



## ***FIRE & EMS NEWS***

**January 2005** (Note: Revised on January 1, 2005 – See Page 15)

**Volume 3 – Issue 7**

**H**appy New Year and welcome to the latest issue of the Fire & EMS News! I hope everyone has had a wonderful holiday season so far and I wish everyone the best in 2005. May all of you be prosperous both personally and professionally. My goal is to provide you with information about your Chabot College Fire Technology Program, the local Fire Departments, in addition to other information that might be beneficial to you in your pursuit of better preparing yourself for the career of your dreams! Some of the highlights of this issue include:

- Seasonal employment opportunity – CDF!
- Paramedic school information – Redwood City and Santa Cruz!
- Volunteers needed around the Bay Area – EMS classes
- Firefighter employment opportunities – Anaheim, Huntington Beach, and Laguna Beach!
- Free Firefighter Oral Board preparation seminar!
- Paramedic school entrance exams – classes being held around Northern California!

### **SEASONAL FIREFIGHTER EMPLOYMENT OPPORTUNITY – CDF**

**T**he [California Department of Forestry and Fire Protection \(CDF\)](#) is now accepting applications for Firefighter I. Applications will be accepted through January 31<sup>st</sup> for the 2005-2006 fire season, which generally starts in the end of May and generally goes through October. If you are interested in applying you must complete a [Firefighter I application \(CDF Form 215\)](#) and return it to each unit you are interested in working for. Applications will **NOT** be accepted at their Sacramento Headquarters, Region Offices, or Conservation Camps.



**T**here are 21 units through-out the state and they are divided between two regions, North Region, and South Region. In the Northern Region you can mail the completed application to each unit that you are interested in applying for. In the Southern Region they must be hand delivered. A list of the units can be found at the end of this announcement.

#### **What you can expect working as a firefighter for CDF:**

**A** firefighter 1 is a temporary position. You work a 96-hour workweek, four days on and three days off. You work the same four days in a week. Your responsibilities will include responding to vegetation fires, vehicle fires, structure fires, vehicle accidents, medical aides, public assist

calls, or any other emergency. You are responsible for maintaining equipment and tools, following oral and written directions, cooking and cleaning around the station and other duties as assigned. At some stations you may get only one call per shift and others may get as many as four or five calls on a busy day.

**B**ecause CDF is a statewide fire department, you can get sent to any area within the state on a strike team assignment. You may only be gone one or two days or as many as fourteen days depending on the needs throughout the state. You may be assigned to an incident, usually a large fire, or may be assigned to cover behind other engines on an out-of-county assignment.

**I**n addition to being assigned to working on an engine, a firefighter 1 may be assigned to work at an Air Attack Base refueling aircraft, and reloading tankers with retardant. Another opportunity that is available to firefighter I is to work as a helitack firefighter assigned to one of nine helicopters throughout the state.

**T**here is the opportunity to work as a fire fighter assigned to a Schedule A Contract. This is where a city, county, or fire protection district makes a contract with CDF to provide fire protection for the community. For example in the Santa Clara Unit, the South County Fire Protection District has contracted with CDF to provide the personnel to operate their fire department. As a result CDF personnel operate very much like any other municipal department with firefighter, engineers, captains, and chiefs, operating type I engines, and providing advanced life support medical care.

### **The hiring process:**

**A**fter submitting an application, it is reviewed and given a preliminary score based on your education, training and experience. The more boxes you can check the more points you can get. By mid March you should receive a letter indicating weather you passed the preliminary evaluation. If a passing score is given you may then be invited to an interview. The interview is 100 percent of you score. Because each unit must follow the same guidelines for hiring you can expect to hear the same, or close to the same questions at each interview. This can be a big help when trying to improve your interviewing skills. So the more units that you apply to the better chance you have to interview and improve.

**T**ypically an interview panel is made up of an engineer and a captain. In some cases at the completion of your interview you are given your score, in other cases it is mailed to you. Your score is based from 0 to 100 points. Typically you need to get a score in the upper 90's to be considered for employment. By mid May you should have received a letter indicating weather or not you are being considered for employment. From here one of a number of things can happen, you could get a letter stating that you will not be considered for future employment, or you can be contacted and offered a job, or you could be contacted and offered a slot in an academy but not a job.

**T**he presumption is that a position may open up in the future and you would already be trained to take it. Typically a new hire academy is scheduled for the first or second week in June and

consists of learning basic skills needed to work as a fire fighter. The end result is that by attending the class you can obtain the CDF 67 hour Certification.

**W**hat generally happens around August or September is some firefighters quit and go back to school opening up position to hire more firefighters. So this provides some people second chance to get hired. If you stay in contact with the hiring coordinator in each unit and are willing to start later in the season you might get picked up as a late hire. After you get hired with CDF and work three months you have automatic rehire rights. Meaning you don't have to go through the same process to get hired the next season.

### **What CDF can offer you?**

**C**DF is an all risk fire department. They respond to an average of 6,400 wildland fires annually and more than 275,000 non-wildfire emergencies each year. As a firefighter I you will gain experience in working on an engine as part of an engine company. You will get experience working at emergencies under stressful situation. You will learn what station life is like and how to work with people of different backgrounds in that environment.

**Y**ou will have the opportunity to earn additional certifications including Incident Command Systems, Confined Space Rescue Awareness, Haz Mat Operations, Swift Water Rescue, Auto Extrication, and many other classes. You will gain experience working with the ICS system as part of an engine company at small and large incidents.

**J**ust like anything else you can get out of CDF what you put in. Because of the number of people retiring you have a very good opportunity to gain a permanent position if you put the effort into it. It is now up to you to make the first step.

**To view the job flyer and download an application, go to the CDF Careers website at:**

<http://www.fire.ca.gov/CDFCareers/SeasonalHiring.asp>

**For a list of Contacts including units and stations with in units:**

<http://www.fire.ca.gov/MiscDocuments/CDFContacts.asp>

### **Minimum Qualifications for Seasonal Firefighter positions:**

- Must be 18 years of age by time of appointment to a firefighter 1 position

#### **For additional information, contact:**

Northern Region Headquarters:	(707) 576-2275
Northern Operations Center:	(530) 224-2445
Human Resources Office:	(916) 445-7801
Southern Region HQ	(559) 222-3714
Southern Operations Center:	(909) 782-4140
Equal Employment Opportunity:	(916) 445-8113

## **CDF - NORTHERN REGION**

**File-in-person OR mail-in applications accepted at the units listed below:**

### **Butte Unit**

176 Nelson Avenue  
Oroville, CA 95965  
(530) 538-7111

### **Humboldt-Del Norte Unit**

118 S. Fortuna Blvd.  
Fortuna, CA 95540  
(707) 725-4413

### **Lassen-Modoc Unit**

697-345 Highway 36  
Susanville, CA 96130  
(530) 257-4171

### **Mendocino Unit**

17501 N. Highway 101  
Willits, CA 95490  
(707) 459-7414

### **Nevada-Yuba-Placer Unit**

13760 Lincoln Way  
Auburn, CA 95603  
(530) 823-4904

### **San Mateo-Santa Cruz Unit**

6059 Highway 9  
Felton, CA 95018  
(831) 335-5353

### **Santa Clara Unit**

15670 Monterey Street  
Morgan Hill, CA 95037  
(408) 779-2121

### **Shasta-Trinity Unit**

875 Cypress Avenue  
Redding, CA 96001  
(530) 225-2418

### **Siskiyou Unit**

1809 Fair Lane Road  
Yreka, CA 96097  
(530) 842-3516

### **Sonoma-Lake-Napa Unit**

1199 Big Tree Road  
St. Helena, CA 94574  
(707) 967-1400

### **Tehama-Glenn Unit**

604 Antelope Blvd.  
Red Bluff, CA 96080  
(530) 528-5199

## **CDF - SOUTHERN REGION**

**Applications accepted on a FILE-IN-PERSON basis ONLY at the units listed below.  
Each applicant must appear in person Monday through Friday, 8:00 a.m. to 5:00 p.m.**

### **Amador-El Dorado Unit**

2840 Mt. Danaher Road  
Camino, CA 95709  
(530) 644-2345

### **Fresno-Kings Unit**

210 S. Academy Avenue  
Sanger, CA 93657  
(559) 485-7500

### **Madera-Mariposa-Merced Unit**

5366 Highway 49 North  
Mariposa, CA 95338  
(209) 966-3622

### **Riverside Unit**

210 W. San Jacinto  
Perris, CA 92570  
(909) 940-6900

### **San Benito-Monterey Unit**

2221 Garden Road  
Monterey, CA 93940-5385  
(831) 647-6208

### **San Bernardino Unit**

3800 Sierra Way  
San Bernardino, CA 92405  
(909) 881-6900

### **San Diego Unit**

2249 Jamacha Road  
El Cajon, CA 92019  
(619) 590-3100

### **San Luis Obispo Unit**

635 N. Santa Rosa  
San Luis Obispo, CA 93405  
(805) 543-4244

### **Tulare Unit**

1968 S. Lovers Lane  
Visalia, CA 93277  
(559) 732-5954

### **Tuolumne-Calaveras Unit**

785 Mountain Ranch Road  
San Andreas, CA 95249  
(209) 754-3831

**NOTE:** A special thank you to Andrew Hunter, former Chabot College Fire Technology student for providing me with this information. Andrew works as a firefighter for the Modesto Fire Department and used to be a Firefighter with CDF. I appreciate your time and assistance!

## **PARAMEDIC SCHOOL INFORMATION – Redwood City**

The [California EMS Academy](#) in Redwood City, CA is offering a paramedic program as follows:

**Date & Time:** April 7, 2005 – September 12, 2005  
Thursday, Friday, and Saturdays – 10:00 am to 7:00 pm

**Course Location:** Port of Redwood City  
675 Seaport Boulevard  
Redwood City, CA 94063

**Course Fee:** \$9,000.00 (Does not include internship fee, uniform, or National Registry exam fee.)

**Last Day to Register:** March 9, 2005

**Pre-Testing Dates:** February 8, 22, March 8 or 9, 2005 (Choose one date only). Testing starts at 12:00 pm.

Please bring a copy of your EMT card, CPR card, and a passport-sized photo to the pre-test.

The course is 1120 hours of classroom, hospital and field instruction in prehospital patient assessment and intervention at the Advanced Life Support (ALS) level. The program is divided into 3 phases: 1) Didactic. 2) Clinical. 3) Field internship.

They are also offering a **Pre-Paramedic course** to prepare you for paramedic school:

**Dates & Times:** March 14, 15, 16, 17, 21, 22, 23, and 24, 2005  
Monday, Tuesday, Wednesday, and Thursday  
10 am to 7 pm each day

**Course Location:** Port of Redwood City  
675 Seaport Boulevard  
Redwood City, CA 94063

**Course Fee:** \$950.00

**Last Day to Register:** March 1, 2005

This class will consist of anatomy and physiology (A & P), EKG, patient assessment, medical terminology, pharmacology calculations. The last 4 hours of the course includes pre-testing for their paramedic program. Minimum passing standard of 80% on a written exam and successful completion of their skills exam is also required. Successful completion of this course will provide you with 64 hours of EMT continuing education.

**For more information:**

Email: [mail@caems-academy.com](mailto:mail@caems-academy.com)  
Website: [www.caems-academy.com](http://www.caems-academy.com)  
Phone: 866-577-9197 or 650-701-0739

**PARAMEDIC SCHOOL INFORMATION – Santa Cruz**

[Emergency Training Services \(ETS\)](http://www.emergencytraining.com) in Santa Cruz, CA offers two paramedic programs per year. They typically have one paramedic program in the spring and one in the fall. If you are an EMT with a high school diploma or equivalent, you can apply for their program. The Fall 2005 course begins in August and can be completed in one year. Applications will be available in April 2005. This program is accredited by the CAAHEP. For more information or to get placed on their mailing list, call them at 800-700-8444. You can also visit their website at [www.emergencytraining.com](http://www.emergencytraining.com) for more information.

**EMS VOLUNTEER OPPORTUNITIES AROUND THE BAY AREA:**

The [San Francisco Paramedic Association](http://www.sanfranciscoparamedic.org) is looking for volunteers for the following upcoming EMS related classes:

**Pre-Hospital Trauma Life Support Classes -  
Volunteers Needed**

<b>Dates / Locations / Times:</b>	-Thursday <b>January 20</b>	from 0700 to 0930 hours
	-Friday <b>January 21</b>	from 1230 to 1730 hours
	-Wednesday <b>February 23</b>	from 0700 to 0930 hours
	-Thursday <b>February 24</b>	from 1230 to 1730 hours
	-Thursday <b>March 24</b>	from 0700 to 0930 hours
	-Friday <b>March 25</b>	from 1230 to 1730 hours

	<b>NOTE:</b> All of the above classes will be held at the Bay Model in Sausalito
<b>You will receive:</b>	Valuable experience watching paramedic level (or higher) students perform patient assessments. Learn from their plusses and minuses. You will also receive a free San Francisco Paramedic Association t-shirt and your choice of an SFPA rescue key chain or ALS field guide.
<b>Your role:</b>	As a volunteer, you will be moulaged and designated to role-play a victim of a trauma emergency scenario. Please wear loose, old, comfortable clothing, as you may be on the floor for some scenarios.
<b>Contact person(s):</b>	Call the San Francisco Paramedic Association for more information or to sign-up at (415) 543-1161 (tell them Steve at Chabot sent you) or email them at <a href="mailto:director@sfparamedics.org">director@sfparamedics.org</a> or visit their website section on volunteer opportunities at <a href="http://www.sfparamedics.org/volunteer.htm">www.sfparamedics.org/volunteer.htm</a>

## Advanced Medical Life Support Classes - Volunteers Needed

<b>Dates / Locations / Times:</b>	- Tuesday <b>February 8</b> from 1230 to 1700 hours - Wednesday <b>February 9</b> from 1030 to 1630 hours  <b>Both of the above classes will be held at the <u>San Francisco Paramedic Association Office in San Francisco</u></b>
<b>You will receive:</b>	Valuable experience watching paramedic level (or higher) students perform patient assessments. Learn from their plusses and minuses. You will also receive a free San Francisco Paramedic Association t-shirt and your choice of an SFPA rescue key chain or ALS field guide.
<b>Your role:</b>	As a volunteer, you will be designated to role-play a victim of a medical emergency scenario. Please wear loose, old, comfortable clothing, as you may be on the floor for some scenarios.
<b>Contact person(s):</b>	Call the San Francisco Paramedic Association for more information or to sign-up at (415) 543-1161 (tell them Steve at Chabot sent you) , register via email at <a href="mailto:director@sfparamedics.org">director@sfparamedics.org</a> or register and see more information on their website at <a href="http://www.sfparamedics.org/volunteer.htm">www.sfparamedics.org/volunteer.htm</a>

**FIREFIGHTER EMPLOYMENT OPPORTUNITY –**  
**Anaheim Fire Department**

The [Anaheim Fire Department](#) will be accepting applications for the position of Firefighter ONE DAY ONLY – January 13, 2005.

**Job Description:**

Under moderate supervision, the Firefighter (Academy Certification at the time of application submittal) responds to fire and medical aid calls; participates in all engine company activities such as fire prevention inspection, public education programs, training activities, station and equipment maintenance; and performs other job-related duties as required.

**Salary Range**            \$4,571.84 - \$5,833.71 Per Month  
(Bilingual ability is compensated at \$60 per bi-weekly pay period)

**Position Requirements**

1. Age: Applicant must be 18 years of age by date of hire.
2. Applicants must have completed a California State Board of Fire Services approved basic Firefighter I Training Academy or equivalent; plus 15 units of basic fire related coursework in areas such as: Introduction to the Fire Service; Fire Prevention; Building Construction for Fire Protection; Physical Science or Fire Behavior and Concepts for Firefighters; Personal Fire Safety; and Fire Protection Equipment and Systems or any course that is equivalent.
3. A certificate of completion from an academy is required by date of application submittal
4. Vision: Far visual acuity shall be at least 20/30 binocular corrected with contact lenses or spectacles. Must be able to identify red, green and yellow colors.
5. Ability to secure a valid California's License by date of appointment and a class B Driver's License by end of probation.
6. Must have a current valid EMT-1 or EMT-F/S certificate and must maintain the California State Board of Fire Services certification through December 31, 2006.
7. New employees will be required to agree as a condition of employment with Anaheim to not use tobacco products at any time during their tenure.
8. Bilingual skills are desirable.



## **Special Instructions**

Applications and supplements will be distributed **THURSDAY, JANUARY 13, 2005** from 8:00 a.m. to 2:30 p.m., at the Edison International Field of Anaheim, 2000 Gene Autry Way, Anaheim California. Please enter off Orangewood Avenue and proceed south of the big "A": sign, where applications will be distributed.

One application packet will be distributed to each applicant. If you are unable to pick up an application, a designated representative may pick one up for you. Applications will not be distributed by mail. Applications and supplements must be thoroughly completed and mailed or returned to the City of Anaheim, 200 S. Anaheim Blvd., Suite 332, Anaheim, CA 92805.

Application packets must be returned or postmarked by **FRIDAY, JANUARY 21, 2005.** No photocopy applications will be accepted.

**NOTE: APPLICATIONS CANNOT BE OBTAINED ON ANY OTHER DATE OR BY ANY OTHER MEANS. SINCE THERE WILL NOT BE A LIMIT ON THE NUMBER OF APPLICATIONS DISTRIBUTED, OVERNIGHT CAMPING AND EARLY MORNING LINE-UP WILL NOT BE PERMITTED.**

The written test will be developed from the following two books which can be obtained from a local fire bookstore IFSTA Essential (4th Edition); Brady Emergency Care (8th Edition). The written test is scheduled for Tuesday, February 15, 2005.

The selection process will include an application and supplemental review, a job knowledge written test, a physical ability test, a series of interviews, employment reference/background check, medical examination which includes a drug/alcohol screening and psychological evaluation.

Note: The interview with the background investigator and completion of the background investigation will include, but is not limited to, verification and evaluation of any present and/or past use of illegal drugs, driving and employment history. Candidates must be specific and complete in describing their qualifications for this position. Failure to state all pertinent information may lead to elimination from competition. New employees must provide documentation to establish both work authorization and identity.

## **Application Information**

Applications for this job are not accepted online.

Please refer to Special Instructions.

Visit the City of Anaheim's home page at [www.anaheim.net](http://www.anaheim.net).

For more information about the Anaheim Fire Department, visit their website by [CLICKING HERE](#).

## **FIREFIGHTER EMPLOYMENT OPPORTUNITY – Huntington Beach Fire Department**

The [Huntington Beach Fire Department](#) (Orange County, CA) will be accepting the first 400 applications for the position of FIREFIGHTER on **January 7, 2005** between 7:30 am and 4:00 pm.

### **Minimum Qualifications:**

- United States Citizenship
- High School Diploma or G.E.D. equivalent
- At least 18 years of age
- EMT certified (copy of certificate must be attached to application)
- By time of appointment, must possess a valid, California Drivers License
- Prior to completion of probation, must possess a California Class B/Firefighter Restricted Driver's License
- Possess at least **one** of the following requirements (Copy of certificate **MUST** be attached to application):
  - Graduation from a California State certified Firefighter 1 Academy (such as Chabot's)
  - OR**
  - Certification as a Firefighter 1 from the California State Board of Fire Services, **OR**
  - One year of experience as a full-time paid firefighter and have passed the probationary period.

**Y**ou have to apply in person at the following location:

Joint Powers Training Center (Central Net Training Center)  
18301 Gothard Street  
Huntington Beach, CA

**Do not mail your application, it will be rejected!**

**A**ll materials should be submitted, stapled together, in the order listed below. Information collected from these documents will be used to identify candidates who meet the minimum qualifications:

1. Supplemental questionnaire
2. Copy of current driver's license
3. Copy of EMT certificate
4. Copy of required certifications (CA Firefighter 1 Academy or California State Board of Fire Services Firefighter 1)
5. Official City job application.

**DO NOT SUBMIT DOCUMENTS THAT WERE NOT REQUESTED!** These can include, but are not limited to resumes, life stories, letters of recommendation, portfolios, binders, original certifications, etc.

## **Examination Process:**

**Written Exam** (weighted 40% of your final score) – scheduled for Saturday January 22, 2005

The written exam will consist of 100 multiple choice, job knowledge questions. Candidates may prepare by studying the IFSTA Essentials of Firefighting, 4<sup>th</sup> edition. There is no pre-set cutoff score for the written exam. The city will establish its cutoff based on the distribution of scores among the candidate pool. **The top 100 scoring candidates will be invited to the physical abilities test.** This number may vary due to tied scores.

**Physical Abilities Test** (weighted – pass/fail) – scheduled for Sunday January 30, 2005

The physical abilities test is conducted by Santa Ana College at the Joint Powers Training Center (Same as where you dropped off your application). **NOTE: to the best of my knowledge, this is NOT the CPAT.**

**Oral Board** (weighted 60% of your final score) – tentatively scheduled for the last week of February 2005.

Candidates successfully passing the written test will be invited to the oral board interviews.

**Swim Test** (weighted – pass/fail) – tentatively scheduled for early March, 2005.

Candidates successfully passing the oral board exam will be invited to a swim test. The test will be conducted in a pool and consists of a 100-yard swim, treading water for 5 minutes, and picking up an object from the bottom of the pool.

**Background Investigation** – conducted after placement on the eligible list.

**Pre-placement polygraph, psychological evaluation, medical exam, and drug screen** – conducted after passing background investigation and upon conditional offer of employment is made.

## **Current Vacancies:**

There are currently six vacancies. The top names will be certified to the Fire Chief. These candidates can expect to hear from the fire departments shortly after notification. The background investigation will begin at that time. The list is valid for one year unless exhausted sooner. Additional names may be processed during the life of the list.

**F**or more information about the Huntington Beach Fire Department, visit their website: [CLICK HERE](#).

**F**or more information about the position, to download the job flyer, the supplemental application, additional testing information, and download an application, [CLICK HERE](#).

## **FIREFIGHTER EMPLOYMENT OPPORTUNITY – Laguna Beach Fire Department**

The [Laguna Beach Fire Department](#) (Orange County, CA) is accepting applications for the position of Firefighter/Paramedic until Friday January 21, 2005 at 4:00 pm.

### **The Position**

The scenic arts community of Laguna Beach seeks qualified men and women to join the Laguna Beach Fire Department team as Firefighter/Paramedics. This recruitment has been opened to create an employment eligibility list to fill future openings. Under the direction of a Company Officer, as both a Firefighter and Paramedic assigned to a 24-hour fire suppression and rescue shift, this position responds to fire, medical and environmental emergencies; initiates emergency care to injured and/or ill patients; renders first aid and lifesaving techniques; engages in fire prevention, suppression, and salvage activities; performs inspection and code enforcement activities; conducts educational sessions regarding fire/emergency safety practices and procedures; maintains fire stations; drives department vehicles; operates department equipment; attends instruction sessions related to the position; participates in a variety of training exercises; and, performs hydrant maintenance, company fire inspection and weed abatement activities. May be assigned special projects or other related duties as required.

### **Minimum Qualifications**

- Education equivalent to graduation from High School.
- Possession of a valid California Class C Driver's License (by time of appointment) and an acceptable driving record, plus the ability to obtain a Class A or B License prior to the end of probation.
- Possession of a valid California State Paramedic License and be able to obtain Orange County accreditation as a condition of employment.
- Possession of a current CPR card issued by the American Heart Association or the American Red Cross.
- Graduation from a Fire Academy which meets California State requirements for Firefighter I certification, or one year of experience as a full-time paid certified Firefighter I. Experience with a paramedic provider agency is desirable.

### **Possession of the following is desirable:**

- AA/BS degree plus additional fire service related education.
- Foreign language fluency (Spanish).
- Community involvement experience.
- Teaching and team building skills.
- Work experience in a culturally diverse environment.

## **Salary & Benefits**

The pay range is \$3,541 - \$4,985 plus \$561 a month paramedic pay. Paramedic pay is based on earning a percentage of the top step of the Fire Engineer's pay range (currently at \$5,609/mo). Percentages earned are, 10% at hire, with an additional 2.5% added after the first recertification, and another 2.5% given upon the second recertification. A \$200 bonus is also paid with every recertification (if continuous paramedic status is maintained). Firefighter Paramedics are eligible to receive educational incentive pay of 2.5% for an AA degree or 5% for a BA or BS degree (based on acceptable job performance).

The City also pays the employee's 9% contribution for PERS 2% @ 50 formula. An increase to the 3% @ 50 formula will be effective in 2006. The City does not participate in Social Security other than the 1.45% Medicare program.

Other benefits include City paid Medical (includes Vision) and Dental, City paid Life Insurance and Long Term Disability coverage; 10 paid Holidays; Sick Leave earned at a rate of 8.4 hours per month for hours worked. No limit on accumulation and a 100% pay-out program is available; Vacation earned is based on years of service, starting at a rate of 4.62 hours for hours worked on a bi-weekly basis. No limit on accumulation and a 100% pay-out program for this leave benefit is available on a per pay period basis.

Additional benefits include an Educational Reimbursement Program; an Exceptional Performance Pay Plan; a Flexible Spending and Deferred Compensation Program; and, credit union membership.

## **Physical Tasks, Abilities, Environmental Conditions & Exposures**

Candidates must be capable of: Sitting, walking, standing for occasional to constant periods of time; bending at the neck and waist for occasional to frequent periods of time; occasional to frequent squatting, climbing and twisting at the neck and waist; occasional to constant and/or repetitive use of hands for simple to power grasping, fine manipulation, pushing, and pulling; occasional to frequent reaching above and below shoulder level; occasional to frequent carrying of 25 pounds in weight and occasional carrying of up to 160 pounds or more in weight up to 100 yards; working at heights; exposure to extreme temperatures, weather conditions and dampness; exposure to excessive noise; exposure to dust, gas, fumes, and smoke, exposure to blood-borne pathogens, electrical hazards, faulty structures, and uneven terrain. As a matter of personal safety and due to the potential to perform duties in close proximity to the ocean, the ability to swim and stay safely afloat is required.

## **Application & Selection Procedure**

For consideration, applicants must submit a copy of the following documents with a completed [City employment application](#) by the filing deadline:

1. Certificate of completion of a California State Fire Marshal approved Fire Academy and/or Firefighter I certificate issued by the California State Fire Marshal.
2. Written proof of completion of a California State approved paramedic training program.
3. Proof of passing a timed physical ability test within the past 12 months of the final filing date.
4. All other certifications listed under Minimum Qualifications.

Personnel Department  
City of Laguna Beach  
505 Forest Avenue  
Laguna Beach, CA 92651  
(949) 497-0730

For a City employment application in PDF format [click here](#).

All applications received by the final filing deadline will be reviewed. Those applicants considered most qualified will be invited to participate in selection testing, which may include, but not be limited to, a written test, an oral interview, and practical exercises. Those applicants who successfully complete all portions of selection testing with acceptable results will be placed on an employment eligibility list. A conditional offer of employment is contingent upon a candidate completing the following with acceptable results: A police background check; a polygraph exam; fingerprinting with the State Department of Justice; and a psychological exam. Prior to placement in the position, an employee must successfully complete a medical examination to determine his or her ability to perform the essential duties of the position.

**F**or more information about the Laguna Beach Fire Department, visit their website at <http://www.lagunabeachcity.net/government/departments/fire/>

## **WHAT IS KEEPING YOU FROM GETTING YOUR FIREFIGHTER BADGE?**



**O**n Wednesday April 13, from 6:00 pm until 8:00 pm, “Captain Bob” Smith will be providing a ***FREE*** Oral Interview seminar. This will occur at **Chabot College** in **room 510**. Captain Bob is a retired Captain from the Hayward Fire Department who has been on numerous interview panels and has helped countless candidates obtain their badges.

He will provide you with tips on how to better prepare yourself for the oral interviews you will be taking or have already taken and not done as well as you possibly could have on. Remember that the oral interview is probably the **MOST** important phase of the firefighter hiring process since most fire departments score this portion 100% of your total score.

**Register early – seats will fill up fast!**

**W**hy should you attend? To learn step by step, everything you need to know in the process, starting with the application, written, physical, oral interview, psych interview, background, polygraph, and

medical to gain a badge. You will find the inside “Nuggets”, tips and resources you can’t get anywhere else to shorten the learning curve and the distance between you and that badge. This is information that has helped over 2100 candidates nail their badges!

**F**or more information about Captain Bob, visit his website at [www.eatstress.com](http://www.eatstress.com). He has numerous free tips and suggestions to score better on the oral interview. To register for this unique and excellent opportunity, email me at [sprziborowski@chabotcollege.edu](mailto:sprziborowski@chabotcollege.edu) and let me know how many people plan to attend. Hurry, seats are limited!

**O**ral interviews are the toughest thing for most people (going for jobs in any line of work, not just the fire department). Why not take this free opportunity to learn at least one new thing? If you learn something that even just raises your score by 1%, it was worth your time to attend!

## **MORE FREE FIREFIGHTER PREPARATION SEMINARS!**

**Become a better firefighter candidate!**

**\*\*\*You are invited to attend FREE seminars to help learn how to better prepare yourself to become a firefighter!\*\*\***

**DATES:**                      **Wednesday January 26, 2005 and  
Wednesday May 11, 2005**  
(You are invited to attend one night, or all nights - each night will be different).

**TOPICS:**                      **January 26**    -    Firefighter Background Investigation Process

- How to prepare for your background
- Items that will eliminate you from the process
- Documentation / information required
- Each person in attendance will receive a sample background packet so you can start putting together everything now.

**March 9**                      -                      **NOTE:**

**The seminar originally scheduled for this date has been cancelled. I am not sure when it will be rescheduled. More to follow.**



**May 11** - Firefighter employment opportunities with the Federal Government. Special guest speaker – Aaron Woods, Firefighter: Camp Parks (Dublin, CA) Fire Department.

***NOTE: Topics listed above subject to change.***

**TIME:** 6 p.m. to 9:00 p.m. each night

**LOCATION:** Chabot College: Room 2210 (In building 2200)  
25555 Hesperian Boulevard  
Hayward, CA 94545

**INSTRUCTOR:** Steve Prziborowski - Fire Technology Coordinator at Chabot College and a Captain with the Santa Clara County Fire Department

**REGISTRATION /  
MORE INFO:**

To register, email me at [sprziborowski@chabotcollege.edu](mailto:sprziborowski@chabotcollege.edu) or if you do not have internet access, you can leave a message at (510) 723-6851. Thank you for your assistance; look forward to seeing you there!

For directions to Chabot College, [CLICK HERE](#).

Please visit the Chabot College Fire Technology website at [www.chabotfire.com](http://www.chabotfire.com) for more information on becoming a firefighter.

***PARAMEDIC SCHOOL ENTRANCE EXAMINATION INFORMATION –Northern California Training Institute (Livermore, Roseville, Santa Barbara, Emeryville, and South Bay locations)***

**N**orthern California Training Institute (NCTI) is holding pre-entrance examinations for their upcoming Paramedic classes in:

- **Livermore** - courses to be held on *Tuesdays and Fridays*
- **Roseville** - courses to be held on *Tuesdays and Fridays*
- **Santa Barbara** - courses to be held on *Tuesdays and Fridays*
- **Emeryville** – courses to be held on *Wednesdays and Saturdays*

**Here is more information I downloaded from their website:**

**N**CTI holds the HOBET entrance exam for all paramedic program placements. NO late arrivals are allowed at the exam. Please make arrangements to arrive early. All application information is accessible from the NCTI homepage at [www.ncti-online.com](http://www.ncti-online.com) – ***Please return all materials prior to the test date!***



## **COURSE DESCRIPTION**

This course fulfills all of the training requirements set forth by the State of California for Mobile Intensive Care Paramedics. Upon successful completion of this course, students will be eligible to take the National Registry Exam which NCTI hosts throughout the year at our Roseville Campus. This certification can lead to employment in a wide range of fields, to include ambulance or fire paramedic, E.R. technician, special functions paramedic, sporting events, concerts, etc. NCTI is owned by American Medical Response, Inc. (AMR) and direct employment referrals are a benefit reserved for NCTI students.

## **TO QUALIFY FOR ADMISSION APPLICANTS MUST:**

- Be at least 18 years of age
- Have a high school diploma or GED certificate
- Complete an approved Anatomy and Physiology course within the last 5 years
- Possess a current CPR card and a current EMT-1 or EMT II certification
- Applicants whose certification expires less than twelve (12) months prior to the enrollment date are also eligible

## **SCHEDULE OF TRAINING**

### **PHASE I** - (Didactic & Lab)

400 Hours (approx. 6 months)

Course days and times will be announced at a later date.

### **PHASE II** - (Clinical Rotations)

160 Hours (approx. 2 months)

individually, as arranged for each student, at one of several acute care hospitals in the area.

***Guaranteed placement by NCTI.***

### **PHASE III** - (Field Internships)

480-720 Hours (approx. 4 months)

Depending on experience and performance individually, as arranged for each student. ***Guaranteed placement by NCTI. (This is a key selling point when shopping around for paramedic schools!)***

## **DESIRABLE QUALIFICATIONS**

General knowledge of first aid and the ability to handle stressful situations and/or prior experience as an EMT with an ambulance or fire service provider agency.

## **ADMISSION TESTING**

\$50.00 entrance exam fee (non-refundable / non-transferable)

## **COURSE FINANCING**

Tuition may be paid by check, money order, Visa, MasterCard, American Express, or Discover.

## **TESTING DATES & TIMES**

For their **Paramedic Course** that will be held in Livermore, CA, the examination dates are as follows:

- Wednesday March 2, 2005 – 9:00 am to 12:00 pm at their Livermore Classroom
- Wednesday March 9, 2005 – 1:00 pm to 4:00 pm at their Livermore Classroom

For their **Paramedic Course** that will be held in Roseville, CA, the examination dates are as follows:

- Wednesday February 2, 2005 – 9:00 am to 12:00 pm at their Roseville Classroom
- Wednesday February 9, 2005 – 1:00 pm to 4:00 pm at their Roseville Classroom

For their **Paramedic Course** that will be held in Emeryville, CA, the examination dates are as follows:

- Wednesday January 5, 2005 – 9:00 am to 12:00 pm at their Livermore Classroom
- Thursday January 12, 2005 – 1:00 pm to 4:00 pm at their Livermore Classroom

For their **Paramedic Course** that will be held in Santa Barbara, CA, the examination dates are as follows:

- Wednesday February 16, 2005 – 1:00 pm to 4:00 pm at the Santa Barbara EMS Agency
- Thursday February 17, 2005 – 9:00 am to 12:00 pm at the Santa Barbara EMS Agency

**FOR MORE INFORMATION** - Visit their website at [www.ncti-online.com](http://www.ncti-online.com) – also, for links to those above tests and classes, [CLICK HERE](#).

**T**his is not meant to be an endorsement or recommendation of their program. It is listed as a service and a resource for you to evaluate and determine on your own.

## **CLOSING COMMENTS**

**I** hope you have found this newsletter somewhat valuable. If you have learned one new thing, then I think I've done my job. I truly want to see everyone succeed, and I also really enjoy doing what I do. This program is your program. It can only get better with your assistance. There is an old saying, don't just give me problems – give me solutions! I can't read your minds, so please provide me with feedback. Feel free to contact me if you have any questions or want me to clarify any rumors you might have heard. Thank you very much!

Steve Prziborowski, Fire Technology Coordinator - Chabot College

**Office:** 510-723-6851, Building 1500, Room 1556  
**Cellular:** 408-205-9006  
**Fax:** 510-782-9315  
**Email:** [sprziborowski@chabotcollege.edu](mailto:sprziborowski@chabotcollege.edu)

**Chabot College Fire Technology & EMS web site:** [www.chabotfire.com](http://www.chabotfire.com)

**Chabot College website:** [www.chabotcollege.edu](http://www.chabotcollege.edu)

**\*\*\* PLEASE FEEL FREE TO PASS THIS ON TO YOUR FRIENDS OR CO-WORKERS\*\*\***

**The Fine Print:**

- If you would like to be added to our email mailing list (no, I won't give your email address out to others), email me at [sprziborowski@chabotcollege.edu](mailto:sprziborowski@chabotcollege.edu) and I will add you to the list. Benefits of being on the mailing list include being notified when the latest Fire & EMS news is published, and being notified of firefighter testing opportunities, volunteer opportunities, or training opportunities.
- If you know of someone who wants to receive this newsletter (as well as other updates) email me at [sprziborowski@chabotcollege.edu](mailto:sprziborowski@chabotcollege.edu) and I will place them on the mailing list.
- If you want to take your name off of the mailing list, just send me an email at [sprziborowski@chabotcollege.edu](mailto:sprziborowski@chabotcollege.edu) and in the subject heading, and type in "unsubscribe from mailing list" and I will remove your name.