

NOW HIRING

PUBLIC SAFETY COMMUNICATION SPECIALIST



SAN JOSÉ FIRE DEPARTMENT
FIRE COMMUNICATIONS

**TOP STEP WITH
INCENTIVES**

\$111,602.40



Public Safety Communication Specialist (PSCS) is a journey-level classification for a career in public safety call taking within the City of San José. As a PSCS, you are provided with formal training to develop the knowledge and skills necessary to perform the full range of public safety call taking functions. Training includes classroom-based academic and on-the-job training. You must successfully complete all formal academic and on-the-job training to retain employment.

Additional Pay & Benefits:

- + Total salary of \$91,837.20 to \$111,602.40, including an approximate five percent (5%) ongoing non-pensionable pay
- + Pensionable salary of \$87,464.00 to \$106,288.00
- + Competitive retirement
- + Medical, dental, and vision insurance
- + Paid vacation and sick leave
- + Shift differential and bilingual pay
- + Tuition reimbursement
- + Annual uniform allowance not exceeding \$500*

*Pending approval.

Minimum Qualifications:

- + 18 years of age at the time of application
- + High school diploma or GED
- + One year of experience working in public contact employment
- + Completion of the California Commission on Peace Officer Standards and Training Public Safety Dispatchers' Basic Course may be substituted for the one (1) year of required experience

Apply By August 17, 2026:
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