- Wednesday February 14, 2007 – 1:00 pm to 4:00 pm at their Roseville Classroom
- Wednesday June 6, 2007 – 9:00 am to 12:00 pm at their Roseville Classroom
- Wednesday June 13, 2007 – 1:00 pm to 4:00 pm at their Roseville Classroom
- Wednesday October 3, 2007 – 9:00 am to 12:00 pm at their Roseville Classroom
- Wednesday October 10, 2007 – 1:00 pm to 4:00 pm at their Roseville Classroom

For their **Paramedic Course** held in Santa Barbara County, CA, the examination dates are as follows:

- Wednesday August 8, 2007 – 9:00 am to 12:00 pm at the Santa Barbara County EMS Agency
- Wednesday August 8, 2007 – 1:00 pm to 4:00 pm at the Santa Barbara County EMS Agency

For their **Paramedic Course** that will be held in Milpitas, CA, the examination dates are as follows:

- Thursday May 10, 2007 – 9:00 am to 12:00 pm at their Livermore Satellite Location
- Thursday May 17, 2007 – 1:00 pm to 4:00 pm at their Livermore Satellite Location

For their **Paramedic Course** that will be held in Emeryville, CA, the examination dates are as follows:

- Monday June 4, 2007 – 9:00 am to 12:00 pm at their Livermore Satellite Location
- Monday June 11, 2007 – 1:00 pm to 4:00 pm at their Livermore Satellite Location

For their **Paramedic Course** that will be held in Hercules, CA, the examination dates are as follows:

- Monday April 9, 2007 – 9:00 am to 12:00 pm at their Livermore Satellite Location
- Monday April 16, 2007 – 1:00 pm to 4:00 pm at their Livermore Satellite Location

FOR MORE INFORMATION - Visit their website at www.ncti-online.com – also, for links to those above tests and classes, [CLICK HERE](#).

This is not meant to be an endorsement or recommendation of their program. It is listed as a service and a resource for you to evaluate and determine on your own.

FIREFIGHTER EMPLOYMENT OPPORTUNITY – Sacramento Fire Department:



The [Sacramento City Fire Department](#) is one of the larger fire departments in the State. They are a full-service fire department that includes ALS transporting ambulance service. They will be testing quarterly for the position of **FIRE RECRUIT**.

- **April 14, 2007** **Cut off for filing for this test is March 23, 2007**
- **July 14, 2007** **Cut off for filing for this test is June 15, 2007**
- **October 13, 2007** **Cut off for filing for this test is October 13, 2007**

Note: Cut-off deadlines and test dates are tentative and are subject to change without prior notification.

Job Title: **Fire Recruit**

Salary: \$16.67 - \$16.67 hourly

Job Type: Full-Time

Location: Sacramento, California

[Print Job Information](#) | [Apply](#)

Description Benefits Supplemental Questions

Exam# 05083-07-1

Fire Recruit is a training-level classification used for the 16-week Sacramento Regional Fire Academy. Incumbents undergo a formal training program in the Academy where they receive basic training in fire fighting methods, equipment operation, medical aid, and physical fitness. This Academy must be completed even if similar training has been completed elsewhere. Upon successful completion of the training and graduation from the Academy, the Fire Recruit will attain probationary status as a Firefighter with a monthly salary range up to \$6,195.21 (based on a 56-hour work week), which includes incentive pay for paramedic and/or educational achievements. (Failure to complete the Academy successfully will be cause for termination.)

Firefighters are sworn to protect life and property by combating, extinguishing, and preventing fires as well as performing emergency medical assistance. The majority of their time is spent on medical emergency and non-emergency situations. Firefighters work 24-hour shifts with an average workweek of 56 hours; however, some

assignments may require 8-hour shifts with an average workweek of 40 hours.

Fire Recruit is distinguished from the Firefighter and Firefighter-Paramedic in that it is a recruiting and training-level classification and incumbents do not perform emergency duties, while the Firefighter and Firefighter-Paramedic are journey-level and incumbents are expected to perform the full range of duties of a Firefighter or Firefighter-Paramedic.

SUPERVISION RECEIVED

Immediate supervision is provided by higher level Fire personnel.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Depending upon assignment, duties may include, but are not limited to the following:

- Attend training sessions to learn fire fighting methods.
- Learn basic concepts of fire science.
- Learn basic defensive driving techniques of fire vehicles.
- Learn equipment operation and maintenance procedures and practices.
- Learn to operate fire extinguishers, fog nozzles, and similar equipment in extinguishing fires.
- Learn to raise, lower, and climb ladders.
- Learn salvage and overhaul operations.
- Learn fire fighting safety practices.
- Learn basic emergency medical procedures.
- Learn the organization, chain of command, and rules and regulations of the Sacramento Fire Department.
- Receive and participate in physical fitness training.
- Learn other related courses or programs as required.
- Other related duties may also be performed; not all duties listed are necessarily performed by each individual.

QUALIFICATIONS:

Knowledge of:

- Basic arithmetic functions.

Ability to:

- Understand and learn fire fighting information from oral and written sources.
- Read and write the English language at a level necessary for efficient performance.
- Understand mechanical diagrams and concepts.
- Understand and follow oral instructions.
- Learn the physical layout and street system of the City of Sacramento.
- Learn a wide variety of fire fighting duties, methods, and procedures including the operation of fire fighting apparatus, equipment, and tools.
- Learn to perform physical and strenuous fire fighting work requiring

physical strength, coordination, endurance, and flexibility.
-Establish and maintain cooperative relations with others.

EDUCATION AND EXPERIENCE

Any combination equivalent to experience and education that could likely provide the required knowledge and abilities would be qualifying. A typical way to obtain the knowledge and abilities would be:

A high school diploma or GED equivalent -AND- 20 semester units (or 30 quarter units) from an accredited college or university -AND- Possession of a current Emergency Medical Technician I (EMT-I) Certificate or higher.

-OR-

A high school diploma or GED equivalent -AND- 3 years of experience as a paid professional firefighter -AND- Possession of a current Emergency Medical Technician I (EMT-I) Certificate or higher.

SPECIAL QUALIFICATIONS

•Age:

Must be at least 21 years of age by the test date.

•Citizenship:

Must be a citizen of the United States or a permanent resident alien who is eligible for and has applied for citizenship. Must be a United States citizen within 3 years of the date of appointment to Fire Recruit.

•Medical Examination/Drug Test:

If considered for appointment, candidates must pass a medical examination and a drug test.

•Background:

If considered for appointment, candidates must pass a background investigation, which includes a criminal history check for job-related convictions, fingerprinting, polygraph test, credit check, and drug use history.

•Driver License:

Possession of a valid California Class C Driver License at the time of appointment. Loss of the Class C License is cause for discipline. This requirement may be reviewed on a case-by-case basis for individuals with disabilities. Must have the ability to obtain Class B Driver License with appropriate endorsements during the Sacramento Fire Training

Academy. Failure to obtain the license will be cause for termination.

SPECIAL NOTES

- Paramedic Certificate:

Possession of a current, valid California Emergency Medical Technician-Paramedic Certificate (EMT-P), accredited by the County of Sacramento Emergency Medical Service Agency, prior to the completion of the Sacramento Fire Training Academy is mandatory for paramedic assignments.

- Respiratory Protective Equipment:

Work in this classification requires wearing respiratory protective equipment at times. When assigned to such work, facial hair must be shaven when it interferes with the safe fitting of respiratory protective equipment.

- Residency Requirement:

Must reside within a 35 air mile radius from the freeway interchange at W-X Streets, 29th-30th Streets within one year following appointment as a Firefighter.

- Physical Performance Requirement:

Those appointed to Firefighter as a result of this examination must pass an annual physical performance test. Refusal to take the test or failure to pass it will subject a firefighter to disciplinary action up to and including termination.

- Tobacco Use Restriction:

Applicants in this classification are required not to smoke or use any tobacco products during the 12 months prior to the final filing date of the examination.

THE SELECTION PROCEDURE:

1. Application Review: (Pass/Fail) – All applicants must complete and submit a City of Sacramento Fire Recruit employment application **AND** a completed Supplemental Questionnaire to the City of Sacramento Employment Office by the cut-off deadline. All necessary paperwork must be submitted before the cut-off deadline. Incomplete applications and/or Supplemental Questionnaires will not pass the application review; omitted information cannot be considered or assumed. *The Fire Department may give preference to candidates who possess an active/current Paramedic License.*

2. Written Test: (100%) – The written test may include mathematical functions, reading comprehension, map reading/interpretation, interpersonal/customer service, and the ability to interpret mechanical

and three-dimensional diagrams.

3. Physical Performance Test: (Pass/Fail) – Applicants who pass the written test will be required to complete and pass the physical performance test prior to entering the Sacramento Regional Fire Academy. This test includes several sequential events that must be completed within a specified time limit. [More Information](#).

CUT-OFF INFORMATION – Cut-off deadlines are by 5:00 p.m. on the date(s) listed below.

Cut-Off Date: March 23, 2007
Written Test Date: April 14, 2007

Cut-Off Date: June 15, 2007
Written Test Date: July 14, 2007

Cut-Off Date: September 14, 2007
Written Test Date: October 13, 2007

Cut-off dates and test dates are tentative and are subject to change without prior notification.

ABOUT THE ELIGIBLE LIST - If you meet the minimum qualifications and you pass the written test, your name will be placed on the Fire Recruit eligible list for one year (this eligible list may be extended for up to a total of four years). You may reapply one year after the date the eligible list is established.

CONTINUOUS FILING INFORMATION - Candidates that are not successful in the written test may reapply to take the test one year from the date of disqualification. Candidates whose names are placed on the eligible list may reapply one year after the date the eligible list is established.

QUESTIONS? - If you have specific questions regarding the Fire Recruit position, visit the Sacramento Fire Department website at www.cityofsacramento.org/fire or call them at (916) 433-1300.

For questions concerning this job announcement, log onto our website at www.cityofsacramento.org/personnel or visit the Employment Office, Historic City Hall, 915 I Street - Plaza Level, Sacramento, CA 95814-2604 or call (916) 808-5726.

What is the position of fire recruit?

The [Sacramento City Fire Department](#) is responsible for the protection of life and property and for providing EMS to the community. Fire Recruits attend the Sacramento Fire Training Academy for 20 weeks and receive basic training in firefighting methods, equipment operation and maintenance, physical fitness, fire science concepts, and a variety of other subjects.

Candidates who satisfactorily complete the training and graduate from the academy are given probationary status and assignments as firefighters. Some graduates who hold current certification as paramedics may be assigned as Firefighter/Paramedics. In addition, all candidates must pass a background investigation, fingerprinting, medical examination, and drug testing prior to becoming a firefighter.

What are their requirements?

In order to qualify for entrance into the Recruit Academy, you must:

- Be at least 21 years of age.
- Have a high school diploma or GED equivalent.
- Have a current EMT-1 certificate or higher.
- Have 20 semester units or 30 quarter units from an accredited college or university. Three years as a paid firefighter may be substituted for the above college units.
- Be a citizen of the United States.
- Pass a written examination.

Special qualifications:

- You have not smoked or used any tobacco products during the 12 months prior to testing.
- Possess a valid California Class C driver's license at the time of appointment.
- Ability to obtain a Class B driver's license with appropriate endorsements during the Sacramento Fire Training Academy. Failure to obtain license will be cause for termination.
- Wear respiratory protective equipment at times. When assigned to such work, facial hair must be shaved when it interferes with the safe fitting of such equipment.
- Reside within a 35 air mile radius from the freeway interchange at W-X streets and 29th – 30th streets within one year following appointment as a firefighter.
- Pass the physical ability test each year as a condition of employment

Additionally you must

Pass a physical ability test which includes the following events:

- Hose drag
- Hose Carry / Stair climb
- Hose Hoist
- Smoke Ejector
- Citizen Rescue
- Dry Hose Load

A videotape of the physical ability test is available at the following locations:

- Any branch of the Sacramento City or County library system.
- American River College Library, 4700 College Oak Drive, Sacramento, CA 95841
- Consumnes River College Library, 8401 Center Parkway, Sacramento, CA 95821

For more information you may contact:

- Sacramento City Personnel Department (916) 264-5726
- The Fire Recruit Hotline: (916) 264-8172
- The City 24-hour jobline: (916) 264-8568

To download an application - Go to the JOB OPPORTUNITIES section of their website at www.cityofsacramento.org/fire/jobopportunities.html

To find out more information about the Sacramento City Fire Department - Visit their website at www.cityofsacramento.org/fire/

To find out more information about the City of Sacramento - Visit their website at www.cityofsacramento.org

To find out more information about the Sacramento City Firefighters Association, LOCAL 522 - Visit their website at www.iaff522.org/

FIREFIGHTER EMPLOYMENT OPPORTUNITY – Phoenix Fire Department::

The following information was taken off of the [Phoenix Fire Department](#) website:

Firefighter Recruitment

Applications and written test study guides are **ONLY** available during **RECRUITMENT PERIODS (one week)** through City of Phoenix Personnel! They can also be downloaded only during this week.

APPLICANTS DOWNLOADING MATERIAL - You must download all three of the following items:

Study guide

Recruitment information packet , and

Application material that includes: application (2 pages), supplement (2 pages), disclosure signature form (1 page), written exam notice (1 page), and maps (2 pages). All completed applications must be turned in at the exam site. Do NOT return or send applications to the Personnel Department Application Office prior to the exam. **The recruitment information line is 602-256-3287.**

To get answers to your questions about firefighter recruitment, go to [Frequently Asked Questions](#).

To get answers to your questions about your EMT or Paramedic status, click [HERE](#).

Important 2007 Dates:

Application Period: February 26 - March 2, 2007

Written Exam: April 2007 (Exact dates TBA)

CPAT Orientation Sessions: April 2007

CPAT: July 2007

For information NOT CONTAINED on this webpage, or to make address / phone number changes, please email us at recruitment.pfd@phoenix.gov or click [HERE](#).

All information is available on this webpage. Please... no phone calls.

APPLICATIONS ARE ONLY AVAILABLE DURING THE ONE WEEK OF RECRUITMENT EACH YEAR. It's never too late to get a head start on the process. During the last recruitment, 2000 people took the written test. It's very competitive, so read the information below on how you can better your chances at becoming a Phoenix Firefighter.

The Phoenix Fire Department **does not supply applications for jobs within the fire department.** They can only be obtained during the recruitment period through:

**City Of Phoenix
Personnel Department
135 North Second Avenue
Phoenix, AZ 85003-2097**

Click [HERE](#) for more about the Personnel Offices and for additional phone numbers.

To qualify to begin the testing process, an applicant must satisfy the following requirements:

1. Must be at least 18 years of age by the last date of the recruitment period.
2. Must possess the mental and physical/medical health to adequately perform the duties of a firefighter.
3. Must have a good driving record (fewer than eight points during the previous three years) and be able to obtain and maintain a valid Arizona operator's license.
4. Fingerprints of all applicants will be taken prior to each part of the examination process for identification and validation purposes.
5. May be subject to pre-employment drug screening test.

Other Requirements

You **MUST** have certification as an emergency medical technician (State of Arizona or National Registry) two weeks prior to employment (or HIRE DATE with the PFD). This includes red shirt trainee or firefighter recruit positions. Classes are offered at your local community college.

The recruit examination is a 100 question test, consisting of two sections. One section is based on the study guide that is given to each person at the time the application is picked up at the Personnel Department. Questions are asked about material in that study guide. Applicants are not allowed to use the study guide when taking the written examination. The

other section is designed to test your ability to read and comprehend the texts and other written materials used to train Firefighter Recruits at the Training Academy. Your knowledge of basic math also is tested because you are required to make computations during the training period and in the performance of everyday tasks.

Firefighter Candidate Physical Ability Testing (CPAT)

Applicants that are successful in the written exam are scheduled to take the [Candidate Physical Ability Test \(CPAT\)](#) (Adobe Acrobat plugin required to view). Applicants must be in excellent physical condition to be competitive.

The CPAT is a sequence of events requiring you to progress along a predetermined path from event to event in a continuous manner. This test was developed to allow fire departments to obtain pools of trainable candidates who are physically able to perform essential job tasks at fire scenes. **This is a pass/fail test based on a validated maximum total time of 10 minutes and 20 seconds.** In these events, you wear a 50-pound (22.68-kg) vest to simulate the weight of self-contained breathing apparatus (SCBA) and firefighter protective clothing. An additional 25 pounds (11.34-kg), using two 12.5 pound (5.67-kg) weights that simulate a high-rise pack (hose bundle), is added to your shoulders for the stair-climb event. Throughout all events, you must wear long pants, a hard hat with chin strap, work gloves and footwear with no open heel or toe. Watches and loose or restrictive jewelry are not permitted.

Applicants that successfully complete the written and the Candidate Physical Ability Test (CPAT) are placed, by numerical score, on an eligibility list. This eligibility list is normally certified for a period of one year. However, it can be extended at the discretion of the Personnel Department. Recruit firefighters are selected by an interview board that draws from the certified eligibility list.

All applicants who are selected for hiring must successfully complete a recruit training program at the Fire Department Training Academy. The Recruit Academy lasts 13 weeks. Those who successfully complete the recruit training program are placed in the field as probationary firefighters for the remainder of their 12-month probationary period. During the probationary period, an on-going structured training program will be provided, along with monthly performance evaluations.

Fire and Police "Job Line"

Call **(602) 534-5627** for a recorded message announcing recruitment dates, requirements and salary information.

For more information about the **City of Phoenix**, visit their website at: <http://phoenix.gov>

For more information about the **Phoenix Fire Department**, visit their website at: <http://phoenix.gov/FIRE>

For more information about the **Phoenix Firefighters Association, I.A.F.F. Union Local 493**, visit their website at: <http://www.phxff.org/>

FIREFIGHTER TRAINING OPPORTUNITY:



We want YOU...at Firehouse World!

Don't miss the West Coast's Largest Fire Event!

**Register
by February 2,
and save!**

**February 27 - March 1, 2007
San Diego Convention Center
San Diego, California**

Register today for the opportunity to join thousands of fire and EMS professionals from across the nation for an event packed with Hands-On Training Classes, Conference seminars and over 340 companies to accommodate your department's needs.

OVER 120 Classes and 150 Instructors to Learn From Including:

Brand New Classes at Firehouse World!

- [Teaching Tactics: Alan Brunacini, John Brunacini](#)
- [Wildland Firefighter Lessons Learned and After-Action Reviews: Phil Queen](#)
- [Fire Officer Training Project – Part I: John J. Salka](#)
- [Construction of Buildings in 2007: Mike Dugan](#)
- [Exceptional Fire Officers...What sets Them Apart?: Dennis Compton](#)
- [Fire Service Thermal Imagers – What You Need to Know Today and What to Expect for Tomorrow: Bob Athanas, Bob Knabbe](#)
- [The Fire Floor and the Floor Above: Joe Berry](#)
- [Functional Work Cycles for the Fireground: Todd Harms](#)
- [Ace Your Promotional Interview: Steve Prziborowski](#)
- [How to get the Best Score on a Fire Simulator: Paul Lepore, Alan Pantalano](#)

Back by Popular Demand!

- [The Point of No Return: Need, Mandate, Solution: Phil Jose, Steve Bernocco](#)
- [When in Doubt, Lead!: Dennis Compton](#)
- [The Point of No Return: How Firefighters Die & the Rule of Air Management: Phil Jose, Casey Phillips](#)
- [2007 Assistance to Firefighter Grant: Official Application Workshop: Douglas Woods](#)

Register before February 2nd and SAVE up to \$50!

Visit www.FirehouseWorld.com for complete event information
or to [REGISTER ONLINE](#) today!



FEBRUARY 25 - MARCH 1, 2007 - SAN DIEGO CONVENTION CENTER - SAN DIEGO, CA

© 2006 Cygnus Business Media - 801 Cliff Road East, Suite 201, Burnsville, MN 55337 - 800.827.8009

FIREFIGHTER EMPLOYMENT OPPORTUNITY – Dixon Fire Department:

The City of Dixon Invites Applications for

FIREFIGHTER / PARAMEDIC (Lateral / Entry)

SALARY: \$4,275 - \$5,456/month plus excellent benefits

FINAL FILING DATE: Friday, February 16, 2007 at 5:00 p.m. (NO POSTMARKS OR FAXES ACCEPTED)

THE POSITION:

The Dixon Fire Department is recruiting to fill 1 Firefighter/Paramedic position. The City offers a challenging and rewarding opportunity for qualified applicants pursuing a career in fire safety. Position performs fire fighting, rescue, emergency medical care, fire prevention, equipment operation, and equipment maintenance activities to protect life and property; assumes primary responsibility for patient care at the scene of a medical emergency; performs other related duties normally associated with the position of professional Firefighter/Paramedic. Work involves irregular hours during the day and evenings, and on weekdays, weekends, and holidays.

QUALIFICATIONS:

Age: Must be at least 18 years of age at time of hire.

Education: Must have completed the 12th grade. Related college level training is desirable.

Experience:

Entry: Two years experience performing fire fighting activities (paid, volunteer or a combination).

Lateral: One-year experience as a paid, full-time firefighter/paramedic

Licenses & Certificates:

- + Possession of a current, valid Advanced Cardiac Life Support certificate issued by the American Heart Association or the equivalent.
- + Possession of a California Class C Drivers License with a satisfactory driving record is a condition of continued employment.
- + Possession of a current, valid Mobile Intensive Care Paramedic license meeting the requirements of the California Emergency Medical Services Authority.
- + Must gain possession of Solano County Paramedic Accreditation.
- + Possession of California State Fire Marshal Firefighter I Certificate OR Certificate of Completion from a certified fire academy.

- + Within fifteen (15) months of employment, and as a condition for passing probation, incumbents must obtain Firefighter II Certification.
- + Possession of a/an current Pre-Hospital Trauma Life Support, Basic Trauma Life Support or International Trauma Life Support Certificate is desirable.
- + Possession of a current Pediatric Advanced Life Support or Pediatric Education for Pre-Hospital Professionals Certificate is desirable.

Other Requirements:

Must possess physical characteristics including normal hearing, proportional height/weight, and normal vision corrected to at least 20/30 in both eyes with normal color and depth perception. Must be able to operate Department apparatus after three (3) years.

SELECTION PROCEDURE:

To Apply: Obtain a City application packet from the Personnel Office located at 600 East A Street, Dixon (9 a.m. to 5 p.m. Monday-Friday); call our job line at 707-678-7005; or, visit our website: www.ci.dixon.ca.us. **Return the completed employment application, the consent form, a recent copy of your DMV driving record (within 6 months) and copies of any licenses & certificates listed above that you possess,** to City Hall by 5:00 p.m. Friday, February 16, 2007. **POSTMARKS AND FAXES ARE NOT ACCEPTED.**

Physical Agility (qualifying only) tentatively scheduled for **Friday, March 2, 2007**. A limited number of candidates whose applications indicate that, among those competing are better qualified in terms of related training and experience will be invited to participate. (Entry Applicants Only)

Written Exam (qualifying only) tentatively scheduled for **Friday, March 16, 2007**. Those candidates who successfully complete the Physical Agility test will be invited to participate. (Entry Applicants Only)

Skills Test (qualifying only) tentatively scheduled for **Thursday and Friday, March 29-30, 2007**. Those Entry Applicants who pass the Written Exam and all Lateral Applicants will be invited to participate.

Oral Interviews (weighted 100%) tentatively scheduled for **Thursday, April 12, 2007**. Those candidates who successfully complete the Skills Test will be invited to participate.

Employment Processing Those selected are subject to a background investigation, medical exam including drug screen, an 18 month probation period, and in accordance with Federal law, must provide proof of identity and proof that they may legally work in the United States.

Veteran's Preference Points Veteran's Preference points will be applied. A copy of the DD214 form must be filed at the time of application.

The City of Dixon is an EQUAL OPPORTUNITY / FEDERAL AFFIRMATIVE ACTION EMPLOYER. Reasonable Accommodation in the application, examination and selection process will be made upon request by calling (707) 678-7000.

THE COMMUNITY

Dixon is a growing community located on Highway 80, 20 miles west of Sacramento and 70 miles northeast of San Francisco. This location offers convenient access to the San Francisco Bay Area as well as the recreational opportunities of the Sierras. This friendly community of approximately 18,000 provides an unmatched "quality of life" which combines the charm and ease of country living with convenient proximity to two metropolitan areas. The community enjoys a growing economy, a fine climate, a respected K-12 school district, an abundance of park land, modern public buildings and utility systems, and a variety of housing options. Dixon is a General Law city operating under the Council-Manager form of government.

EMPLOYEE SALARY & BENEFITS

This summary is subject to change without notice, and does not constitute either an expressed or an implied contract.

If conflicts between this summary and basic policy statements occur, the basic policy will prevail.

SALARY STEPS ... Appointments are normally made at the first step and consideration is given for the first step increase at the end of six months of satisfactory service; and annually thereafter.

RETIREMENT ... Public Employees' Retirement System 3% at 50 plan. The City pays 5.8% of the employee contribution.

MEDICAL & DENTAL INSURANCE ... Choose from PERS health, two dental plans, one life insurance plan, one long-term care plan and a variety of AFLAC products (supplemental insurance products). **The City offers a Monthly Benefit Allowance, in addition to regular salary, as follows:**

Employee Only:	\$720
Employee + 1 dependent	\$905
Employee + 2 or more dependents	\$1,030

PHYSICAL FITNESS PAY ... Up to \$150.00 per month available to those who demonstrate high levels of physical fitness.

UNIFORM ALLOWANCE ... \$850.00 per year.

DEFERRED COMPENSATION PLAN ... Employee may defer a portion of salary via a voluntary payroll deduction.

STAND-BY PAY... Fire safety personnel assigned to be on stand-by receive \$2.08 per hour.

VACATION/HOLIDAYS ... Vacation with pay accrues at the rate of six shifts per year. Ten paid holidays per year plus two floating holidays (½ shift per holiday) per fiscal year (July-June).

LONG TERM DISABILITY INSURANCE ... Income protection of 2/3 salary after 60 calendar days for injury or illness. Premiums paid for by the City.

SICK LEAVE ... Earned at the rate of 12 hours for each full month of service completed. Unlimited accrual. Upon retirement or resignation, employee may be compensated for a percentage of unused sick leave.

EDUCATIONAL INCENTIVE PAY ... Available after completion of probationary period, maximum total incentive that may be awarded is 7% of base pay depending on approved courses or degrees.

EMPLOYEE ASSISTANCE PROGRAM ... Provides counseling and referral services to employee and family members.

CREDIT UNION ... Employees may participate in the benefits of a credit union which provides loans and systematic savings plans.

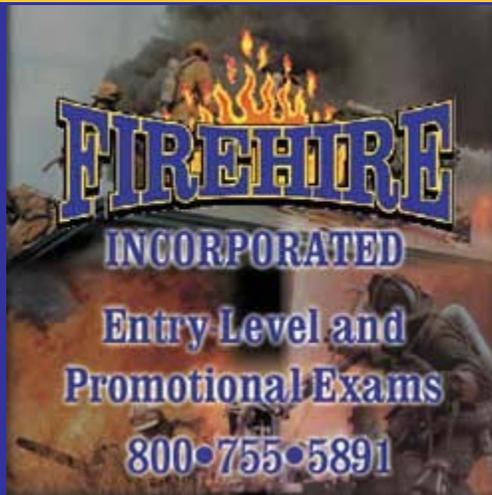
For more information about the **City of Dixon**, visit their website at: <http://www.ci.dixon.ca.us>

For more information about the **Dixon Fire Department**, visit their website at: <http://www.ci.dixon.ca.us/FireDepartment/firedept.html>

FIREHIRE FIREFIGHTER TESTING UPDATES:

If you are not aware of the twice a year [Firehire](#) test, you are missing out on a valuable opportunity to get hired by a fire department! Some fire departments only use [Firehire](#) to put on their entry-level or lateral-level firefighter examinations.

Go to their website at www.firehire.com for more information. The information on the following pages is what you would receive if you were on their email mailing list, which I would encourage you to find out more information about, on their website above.



FIREHIRE® Inc. Newsletter

FEBRUARY 1st, 2007 *Where Your Fire Service Career Begins!*TM

NOW ACCEPTING APPLICATIONS!!

The application packets must be postmarked on/or before March 2nd, 2007. Applications are available to download from www.firehire.com/downloads.htm

WRITTEN EXAMINATION

The FIREHIRE® Inc. written examination for the upcoming application period will be held on April 18th, 2007 at the San Rafael Community Center located at 618 "B" Street in San Rafael, California. There will be signs on the street directing you to the location of the examination. Please read your invitation letter thoroughly.

PLEASE DO NOT PARK IN THE COMMUNITY CENTER PARKING LOT!

NEW AND EXCITING CHANGES TAKING PLACE IN APRIL 2007

We will be accepting applications on a continuous basis beginning on April 1st, 2007. We will have an application review cut-off every two months with anticipated examination dates quarterly. The reason for the quarterly testing is to give the contracting agencies a renewed Registry 4 times a year versus 2 times a year. Our clients have told us that they do not want to go too deep into the list, so the quarterly testing will alleviate those concerns.

The written examination will be held at alternating locations. We are tentatively working with a client to allow us to utilize a facility in Elk Grove. The other location will be San Rafael. The written examination will now be weighed at 100%. The written examination material will now be taken directly from a new FIREHIRE® Inc. Study Guide to be released for purchase in April 2007. The examination will still be referenced from the IFSTA Essential manual 4th Ed. and the AAOS Emergency Care of the Sick and Injured 9th Ed. The new fee to participate in the written examination is \$50.00. There will be a new hardship fee of \$30.00. The reduced written examination re-test fee has been eliminated.

Please DO NOT bring any personal items. This includes pens, pencils, backpacks, study material, etc. The items required to participate in the examination will be provided.

Please DO NOT bring any food or drink, as they WILL NOT be allowed at the test site.

Please leave your pagers and/or cell phones in your vehicle.

You will not be required to possess your invitation letter, but you will have to have picture identification available upon sign-in.

Please DO NOT show up late, because you WILL NOT be admitted under any circumstances once the doors to the examination site are closed.

FPAT INFORMATION

The FIREHIRE® Inc. Physical Ability Test (FPAT) will be held at the San Ramon Valley Fire District Station #36 on Thursday, May 10th, 2007 through Saturday, May 12th, 2007. FIREHIRE® Inc. reserves the right to add or delete a testing date due to candidate participation.

The address is 6100 Camino Tassajara in Pleasanton, California. The fire station is located up in the hills bordering Contra Costa and Alameda County.

We still accept successful completion of the Candidate Physical Ability Test (CPAT) in lieu of participating in the FPAT.

If you are submitting a copy of your CPAT certificate/card MUST be submitted on/or before the written examination date. If you do not submit a copy of a valid CPAT card or completion certificate by the date of the written, you will be scheduled for the FPAT.

If your FPAT is current or your CPAT is dated after June 1st, 2006, then you will not be scheduled. **If you have not participated in the assessment center**

The FPAT will still be considered Pass/Fail. We will accept a copy of a valid CPAT card/certificate in lieu of participating in the FPAT. There will NO charge to submit a copy of a valid CPAT card/certificate. If you turn in a copy of a valid CPAT card/certificate, it must be filed with FIREHIRE® Inc. on/or before the date of the written. If not, upon successful completion of the written examination, you will be scheduled to participate in the FPAT. There is a \$50.00 FPAT participation fee. There is also a new \$30.00 FPAT participation hardship fee. There will be an FPAT DVD available for purchase on June 1st, 2007. The cost is TBD at a later date. The Basic Life Support Assessment Centers have been eliminated. The EMT-Paramedics will be required to participate in an Advanced Life Support Mega-Code Assessment Center, which will be considered Pass/Fail. There is no fee for the candidates in this phase of the examination process.

RECENT FIREHIRE CANDIDATE HIRINGS

As of September 1st, 2006, to today's date, the Brisbane Fire Department has hired 3 FF/Paramedics, the Central County Fire Department hired 1 FF/Paramedic and 1 FF/EMT, the Menlo Park Fire District hired 4 FF/EMT's and 2 FF/Paramedics, the San Bruno Fire Department hired 1 FF/Paramedic, the Millbrae Fire Department hired 1 FF/Paramedic, the Daly City Fire Department hired 4 FF/Paramedics and 1 FF/EMT, the Woodside Fire Protection District hired 2 FF/Paramedics, the South Lake Tahoe Fire Department hired 1 FF/Paramedic, and the Larkspur Fire Department hired 1 FF/EMT. There are currently interviews in progress for San Rafael, Vallejo, and Mountain View Fire Departments, and the San Ramon Valley Fire Protection District. **COULD YOU BE NEXT?**

CPAT/FPAT CLARIFICATION

We would like to clarify our pricing policy. There

phase of the examination, you will need to monitor the website after the FPAT is complete for assessment center dates and times.

PLEASE do not show up late for the FPAT, as you will not be allowed to participate. **There are NO exceptions.**

seems to be some confusion in our process.

We DO NOT require a CPAT card or certificate.

We only require completion of the FPAT or the CPAT. If you don't have a CPAT and you wish to participate in our testing process, that's OK. The pricing structure includes participation in our FPAT.

If you have taken the CPAT before, then by all means submit the card with your application packet. Don't spend \$150.00 for a CPAT, when you will be scheduled for our FPAT for the initial \$125.00 fee.

If you are obtaining the CPAT for another agency, then knock yourself out. We just don't want you spending \$150.00 to submit a CPAT certification for our process, when it is not really necessary.

FIREHIRE is going to be accepting applications for Firefighter, Firefighter / EMT and Firefighter / Paramedic positions through March 2, 2007. For a list of departments that will be hiring off of this list, take a look at the list on the following pages.

Benefits of taking this test include:

- You're only taking one test (as opposed to separate tests for each fire department)
- The hiring list will be in effect for one year
- There is a chance other fire departments will hire off of this list

To participate in the entry-level firefighter examination process, you must possess or meet the following minimum requirements:

- High school diploma or GED
- At least 18 years old
- California Drivers License – Class "C"
- Proof of citizenship or legal ability to work in the U.S.
- EMT certification

You may be wondering, is any fire department going to be hiring? Of course! While the California budget crisis has impacted a number of their clients, and there are some agencies that do not have or do not anticipate any openings in the next year, there are always going to be some departments that will be hiring.

Why then would a department participate if they were not planning on hiring? Well, number one, things can and do change. Just because a department does not have any openings as of this moment, does not mean that situation cannot change over night. Firefighters retire, firefighters get injured, firefighters quit (usually to go to other departments), many times without any advance notice to the department. Number two, many fire departments are required to keep a current, active hiring list because of their civil service rules or union contract. Even if they do not anticipate hiring, many departments still have to have a current list. Why is that so? Well, just like number one, things can and do change. Additionally, it allows them to get the most current “best-of-the-best” candidates out there. Even though fire departments are facing severe (or potentially severe) budget shortfalls, it does not mean they won’t ever hire again. Departments will have to hire at some time in the future to fill vacancies from retirements, permanent injuries, etc. The question is when, and **the bottom line is that if you are not actively testing and on the current hiring list, you do not stand a chance at getting a badge!**

The financial situation in the State is very dynamic and it is just a matter of time when it gets better (when exactly is anyone’s guess). If you decide not to test because of the budget problems, that is your choice. Many departments **ONLY** hire candidates from the [Firehire](#) testing process. So, if you don’t take the test, you don’t stand a chance.

Some of the fire departments might have other requirements (view the Firehire web site at www.firehire.com for more specific information) such as:

- EMT
- Paramedic
- Firefighter – 1 Academy
- Firefighter – 1 Certificate

For application materials or more information, visit their website at www.firehire.com or if you do not have internet access, call them at 1-800-755-5891.

The following fire departments are expected to be participating (based on the information I had available at the time I printed this document) in this recruitment and will be using the list that is established to hire for open positions:

<u>Fire Department</u>	<u>Positions available</u>
• Albany Fire Department –	Firefighter/Paramedic
• Belmont-San Carlos Fire Department –	Firefighter/EMT & Firefighter/Paramedic
• Central County Fire Department –	Firefighter/EMT & Firefighter/Paramedic
• El Cerrito Fire Department –	Firefighter/Paramedic
• Kentfield Fire Protection District –	Firefighter/EMT
• Larkspur Fire Protection District –	Firefighter/EMT
• Millbrae Fire Department –	Firefighter/EMT & Firefighter/Paramedic
• Mill Valley Fire Department –	Firefighter/EMT & Firefighter/Paramedic
• Mountain View Fire Department –	Firefighter/EMT & Firefighter/Paramedic

- [North County Fire Authority](#) - Firefighter/EMT & Firefighter/Paramedic
- [Novato Fire Protection District](#) - Firefighter/Paramedic
- [Oroville Fire Department](#) - Firefighter/EMT & Firefighter/Paramedic
- [Petaluma Fire Department](#) - Firefighter/EMT & Firefighter/Paramedic
- [Piedmont Fire Department](#) - Firefighter/EMT & Firefighter/Paramedic
- [Redwood City Fire Department](#) - Firefighter/EMT & Firefighter/Paramedic
- [Rio Vista Fire Department](#) - Firefighter/Paramedic
- [Ross Valley Fire Authority](#) - Firefighter/EMT & Firefighter/Paramedic
- [San Bruno Fire Department](#) - Firefighter/EMT
- [San Mateo Fire Department](#) - Firefighter/EMT & Firefighter/Paramedic
- [San Rafael Fire Department](#) - Firefighter/EMT & Firefighter/Paramedic
- [San Ramon Fire Protection District](#) - Firefighter/Paramedic
- [South Lake Tahoe Fire Department](#) - Firefighter/Paramedic
- [Vallejo Fire Department](#) - Firefighter/Paramedic
- [Woodside Fire District](#) - Firefighter/EMT & Firefighter/Paramedic

To join the **FREE** FIREHIRE mailing list and find out about their latest updates, go to www.firehire.com/mail_list.htm

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Chabot College Fire Technology & EMS web site: www.chabotfire.com
Chabot College web site: www.chabotcollege.edu

***** PLEASE FEEL FREE TO PASS THIS ON TO YOUR FRIENDS OR CO-WORKERS*****

The Fine Print:

- If you would like to be added to our mailing list (no, I won't give your email address out to others), email me at sprziborowski@chabotcollege.edu and I will add you to the list. Benefits of being on the mailing list include being notified when the latest Fire & EMS news is published, and being notified of firefighter testing opportunities, volunteer opportunities, or training opportunities.
- If you know of someone who wants to receive this newsletter (as well as other updates) email me at sprziborowski@chabotcollege.edu and I will place them on the mailing list.
- If you want to take your name off of the mailing list, just send me an email at sprziborowski@chabotcollege.edu and in the subject heading, and type in "unsubscribe from mailing list" and I will remove your name.
- If you are subscribed to my email mailing list and you are not receiving anything (a problem some earthlink, aol, hotmail and yahoo users have at times), make sure you add my name – Steve Prziborowski and the email address I use to send this newsletter and other fire and EMS related news items out – sprziborowski@aol.com to your address book, safe list, white list, etc. Since I mass mail items to thousands of people, some email providers may think these items are spam or junk mail, even though they are not. If you have not received anything from me in over two weeks, email me to let me know so that I can attempt to troubleshoot the issue.
- Thank you very much for your assistance and cooperation!