



## ***FIRE & EMS NEWS***

**March 2007**

**Volume 5 – Issue 9**

**W**elcome to the latest issue of the Fire & EMS News! Some of the highlights of this issue include:

- Chabot College Fire Technology Program – important information!
- Numerous firefighter employment opportunities!
- CPAT testing information!
- Paramedic program information!
- Volunteers needed around the Bay Area – various EMS classes and opportunities
- Various fire related training opportunities!

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### **IMPORTANT CHABOT COLLEGE FIRE TECHNOLOGY PROGRAM INFORMATION –**

If you are planning on entering the Chabot College Firefighter 1 Academy, you will first need to complete the Fire Technology 89 class. Now, plan ahead as many people who take the Fire Technology 89 class for the first time are failing the class for various reasons. So, don't wait until the last minute and plan on taking it immediately before you want to enter the Firefighter 1 Academy! Give yourself some cushion in case you have to take the course again. For more info regarding the Fire Technology 89 class, the Firefighter 1 Academy, and why students are failing the Fire Technology 89 class as well as the academy, go to [www.chabotfire.com/Academy.htm](http://www.chabotfire.com/Academy.htm)

Here is some important information from Bob Buell, the Chabot College Fire Technology Coordinator:

**Please inform your students that Chabot College will be offering a Wednesday-Friday-Sunday version of Fire Technology 89 [Fire Fighter 1 Academy Introduction] on March 28, 30 and April 1 to accommodate students who have the Tuesday-Saturday conflict for EMT. The one-week course is offered during this time frame to avoid conflict with Spring Break, and to ensure completion of FT-89 before registration for Fall 2007 begins. I'm hoping this prevents the confusion experienced this past semester. In future semesters, we will offer two FT-89 courses mid-semester before registration begins for the following semester: one course on the Tuesday-Thursday-Saturday schedule, and the other on the new Wednesday-Friday-Sunday schedule.**

**Any student who has successfully completed Fire Technology 50, 51, 52 and EMT (e.g., Health 81) may register for Fire Technology 89. Also, any student who has not**

completed one or more of these four courses, but is currently enrolled and attending (not dropped from) the courses this semester, may register for the FT-89 course.

**CRN:** 33653  
**Course:** Fire Technology 89  
**Section:** E73  
**Date/Time/Room:** Wed/5-8:50pm/2642 (Chabot College)  
Fri/5-8:50pm/2904 (Chabot College)  
Sun/8:30am-12:20pm/2904  
Sun/1-4:50pm/2642

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## **FIREFIGHTER EMPLOYMENT OPPORTUNITY – Chico Fire Department:**

The following information was taken for the City of Chico website regarding their current firefighter recruitment.

### **Candidate Physical Ability Test (CPAT) Notice**

The CITY OF CHICO will be recruiting for the position of Entry Firefighter and Lateral Firefighter in March, 2007. **APPLICATION DEADLINE IS MARCH 20, 2007!!!** The City of Chico is notifying all interested parties that as of January 1, 2007, candidates will now be required to possess a valid Candidate Physical Ability Test (CPAT) Card of Completion issued by the California Fire Fighter Joint Apprenticeship Committee as part of the qualifications necessary.

The card must have been issued within 12 months preceding both the application deadline and date of employment. For more information on how to obtain a CPAT Card of Completion, contact the CFFJAC at [www.cpatonline.org](http://www.cpatonline.org), or call toll free at 1-877-648-CPAT.

For the City of Chico notice to Firefighter Candidates and a brief description of the CPAT click [here](#).

#### **FORMS**

[1. CPAT Notice to Candidates](#)

[2. CPAT course layout](#)

[3. CPAT Dublin Schedule](#)

[4. CPAT Orange Schedule](#)

[5. Firefighter Entry Job Description](#)

[6. Firefighter Lateral Job Description](#)

For more information about the **City of Chico**, visit their website at: [www.ci.chico.ca.us](http://www.ci.chico.ca.us)

For more information about the **Chico Fire Department**, visit their website at:  
[www.ci.chico.ca.us/Fire/Home\\_Page.asp](http://www.ci.chico.ca.us/Fire/Home_Page.asp)

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## **EMS VOLUNTEER OPPORTUNITIES AROUND THE BAY AREA:**

The [San Francisco Paramedic Association](http://www.sfparamedics.org) is looking for volunteers for the following upcoming EMS related classes:

### **Pre-Hospital Trauma Life Support Classes - Volunteers Needed**

<b>Dates / Locations / Times:</b>	<ul style="list-style-type: none"><li>- Wednesday <b>March 14</b> from 0730 to 0930 hours</li><li>- Thursday <b>March 15</b> from 1230 to 1630 hours</li><li>- Thursday <b>April 26</b> from 0730 to 0930 hours</li><li>- Friday <b>April 27</b> from 1230 to 1630 hours</li></ul> <p style="text-align: center;">**Go to their website at <a href="http://www.sfparamedics.org">www.sfparamedics.org</a> and click on Volunteer Info (under About) to confirm the above dates and times.</p> <p><b>NOTE:</b> <i>All of the above classes will be held at the Bay Model Visitor Center in Sausalito (2100 Bridgeway, Sausalito)</i></p>
<b>You will receive:</b>	Valuable experience watching paramedic level (or higher) students perform patient assessments. Learn from their plusses and minuses. You will also receive a free San Francisco Paramedic Association t-shirt.
<b>Your role:</b>	As a volunteer, you will be moulaged and designated to role-play a victim of a trauma emergency scenario. Please wear loose, old, comfortable clothing, as you may be on the floor for some scenarios.
<b>Contact person(s):</b>	Call the San Francisco Paramedic Association for more information or to sign-up at (415) 543-1161 (tell them Steve at Chabot sent you) or email them at <a href="mailto:director@sfparamedics.org">director@sfparamedics.org</a> or visit their website section on volunteer opportunities at <a href="http://www.sfparamedics.org/pages/about/volunteer.php">www.sfparamedics.org/pages/about/volunteer.php</a>

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# **PARAMEDIC SCHOOL ENTRANCE EXAMINATION** **INFO – Northern California Training Institute**

**N**orthern California Training Institute (NCTI) is holding pre-entrance examinations for their upcoming Paramedic classes around the State.

The following information was provided to me by Jennifer Reed, their Bay Area Manager (also Lead Paramedic) for NCTI:

Steve:

**I am hoping you will assist me in getting the word out by printing and posting this flyer for the fall Hercules Paramedic class. The entrance exam dates are 4/9/07 and 4/16/07 at the Livermore Classroom. The class will be held in Hercules and is on Mondays and Thursdays from 0900 to 1800 hours.**

**Many EMT students are looking for a class but do not realize how early they must plan in order to get into a class months from now. We also offer the Anatomy and Physiology class that is required to enter a paramedic program. Thanks for your assistance!**

## **HERCULES PARAMEDIC PROGRAM ENTRANCE EXAMS**

### **Exam Dates:**

- Monday, 4/9/07 9am - Noon
- Monday 4/16/07 1pm – 4pm

### **Exam Location:**

NCTI Classroom  
7543 Southfront Rd.  
Livermore, CA 94551

### **PROGRAM START:**

Thursday, September 6, 2007

**Register at [www.ncti-online.com](http://www.ncti-online.com)**

Call Glenda Lee Bryce, Marketing & Student Relations Manager  
With any questions.  
888-609-6284 ext. 110  
888-609-6285

*NCTI is the nation's largest provider of paramedic education, graduating more than 500 new paramedics each year from numerous West Coast locations. All NCTI paramedic programs in all locations require prospective students to first sit for the HOBET entrance exam and obtain a passing score in order to be eligible for enrollment.*

**Here is more information I downloaded from their website:**

**N**CTI holds the HOBET entrance exam for all paramedic program placements. NO late arrivals are allowed at the exam. Please make arrangements to arrive early. All application information is accessible from the NCTI homepage at [www.ncti-online.com](http://www.ncti-online.com) – ***Please return all materials prior to the test date!***

**COURSE DESCRIPTION**

This course fulfills all of the training requirements set forth by the State of California for Mobile Intensive Care Paramedics. Upon successful completion of this course, students will be eligible to take the National Registry Exam which NCTI hosts throughout the year at our Roseville Campus. This certification can lead to employment in a wide range of fields, to include ambulance or fire paramedic, E.R. technician, special functions paramedic, sporting events, concerts, etc. NCTI is owned by American Medical Response, Inc. (AMR) and direct employment referrals are a benefit reserved for NCTI students.

**TO QUALIFY FOR ADMISSION APPLICANTS MUST:**

- Be at least 18 years of age
- Have a high school diploma or GED certificate
- Complete an approved Anatomy and Physiology course within the last 5 years
- Possess a current CPR card and a current EMT-1 or EMT II certification
- Applicants whose certification expires less than twelve (12) months prior to the enrollment date are also eligible

**SCHEDULE OF TRAINING**

**PHASE I** - (Didactic & Lab)

400 Hours (approx. 6 months)

Course days and times will be announced at a later date.

**PHASE II** - (Clinical Rotations)

160 Hours (approx. 2 months)

individually, as arranged for each student, at one of several acute care hospitals in the area.

***Guaranteed placement by NCTI.***

**PHASE III** - (Field Internships)

480-720 Hours (approx. 4 months)

Depending on experience and performance individually, as arranged for each student.

***Guaranteed placement by NCTI. (This is a key selling point when shopping around for paramedic schools!)***

## **DESIRABLE QUALIFICATIONS**

General knowledge of first aid and the ability to handles stressful situations and/or prior experience as an EMT with an ambulance or fire service provider agency.

## **ADMISSION TESTING**

\$50.00 entrance exam fee (non-refundable / non-transferable)

## **COURSE FINANCING**

Tuition may be paid by check, money order, Visa, MasterCard, American Express, or Discover.

## **TESTING DATES & TIMES**

For their **Paramedic Course** that will be held in Livermore, CA, the examination dates are as follows:

- Thursday September 13, 2007 – 9:00 am to 12:00 pm at their Livermore Satellite Location
- Thursday September 20, 2007 – 1:00 pm to 4:00 pm at their Livermore Satellite Location

For their **Paramedic Course** that will be held in Roseville, CA, the examination dates are as follows:

- Wednesday June 6, 2007 – 9:00 am to 12:00 pm at their Roseville Classroom
- Wednesday June 13, 2007 – 1:00 pm to 4:00 pm at their Roseville Classroom
- Wednesday October 3, 2007 – 9:00 am to 12:00 pm at their Roseville Classroom
- Wednesday October 10, 2007 – 1:00 pm to 4:00 pm at their Roseville Classroom

For their **Paramedic Course** held in Santa Barbara County, CA, the examination dates are as follows:

- Wednesday August 8, 2007 – 9:00 am to 12:00 pm at the Santa Barbara County EMS Agency
- Wednesday August 8, 2007 – 1:00 pm to 4:00 pm at the Santa Barbara County EMS Agency

For their **Paramedic Course** that will be held in Milpitas, CA, the examination dates are as follows:

- Thursday May 10, 2007 – 9:00 am to 12:00 pm at their Livermore Satellite Location
- Thursday May 17, 2007 – 1:00 pm to 4:00 pm at their Livermore Satellite Location

For their **Paramedic Course** that will be held in Emeryville, CA, the examination dates are as follows:

- Monday June 4, 2007 – 9:00 am to 12:00 pm at their Livermore Satellite Location
- Monday June 11, 2007 – 1:00 pm to 4:00 pm at their Livermore Satellite Location

For their **Paramedic Course** that will be held in Hercules, CA, the examination dates are as follows:

- Monday April 9, 2007 – 9:00 am to 12:00 pm at their Livermore Satellite Location

- Monday April 16, 2007 – 1:00 pm to 4:00 pm at their Livermore Satellite Location

**FOR MORE INFORMATION** - Visit their website at [www.ncti-online.com](http://www.ncti-online.com) – also, for links to those above tests and classes, [CLICK HERE](#).

This is not meant to be an endorsement or recommendation of their program. It is listed as a service and a resource for you to evaluate and determine on your own.

For a listing of other EMT and paramedic programs being offered around the state, go to the website LINKS section of our website at [www.chabotfire.com/Links.htm](http://www.chabotfire.com/Links.htm) - there you will find numerous locations offering such training.

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## **FIREFIGHTER EMPLOYMENT OPPORTUNITY – Sacramento Fire Department:**



The [Sacramento City Fire Department](#) is one of the larger fire departments in the State. They are a full-service fire department that includes ALS transporting ambulance service. They will be testing quarterly for the position of **FIRE RECRUIT**.

- **April 14, 2007** Cut off for filing for this test is March 23, 2007
- **July 14, 2007** Cut off for filing for this test is June 15, 2007
- **October 13, 2007** Cut off for filing for this test is October 13, 2007

**Note:** Cut-off deadlines and test dates are tentative and are subject to change without prior notification.

Job Title: **Fire Recruit**

Salary: \$16.67 - \$16.67 hourly

Job Type: Full-Time

Location: Sacramento, California

[Print Job Information](#) | [Apply](#)

### **Description Benefits Supplemental Questions**

#### **Exam# 05083-07-1**

Fire Recruit is a training-level classification used for the 16-week Sacramento Regional Fire Academy. Incumbents undergo a formal training program in the Academy where they receive basic training in fire

fighting methods, equipment operation, medical aid, and physical fitness. This Academy must be completed even if similar training has been completed elsewhere. Upon successful completion of the training and graduation from the Academy, the Fire Recruit will attain probationary status as a Firefighter with a monthly salary range up to \$6,195.21 (based on a 56-hour work week), which includes incentive pay for paramedic and/or educational achievements. (Failure to complete the Academy successfully will be cause for termination.)

Firefighters are sworn to protect life and property by combating, extinguishing, and preventing fires as well as performing emergency medical assistance. The majority of their time is spent on medical emergency and non-emergency situations. Firefighters work 24-hour shifts with an average workweek of 56 hours; however, some assignments may require 8-hour shifts with an average workweek of 40 hours.

Fire Recruit is distinguished from the Firefighter and Firefighter-Paramedic in that it is a recruiting and training-level classification and incumbents do not perform emergency duties, while the Firefighter and Firefighter-Paramedic are journey-level and incumbents are expected to perform the full range of duties of a Firefighter or Firefighter-Paramedic.

#### SUPERVISION RECEIVED

Immediate supervision is provided by higher level Fire personnel.

#### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

Depending upon assignment, duties may include, but are not limited to the following:

- Attend training sessions to learn fire fighting methods.
- Learn basic concepts of fire science.
- Learn basic defensive driving techniques of fire vehicles.
- Learn equipment operation and maintenance procedures and practices.
- Learn to operate fire extinguishers, fog nozzles, and similar equipment in extinguishing fires.
- Learn to raise, lower, and climb ladders.
- Learn salvage and overhaul operations.
- Learn fire fighting safety practices.
- Learn basic emergency medical procedures.
- Learn the organization, chain of command, and rules and regulations of the Sacramento Fire Department.
- Receive and participate in physical fitness training.
- Learn other related courses or programs as required.
- Other related duties may also be performed; not all duties listed are necessarily performed by each individual.



## **QUALIFICATIONS:**

### **Knowledge of:**

-Basic arithmetic functions.

### **Ability to:**

-Understand and learn fire fighting information from oral and written sources.

-Read and write the English language at a level necessary for efficient performance.

-Understand mechanical diagrams and concepts.

-Understand and follow oral instructions.

-Learn the physical layout and street system of the City of Sacramento.

-Learn a wide variety of fire fighting duties, methods, and procedures including the operation of fire fighting apparatus, equipment, and tools.

-Learn to perform physical and strenuous fire fighting work requiring physical strength, coordination, endurance, and flexibility.

-Establish and maintain cooperative relations with others.

### **EDUCATION AND EXPERIENCE**

Any combination equivalent to experience and education that could likely provide the required knowledge and abilities would be qualifying. A typical way to obtain the knowledge and abilities would be:

A high school diploma or GED equivalent -AND- 20 semester units (or 30 quarter units) from an accredited college or university -AND- Possession of a current Emergency Medical Technician I (EMT-I) Certificate or higher.

-OR-

A high school diploma or GED equivalent -AND- 3 years of experience as a paid professional firefighter -AND- Possession of a current Emergency Medical Technician I (EMT-I) Certificate or higher.

### **SPECIAL QUALIFICATIONS**

#### **•Age:**

Must be at least 21 years of age by the test date.

#### **•Citizenship:**

Must be a citizen of the United States or a permanent resident alien who is eligible for and has applied for citizenship. Must be a United States citizen within 3 years of the date of appointment to Fire Recruit.

#### **•Medical Examination/Drug Test:**

If considered for appointment, candidates must pass a medical examination and a drug test.

•Background:

If considered for appointment, candidates must pass a background investigation, which includes a criminal history check for job-related convictions, fingerprinting, polygraph test, credit check, and drug use history.

•Driver License:

Possession of a valid California Class C Driver License at the time of appointment. Loss of the Class C License is cause for discipline. This requirement may be reviewed on a case-by-case basis for individuals with disabilities. Must have the ability to obtain Class B Driver License with appropriate endorsements during the Sacramento Fire Training Academy. Failure to obtain the license will be cause for termination.

**SPECIAL NOTES**

•Paramedic Certificate:

Possession of a current, valid California Emergency Medical Technician-Paramedic Certificate (EMT-P), accredited by the County of Sacramento Emergency Medical Service Agency, prior to the completion of the Sacramento Fire Training Academy is mandatory for paramedic assignments.

•Respiratory Protective Equipment:

Work in this classification requires wearing respiratory protective equipment at times. When assigned to such work, facial hair must be shaven when it interferes with the safe fitting of respiratory protective equipment.

•Residency Requirement:

Must reside within a 35 air mile radius from the freeway interchange at W-X Streets, 29th-30th Streets within one year following appointment as a Firefighter.

•Physical Performance Requirement:

Those appointed to Firefighter as a result of this examination must pass an annual physical performance test. Refusal to take the test or failure to pass it will subject a firefighter to disciplinary action up to and including termination.

•Tobacco Use Restriction:

Applicants in this classification are required not to smoke or use any tobacco products during the 12 months prior to the final filing date of the examination.

## THE SELECTION PROCEDURE:

**1. Application Review:** (Pass/Fail) – All applicants must complete and submit a City of Sacramento Fire Recruit employment application **AND** a completed Supplemental Questionnaire to the City of Sacramento Employment Office by the cut-off deadline. All necessary paperwork must be submitted before the cut-off deadline. Incomplete applications and/or Supplemental Questionnaires will not pass the application review; omitted information cannot be considered or assumed. *The Fire Department may give preference to candidates who possess an active/current Paramedic License.*

**2. Written Test:** (100%) – The written test may include mathematical functions, reading comprehension, map reading/interpretation, interpersonal/customer service, and the ability to interpret mechanical and three-dimensional diagrams.

**3. Physical Performance Test:** (Pass/Fail) – Applicants who pass the written test will be required to complete and pass the physical performance test prior to entering the Sacramento Regional Fire Academy. This test includes several sequential events that must be completed within a specified time limit. [More Information](#).

**CUT-OFF INFORMATION** – Cut-off deadlines are by 5:00 p.m. on the date(s) listed below.

Cut-Off Date: March 23, 2007

Written Test Date: April 14, 2007

Cut-Off Date: June 15, 2007

Written Test Date: July 14, 2007

Cut-Off Date: September 14, 2007

Written Test Date: October 13, 2007

*Cut-off dates and test dates are tentative and are subject to change without prior notification.*

**ABOUT THE ELIGIBLE LIST** - If you meet the minimum qualifications and you pass the written test, your name will be placed on the Fire Recruit eligible list for one year (this eligible list may be extended for up to a total of four years). You may reapply one year after the date the eligible list is established.

**CONTINUOUS FILING INFORMATION** - Candidates that are not successful in the written test may reapply to take the test one year from the date of disqualification. Candidates whose names are placed on the

eligible list may reapply one year after the date the eligible list is established.

**QUESTIONS?** - If you have specific questions regarding the Fire Recruit position, visit the Sacramento Fire Department website at [www.cityofsacramento.org/fire](http://www.cityofsacramento.org/fire) or call them at (916) 433-1300.

For questions concerning this job announcement, log onto our website at [www.cityofsacramento.org/personnel](http://www.cityofsacramento.org/personnel) or visit the Employment Office, Historic City Hall, 915 I Street - Plaza Level, Sacramento, CA 95814-2604 or call (916) 808-5726.

### **What is the position of fire recruit?**

The [Sacramento City Fire Department](#) is responsible for the protection of life and property and for providing EMS to the community. Fire Recruits attend the Sacramento Fire Training Academy for 20 weeks and receive basic training in firefighting methods, equipment operation and maintenance, physical fitness, fire science concepts, and a variety of other subjects.

Candidates who satisfactorily complete the training and graduate from the academy are given probationary status and assignments as firefighters. Some graduates who hold current certification as paramedics may be assigned as Firefighter/Paramedics. In addition, all candidates must pass a background investigation, fingerprinting, medical examination, and drug testing prior to becoming a firefighter.

### **What are their requirements?**

In order to qualify for entrance into the Recruit Academy, you must:

- Be at least 21 years of age.
- Have a high school diploma or GED equivalent.
- Have a current EMT-1 certificate or higher.
- Have 20 semester units or 30 quarter units from an accredited college or university. Three years as a paid firefighter may be substituted for the above college units.
- Be a citizen of the United States.
- Pass a written examination.

### **Special qualifications:**

- You have not smoked or used any tobacco products during the 12 months prior to testing.
- Possess a valid California Class C driver's license at the time of appointment.
- Ability to obtain a Class B driver's license with appropriate endorsements during the Sacramento Fire Training Academy. Failure to obtain license will be cause for termination.
- Wear respiratory protective equipment at times. When assigned to such work, facial hair must be shaved when it interferes with the safe fitting of such equipment.
- Reside within a 35 air mile radius from the freeway interchange at W-X streets and 29<sup>th</sup> – 30<sup>th</sup> streets within one year following appointment as a firefighter.

- Pass the physical ability test each year as a condition of employment

**Additionally you must**

Pass a physical ability test which includes the following events:

- Hose drag
- Hose Carry / Stair climb
- Hose Hoist
- Smoke Ejector
- Citizen Rescue
- Dry Hose Load

**A videotape of the physical ability test is available at the following locations:**

- Any branch of the Sacramento City or County library system.
- American River College Library, 4700 College Oak Drive, Sacramento, CA 95841
- Consumnes River College Library, 8401 Center Parkway, Sacramento, CA 95821

**For more information you may contact:**

- Sacramento City Personnel Department (916) 264-5726
- The Fire Recruit Hotline: (916) 264-8172
- The City 24-hour jobline: (916) 264-8568

**To download an application** - Go to the JOB OPPORTUNITIES section of their website at [www.cityofsacramento.org/fire/jobopportunities.html](http://www.cityofsacramento.org/fire/jobopportunities.html)

**To find out more information about the Sacramento City Fire Department** - Visit their website at [www.cityofsacramento.org/fire/](http://www.cityofsacramento.org/fire/)

**To find out more information about the City of Sacramento** - Visit their website at [www.cityofsacramento.org](http://www.cityofsacramento.org)

**To find out more information about the Sacramento City Firefighters Association, LOCAL 522** - Visit their website at [www.iaff522.org/](http://www.iaff522.org/)

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## **FIREFIGHTER TRAINING OPPORTUNITY:**

***Hosted by the Oakland Fire Department***

*Gordon Graham & Paul Stein present:*  
**“Contemporary Leadership Challenges for Chief Officers”**

<b>DATE:</b>	<b>Friday March 30, 2007</b>
<b>TIME:</b>	<b>0830 – 1630</b>
<b>PLACE:</b>	<b>The State Building 1515 Clay St. Oakland, Ca. 94612</b>

***This extremely informative and motivating 1-day seminar will be taught by two of the most nationally renowned instructors on current leadership and management issues, Gordon Graham and Chief Paul Stein.***

***This unique 1-day interactive workshop will include an in-depth look at current management trends in the fire service, and how to become a more effective and efficient chief officer. This program also combines the separate disciplines of Risk Management, Customer Service, Accountability, Mentoring, and Integrity, and how these concepts work together to assure things go right, thus preventing undesirable consequences. This class is designed for Chief Officers and those that aspire to become chief officers.***

**Topics to be discussed:**

- \*Identifying successful Leadership characteristics
- \*Ethical Leadership
- \*Getting the front line supervisor on your side
- \*Project Management
- \*Delegate, motivate, and lead
- \*Coaching/Counseling
- \*Risk Management
- \*Customer Service
- \*Accountability
- \*Integrity
- \*Becoming a better communicator

## Instructor Backgrounds:

**Gordon Graham** is an internationally recognized 32-year veteran of California Law Enforcement, a practicing attorney with a background and formal education and experience as a risk manager. Mr. Graham combines his vast knowledge in multiple areas with great humor with the goal of educating the attendees in how to better protect themselves, their employer and their profession. He has developed systems for improving firefighter performance that are in use around the world. He developed and sponsors the popular website [firefighterclosecalls.com](http://firefighterclosecalls.com).

**Paul Stein** is a 32-year veteran with the Santa Monica & Lakeside Fire Departments. Chief Stein has a B/A in Management, is a Master Instructor, and is a former "California Fire Instructor of the Year." Chief Stein has provided training programs for the National Fire Academy, FDIC, and many Departments throughout the country. He is a nationally recognized fire service management consultant, providing management analysis and audits. Paul is the author of the popular Promotional Interview videos, the text on Entrance Preparation, has written numerous articles for fire service magazines, and is considered an authority on management principles.

### Registration Information

<b>Advance registration (Feb. 10 – March 16, 2007)</b>	<b>\$169.00</b>
<b>Registration after March 16, 2007 and at the door if avail</b>	<b>\$190.00</b>

### LUNCH IS PROVIDED

Registration fee includes: cost of the workshop, multi-media presentation, student manual, morning refreshments, lunch, and a certificate of completion. For Hotel Information, or any questions, please call (800) 231-7470.

### *Seating is limited*

**Register either by:**           **Online at [www.fireclasses.com](http://www.fireclasses.com) or**  
**By mail, or call (800) 231-7470**

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**MAIL YOUR PAYMENT TO: Public Safety Consultants, 7214 Melotte St., San Diego, Ca. 92119-1613**

\* NO REFUNDS AFTER Mar. 19, 2007, \*ADVANCE REGISTRATION DEADLINE Mar. 16, 2007\*

NAME \_\_\_\_\_ Home ph# (\_\_\_\_) \_\_\_\_\_ email \_\_\_\_\_  
ADDRESS \_\_\_\_\_ CITY \_\_\_\_\_ ZIP \_\_\_\_\_  
DEPARTMENT \_\_\_\_\_

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## **FIREFIGHTER EMPLOYMENT OPPORTUNITY – Los Angeles County Fire Department:**

The following firefighter recruitment information was taken from the L.A. County Fire Department website – <http://fire.lacounty.gov>

### **Exam Update!**

**The examination bulletin is now posted.** You can **download the bulletin** and the application from our Open Positions page or you can **apply online**.

**As we anticipate a large number of applicants during the first few weeks, please take note of the following:**

- There is no extra advantage to filing your application the first day or the first week.
- Online applications can be filed 24/7 so consider filing during non-peak hours.
- If you experience a slow system response time or delay, please be patient.
- Candidates will be randomly selected from the pool of applicants to take the next exam.
- Application filing will be open and continuous.

### **Fire Chief P. Michael Freeman**

Congratulations on your decision to apply for the Los Angeles County Fire Fighter Trainee position. While we expect this exam to be competitive, we commend you for embarking on an exciting career option. The fire service is a proud and noble profession, and Los Angeles County firefighters enjoy an internationally renowned reputation for being the best. Each day, they play an increasingly important role in the communities in which they serve.

A Fire Fighter Trainee participates in an intensive training program in basic firefighting, and emergency medical treatment.

## **Additional information and links:**

**[Class Spec's](#) / [CPAT Video](#) / [CPAT Test Locations](#) / [A Day at the Fire Station](#)**

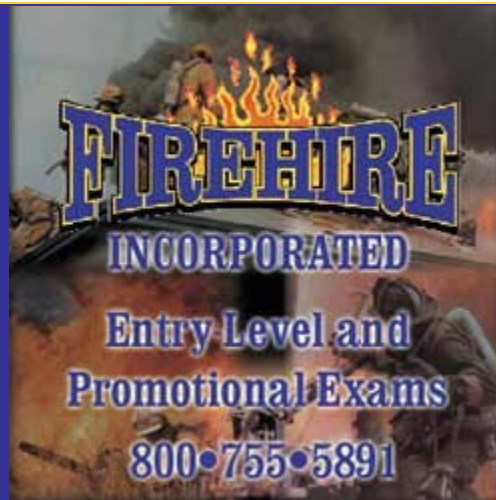
**F**or more information about the **County of Los Angeles**, visit their website at: <http://lacounty.info/>

**F**or more information about the **Los Angeles County Fire Department**, visit their website at: <http://fire.lacounty.gov>



For more information about the Los Angeles County Firefighters, I.A.F.F. Union Local 1014, visit their website at: [www.local1014.org/](http://www.local1014.org/)

## **FIREHIRE.COM NEWSLETTER:**



FIREHIRE® Inc. Newsletter

MARCH 6th, 2007 *Where Your Fire Service Career Begins!*™

### **CONTINUOUS APPLICATION ACCEPTANCE**

We will be accepting applications on a continuous basis beginning on April 1st, 2007. We will have an application review cut-off at the end of February, May, August, and November of every year. We will have written examinations in January, April, July, and October of every year. The reason for the quarterly testing is to give the contracting agencies a renewed Registry 4 times a year versus 2 times a year. Our clients have told us that they do not want to go too deep into the list, so the quarterly testing will alleviate those concerns. Applications are available to download from [www.firehire.com/downloads.htm](http://www.firehire.com/downloads.htm)

### **WRITTEN EXAMINATION DATES/TIMES**

The written examinations will be held at alternating locations. The Elk Grove location will hold examinations in July and January of each year. The testing location will be the Barbara Morse Wackford Center. The San Rafael will hold examinations in April and October of each year. The testing location will be the San Rafael Community Center. The written examination will now be weighed at 100%.

### **2007 FIREHIRE Written Examination Study Guide**

The written examination material will now be taken directly from a new FIREHIRE® Inc. Study Guide to be released for purchase in April 2007. The examination will still be referenced from the IFSTA Essential manual 4th Ed. and the AAOS Emergency Care of the Sick and Injured 9th Ed.

### **RECENT FIREHIRE CANDIDATE HIRINGS**

As of March 1st, 2007, to today's date, there are currently interviews in progress for San Rafael, Vallejo, Petaluma, Ross Valley, and Mountain View Fire Departments, and the San Ramon Valley Fire Protection District.

## CPAT INFORMATION

We will only accept a copy of a valid CPAT card/certificate. There will NO charge to submit a copy of a valid CPAT card/certificate. If you turn in a copy of a valid CPAT card/certificate, it must be filed with FIREHIRE® Inc. on/or before the date of the written. The CPAT card/certificate must be dated less than one year of respective Registry establishment (e.g. test date is July 2007, CPAT must be dated November 1, 2007 or later). The Registry is established in February, May, August, and November of every year.

## COULD YOU BE NEXT?

### 2007 Fee Schedule

The new fee to participate in the written examination is \$50.00. There will be a new hardship fee of \$30.00. The reduced written examination re-test fee has been eliminated.

The Basic Life Support Assessment Centers have been eliminated. The EMT-Paramedics will be required to participate in an Advanced Life Support Mega-Code Assessment Center, which will be considered Pass/Fail. There is no fee for the candidates in this phase of the examination process.

[www.firehire.com](http://www.firehire.com)

**Note:** If you want to become a firefighter, you should be taking the Firehire exam because many fire departments only hire off of the Firehire list!

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## **FIREFIGHTER EMPLOYMENT OPPORTUNITY – San Francisco Fire Department:**

**Note:** If you want to become a firefighter, you should be taking the Firehire exam because many fire departments only hire off of the Firehire list!

The following information regarding current S.F.F.D. recruitment was taken off of their website at: [www.sfgov.org/site/fire\\_index.asp?id=4451](http://www.sfgov.org/site/fire_index.asp?id=4451)

# City and County of San Francisco

## EMPLOYMENT OPPORTUNITY

*Please be sure to read the entire announcement before completing an application*

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### H-3 EMT/PARAMEDIC/FIREFIGHTER (LEVEL I EMT ONLY)

This is a deep classification encompassing three levels: Level I EMT; Level II Paramedic and Level III Firefighter Paramedic. The Fire Department is currently seeking to hire **only Level I EMT** employees to staff the ambulance transport component of its Emergency Medical Services Division.

Depending on the appointment level within the deep class, incumbents may perform *basic* life support duties on an ambulance (Level I EMT); perform *advanced* life support duties on an ambulance (Level II Paramedic); respond to fire alarms and engage in firefighting activities (Level III Firefighter Paramedic). A more detailed job description for Level I, along with the corresponding salary range, may be found below.

#### **Level I - EMT**

Under general supervision, responds to medical and other emergencies and engages in life support and life saving activities; performs emergency medical services (EMS) and fire hazard assessment duties; maintains equipment; staffs and drives an ambulance to provide initial emergency medical care in a pre-hospital setting; evaluates and administers advanced first aid, basic life support and life maintenance measures in accordance with Emergency Medical Service Agency (EMSA) policies and procedures, including CPR, definitive therapeutic care at the scene of an emergency or during transport of persons; protects the privacy of patients treated by SFFD, safeguards patient information and uses and discloses patient information in accordance with the federal Health Insurance Portability and Accountability Act (HIPAA) and the privacy practices of SFFD; may perform duties of either driving ambulances, EMT attendant, Fire / EMS dispatching and other related duties as assigned; works a 40-hour week, including days, evenings, nights, weekends and holidays; shift to be determined by operational requirements. The current annual salary range is \$53,638 to \$64,922.

#### **MINIMUM QUALIFICATIONS:**

NOTE: Candidates must possess all minimum qualifications listed below at the time of application filing, unless otherwise noted.

**Education:** Applicants must have a high school diploma or an equivalency certificate (e.g., G.E.D., California High School Proficiency Certificate)

**Training:** Completion of a recognized and accredited Emergency Medical Technician (EMT)

Training Program.

**Experience:** Any combination of 500 hours of verifiable work experience as an EMT (on an ambulance or first responder vehicle) or hours of documented ambulance ride-alongs as a member of the San Francisco Fire Reserves within the last three years, as of the application filing date; **OR**

Any combination of 1000 hours of verifiable work experience as an EMT (on an ambulance or first responder vehicle) or hours of documented ambulance ride-alongs as a member of the San Francisco Fire Reserves within the last five years, as of the application filing date.

**License / Certification:** Possession of a valid Class A, B or C California Driver License

Possession of an Ambulance Driver Certificate

Possession of a valid California Emergency Medical Technician 1 (EMT1) Certification issued by the State of California and the ability to accredit with the local EMS Authority.

**Driving Record:** Applicants must not have been convicted of any of the following during the period from **March 22, 2006** up to the date of appointment: drunk driving; reckless driving; or hit and run with personal injury or property damage over \$25.00. Applicants will be disqualified if any of the following occurred or is in effect at any time during the period from **March 22, 2006** up to the date of appointment: probation as a result of a driving-related offense; license suspension or revocation; three moving violations in 12 months; or five moving violations in 24 months.

**Applicants will be required to submit an official H6 Driving Record issued by the California Department of Motor Vehicles upon request from the Human Resources Division.**

**Local Accreditation:** Applicants who are extended conditional offers of employment will undergo County paramedic accreditation from the San Francisco EMS Agency prior to their appointment to the EMS Transport Academy. The local accreditation will include an extensive background investigation by the San Francisco EMS Agency. Failure to pass the local accreditation process will result in the withdrawal of the conditional employment offer or removal from the EMS Transport Academy.

#### **HOW TO APPLY:**

Special "[Fire Department](#)" [applications \(Word\)](#) will be available weekdays beginning at 8:30 AM on March 9, 2007 to 4:30 PM on March 16, 2007, at the San Francisco Fire Department Human Resources Division, 698 Second Street, Room 209. The application will also be available on-line at <http://www.sfgov.org/fire>, link to "Job Opportunities," then "H-3 EMT/Paramedic/Firefighter Level 1", for approximately the same time period. Only "[Fire Department](#)" [applications \(Word\)](#) will be accepted.

Completed applications, along with a copy of the current, valid California EMT1 certification and a copy of the current, valid California Driver License with current, valid Ambulance

Driver Certificate, must be **hand-delivered** on **one day only on Thursday, March 22, 2007, from 8:00 AM to 5:00 PM** at the Division of Training, 2310 Folsom Street (at 19<sup>th</sup>), San Francisco. Applications submitted before or after the date and time period stated above and/or brought to a different location will be rejected.

Applications sent via mail, telefax, or transmitted via electronic mail will also be rejected.

**VERIFICATION (PROOF) OF MINIMUM QUALIFICATIONS:**

**Experience:** A letter of verification on employer's letterhead stating the applicant's job title, duties, dates of employment and hours worked per week must be submitted **at the time of the Skills / Performance Assessment.** **Only those candidates who advance to the Skills / Performance Assessment are required to submit verification of experience. Candidates who do not bring their verification of qualifying experience on the day of their Skills / Performance Assessment will be disqualified.**

Pay stubs may substitute for information regarding hours worked. However, all other information must be confirmed through an official letter from the employer.

**License/Certification:** A copy of the current and valid California EMT1 certification must be submitted **at the time of application filing.**

A copy of the current and valid California Driver License (**with Ambulance Driver certificate**) must be submitted **at the time of application filing.**

***SELECTION PROCEDURES***

**WRITTEN EXAMINATION:** Candidates invited to advance in the selection process will be tested by a multiple choice test to determine their relative knowledge in job-related areas, which may include but are not limited to: Procedures and Practices in Emergency Medicine, and current EMT techniques in both field and hospital settings  
..... **Pass/Fail**

**ORAL INTERVIEW/SKILLS ASSESSMENT:** Candidates who achieve a passing score in the Written Examination will advance to this phase of the examination. Candidates will be tested to determine their relative knowledge, skill, and ability in job-related areas, which may include but are not limited to: Basic Life Support (BLS) procedures, practices and techniques; administration of first aid, basic life support and life saving measures; recognition of signs and symptoms and knowledge of appropriate treatment action for various medical conditions and situations .....**53% of your total score**

**STRUCTURED ORAL INTERVIEW:** Candidates who achieve a passing score on the written test will be tested to determine their relative knowledge, skill, and ability in job-related areas, which may include but are not limited to: current MCI standards and practice; common logistical issues; customer service; interpersonal skills; and verbal communication skills  
..... **47% of your total score**

Candidates who achieve a passing cumulative score from the Skills / Performance Assessment and the Structured Oral Interview will be placed in score order on an eligible list.

**Certification Rule:** The certification rule for the eligible list resulting from this selection process will be the Rule of the List. The Chief of Department may utilize secondary criteria such as additional relevant certifications; experience in a metropolitan EMS transport system comparable in call volume and population size to that of San Francisco's, etc., in making the final selections.

**PHYSICAL ABILITY TEST:** Candidates must complete and pass a physical ability test in order to be considered for hire. The test will consist of job task simulation components designed to measure a candidate's ability to lift and carry 70 lbs. of equipment up and down six flights of stairs, drag a 165 lb. dummy 15 feet, and unload/reload a 165 lb. stretcher in and out of an ambulance.

This Physical Ability Test is distinct and separate from the Candidate Physical Ability Test (CPAT) administered to uniformed, entry level H-2 Firefighters and H-3 Level III dual function Firefighter Paramedics.

**MEDICAL EXAMINATION:** Applicants will be required to pass a medical examination given by the Fire Department Physician. The medical examination will be administered only to those applicants who are likely to be reached for appointment to the San Francisco Fire Department EMS Transport Academy. The medical examination will include evaluation of vision, hearing, and general medical condition, and screening for drugs. Applicants will also undergo a body fat test via Bod-Pod to determine their body fat percentages. The maximum allowable body-fat percentages are: Men - 25%; Women - 32%.

All medical conditions will be evaluated individually to determine the applicant's fitness for employment as a Fire Transport EMT. Applicants who proceed to the Medical Examination will be required to complete a Medical History Statement. Any misrepresentation by an applicant on the Medical History Statement as determined by the Chief of the Fire Department will result in disqualification.

**VISION SCREENING:** Applicants must have a visual acuity of at least 20/40 in each eye, either unaided or aided by spectacles or contact lenses. If spectacles, hard contact lenses, or non-extended-wear soft contact lenses are worn, uncorrected vision must be at least 20/100. If soft contact lenses that are approved for extended-wear use are worn, there is no limitation on the uncorrected vision, provided the wearer has successfully worn extended-wear soft contact lenses for at least six months. Applicants who wear extended-wear soft contact lenses must have their contact lenses approved for extended-wear use by an optometrist or ophthalmologist, licensed by the State of California, subject to verification by the Fire Department Physician. If subsequently hired, applicants who use extended-wear soft contact lenses must wear them at all times while on duty. Applicants must have visual field performance without correction of 130 degrees in the horizontal meridian in each eye.

**PROBATIONARY PERIOD:**

The probationary period for Level I employees shall be 12 months from completion of academy training. In order to pass probation, candidates must successfully complete the

following:

- EMS Transport Academy
- Field Evaluations by a Preceptor

**Candidates who fail to complete the above during the probationary period will be terminated.**

Probationary employees may be released at any time by the appointing officer during this period. Use of time-off, paid or unpaid, such as military leave, personal leave, sick leave and vacation will extend the probationary period.

**TESTING INFORMATION:**

Qualified applicants will be notified by mail of the exact time, date, and location of the examination components.

Qualified applicants with disabilities who require reasonable accommodation for this examination must contact the San Francisco Fire Department Human Resources Division at (415) 558-3610 (voice) or if hearing-impaired, at (415) 775-9484 (TTY), or in writing at the mailing address listed above in the How to Apply section as possible after being notified that the application has been accepted.

**NOTES:**

Maintenance of a valid California EMT1 Certification is a condition of continued employment.

Maintenance of a valid California Driver License with Ambulance Driver Certificate is a condition of continued employment.

Some positions may be designated and filled as Spanish or Cantonese bilingual. Prior to being assigned to such position, an employee must demonstrate proficiency in either one of the listed secondary languages.

**F**or more information about the **City of San Francisco**, visit their website at: [www.sfgov.org](http://www.sfgov.org)

**F**or more information about the **San Francisco Fire Department**, visit their website at: [www.sfgov.org/site/fire\\_index.asp?id=4451](http://www.sfgov.org/site/fire_index.asp?id=4451)

**F**or more information about the **San Francisco Firefighters, I.A.F.F. Union Local 798**, visit their website at: [www.sffdlocal798.org](http://www.sffdlocal798.org)

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# CONTACT INFORMATION

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**Chabot College Fire Technology & EMS web site:** [www.chabotfire.com](http://www.chabotfire.com)  
**Chabot College web site:** [www.chabotcollege.edu](http://www.chabotcollege.edu)

**\*\*\* PLEASE FEEL FREE TO PASS THIS ON TO YOUR FRIENDS OR CO-WORKERS\*\*\***

### The Fine Print:

- If you would like to be added to our mailing list (no, I won't give your email address out to others), email me at [sprziborowski@chabotcollege.edu](mailto:sprziborowski@chabotcollege.edu) and I will add you to the list. Benefits of being on the mailing list include being notified when the latest Fire & EMS news is published, and being notified of firefighter testing opportunities, volunteer opportunities, or training opportunities.
- If you know of someone who wants to receive this newsletter (as well as other updates) email me at [sprziborowski@chabotcollege.edu](mailto:sprziborowski@chabotcollege.edu) and I will place them on the mailing list.
- If you want to take your name off of the mailing list, just send me an email at [sprziborowski@chabotcollege.edu](mailto:sprziborowski@chabotcollege.edu) and in the subject heading, and type in "unsubscribe from mailing list" and I will remove your name.
- If you are subscribed to my email mailing list and you are not receiving anything (a problem some earthlink, aol, hotmail and yahoo users have at times), make sure you add my name – Steve Prziborowski and the email address I use to send this newsletter and other fire and EMS related news items out – [sprziborowski@aol.com](mailto:sprziborowski@aol.com) to your address book, safe list, white list, etc. Since I mass mail items to thousands of people, some email providers may think these items are spam or junk mail, even though they are not. If you have not received anything from me in over two weeks, email me to let me know so that I can attempt to troubleshoot the issue.