This latest issue is jam packed with fire service news stories, training opportunities, and employment opportunities! Whether you are a future firefighter or a current fire service professional of any rank, you should find valuable information that will help keep you educated and informed, as well as up-to-date with the fire service.

**CHABOT COLLEGE 2015 FIRE TECHNOLOGY SCHEDULE:**

Looking for Fire Technology related courses to become a firefighter or continue your education if you are currently a firefighter so you can prepare for promotion or become the best you can be at your current rank? Why not start at Chabot College in Hayward, California where we offer a variety of courses year-round to allow students to obtain their EMT certification or recertify as an EMT, obtain their Firefighter 1 Academy Certification, or a Certificate of Achievement in Fire Technology, or a two-year degree in Fire Technology, or just take various California State Certified classes.

Registration and classes for the Fall 2015 semester at Chabot College has begun!!! For complete registration information, go to [www.chabotcollege.edu](http://www.chabotcollege.edu)

**CLASSES AVAILABLE - FALL SEMESTER 2015**

<table>
<thead>
<tr>
<th>COURSE</th>
<th>DAY</th>
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<tbody>
<tr>
<td>FT 50 (Fire Protection Organization)</td>
<td>Monday (am)</td>
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<tr>
<td><strong>Note:</strong> FT 50, section EN1 is a short-term Hybrid course with meetings on-campus, and 20 lecture hours conducted over the Internet. 12 lab hours will be conducted on and off campus over two Saturdays. Online lecture and Saturday lab schedule will be available on the first day of class, August 17. For important additional information, go to <a href="http://www.chabotcollege.edu/online">http://www.chabotcollege.edu/online</a></td>
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| FT 50 (Fire Protection Organization) | Tuesday (pm) |
| **Note:** FT 50, section E71 is a short-term web-enhanced course with meetings on-campus, and 12 lab hours conducted on and off campus over two Saturdays. For important additional information, go to [http://www.chabotcollege.edu/online](http://www.chabotcollege.edu/online) |

<p>| FT 51 (Fire Service Operations) | Monday (pm) |
| <strong>Note:</strong> Monday classes sessions meet: 08/17, 08/31, 09/14, 09/28, 10/12, 10/26, 11/02, 11/16, 11/30 and 12/14. Two Saturday lecture/lab sessions: 10/03 [morning-4 hours] &amp; 10/24 [8 hours] FT 51, section 071 meets on alternating Monday evenings beginning August 17. 16 hours will be conducted two Saturdays. For important additional information, go to <a href="http://www.chabotcollege.edu/online">http://www.chabotcollege.edu/online</a> |</p>
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<th>COURSE</th>
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<tr>
<td><strong>FT 51W (Fire Equipment Operations)</strong></td>
<td>Monday (pm)</td>
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<tr>
<td><strong>Note:</strong> Monday classes sessions meet: 08/24, 09/21, 10/05, 10/19, 11/23, and 12/07. One Saturday lab session: 10/03 [afternoon-4 hours] FT 51W, section E71 meets on alternating Monday evenings beginning August 24. 4 hours will be conducted on one Saturday in October. For important additional information, go to <a href="http://www.chabotcollege.edu/online">http://www.chabotcollege.edu/online</a></td>
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| FT 52 (Firefighter Safety & Survival) | Wednesday (pm) |
| **Note:** This section (Wednesday evening) is a Hybrid course with meetings on-campus, and 24 lecture hours conducted over the Internet. 12 lab hours will be conducted over two Saturdays. Online lecture and Saturday lab schedule will be available on the first day of class, August 19. For important additional information, go to [http://www.chabotcollege.edu/online](http://www.chabotcollege.edu/online) |

<p>| FT 53 (Fire Behavior &amp; Combustion) | Tuesday (am) |
| FT 54 (Fire Prevention Technology) | Thursday (pm) |
| FT 56 (Building Construction for Fire Protection) | Monday (pm) |
| FT 88A (Intro to Fire Fitness Training) | Mon &amp; Wed (mid day) |
| <strong>Note:</strong> Class meets on the following dates: |
| - October 7, 9 and 11 (Wed/Fri/Sun) |
| - November 10, 12 and 14 (Tue/Thu/Sat) |
| FT 90A (Firefighter 1 Academy) | Tue &amp; Thurs (pm) |
| <strong>Must also be registered in FT 90B and 90C</strong> |
| FT 90B (Firefighter 1 Academy) | Tue &amp; Thurs (pm) |
| <strong>Must also be registered in FT 90A and 90C</strong> |
| FT 90C (Firefighter 1 Academy) | Tue &amp; Thurs (pm) |
| <strong>Must also be registered in FT 90A and 90B</strong> |
| FT 91A (Wildland Firefighting-1 Basic: Cal Fire 69 hour wildland course) | Tue &amp; Thurs (pm) |
| <strong>Note:</strong> Class meets on the following dates: |
| - November 1 through 21 |
| FT 91B (Haz Mat 1st Responder-Operations) | Tue (pm) |
| <strong>Note:</strong> Class meets on the following dates: |
| - November 24, December 1, 3 and 5 |
| FT 91C (I-200: Basic ICS) | Tue &amp; Thurs (pm) |
| <strong>Note:</strong> Class only meets the following dates: |
| - October 6, 8, 10 and 11 |
| FT 91D (Firefighter Survival) | Tue &amp; Thurs (pm) |
| <strong>Note:</strong> Class only meets the following dates: |
| - September 27, 29, October 1 and 3 |
| FT 95 (Work Experience ) | TBA |
| <strong>Must also be registered in FT 96</strong> |
| FT 96 (Work Experience Seminar) | Wednesday (pm) |
| <strong>Must also be registered in FT 95</strong> |</p>
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<th>COURSE</th>
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<tr>
<td>EMS 1 (First Responder)</td>
<td>Tuesday (mid)</td>
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<tr>
<td>EMS 1 (First Responder)</td>
<td>Tuesday (pm)</td>
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<tr>
<td>EMS 1 (First Responder)</td>
<td>Friday (am)</td>
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<tr>
<td>EMS 2 (EMT)</td>
<td>Wednesday (all day)</td>
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<tr>
<td>EMS 2W (Extrication and Triage)</td>
<td>Saturday (one day only)</td>
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**Note:** Class only meets the following dates:
- December 1 through 12
- Tue & Thurs (pm)
- Saturday (all day)

**NOTE:** The above information is to the best of my knowledge as of the time this went to print. For the most up-to-date information (including room numbers & registration numbers) regarding 2015 scheduling, check the Chabot College web site at www.chabotcollege.edu

My suggestion is to register as soon as you are eligible to. Classes fill up quickly, and with more people wanting to become firefighters, I don't see our numbers of students decreasing, only increasing.

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**UPDATED CHABOT FIRE WEBSITE INFO:**

After almost 13 years of the same, boring website background for our Chabot College Fire Technology Program website (ChabotFire.com), we have finally had the chance to update (modernize) it to hopefully bring it into the year 2015. If you haven’t checked it out lately, I hope you will find it worth your time and effort. While we tried to keep a lot of the same function and information, certain things were turning out to be too difficult to try and maintain on a regular basis. One of those things that was just too unmanageable was the large number of website links. While I think they had their benefit and value, when one of those website links was updated or changed, the resulting bad link was not something that was easy to stay up on from our end and was not a pleasant sight on the viewers end either. There are still website links, just not as many.

Some of the key features of the new and improved Chabot Fire website include but are not limited to:
- Latest Twitter feeds from our @ChabotFire Twitter account;
- Future Firefighter Facebook Page access;
- Must read FREE handouts (lots of great downloads to assist you with getting hired as a Firefighter);
- Future Firefighter BLOG (with great info to assist you with getting hired as a Firefighter);
- And much, much more!

Go to www.chabotfire.com for more details – thank you!

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**FUTURE FIREFIGHTER FACEBOOK PAGE:**

For those who are on Facebook, one of the resources that I have created to provide up-to-date information on the fire service, including items such as job openings, fire service news items of interest, volunteer opportunities, articles that may be beneficial with your career development, etc.
I encourage you to check out The Future Firefighter Facebook page and “Like” it if you feel it is of value and so you can get the valuable updates that will be offered. Go to: https://www.facebook.com/TheFutureFirefighter

Additional Firefighter preparation and promotional preparation Facebook pages include:

- **Reach for the Firefighter Badge (Book) Facebook page** by Steve Prziborowski: https://www.facebook.com/ReachForTheFirefighterBadge
- **The Future Firefighter’s Preparation Guide (Book) Facebook page** by Steve Prziborowski: https://www.facebook.com/futurefirefighterspreparationguide
- **How to Excel at Fire Department Promotional Exams (Book) Facebook page** by Steve Prziborowski: https://www.facebook.com/HowToExcelAtFireDepartmentPromotionalExams

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**UPDATED PROMOTIONAL PREPARATION WEBSITE INFO:**

For those of you preparing for getting promoted in the fire service, or just want to be the best Firefighter, Engineer, Company Officer or Chief Officer that you can be, I have also taken the time to update and overhaul my promotional preparation website – www.code3firetraining.com

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**ONLINE YEAR DEGREE & STATE CERTIFIED FIRE OFFICER COURSES:**

Take CFSTES Fire Officer & Fire Tech Classes on the Internet at Allan Hancock College

**Enrollment and Registration Underway:** The Full Fall 2015 Semester is 17 weeks that run from August 17 - December 10, 2015. It Also has two 8 week sessions: Term # 1 runs from August 17 - October 9, and Term # 2 runs from October 12 - December 5, 2015. **Register Early, All Classes, particularly the Fire Officer classes, Fill Fast.**

**Fire Technology Classes:** **GET STARTED NOW!** These classes are completely on-line and are often available on Blackboard early. Check with the Course Instructor for availability.

**Core Classes (Required)**
- Fire Protection Organization
- Fire Prevention Technology
- Fire Protection Equipment & Systems
- Building Construction for Fire Protection
- Fire Behavior & Combustion
- Principles of Fire & Emergency Safety & Survival

**Electives**
- Apparatus & Equipment
- Fire Hydraulics
- EMT 1 (Basic) Refresher
- FRO Refresher
**CFSTES Fire Officer Classes**
- Command 1A: Structure Fire Command Operations for the Company Officer - Hybrid Class
- Command 1B: Incident Management For Company Officers - Hybrid Class
- Command 1C: WUI Command Ops for the Company Officer - Hybrid Class
- Prevention 1: Fire and Life Safety Inspection for the Company Officer - Fully online Class
- Management 1: Management\Supervision for Company Officers - Fully online Class

- General Education classes are also offered on-line.

For information on how to enroll as a student and register for classes or if you want additional information on the Fire Technology Program, contact Dan Coffman at dcoffman@hancockcollege.edu

**Rio Hondo College:** If you are currently a Rio Hondo Student or prefer to attend there, Online Fire Tech classes are also available there. If you prefer to attend classes in person, to facilitate busy schedules, four Core Fire Tech classes are offered in a Hybrid format (50% on-line/50% Classroom). Classroom sessions are held on Monday/Wednesday mornings (6:30 am-12:40 pm) every other week.

Contact: Dan Coffman at: dcoffman@riohondo.edu

**Los Angeles Harbor College:** Want to join the Los Angeles Fire Department? LAHC might be your ticket! Harbor College, in the Port area of Los Angeles, is offering on-line fire technology classes. Contact: Dan Coffman at: Coffmadp@lahc.edu

**The Fire Education Company Inc.**
1278 Glenneyre #190
Laguna Beach California 92651
United States

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**WHAT ARE THEY LOOKING FOR DURING THE ORAL INTERVIEW?**

At the request of many, I want to start sharing some articles of mine that have been published in various media, with links to the articles so you can also view other similar articles of interest.

**50 Character Traits Every Firefighter Candidate Should Possess**

By Steve Prziborowski, Published on [www.firehouse.com](http://www.firehouse.com) on September 25, 2006

There is no one-size fits all candidate that is a best fit for a fire department. However, there are numerous character traits that are considered to be highly desirable by many departments when they are evaluating candidates during the hiring process and especially during the oral interview process. If you work for a fire department and are responsible for hiring, training, and/or evaluating firefighters, do you have a way to adequately test a candidate for the following traits? If not, I encourage you to find a way to do so.

If you work for a fire department that is having a problem with a specific probationary firefighter or has had a track record of having problems with probationary firefighters, take a look at the list below and I will bet those firefighters did not possess a good majority of them. If that is the case, see if there is a way to evaluate for these character traits before you put someone into the recruit academy and/or
probation, and have already invested a significant amount of money to getting them up and running. Being proactive is always preferred to being reactive.

Here are some positive character traits a successful candidate will be able to demonstrate and discuss with the oral board and the fire department that is evaluating whether you will be a good fit for their department:

1. **Accountable** (for your actions, your performance, etc.).
2. **Adaptable** (to pretty much any situation or task asked of you).
3. **Advocate** (for your customer, knowing when to do the right thing for the right reason).
4. **Aggressiveness** (not in a dangerous or stupid way, but in a positive and safe way. Aggressive in your pursuit of education and training, in your way of doing the best job you can, etc.).
5. **Caring** (for your customers and co-workers).
6. **Commitment** (to life-long learning and education, to the fire service, to your department, to your customers).
7. **Common sense** (face it, people with a lack of common sense helps keep us employed. A firefighter that lacks common sense is useless in my opinion).
8. **Compassionate** (to your customers and co-workers).
9. **Customer service oriented** (everything we do is for the customer. If it wasn't for them, we would not have jobs).
10. **Dedication** (to the fire service, your department, your career, your co-workers, and to your customers).
11. **Dependable** (showing up early and always on time, never late or forgetting to do something or be somewhere).
12. **Disciplined** (knowing when to say when, what to do, and what not to do).
13. **Diversity friendly** (appreciation of and understanding of).
14. **Driven** (to success, to better your performance, to be the best you can be, to serve your customer the best you can, etc.).
15. **Empathy** (to your customers and co-workers).
16. **Ethics** (what do you think is ethical behavior? Every day you will be faced with making ethical decisions; all it takes is one poor choice and your career or reputation is ruined).
17. **Faith** (not necessarily in a religious way, but that things will get better and that your superiors are acting in your best interest).
18. **Flexible** (to pretty much any situation or task asked of you).
19. **Good listener** (if you're talking more than you're listening, you're probably not a good communicator).
20. **Hard-worker** (the world has enough slackers and slot fillers. Be the one that is the last to sit down and the first one to get up and do the work needing to be done. Also, be the one that doesn't complain about having to do things when they need to get done).
21. **Honesty** (to your department, to your customers, and to your co-workers).
22. **Honor** (to the fire service, to your department, to your customers, and to your co-workers).
23. **Humorous** (a sense of humor is critical to your success and enjoyment of life. You have to be able to make fun of yourself, tell clean jokes that do not offend anyone, not take things personally, have thick skin, and be able to make the best out of the worst situation).
24. **Initiative** (we want folks that know what to do and when to do it. Don't wait to be told to do something, it may be too late and you'll already have earned a reputation of being a slacker or being lazy).
25. **Integrity** (as a representative of the department, off duty and on duty, we want folks that will represent us in the best light. Positive public relations is vital to our survival).
26. **Intelligence** (we don't need to hire a dummy. We expect you to hit the ground running and
provide educated opinions and make smart decisions when needed).

27. Lack of ego (there is a fine line between being confident and cocky. We want confidence, we don't want cockiness. Everyone has an ego - make sure yours doesn't get in the way of doing the right thing for the right reason).

28. Lack of entitlement (the department and fire service was here long before you were; it will also be here long after you are dead and gone. You are not entitled to anything, not even a job. Appreciate what you have and respect each day you are fortunate enough to work in the greatest industry in the world - the fire service).

29. Leadership (management and leadership do not mean the same thing. Personnel of all ranks and seniority need to demonstrate leadership ability on a continuous basis in everything they do).

30. Loyalty (to your department, your customers, your co-workers).

31. Maturity (age doesn't determine maturity, character does).

32. Motivation (only you can motivate yourself, don't expect someone else to have to do so, it cannot happen).

33. Organized (if you want to be a firefighter and especially if you want to ever be a company or chief officer, you have to be organized. Not being organized will increase stress and cause you to not get as much accomplished as you would like to or need to).

34. Obedience (to your department, to the fire service, to your customers, to your co-workers).

35. Passion (towards your department, towards the fire service, towards your customers, towards your co-workers).

36. Persistence (in everything you do, don't be a quitter).

37. Punctual (you are expected to be early - at least on time, to all phases of the hiring process and when you are working as a firefighter. Tardiness is unacceptable and will lead to discipline if not corrected or controlled. When you call 9-1-1, do you want the emergency crews to be on time, early, or late?).

38. Responsible (for yourself, your actions, your performance, etc.).

39. Retention (ability to retain things. You don't want to be the person with the nickname "50 first dates" after the movie of the same name. That would tend to make someone believe you don't remember things after you are told or taught something).

40. Sacrifices (ability to make sacrifices for the betterment of your department, the fire service, your family, your customers, your co-workers, etc.).

41. Self-confidence (there is a fine line between being too confident and too cocky. We love confidence, we hate cockiness. Taking a blood pressure and letting the paramedic know that "I think it is about 120/80" does not demonstrate self-confidence. "The blood pressure is 120/80" demonstrates self-confidence).

42. Self-starter (you can't always wait to be told how or when to do something. Sometimes you need to get something done and at the right time. Waiting for your company officer to tell you to do your assigned housework everyday means you are not a self-starter and lack initiative).

43. Social (a firefighter needs to be a social person, not someone who is shy and uncomfortable around others).

44. Studious (becoming a firefighter is like learning a new language. You will be learning something new everyday on the job. If you are not, something is wrong. There is a difference between having 30 years of experience on the job and 30 "1 year experiences combined for a total of 30 years.").

45. Sympathy (to your customers, to your co-workers).

46. Talkative (not in a negative or annoying way, but having the ability to talk about yourself and communicate with others. Since we work closely with others, for 24 hours or more at a time, we want to get to know our co-workers, especially the new ones. Be able to talk about yourself in a tactful and non-overbearing, yet interesting way that makes people want to be around you).
47. **Teamwork** (face it, there is no "I" in team. One person cannot do this job by themselves. The fire service does not need loners; we need people that can fit into a team, accomplish work through teamwork, and work harmoniously with various people from all genders and ethnicities).

48. **Tenacity** (at whatever you are doing).

49. **Work ethic** (slackers need not apply to a career in the fire service. You need a good work ethic; having one will earn you a great reputation & help when it comes to paying your dues).

50. **Values** (what are yours - what do you stand for and think is appropriate behavior?).

You may think that I have duplicated many of the items because they sound similar. While many traits are similar, they are also different in many ways. Please take the time to learn and understand what each word means and have a good example of how you are currently living up to that word and how you intend to be that way in the future. Doing so will not only make you a better person, but also a better firefighter - someone anyone would be proud to say they know and work with!

- **To view this article**, go to: http://www.firehouse.com/article/10506155/50-character-traits-every-firefighter-candidate-should-possess
- **To view other career development articles**, go to: http://www.firehouse.com/contact/10456429/steve-prziborowski
- **To view other valuable fire service information**, go to: http://www.firehouse.com

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**CALIFORNIA STATE FIRE TRAINING FREE EMAIL LIST:**

If you haven’t already signed up for SFT ENEWS I would strongly suggest that you do so. This is an excellent way for you to be aware of what is happening firsthand within State Fire Training.

Go to: http://osfm.fire.ca.gov/subscription.php

SFT staff is really good about sending information out each week. We already have over 200 people signed up. Please let me know if you have any questions.

*Lynne Gibboney, State Fire Training - Instructor Registration & Certification Analyst*

1131 S Street, Sacramento, CA 95811
916-445-8154 - Lynne.gibboney@fire.ca.gov

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**ACCREDITED STATE FIREFIGHTER 1 ACADEMIES:**

Looking for a Firefighter 1 Academy to attend in California so that you can apply for more fire departments and so you can be better prepared for the rigors of a typical recruit academy? If so, California State Fire Training has a list of the Accredited Regional Training Programs (ARTP), also known as Firefighter 1 Academies, that you can view on their website: http://osfm.fire.ca.gov/training/accreditedacademies.php

Don’t let testing opportunities pass you by. Get your Firefighter 1 Academy completion certificate so that you are a more marketable and valuable candidate!
ANNOUNCEMENT OF OPEN AND COMPETITIVE EXAMINATION

FIREFIGHTER/ENGINEER - assigned to paramedic duties

TESTING DEADLINE: WEDNESDAY, SEPTEMBER 9, 2015 @ 1700 HOURS

Monthly Base Salary: $8,324.22 to $10,118.14
Paramedic differential is 7.5% for the first year of assignment; 10% after the first year of assignment with a 5 year commitment

THE POSITION

The Santa Clara County Fire Department (SCCFD) is recruiting for the position of Firefighter/Engineer (FF/E). Please read the following announcement carefully. Failure to follow these instructions may eliminate potential candidates from continuing in the recruitment/selection process. To sign up for the written examination, please go to the National Testing Network (NTN) website at http://www.nationaltestingnetwork.com and follow the instructions.

All successful applicants hired through this process will initially participate as Firefighter/Engineer Trainees during the Fire Academy that will last approximately 10 weeks. The Firefighter/Engineer Trainees will receive a stipend of approximately $4,500.00 per month and sick leave accrual per Healthy Workplace Healthy Family Act of 2014 (AB 1522). At the conclusion of the Fire Academy, successful Trainees will become probationary Firefighter/Engineers. Please review the Firefighter/Engineer Trainee information document and SCCFD information found on our website at www.sccfd.org under employment opportunities.

Due to Department need for the 2016 Academy, the following is a requirement by the closing date of the written examination:

- Firefighter I Academy Certification from an “Accredited Regional Training Program,” as approved by the California Office of State Fire Marshal/State Fire Training
- Firefighter I Certification from the California Office of State Fire Marshal/State Fire Training.

MINIMUM QUALIFICATIONS

By Wednesday, September 9, 2015, applicant must be at least 21 years of age and has not reached 35 years of age with the following exception: applicants 35 years of age and older **MUST** have a minimum of five (5) years of full time firefighting experience within the last 10 years prior to the NTN written test deadline of Wednesday, September 9, 2015. Applicants must have completed education equivalent to the 12th grade; visual acuity of not less than 20/40 corrected vision in each eye and not less than 20/100 uncorrected vision in each eye, with only mild red/green color defects being acceptable; be in good physical condition; weight in proportion to height; and in possession of a valid California driver’s license at time of hire. A current CPAT card is required at the time of the Oral Board interview and upon commencement of the Fire Academy. A current CPAT is one that is no older than six (6) months old.

The applicant must possess a valid State of California EMT Paramedic license with one (1) year of documented full time clinical experience by written test deadline, and the ability to accredit within the County of Santa Clara at time of appointment. Please note: Any FF/E hired to perform paramedic duties, as a condition of employment, will be required to make a commitment to be regularly assigned to paramedic duty for a period of not less than five (5) years from the time that he/she is first assigned.

**Physical Fitness Standards:** The applicant should be in good physical condition; weight in proportion to height. The Department reserves the right to conduct a pre-qualification physical fitness test prior to conditional offer. Per Policy 3-22, the testing will include, but not be limited to:

- Run - 1.5 mile in 12 minutes or less.
- Pull-ups (palms in or out) - 3 or flexed arm hang - 45 seconds
- Push-ups (to metronome of 80 bpm) - 20 in 30 seconds
- Curl ups (crunches to metronome of 60 bpm) - 30 in 60 seconds
THE APPLICATION PROCESS

Tattoo Guidelines: Eligible applicants must not have any tattoos visible while wearing the SCCFD exercise uniform (i.e., exercise uniform is a SCCFD t-shirt and exercise shorts). Tattoos containing profane and/or inappropriate messages and/or images are strictly prohibited.

SCCFD offers testing services for the position of Firefighter/Engineer through National Testing Network, Inc. (NTN). The application and how to schedule a test is located on NTN’s website, www.nationaltestingnetwork.com, select Fire and sign up for the Santa Clara County Fire Department recruitment. Applicant MUST completely fill out the application and the Personal History Questionnaire (PHQ) in order to be considered. An incomplete application and questionnaire will result in immediate disqualification. Several testing dates will be offered, but the applicant must complete the testing by Wednesday, September 9, 2015 at 1700 hours.

The www.nationaltestingnetwork.com website provides the following:

- Application process, including the PHQ.
- Information related to the Santa Clara County Fire Department Firefighter/Engineer position, including minimum requirements, salary and benefits.
- Detailed information about the testing process for the entry-level test.
- Opportunity to take online practice tests at www.fireteamtest.com.
- Schedule your own convenient test date and time. Tests are offered multiple times a week, including Saturdays at various testing locations.
- Take high quality job simulation tests in a standardized, fair testing environment.

THE SELECTION PROCESS

Applicants who pass the written examination with a score of 70% or higher in each category will be eligible to participate in the random selection process for the Oral Board interviews. Upon invitation to attend the oral board, those invited will be instructed to complete and submit a Santa Clara County Fire Department job application and paramedic supplemental questionnaire located on the website, along with other requested support documents at that time. Those selected must have a current CPAT at time of the oral board interviews. A current CPAT card/letter is one within six (6) months of issuance.

The Oral Board interviews have been tentatively scheduled for two (2) weeks commencing on October 26, 2015. Selected applicants must bring their driver’s license and current CPAT card to their scheduled oral board interview. Failure to provide the original of these documents at the time of the Oral Board interview will be basis for disqualification. Additional information regarding the CPAT physical ability test, practice dates, and test dates can be viewed at www.cffjac.org or by calling (877) 648-2728. In addition to the requirement of having a current CPAT for the Oral Board interview, the applicant must have a current CPAT upon commencement of the Fire Academy.

A fitness test is tentatively scheduled for Saturday, November 14, 2015 for those on the eligibility list who are invited to continue in the recruitment process.

Preference: Veterans and Santa Clara County Fire Department volunteers in good standing may be eligible for selection preference by being invited to the oral board if successfully passing the written examination regardless of random select order. In order to be eligible, when Veterans are invited for an Oral Board interview, the applicant must provide a copy of their military discharge form (Form DD214).

Extensive pre-employment background includes Livescan (fingerprinting) and background investigation. A polygraph, psychological evaluation and medical examination will be required for those applicants who are offered a conditional offer of employment. Candidate must have a California driver’s license at time of hire.

Start date for the Fire Academy is yet to be determined and will last approximately 10 weeks.

For additional information regarding the position of Firefighter/Engineer, or the application and selection process outlined herein, please visit our website at www.sccfd.org.

The information contained within this announcement may be modified or revoked without notice and does not constitute either an expressed or implied contract.

The Department is an Equal Opportunity Employer.
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FIREFIGHTER/ENGINEER

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THE POSITION

The Santa Clara County Fire Department (SCCFD) is recruiting for the position of Firefighter/Engineer (FF/E). Please read the following announcement carefully. Failure to follow these instructions may eliminate potential candidates from continuing in the recruitment/selection process. To sign up for the written examination, please go to the National Testing Network (NTN) website at http://www.nationaltestingnetwork.com and follow the instructions.

All successful applicants hired through this process will initially participate as Firefighter/Engineer Trainees during the Fire Academy that will last approximately 10 weeks. The Firefighter/Engineer Trainees will receive a stipend of approximately $4,500.00 per month and sick leave accrual per Healthy Workplace Healthy Family Act of 2014 (AB 1522). At the conclusion of the Fire Academy, successful Trainees will become probationary Firefighter/Engineers. Please review the Firefighter/Engineer Trainee information document and SCCFD information found on our web site at www.sccfd.org under employment opportunities.

Due to Department need for the 2016 Academy, the following is a requirement by the closing date of the written examination:

- Firefighter I Academy Certification from an “Accredited Regional Training Program,” as approved by the California Office of State Fire Marshal/State Fire Training
- Firefighter I Certification from the California Office of State Fire Marshal/State Fire Training.

MINIMUM QUALIFICATIONS

By Wednesday, September 9, 2015, applicant must be at least 21 years of age and has not reached 35 years of age with the following exception: applicants 35 years of age and older MUST have a minimum of five (5) years of full time firefighting experience within the last 10 years prior to the NTN written test deadline of Wednesday, September 9, 2015. Applicants must have completed education equivalent to the 12th grade; visual acuity of not less than 20/40 corrected vision in each eye and not less that 20/100 uncorrected vision in each eye, with only mild red/green color defects being acceptable; be in good physical condition; weight in proportion to height; and in possession of a valid California driver’s license at time of hire. A current CPAT card is required at the time of the Oral Board interview and upon commencement of the Fire Academy. A current CPAT is one that is no older than six (6) months old.

Applicant must hold a current EMT-1 certificate by the NTN written test deadline, with the ability to certify within the County of Santa Clara at time of appointment.

Physical Fitness Standards: The applicant should be in good physical condition; weight in proportion to height. The Department reserves the right to conduct a pre-qualification physical fitness test prior to conditional offer. Per Policy 3-22, the testing will include, but not be limited to:

- Run - 1.5 mile in 12 minutes or less.
- Pull-ups (palms in or out) - 3 or flexed arm hang - 45 seconds
- Push-ups (to metronome of 80 bpm) - 20 in 30 seconds
- Curl ups (crunches to metronome of 60 bpm) - 30 in 60 seconds
THE APPLICATION PROCESS

Tattoo Guidelines: Eligible applicants must not have any tattoos visible while wearing the SCCFD exercise uniform (i.e. exercise uniform is a SCCFD t-shirt and exercise shorts). Tattoos containing profane and/or inappropriate messages and/or images are strictly prohibited.

SCCFD offers testing services for the position of Firefighter/Engineer through National Testing Network, Inc. (NTN). The application and how to schedule a test is located on NTN’s website, [www.nationaltestingnetwork.com](http://www.nationaltestingnetwork.com), select Fire and sign up for the Santa Clara County Fire Department recruitment. Applicant MUST completely fill out the application and the Personal History Questionnaire (PHQ) in order to be considered. An incomplete application and questionnaire will result in immediate disqualification. Several testing dates will be offered, but the applicant must complete the testing by Wednesday, September 9, 2015 at 1700 hours.

The [www.nationaltestingnetwork.com](http://www.nationaltestingnetwork.com) website provides the following:

- Application process, including the PHQ.
- Information related to the Santa Clara County Fire Department Firefighter/Engineer position, including minimum requirements, salary and benefits.
- Detailed information about the testing process for the entry-level test.
- Opportunity to take online practice tests at [www.fireteamtest.com](http://www.fireteamtest.com).
- Schedule your own convenient test date and time. Tests are offered multiple times a week, including Saturdays at various testing locations.
- Take high quality job simulation tests in a standardized, fair testing environment.

THE SELECTION PROCESS

Applicants who pass the written examination with a score of 70% or higher in each category will be eligible to participate in the random selection process for the Oral Board interviews. Upon invitation to attend the oral board, those invited will be instructed to complete and submit a Santa Clara County Fire Department job application, located on the website, along with other requested support documents at that time. Those selected must have a current CPAT at time of the oral board interviews. A current CPAT card/letter is one within six (6) months of issuance.

The Oral Board interviews have been tentatively scheduled for two (2) weeks commencing on October 26, 2015. **Selected applicants must bring their driver’s license and current CPAT card to their scheduled oral board interview.** Failure to provide the original of these documents at the time of the Oral Board interview will be basis for disqualification. Additional information regarding the CPAT physical ability test, practice dates, and test dates can be viewed at [www.cffjac.org](http://www.cffjac.org) or by calling (877) 648-2728. In addition to the requirement of having a current CPAT for the Oral Board interview, the applicant must have a current CPAT upon commencement of the Fire Academy.

A fitness test is tentatively scheduled for Saturday, November 14, 2015 for those on the eligibility list who are invited to continue in the recruitment process.

**Preference:** Veterans and Santa Clara County Fire Department volunteers in good standing may be eligible for selection preference by being invited to the oral board if successfully passing the written examination regardless of random select order. In order to be eligible, when Veterans are invited for an Oral Board interview, the applicant must provide a copy of their military discharge form (Form DD214).

Extensive pre-employment background includes Livescan (fingerprinting) and background investigation. A polygraph, psychological evaluation and medical examination will be required for those applicants who are offered a conditional offer of employment. Candidate must have a California driver’s license at time of hire.

Start date for the Fire Academy is yet to be determined and will last approximately 10 weeks.

For additional information regarding the position of Firefighter/Engineer, or the application and selection process outlined herein, please visit our website at [www.sccfd.org](http://www.sccfd.org).

The information contained within this announcement may be modified or revoked without notice and does not constitute either an expressed or implied contract.

The Department is an Equal Opportunity Employer.
SEEKING- SECRETARY- Finance & Training Coordinator

Classification: Secretary- Finance/Training Coordinator

Compensation: $18.00 to $27.00 per hour *Plus Paid Holidays & Paid Sick Leave Accrual

Company: California Fire & Rescue Training Authority

We are currently seeking a Financial Secretary/Training Coordinator interested in working in the Sacramento Area for a Joint Powers Authority comprised of, Sacramento Metro Fire Department, Sacramento City Fire Department, and California’s Governor’s Office of Emergency Services.

In the Financial Secretary role you will be performing financial administrative and office support duties. As for Training Coordinator role you will be performing administrative support in all aspects of course coordination with instructors, students & vendors and travel arrangements. Our desirable candidate must have a background working in Financial Services/Training Coordination. This is a temporary to full-time opportunity for those who exceed our expectations.

Under general direction and supervision of the California Fire & Rescue Training Authority (JPA) Executive Director, or his representative, the Financial Secretary/Training Coordinator performs a wide variety of clerical, secretarial and administrative financial/training coordinator duties and answers telephone calls and correspondence; performs other duties as required.

Please download and complete the employment application online at: https://www.fireandrescuetraining.ca.gov/cfrta-fire-personnel-jobs.aspx

Send application and resumes to: Ashley Cesaretti; ashley.cesaretti@fireandrescuetraining.ca.gov

Job Requirements:

• Three years of increasing responsibility as a training coordinator, secretary, or in finance, involving frequent public contact, which has provided the opportunity to develop the required skills, knowledge and abilities necessary to fulfill the duties and responsibilities of this position.
• Possess a high school diploma or equivalent GED certificate. Minimum of twelve (12) units of college credits.
• Proficiency with spreadsheet, word processing and database programs. Understand and use computer printouts and data.
• Type at a corrected rate of 55 words per minute from clear copy.
• Work independently to resolve problems. Maintain integrity, honesty, reliability and cooperation. Adhere to all policies of the Authority.
• Must be at least eighteen (18) years of age.
• Any combination equivalent to experience and education that could likely provide the required knowledge and abilities would be qualifying.
Program Description

In the years that have passed since the terrorist attacks of September 11, 2001, public safety and healthcare responders have participated in terrorism and situational awareness training. This symposium is designed to leverage previous programs by challenging participants to understand the social and political contexts in which terrorism emerges and is able to flourish.

These are a matter of strategic level significance for efforts to prevent and combat the threat. Participants will learn how to use Social Identity Theory (SIT) to consider terrorism, insurgency, organized criminal enterprise and even their own EMS, fire service, healthcare, and emergency management organizations in relation to the political, ethical, and security dynamics at play in public discourse.

Program Objectives

- Understand the analytical similarities and differences between terrorism and other organized violent threats to communities that impact 911 responders.

- Allow participants to make strategic level decisions based on solid social science-based analytical methods that are defendable and applicable to EMS, healthcare, fire services, and public safety.

- To help consumers of intelligence and information from different disciplines be more effective in critically assessing related products in the 911 response profession.

Who Should Attend

- Paramedics, Firefighters, and EMTs
- Law enforcement and corrections officers
- Emergency Managers & Planners
- Terrorism Liaison Officers (TLO)
- Public Safety Communications Professionals
- Medical Volunteers for Disaster Response
- Park Rangers
- Nurses, Physicians, & Healthcare Providers

Faculty

Dr. David Brannan is a former SWAT cop, cowboy and counterterror specialist who currently lectures at the Naval Postgraduate School’s Center for Homeland Defense and Security (CHDS). He spent 5 years at the think tank, RAND working on religious and secular terrorism, insurgency and criminal issues. He served as the Director of Security Policy, CPA/MOI in Iraq where he was wounded by insurgent mortar fire. He has contributed to 10 books on terrorism, insurgency and policing. He is the author of A Practitioner’s Way Forward: Terrorism Analysis (Agile Press, 2014, with Anders Strindberg and Kristin Darken).

Dr. Anders Strindberg teaches at the Naval Postgraduate School’s Center for Homeland Defense and Security (CHDS). Specialized in Syrian, Palestinian, and Lebanese politics, he has held academic appointments at Princeton University, Damascus University, Syria, and St Andrews University, Scotland. Prior to joining CHDS, he was Special Correspondent for Jane’s Intelligence Review, and served as consultant to several European law enforcement agencies and security services, as well as ministries of defense, foreign affairs, justice and immigration. He is the author of Islamism (Polity, 2011, with Mats Warn).

5.5 hours of Continuing Education will be provided for Emergency Medical Dispatchers, Emergency Managers, and Emergency Medical Services by the Santa Clara County EMS Agency (California EMS CE Provider #43-0001).
In addition to this Chabot College Fire & EMS Newsletter we offer free of charge, you are encouraged to subscribe to many of the other free email lists that are available to ensure you are kept up-to-date with what is occurring with your fire service.

Some of the best free email lists and/or publications are:

- California State Fire Training: http://osfm.fire.ca.gov/subscription.php
- Daily Dispatch: www.dailydispatch.com
- Firefighter Close Calls: www.firefighterclosecalls.com
- Firehouse Magazine E-Newsletter: www.firehouse.com
- FireChief: www.firechief.com
- Fire Engineering Magazine: www.fireengineering.com
- FireRecruit: www.firerecruit.com
- FireRescue1: www.firerescue1.com
- U.S. Fire Administration: https://service.govdelivery.com/accounts/USDHSFA/subscriber/new

FIRE NUGGETS – LATEST ISSUE (FREE)!

The July/August issue of FIRE NUGGETS is now available; best of all, it's FREE!

Some of the articles in the latest issue include:

- The Cutting Edge: The Long Road by Mark vonAppen
- The Career Corner: What to Expect on the Engineer Exam by Steve Prziborowski
- Trench Cutting Operations by Mike Terpak
- Pre-Fire Planning by Anthony Avillo
- The Exponential Engine Company by Brian Bruch

To download the latest issue, go to: http://firenuggets.com/media/2015-iv/
To subscribe (free) or to check out the hundreds of other great articles that are archived, go to: www.firenuggets.com

FIREFIGHTER EMPLOYMENT OPPORTUNITY:

Want to become a Firefighter? Check out the National Testing Network (NTN) website at: https://nationaltestingnetwork.com/publicsafetyjobs/search.cfm?position=2&state=All+States

Over 270 different fire departments across the United States are using to recruit Firefighters. Candidates have the opportunity to have their written test score be used to apply for all of the agencies currently recruiting Firefighters.
CALIFORNIA FIRE CHIEFS ASSOCIATION
CHIEF OFFICER LEADERSHIP SYMPOSIUM
November 16-20, 2015  Fresno
held in conjunction with the annual CFCA Training Officers Symposium

“This is an invaluable opportunity and experience. This has been one of the finest classes I’ve ever had at the advanced level!” - Graduate

Designed for new and aspiring fire chiefs and chief officers.
This valuable 4-1/2 day program will include:
- Ethics, Law and Civics 101 for Fire Chiefs
- Standards Of Cover and assessing your organization, Accreditation Orientation
- Cal OES and CALFIRE SFM updates
- Strategic Planning for the Real World
- Time Management 101 - staying on track
- Successful Leadership for Chief Officers
- Transition to Command smoothly & effectively
- Leading New Generation Firefighters
- Working with other public safety cultures
- Dealing with significant events as Fire Chief
- Fire Chiefs Panel (“unplugged”)

Open to all Chief Officers!

Speakers invited include:
Chiefs Bruce Martin, Mike McLaughlin, Brian Marshall, Kim Zagaris, Mike Richwine, Gerry Kohlmann, Tonya Hoover, Jeff Meston, Mark Romer, Mike Despain, Doug Williams, Tom Forster, with Lt. Vinny Mata, Liebert Cassidy, and Dr. Richard Resurreccion.

$350 includes full conference registration!
RSVP to the Cal Chiefs Training Officers’ Section website after August 15 at http://www.to.calchiefs.org
Questions? Contact Bruce at bkmartin50@gmail.com
8-hour PMFA: SLICE-RS
this class introduces modern fire behavior and changes to fire attack within the profession based on research findings.

8 hr Program is FREE to first 200 registrants
Lunch will be provided by the Northern & Southern CA Fire Training Officers Assoc for their members and a fee for non-members
To register visit www.isfsi.org

4-hour PMFA: Train the Trainer
compiling the best lessons learned from the fire dynamics research this class will provide fire instructors the necessary resources they need to adjust department policies, tactics and training to create a safer environment for their departments and communities. Max 30 students

$50 for ISFSI Members
$95 for Non-Members
**PRINCIPLES OF MODERN FIRE ATTACK:**

**SLICE-RS**

8-hour PMFA: SLICE-RS
- This class introduces modern fire behavior and changes to fire attack within the profession based on research findings.
- 8-hour Program is FREE to first 350 registrants.
- Lunch will be provided by the Northern & Southern CA Fire Training Officers Assoc for their members and a fee for non-members.

To register visit www.isfsi.org

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4-hour Train the Trainer: SLICE-RS
- Compiling the best lessons learned from the fire dynamics research this class will provide fire instructors the necessary resources they need to adjust department policies, tactics and training to create a safer environment for their departments and communities.
- **Max 50 students**
- $50 for ISFSI Members
- $95 for Non-Members

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8-hour class:
- **September 25, 2015**
- 8am-5pm

4-hour train the trainer:
- **September 26, 2015**
- 8am-12noon

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SOUTH BAY REGIONAL PUBLIC SAFETY TRAINING
3095 YERBA BUENA ROAD
SAN JOSE, CA

SOUTH BAY REGIONAL PUBLIC SAFETY TRAINING
4750 SAN FELIPE RD
SAN JOSE, CA
PRINCIPLES OF MODERN FIRE ATTACK: SLICE-RS

8-hour PMFA: SLICE-RS open to chief officers, instructors, company officers & firefighters this class introduces modern fire behavior and changes to fire attack within the profession based on research findings.

CREST THEATRE
1013 K ST.
SACRAMENTO, CA

8-hour PMFA: SLICE-RS open to chief officers, instructors, company officers & firefighters this class introduces modern fire behavior and changes to fire attack within the profession based on research findings.

To register visit www.isfsi.org (deadline is September 18, 2015)

8-hour Curriculum is free for first 350 students
Flawed Situational Awareness: The Stealth Killer of Firefighters

Situational awareness is one of the leading contributing factors for near-miss and line-of-duty deaths among first responders operating at emergency scenes. While organizations have worked to improve policies and procedures, equipment and training, the number of responder casualties has remained virtually unchanged. If we are going to reduce responder casualty incidents, we must first improve our ability to develop and maintain situational awareness under stress. This program provides the attendee with a thorough understanding of situational awareness - what it is, how challenging it can be to develop and how easy it can be lost.

KEYNOTE SPEAKER:
Dr. Richard B. Gasaway, President Gasaway Consulting Group, LLC

FireShowsWest 2015 Educational Tracks
• Leadership/Management
• Fireground Operations
• Hazardous Materials
• Fire Prevention

KEYNOTE SESSION
Wednesday, October 7
8:30 am to 11:00 am
Reno-Sparks Convention Center

KEYNOTE SPEAKER:
Dr. Richard B. Gasaway, Pres. Gasaway Consulting Group, LLC
**Tuesday, October 6**
8:00 am - 11:00 am  Apparatus Move-in
11:00 am - 5:00 pm  Exhibitor Move-in

**Wednesday, October 7**
10:00 am  Exhibit Hall Opens
10:00 am - 5:00 pm  Exhibits Open
5:00 pm - 6:30 pm  Networking Reception held inside the Exhibit Hall

**Thursday, October 8**
9:30 am  Exhibit Hall Opens
9:30 am - 2:00 pm  Exhibits Open
Exhibit Hall closes at 2:00 pm
Exhibitor move-out begins at 2:00 pm

**Networking Opportunities**
5:00 pm  Wednesday, October 7
Social Reception inside the Exhibit Hall
PLAN TO ATTEND!!

**Conference Schedule**
All conference sessions will be held in “D” Section of the Convention Center

**Monday, October 5**
8:00 am - 5:00 pm  Pre-Conference Sessions
Convention Center
8:00 am - 5:00 pm  GEAR-ON™ Sessions
Convention Center

**Tuesday, October 6**
8:00 am - 5:00 pm  Pre-Conference Sessions
Convention Center
8:00 am - 5:00 pm  GEAR-ON™ Sessions
Convention Center

**Wednesday, October 7**
8:00 - 11:00 am  Welcome & Keynote Session
10:00 - 6:30 pm  Exhibit Hall Open
11:00 - 1:00 pm  Lunch Break - Visit the Exhibit Hall
1:00 - 5:00 pm  Conference Sessions
5:00 - 6:30 pm  Networking Reception inside the Exhibit Hall

**Thursday, October 8**
9:00 - 11:00 pm  Conference Sessions
11:00 - 1:00 pm  Lunch Break - Visit the Exhibit Hall
1:00 - 3:00 pm  Conference Sessions

**Exhibit Hall**
Located in Hall 4
Reno-Sparks Convention Center

**Exhibit Hall**
Located in Hall 4
Reno-Sparks Convention Center

**Unparalleled Educational Sessions**
Exchange ideas with industry leaders in small, informal settings
Affordable on the budget for registration fees and travel expenses
Exhibit hall that is full of new products

For updated and current information, our mobile friendly website, www.fireshowswest.com, can be accessed on any smart device.
FIRE SERVICE TRAINING OPPORTUNITY:

Want to get complimentary (FREE) expo hall access to this year’s Fire Shows West conference in Reno, Nevada, scheduled to run October 5 through 8, 2015? Use the registration code “TRAIN15” when registering for the expo hall. More information can be found on the previous two pages in the flyers providing more information.

FIRE SERVICE TRAINING OPPORTUNITIES:

Looking for California State Certified fire training courses? Check out the California State Fire Training CLASS SCHEDULE – it is updated every Friday and contains a statewide listing of state certified classes for personnel of all ranks – even future firefighters.

- Go to: http://osfm.fire.ca.gov/training/trainingclassselection.php

FIRE SERVICE BOOKS:

Looking for fire service books to help you get hired, stay hired, get promoted, stay promoted, or just be better at your current position? Two of the best resources I have seen include:

- Firefighter’s Bookstore – www.firebooks.com
- FSP Books & Video – www.fire-police-ems.com

FIRE SERVICE TRAINING OPPORTUNITIES:

Looking to increase your fire service knowledge, skills and abilities (KSAs) or obtain some initial or continuing education? Check out some of the various fire service & EMS training conferences and seminars around the United States:

- Fire Rescue International – Atlanta, GA - August 26 – 29, 2015
  - Go to www.iafc.org/fri for more information.
- Fire Shows West – Reno, NV – October 5 - 8, 2015
  - Go to http://www.fireshowswest.com for more information.
- California Training Officers Training Symposium – Fresno, CA – November 16 - 20, 2015
  - Go to http://www.caltraining.org/ for more information.
  - Go to www.firehouseworld.com for more information.
- Fire Department Instructors Conference (FDIC) – Indianapolis, IN – April 18 – 23, 2016.
  - Go to www.fdic.com for more information.
- Firehouse Expo – Nashville, TN – October 18 – 22, 2016
  - Go to www.firehouseexpo.com for more information.
Our Mission

The Symposium’s mission is to provide leadership for the continued advancement of public safety training and education. Additionally, the Symposium offers excellent networking opportunities in which attendees can exchange problems, ideas, and solutions with others who have similar interests. The Fall Training Symposium emphasizes training excellence, firefighter safety, and the shaping of tomorrow’s fire service.

20 Years of Training Excellence ~ 1995–2015

The California Training Officers’ Section of the California Fire Chiefs Association is pleased to present the 20th Annual Fresno Training Symposium course catalog. There are several new and exciting classes being offered this year. There really is something for everyone, from the newly hired firefighter, to the Engineer seeking professional development, the Fire Captain seeking promotional opportunities, and even for Fire Chiefs who are seeking to sharpen their skills.

The classes will once again be held in Fresno, California at the newly renovated Double Tree by Hilton Fresno Convention Center—as well as a few off site locations in and around the City of Fresno.

This packet is designed to provide you with all the information you will need to complete the registration process. Please read through the entire packet prior to completing your registration on our website at www.caltraining.org. If you have any questions, please do not hesitate to email our registration staff.

We look forward to seeing you in November!

California Training Officers Executive Board,
Area Directors & Symposium Planning Committee
How to Register

The registration process is ONLY available on-line. A confirmation of your registration will be emailed to you at the email address you enter. **KEEP YOUR CONFIRMATION NUMBER**, if you wish to change any of your course selections, you will sign in using this number. If a course listed within this catalog is not listed within the course selection section of our website, it is FULL. If the class you are interested in is full, check back often as additional course spots may open up. However, **NO WAITLIST** will be established until arrival at the Symposium. If you have any trouble with the registration process, please do not hesitate to contact our registration staff by email at cato@calchiefs.org.

Fees

Students may register for the entire week of classes for **$399.00 (MUST attend all 5 days)**. Those students wishing to attend a single day of class, may do so for **$125.00 per day**. **EARLY BIRD** discount will be given to students who register and pay by **September 15, 2015 at $299.00 per week and $99.00 per day**. State certified classes (all classes beginning with “SFT”) require additional certification fees. Unless noted, textbooks and/or handouts will be provided in class at no additional cost. Please note there are a few other hands-on courses that may require additional material fees as outlined within the course description. All registration fees include lunch and some nighttime activities.

Participants may pay by credit card when registering for the class on-line. Those participants selecting to pay by personal check or department/company check may do so by mailing payment, along with a copy of the your confirmation email to: **Training Officers’ Symposium, P.O. Box 249, Grover Beach, CA 93483.** All payments by check **MUST** be received no later than **November 8, 2015**. Any pending registrations awaiting payment that are not received by the deadline will be cancelled and the course will be taken off hold.

Cancellation / Refund Policy

Notification of registration cancellation and refund requests must be submitted in writing, via email: **cato@calchiefs.org no later than** November 5, 2015. A $25.00 cancellation fee will apply to any cancellations received by the deadline. Absolutely **NO REFUND** requests will be considered if the request is received within one (1) week of the start of the Symposium.

Course Check-in

**COURSE SCHEDULES MUST BE DOWNLOADED FROM YOUR EMAIL OR PRINTED AT THE TIME OF REGISTRATION**

**CHECK-IN STAFF WILL NOT HAVE YOUR SCHEDULE!**

All participants MUST check-in at the Fresno Hotel and Conference Center. Check-in will be held in the Hotel Atrium beginning Sunday afternoon, November 15, 2015 from 1400—1900 hours. Registration staff will be there to assist with any questions you might have and distribute maps to course locations at that time. Please note that participants attending only a portion of the Symposium week may check-in at the Registration Office within the Hotel after 7:00 a.m. on the morning of their class. **Please bring completed Release of Liability Waiver form, Equipment, SCBA Fit Test, and Course Prerequisite Verification form (if required), and College Registration form (pages 18, 19, and 20) with you to check-in.** Please **DO NOT** try to FAX forms. **CLASSES BEGIN PROMPTLY AT 8:00 A.M.**

Off Site Courses

Transportation to all off site locations will be provided from the Hotel. Vans will begin lining up at approximately 7:15 a.m. If you would like to drive yourself to the course location, maps will be available upon check-in or within the registration office.
Accommodations

Double Tree by Hilton
Fresno Convention Center

2233 Ventura Street
Fresno, CA 93721
559.268.1000

Overflow Hotel:
The Radisson—Downtown Fresno
1055 Van Ness
Fresno, CA 93721
559.233.6650

DAILY LUNCH PROGRAMS

Lunch is provided each day (unless indicated in course description) with the cost of the Symposium Registration Fee. The following programs will be provided during lunch each day. NOTE: these programs will be presented at the hotel site only. Lunch will be catered to all off-site training venues.

MONDAY
Welcome by Fire Chief Kerri Donis,
Fresno Fire Department

TUESDAY
Presentation by State Fire Training

WEDNESDAY
Presentation of Awards & Honoring Our Past
Chief Bruce Martin

THURSDAY
Training Officer Installation
Presentations to Charitable Organizations

FRIDAY
Grand Prize Raffle Drawing

EVENING NETWORKING OPPORTUNITIES

Monday & Tuesday: Vendor Fair
(Hotel Atrium)

Sunday: Welcome Reception
(Appetizers served in the Atrium)

Monday: Monday Night Football
(Enjoy the game on the big screen with hot dogs and/or Nachos served in the Sequoia Room)

Tuesday Night: Mexican Fiesta
(served in the Sequoia Room)

Wednesday Night:
20th Anniversary Celebration
Street Party—”M” Street
(Live Music, Pipes & Drums, Food Trucks, Static Displays & Pumper Steam Up!)

Thursday Night: Pizza Feed
(Pizza Hut served in the Sequoia Room)
Randy Scheerer Memorial Scholarship

A number of years ago the Southern Section of the California Training Officer’s Association was able to recruit a new Area Director, Division Chief Randy Scheerer of Newport Beach Fire. Randy volunteered for committees and began to influence new projects and programs very quickly. During the next year’s Symposium planning meeting Randy proposed developing a course for aspiring Fire Officers to be taught by a succession of Training Chiefs covering a vast array of critical information over a three-day period. The Company Officer Development Academy program has been a significant program within the Symposium program every year since.

In December of 2002, suddenly and unexpectedly, Randy was taken from us, within just a few weeks of one of our Symposiums. The news shocked all who knew him. Randy’s death was a great loss to all who had worked with him. The loss was so large that both the Northern and Southern CA Training Officers’ Boards unanimously agreed to support an annual memorial remembrance in honor of Chief Scheerer. Thus was developed the Randy Scheerer Memorial Scholarship. This award of one full Symposium scholarship is presented to the Orange County Training Officer’s Association each year.

Daily Charity Raffle—Giving Back to the Community

When the California Training Officer’s Association came up with the idea of the Symposium two decades ago, we knew that our vendors had to be a part of this great concept. They had been actively involved in our training efforts and are a vital part in our success with training first responders. This past year we have reinstated a small grass root vendor support section to the symposium. This shows the importance of networking, building relationships and doing our part to acknowledging their contribution which aid to the symposium’s success.

We will continue to render and support the annual Charity Raffle Program. Vendors are solicited to participate with us in a daily raffle in return for our making sure every participant (student) is given materials from each vendor so they may be given the chance to evaluate what they have to offer the fire service. Each year our valued vendors give more than thirty thousand dollars in goods for us to raffle off to our attendees. In return we accept catalogs, brochures, flyers, videos, event passes, and CD’s from these vendors for direct delivery to you, our participant.

Each day one fifth of the goods collected are handed out during our noon raffle program, with grand prizes awarded at the end of the week. Thanks to the support from all of you, our Symposium participants, we have been quite successful financially in our collection efforts. In true fire service tradition 100% of the funds collected are given back to the community that supports us. All proceeds of the raffle are presented to charity.

Through your generous donations to our lunchtime raffle program, the Fall Training Symposium is able to support many worthy causes.

Ed Bent Fire Instructor of the Year Award & Nomination Process

Each year during the Symposium a fire service instructor is presented with the Ed Bent Award in recognition of being the outstanding Fire Instructor of the Year. The award, was created many years ago in honor of Ed Bent for his contribution as a founding father of Statewide Training and Curriculum for the Fire Service in California.

The 2014 Ed Bent Award was presented to Battalion Chief David McBride from Huntington Beach Fire Department. The award honored Chief McBride for years of dedicated fire service instruction. Congratulations Chief!

Any member of a Fire Agency may nominate a fire service member or citizen for the 2015 Ed Bent Fire Instructor of the Year Award.

Please visit our website: www.caltraining.org, download the Ed Bent Award Nomination Form and nomination process instructions. The form must be completed in FULL, and submitted by your agency’s Training Officer by November 1, 2015.

This year’s recipient will be announced during Wednesday’s lunch program.
Multi-day Courses—course starting on Monday

Chief Officer Leadership Symposium
Bruce Martin and Others
Monday-Friday 40-hours
Presented by the California Fire Chiefs’ Association, this course is designed to provide new and aspiring chief officers with a well-rounded overview of the California fire service. Contemporary issues and networking with your peers will be the focus. Topics include: law, finance, ethics, chief roles and standards, resource deployment, strategic planning, leadership, labor management relations, OES, SFM, and an interactive panel of fire chiefseverything you wanted to know but were afraid to ask!

*Laptop computers with wireless access are encouraged.

Total Fee for this course: Early Bird Registration $350 until September 15th — then $425; this fee includes full symposium registration.

Company Officer Command College
Paul Matheis and Others
Monday-Thursday 32-hours
The Company Officer Command College is unlike any other Company Officer training that has ever been offered! This comprehensive course is designed to enhance the potential for the student participant with instruction from towering figures in the fire service such as Alan Brunacini (Phoenix FD, ret), Dennis Rubin (District of Columbia FD, ret.), Mat Fratus (Chief, Rialto FD), Mike Alder (San Bernardino FD, ret.), Dr. Richard Resurreccion, and Nick Pavone (Rancho Santa Fe FPD, ret.).

This course will provide the student with an understanding of the critical concepts of incident command, company leadership, service to the customer, and how to prepare and evaluate your preparedness for promotion. Expected outcomes from participation include: 1) A comprehensive understanding of incident command challenges; 2) The transition from colleague to company leader and the principle challenges to be expected and how to prepare for the position; 3) How serving the customer can pay dividends in your organization, the profession, and career; 4) Identifying the DO’s and DO NOT’s as a Company Officer; 5) A self - assessment of your promotion potential and how to improve your opportunities for success; and 6) How to write for success as a company officer.

Additional $30.00 Fee Applies to this Course—fee will cover the cost of a class dinner on Thursday.

FIRESCOPE All Hazard Strike Team/Task Force Leader AH-330
Bill Bondshu
Monday-Friday 40-hours
Provide the skills and knowledge necessary for managing a Strike Team/Task Force on a variety of all hazard incidents. Identify and define Strike Team/Task Force configurations of various resources. Identify and describe how to implement ST/TF Leader responsibilities during incident activities. Identify the hazards and risks throughout the ST/TF deployment and describe how to mitigate them. Recognize, plan for, and describe how to implement appropriate tactics in various all hazard incident situations with various resources organized into Strike Teams or Task Forces. A FIRESCOPE certificate that is CICCS compliant will be issued.

Required Texts: Current CA FOG or FOG App and Current IRPG

SFT Fire Prevention 1
Bart Pearson
Monday-Thursday 32-hours
Upon completion of this course, the student will have a basic knowledge of the Company Officer certification track and Capstone Task Book process. The student will also be equipped with knowledge and skills related to the Company Officer’s role in fire prevention, the relationship between life safety and building construction, the elements of a quality company inspection program, and how to address complex hazards encountered during an inspection. This course is required for SFT Company Officer Certification, beginning June 30, 2014.


Additional $95.00 SFT Fee Applies to this Course
Multi-day Courses—course starting on Monday

SFT Rope Rescue Technician
Justin Moore
Monday-Friday 40-hours
This course will prepare participants to undergo competency testing for high angle rescue. The scope of the program is to familiarize participants with the high angle environment and experience; and for them to safely participate in the engineering and operation of simple to advanced level. Note: this is the newly adopted advanced level ropes class.
*Please bring appropriate PPE, including Class 3 Harness
Prerequisites: Rescue Systems 1 (2009 or later) and Low Angle Rope Rescue Operations (LARRO) OR Rescue Systems 1 (prior to 2009).
NOTE: Students will be required to pass skills competency test at the start of the class.
Additional $80.00 SFT Certificate & 100 Material Fee Apply to this Course

SFT Command 1C
Todd McNeal
Monday-Friday 40-hours
This course is designed around the responsibilities of the Company Officer at a wildland / urban interface incident. It will bring the structural Company Officer out of the city and into the urban interface. Digital and table top simulations will be utilized.
Additional $80.00 SFT Fee Applies to this Course

SFT Command 2A
Mike Bryant and Dave Franklin
Monday-Thursday 32-hours
This course prepares the officer to use management techniques and the Incident Command System when commanding multiple alarms or large suppression forces.
Prerequisites: I-300, Fire Command 1A OR Command 1A
ICS 420-1 Field Operations Guide
Additional $80.00 SFT Fee Applies to this Course

SFT Driver Operator 1A
Richard Pogue
Monday-Friday 40-hours
Prerequisites: Minimum of a Class C License and the required letter certifying that the student has completed the on road driving requirement as specified by NFPA 1002. This letter is available on SFT website under the Driver/operator update.
This course provides the student with information on driver responsibilities, recognized standards, and related laws for fire apparatus. Topics include basic inspections, documentation, maintenance and troubleshooting fire apparatus, and techniques on driving and positioning fire apparatus. Each student also has the opportunity to increase his/her driving skills during simulated driving conditions.
*Please bring appropriate Personal Protective Equipment.
Additional $95.00 SFT Fee Applies to this Course

SFT Open Water Rescue—Basic
Matt Samson
Monday-Wednesday 24-hours
The Basic Open Water Rescue course combines both awareness and operations level training into an intense two day program. Topics covered include rescue philosophy and safety, team organization and scene management, basic moving-water hydrology and hazards, medical considerations, pre-planning, water rescue knots, reaching and throwing rescues, boat based operations, contact rescues and managing combative victims, basic search management and search patterns, victim assessment and stabilization, spinal injuries, SCUBA injuries, and much more. It's two-day format includes a half-day of classroom study and one and one-half days of in-water skills practice. Completion of the course will prepare students to operate as rescue swimmers in the open water environment. Students must complete a timed 500m swim to pass the course.
*Please bring Rescue Swimmer PPE: wetsuit, helmet, fins, inflatable PFD, goggles/ mask.
Additional $30.00 SFT Fee Applies to this Course
Multi-day Courses—course starting on Monday OR Tuesday

Truck Academy – Commercial Ventilation
Firetown Training Specialist
Monday & Tuesday 16-hours
Prerequisites: Equipment / SCBA Fit Test Verification / Course Prerequisite Verification FORM
Commercial ventilation is a critical component of today’s fireground. To be effective and safe while operating at larger commercial and industrial structures, all fire personnel must have the skill sets developed to properly size-up the occupancy, choose the appropriate ladder compliment, and successfully ventilate the structure in an effective and efficient manner. This course will teach the basics and the advanced skills necessary to perform critical functions of ventilation at these occupancies. From the chief officer to the firefighter, each team member must work cooperatively to eliminate the rapid spread of fire throughout these larger structures.
*Please bring appropriate Personal Protective Equipment.
Additional $100.00 Fee Applies to this Course

Wildland Entrapments Lessons Learned-Stay Alive!
Pat Shreffler
Monday-Tuesday 16-hours
In this session we will identify and explore the fire line decision errors that resulted in fatal entrapments at wildland fires. By looking at several fires, we will see that the most common errors involved in fire line entrapments are the failure to predict the correct fire behavior and the inability to correctly apply the 10 standard orders by fireline overhead and by the personnel involved. We will learn from the past by exploring mistakes made at Yarnell, Esperanza, Jesusita, Cedar, Panther, Station, Tuolumne, Devil, Indian, Concow, South Canyon, Cramer, Point, Dude, Calabasas, Spanish Ranch, Skyline, Red Mt. and Decker Fire. We will show you how to use a systematic approach to make correct decisions so you can be a safe and effective wildland firefighter.

SFT Trench Rescue Update (Roll-Out)
Stan Kloopenstien
Tuesday-Wednesday 16-hours
Prerequisite: MUST be currently registered as a Trench Rescue instructor with State Fire Training, Equipment Verification FORM
This 2 day course will update current SFT registered trench rescue instructors with the new SFT Trench Rescue Technician curriculum.
*Please bring appropriate PPE
Additional $180.00 Certificate and Material Fee Apply to this Course

SFT Automobile Extrication
Steve Chute
Tuesday-Wednesday 16-hours
Prerequisites: Equipment Verification FORM
The Auto Extrication Class will offer Firefighters the most current information on modern vehicle extrications. The seminar’s advanced hands-on training offers rescuers an opportunity to learn and implement the latest techniques. This class will feature lecture material, vehicle terminology refresher, stabilization skills and multiple hands-on training “pits.” The training pits will feature vehicles on their side, inverted, under-ride, and challenging multi-car scenarios. Information on the latest new vehicle technology, from hybrids to hydrogen fuel cells, high strength steels and vehicle construction will be featured throughout the class. This opportunity to use the "tools of the trade" in a non-emergency situation will prepare rescuers of all experiences to operate safely, confidently and more efficiently when dealing with the challenges of modern extrications.
*Please bring appropriate PPE: includes full turnout gear (brush, jacket acceptable), helmet, eye protection, structure and extrication gloves.
Additional $50.00 SFT Fee Applies to this Course
Multi-day Courses—course starting on Tuesday OR Wednesday

Conflict Resolution
Paul Lepore & Chuck Fedak
Tuesday-Wednesday 16-hours
Counseling a firefighter who has strayed from the norm is one of the most challenging things a Fire Officer will encounter. Most aspiring and current officers struggle to deal with a troubled employee. Fire Administration is required to keep the results of the investigation confidential, this makes it difficult for the aspiring fire officer to grasp the concept of employee counseling. This interactive workshop explores; The Disciplinary process, Determining the appropriate level of discipline, Conducting a counseling session, and The Firefighter Bill of Rights from the Supervisor’s perspective. The culmination will include actual firehouse case scenarios.

SFT Low Angle Rope Rescue
Brad Palmer and Matt Odonell
Wednesday-Friday 24-hours
**Prerequisites:** Equipment / SCBA Fit Test Verification / Course Prerequisite Verification FORM
Designed to equip the student with the techniques and methods for using rope, webbing, hardware-friction devices, and rigging in low angle rescue situations. Areas covered include: rope and related equipment, anchor systems, safety lines, stretcher lashing and rigging, mechanical advantage systems and single line / two line rescue systems.

*Please bring appropriate PPE: Helmet, Gloves, Boots, Long Pants, & Class II Harness*
Additional $95.00 SFT Fee Applies to this Course

Cutting Edge Company Officer Course
Ed Hadfield
Tuesday-Wednesday 16-hours
Today's company and chief officers are facing unprecedented challenges, fireground dangers, liability, personnel conflict, public and fiscal scrutiny. Don't be part of the problem; Be part of the solution! This course will address several topics such as: Leadership & Team Building - Conflict Resolution - Counseling - Role Play Exercises Liability & Command - Firefighter Bill of Rights - Internal Motivation Team Building - Labor/Management: The RBO Process - Strategy & Tactics - Size Up and Dynamic Risk Assessment Street Smart Tactics - Beyond Checking the Boxes Real World ICS for Structure Fires The New Enemy and New Battlefield - Modern Fire Behavior and Construction Incident Reviews of Multi-Alarm Fires Simulation Scenarios for Residential, Commercial, and Apartment Fires.

SFT RIC Operations
Chris Jesberg,
Wednesday-Friday 24-hours
**Prerequisites:** SFT Firefighter Survival, Equipment / SCBA Fit Test Verification / Course Prerequisite Verification FORM
The Rapid Intervention Crew Tactics course has been revised and will be known as Rapid Intervention Crew (RIC) Operations. The RIC Operations course is designed to train fire fighters to rescue a downed fire fighter in an immediately dangerous to life and health (IDLH) environment and was developed in the continuing effort to reduce the number of fire fighter injuries and deaths. The course offers the latest in tactics and strategy for rescue, and focuses on the three phases of a RIC Operation: 1) Pre-deployment, 2) Deployment, and 3) Rescue. The existing Rapid Intervention Crew Tactics will be phased out and replaced by RIC Operations.

*Please bring appropriate Personal Protective Equipment.
Additional $95.00 SFT Fee Applies to this Course
Multi-day Courses—course starting on Wednesday OR Thursday

**Heavy Lifting & Stability of the Commercial Vehicle**
J. Hakola
Thursday-Friday 16-hours

**Prerequisites:** Equipment / SCBA Fit Test Verification / Course Prerequisite Verification FORM
Principles and techniques of Lifting and Stabilizing Buses, commercial trucks/etc. 4 hours of classroom with the next 12 hours all hands on. Students will get to work with heavy tow truck operators, as well as air bags, cushions, struts, chains, cable winches/etc. to accomplish safe lifts and rolls. Learn how to calculate basic loads and understand the dynamics of moving large commercial vehicles to achieve rescues.

*Please bring appropriate PPE
NOTE: Course will be held in Madera—lunch is on your own.

**SFT Command and Control of the RIC Deployment**
Kevin Conant and Chris Jelinek
Thursday-Friday 16-hours

This State Fire Marshal class is designed to help prepare Fire Fighters to Fire Chiefs with the management and command of RIC deployments. Topics include the prevention, deployment and management of personnel that are involved with lost, trapped, or injured firefighters. An emphasis will be given to the stressors of the RIC deployment and the need of successful understanding of command and control division of labor. This class is a combination of classroom and simulations to meet the SFT requirement. An additional day of IDLH incident management is being offered to assure experience is gained in this course.

**Prerequisites:** ICS 200, SFT Fire Command 1A, and successful completion of pre course work. Pre Course work can be found in the Command and Control of the RIC Deployment Student Manual. This can be downloaded at the California State Fire Training Website: [http://osfm.fire.ca.gov/training/downloadablesftmanus.php](http://osfm.fire.ca.gov/training/downloadablesftmanus.php). Students are responsible for bringing the student manual to class.

Equipment / SCBA Fit Test Verification / Course Prerequisite Verification FORM

*Please bring appropriate PPE
Additional $50.00 SFT Fee Applies to this Course

**SFT S-223 Fireline EMT**
Mickey Brunelli and Steve Pendergrass
Thursday-Friday 16-hours

This class is an entry level class designed to introduce the position of Fireline EMT (FEMT). The FEMT provides emergency medical care to response personnel who are operating on the fire line and reports to the Medical Unit Leader (MEDL). This class will review the typical emergencies expected to be encountered in the wildland setting and associated treatments. The class will also cover the minimum qualifications and equipment needs, interface with the MEDL, wildland safety considerations, transport of injured personnel, communications, and documentation requirements.
Multi-day Courses—course starting on Thursday

Tower Rescue
Kent Freeman
Thursday-Friday 16-hours
This class will provide the participant with practical training on the hazards of Tower Rescue Operations, Tower Climb Techniques, victim packaging techniques and rescue options. The program will utilize common rope rescue equipment routinely utilized by the fire service as well as introduce participants to specialized equipment utilized by tower workers.
*Please bring appropriate Wildland PPE (with gloves, eye protection, and helmet)

Training Program Officer Boot Camp
John Wagner and Jake Pelk
Thursday-Friday 16-hours
This session is specifically developed for persons who have management and supervisory responsibility for the organization’s training function. Topics include: how to perform a planning and needs assessment for your agency, modern training technology and learning management tools. Students will learn how to access and interpret training requirements and guidelines, create a training plan to mitigate risk and take advantage of available technology, resources and best practices. Session agenda will include: RMS, OSHA, College & CJAC information, Budgeting, Developing a 2-year Plan, Building a Training Cadre, and Training Facilities.

SFT Firefighter Survival
Matt Loughran
Thursday-Friday 16-hours
Prerequisites: Equipment / SCBA Fit Test Prerequisite Verification FORM
The modern day fire ground is dynamic, thus allowing the environment to change to a deadly one for firefighters instantly! The California State Firefighter Survival program delivers didactic and hands-on training that provides firefighter the ability to “Get Out Alive”, when trouble strikes during a fire. The intent of this program is to provide an increased level of safety to all members operating on the fire ground.
*Please bring appropriate PPE, including SCBA and spare cylinder.
Additional $25.00 SFT Fee Applies to this Course

VEIS and Multi-family Search Techniques
Brian Jones
Thursday-Friday 16-hours
Prerequisites: Equipment / SCBA Fit Test Verification / Course Prerequisite Verification FORM
This hands-on course is designed to cover all aspects of a successful VES operation, including how to size-up a successful VES operation taking into consideration building construction, fire size, fire location, and projected fire spread. The latest UL Studies data will be reviewed showing now more than ever that VES is a viable option. Further discussion will include tactics that can have a severe negative affect on a successful VES operation such as positive pressure attack (PPVA). Students will be provided the opportunity to practice VES / bailout skills on a ground prop and perform a “live” real world VES operation with a partner on a ground level Single Room Occupancy (SRO) as well as an above ground SRO.
*Please bring appropriate PPE
Additional $75.00 Fee Applies to this Course
SFT Ethical Leadership in the Classroom  
Mark Romer  
Monday 8-hours  
This one-day course is designed to provide you with concepts and theories of the ethical decision-making process, help you recognize the signs of an ethical dilemma, identify advantages and disadvantages of ethical behavior, and an opportunity to review examples of classroom situations in which instructors used their leadership role to either encourage or discourage ethical behavior. Participants in this class will examine ethics, values, principles, and morality. State Fire Training’s Instructor Code of Ethics/Conduct will also be presented. Course is required to instruct CFSTES or FSTEP courses within California State Fire Training system. Additional $25.00 SFT Fee Applies to this Course.

Fire Behavior Burn Box  
Ted Vandenberg and James Mendoza  
Monday 8-hours  
All firefighters benefit from observing in a small-scale live-fire setting, seeing actual fire growth/development and extreme fire behavior such as flashover and backdraft. Seeing these phenomena first hand (even in reduced-scale) helps firefighters appreciate the hazards extreme fire events pose on the fire ground. Further, seeing fire behavior indicators (warning signs) first hand equips all firefighters to make sound tactical decisions in the field and improves firefighter safety, allowing firefighters to recognize impending dangerous situations and take preventative actions prior to extreme fire behavior events.

Hash Oil Fires  
Chris Jelinek / Bob Pennal  
Monday 8-hours  
Battalion Chief Chris Jelinek from Humboldt Bay Fire has teamed up with local law enforcement experts to discuss the explosive problems associated with Butane Hash Oil production (also known as honey oil) and indoor marijuana grows. In this class students will learn how to identify marijuana grow houses and hash labs, recognize potential firefighter safety hazards, and discuss response considerations. In addition, law enforcement narcotics experts will discuss illicit street drug trends, drug lab recognition and safety, and their effects on firefighters.

How to Train Street Smart Firefighters  
Dr. Brian Crandell / Kevin Conant  
Monday 8-hours  
An intensive interactive, multi-media course using discussion, hands-on activity and exercises that develop instructional skills in fire service trainers. This highly regarded training applies the most current understanding of how FFs’ brains learn with how instructors can best teach fire fighters. The class will prepare trainers to build and deliver training that make fire fighters safer and more effective in the street, while getting the most from available training time and resources.

SFT Regional Instructor Orientation  
Lynne Gibboney, Rodney Slaughter, and Mike Garcia  
Monday 8-hours  
This class is required as part of the Instructor Methodology for fire service personnel interested in becoming a Primary Instructor for State Fire Training’s courses. This class is an overview of the State Fire Training system and tools to navigate the system successfully. This should be the last class potential instructors take since they must become registered with State Fire Training within one (1) year of attendance. Additional $150.00 SFT Fee Applies to this Course.
Single Day Courses—Monday

**Leadership in the Classroom**
How to Train and Motivate Adults  
Donna Forgy  
Monday 8-hours  
This course will help trainers and presenters to become more effective and creative in the classroom. This course models techniques, tips and tactics to facilitate instructor-led, participant-centered training. The key focus is on helping you get even better results in your presentations.

**Search & Rescue / VEiS**  
Glen McGuire, NGLB/AFC  
Monday 8-hours  
Rescue is always the first priority for a fire department. To ensure an efficient search and effective rescue technique, we must practice. This class will cover oriented search, directed search, removal of civilians in high heat conditions, and extricating victims through windows. Students will also leave with a renewed understanding of what a widely misunderstood, and underutilized rescue practice Vent, Enter, Search (VES) is. When used properly, VES is a very effective way of searching sections of residential buildings. This class is designed to hone your skills and make you a more effective firefighter.  
*Additional Material Fee—$50.00  
*Please bring appropriate PPE & spare SCBA

**LIVE FIRE: Today’s Fundamentals with Fire Attack**  
Tim Sandifer – NGLB/AFC  
Monday 8-hours  
This course will afford participants to learn and apply the fundamental principals in today’s fire environment. UL and NIST have provided the knowledge, skills and abilities platform for firefighters to master on the fire ground through good situational awareness. After a short lecture, participants will participate in fire attack scenarios that allow them to read fire behavior, ventilation profile, flow path, and enforces the ability to control the fire environment and safely combat residential fires.  
*Additional Material Fee—$75.00  
*Please bring appropriate PPE

**Modern Ventilation**  
Ed Hadfield  
Monday 8-hours  

**SLAB Savers Strategy and Tactics**  
Jesse Quinlally  
Monday 8-hours  
This interactive course utilizes digital simulation and dash cam videos to enhance the rapid decision making process. The course reviews basic command elements during structure fires with a focus on new fire behavior and reading smoke, risk assessment and control of resources. The program utilizes the SLAB 360 method to determine the Strategy and then looks at how to develop tasks and tactics for this strategy using the SAVERS method. It is aligned with the IAFC Rules of Engagement and the Everyone Goes Home Program. This course works well as an intro to the Table Top Command Class.

**Thru the Lock**  
J. Hakola  
Monday 8-hours  
This classroom / hands-on course will provide students with simple ways to overcome locks that are typically encountered. This course utilizes excellent props that will allow the students to see and feel how locks can be overcome without creating damage to property during responses to non-life threatening responses. With simple hand tools and knowledge most of us can overcome these locks and gain access to buildings relatively easy. Each student will get a chance to manipulate and break locks to better understand the techniques needed to be successful in this field. With knowledge and practice the skills learned in this course will give students an option to the “breaking a door off its hinges” maneuver. The material covered in this course is truly a lost art.
Single Day Courses—Tuesday

SFT Ethical Leadership in the Classroom
Mark Romer
Tuesday 8-hours
This one-day course is designed to provide you with concepts and theories of the ethical decision-making process, help you recognize the signs of an ethical dilemma, identify advantages and disadvantages of ethical behavior, and an opportunity to review examples of classroom situations in which instructors used their leadership role to either encourage or discourage ethical behavior. Participants in this class will examine ethics, values, principles, and morality. State Fire Training’s Instructor Code of Ethics/Conduct will also be presented. Course is required to instruct CFSTES or FSTEP courses within California State Fire Training system. Additional $25.00 SFT Fee Applies to this Course

Active Shooter
Randy Hein and Brad Driscoll
Tuesday 8-hours
The Rescue Task Force concept for responding to violent/active shooter incidents is more than law enforcement simply leading firefighters around at a dynamic incident. This course explores all facets of being successful in mitigating an active shooter scenario in your community. The discussion includes SOP/SOG and policy development, incident command and control, law enforcement interaction, case study review, table top exercises, and an interactive hands on scenario based training exercise. This course is applicable to all ranks and experience levels.

Search & Rescue / VEiS
Glen McGuire, NGLB/AFC
Tuesday 8-hours
Rescue is always the first priority for a fire department. To ensure an efficient search and effective rescue technique, we must practice. This class will cover oriented search, directed search, removal of civilians in high heat conditions, and extricating victims through windows. Students will also leave with a renewed understanding of what a widely misunderstood, and underutilized rescue practice Vent, Enter, Search (VES) is. When used properly, VES is a very effective way of searching sections of residential buildings. This class is designed to hone your skills and make you a more effective firefighter. Additional Material Fee—$50.00 *Please bring appropriate PPE & spare SCBA

Fire Behavior Burn Box
Ted Vandenberg and James Mendoza
Tuesday 8-hours
All firefighters benefit from observing in a small-scale live-fire setting, seeing actual fire growth/development and extreme fire behavior such as flashover and backdraft. Seeing these phenomena first hand (even in reduced-scale) helps firefighters appreciate the hazards extreme fire events pose on the fire ground. Further, seeing fire behavior indicators (warning signs) first hand equips all firefighters to make sound tactical decisions in the field and improves firefighter safety, allowing firefighters to recognize impending dangerous situations and take preventative actions prior to extreme fire behavior events.

Fully Involved—Learn, Coach, Lead
Mark VonAppen
Tuesday 8-hours
FULLY INVOLVED is geared toward fire service professionals who wish to expand their abilities in leadership at any level. FULLY INVOLVED is rooted in improving team performance and has application in both the public and private sectors. FULLY INVOLVED has worked for over 40 years in professional football, the fire service, and applies to the business world as well. Hundreds of fire service professionals have attended the FULLY INVOLVED Leadership Seminars and are now among the involved. "Getting team members to pull towards a common goal is a key component in successful operations. FULLY INVOLVED gives students the tools to create a pact that is applicable to all levels of the organization."

Developing Dynamic Leaders from the Firehouse to the Fireground
Matt Fratus and Mike Alder
Tuesday 8-hours

Fighting Fire with 2 1/2 Gallons
Jeff Hakola
Tuesday 8-hours
Students will understand the capabilities of working with the Pressurized water can in IDLH conditions, we will simulate small room and contents fires using live controlled burns to better grasp the techniques needed to fight fire with limited means of water.
Maximizing Your Strike Team  
Steve Kovacs  
Tuesday 8-hours  
This one-day course is designed for new and seasoned Strike Team Leaders alike, including aspiring trainees. Many topics will be covered including preparing for the assignment, mobilization, leadership, briefings, ethics, demobilization and training. Tricks of the trade and practical experience go into making this a must attend class for improving your skills as a Strike Team Leader. Practical application includes situations and scenarios for discussion and problem solving in groups. Come prepared to share ideas and experiences with other participants and walk away with an abundance of information to share at your next Strike Team/Task Force Refresher Training.

Table Top Command—Module #1 Structure Fires  
Jesse Quinalty  
Tuesday 8-hours  
This program uses table top simulation to perfect the participants fireground command skills and assign resources using ACT objectives. The table top simulator is divided into residential, commercial and industrial fires. It focuses on specialty buildings such as center hallway and big box commercial buildings. It also works toward multiple rescues and incident within an incident. The session objectives are to increase the slide carousels that we use for decision making, have a better understanding of risk vs gain concepts and to prepare students to take command of an incident and assign resources. It focuses on condition reports using the UBELOWME method.

Strategy and Tactics for Structural Firefighting  
Scott Goodwin / Joe Cluchey  
Tuesday 8-hours  
This course is geared for current and aspiring Company and Chief Officers. You will gain confidence with improved simulation skills for your next promotional exam. Course includes participation in several simulations covering: Size Up; Positioning Tactics; Fire Attack; Incident Command System; Divisions & Groups; Support; Rescue & RIC; Intelligence Gathering; and Decision Making based on Intelligence Simulations.

The Privilege of Leadership 4hr  
Accountability Expectations for Company Officers 4hr  
Billy Hayes and Ron Dennis  
Tuesday 8-hours  
The Privilege of Leadership This workshop will explore a number of leadership lessons from history where those in charge were faced with difficult circumstances and demonstrated the ability to face those circumstances with confidence, competence and effective decision making skills. By reviewing these examples and applying them to the fire service profession, participants will be encouraged to walk away with a positive outlook about leadership and followership regardless of the difficulties and challenges that leadership opportunities present.

Accountability Expectations for Fire Officers Company Officers are the backbone of the Fire Service. They are the ones who are really in charge of what gets done and how it gets done on a daily basis. They are the key link between the management component and the performance component of the organization. Company Officers are also responsible for coaching, mentoring, training, directing and ultimately holding personnel responsible for and evaluating their job performance. As a result, Company Officers inherently have the MOST influence on the attitude, work ethic and performance of others. This program focuses on the essential accountability areas which every company officer should strive for, and which every Fire Department should hold officers accountable for meeting these expectations.

Vent over FIRE  
Josh Janssen – NGLB/AFC  
Tuesday 8-hours  
This eight (8) hour course allows participants to work in IDLH conditions while performing basic ventilation operations. This course is designed to develop fundamental skills to safely perform vertical ventilation in the commercial and residential disciplines. Vertical Ventilation is becoming more dangerous due to light weight construction and today's fire environment. Time, speed, efficiency and safety are key. Participants will attend a series of short lectures and then perform tactical ventilation and roof survival tasks. Additional Material Fee—$100.00  
*Please bring appropriate PPE
Single Day Courses—Wednesday

**SFT Regional Instructor Orientation**
Lynne Gibboney, Rodney Slaughter, and Mike Garcia
Wednesday 8-hours
This class is required as part of the Instructor Methodology for fire service personnel interested in becoming a Primary Instructor for State Fire Training’s courses. This class is an overview of the State Fire Training system and tools to navigate the system successfully. This should be the last class potential instructors take since they must become registered with State Fire Training within one (1) year of attendance. Additional $150.00 SFT Fee Applies to this Course.

**ABC’s of Safety Leadership 4hr**
**Fire Prevention Paradox 2hr**
**Performance Dimensions for Company Officers 2hr**
Billy Hayes and Ron Dennis
Wednesday 8-hours
The A, B, C’s of Safety Leadership This workshop will help the participants focus on cultural change, organizational strategy and individual accountability for improving firefighter safety and drastically reducing the number of firefighter deaths and injuries in America by developing the right Attitude, appropriate performance Behaviors and sincere organizational and personal commitments to ensuring the Health Safety and Survival of our members.

The Fire Prevention Paradox…Is Our Culture Killing Us? This presentation will examine the culture towards fire & injury prevention and the many factors as to why it may exist. It will be discussed how fire and injury prevention may be the answer to making a significant reduction in line of duty deaths. In the end, we must ask ourselves if our culture truly is killing us, and is the fire service prepared to make a culture change.

Performance Dimensions for Company Officers This session will explore each of these dimensions and how they relate to the core competencies of a Company Officer. Participants will be exposed to how these dimensions are used to evaluate promotional candidates and measure performance in fire service organizations.

**Active Shooter**
Randy Hein and Brad Driscoll
Wednesday 8-hours
The Rescue Task Force concept for responding to violent/active shooter incidents is more than law enforcement simply leading firefighters around at a dynamic incident. This course explores all facets of being successful in mitigating an active shooter scenario in your community. The discussion includes SOP/SOG and policy development, incident command and control, law enforcement interaction, case study review, table top exercises, and an interactive hands on scenario based training exercise. This course is applicable to all ranks and experience levels.

**Before, During and After the Mayday**
A. Ernst, M. Kraus, L. Winton, and S. Slamon
Wednesday 8-hours
This interactive and dynamic course will examine key factors to prepare you and your organization for success before, during, and after a Mayday. The class will be broken down into three segments:
- How can organizations better prepare themselves before a mayday or significant event occurs?
- What can be done during a mayday or significant event to ensure the best possible outcome?
- What should an organization do following a mayday or significant event?

Students will participate in group exercises, examine case histories, and hear from a cadre of instructors that have a wide range of experience in dealing with a mayday or significant event.

**HazMat Initial Response Responding to Commercial Facilities**
Pat Shreffler
Wednesday 8-hours
This course provides responders to vegetable processing facilities the information needed to safely and effectively mitigate hazmat incidents in those facilities. Vegetable processing facilities have to maintain extremely sanitary conditions and while processing and storing large volumes of products. This requires sanitation chemicals, process chemicals, water treat chemicals and refrigerants. Many of these can be quite hazardous if the process is not operating or handled properly, if release or mixed. We will describe these products and processes and how to mitigate them safely and effectively. This course serves as a refresher for FRA, FRO, HMT, HMIC and HMASO.
Single Day Courses—Wednesday

**LIVE FIRE: Today’s Fundamentals with Fire Attack**  
Tim Sandifer – NGLB/AFC  
Wednesday 8-hours  
This course will afford participants to learn and apply the fundamental principals in today’s fire environment. UL and NIST have provided the knowledge, skills and abilities platform for firefighters to master on the fire ground through good situational awareness. After a short lecture, participants will participate in fire attack scenarios that allow them to read fire behavior, ventilation profile, flow path, and enforces the ability to control the fire environment and safely combat residential fires.  
Additional Material Fee—$75.00  
*Please bring appropriate PPE*

**Size Up Matters**  
Scott Goodwin / Joe Cluchey  
Wednesday 8-hours  
It has been said that Decisions Made In “The first five minutes of an incident will dictate the next five hours”. Most firefighter deaths occur during the early stages of an operation. This presentation will focus on initial arrival size-up and action planning. Participants will be provided the knowledge necessary for conducting the initial size-up and the tools to develop initial action plans (with a focus on the Sixteen Firefighter Life Saving Initiatives). This multi-media presentation will include participants with the opportunity to perform size-up and initial action planning using simulations. This session is appropriate for aspiring officers, newer officers, or anyone who desires additional experience in size-up and creating initial incident action plans.

**The Ground Rules of Leadership**  
Steve Kovacs  
Wednesday 8-hours  
Leadership is one of the main games of our profession. You wouldn’t play football, basketball or any other game without learning the rules, would you? Then why are we in this game called Leadership without knowing the rules??!! Come join us for a fast paced, enjoyable and humorous look at the Ground Rules of Leadership. We are all in a Leadership role within the fire service regardless of our current rank. This program will review rules to the leadership game that nobody ever told you, including some you didn’t even know were part of the rulebook! Participants will enjoy interactive discussion, lecture, group dynamics and practical application.

**Table Top Command—Module #2 All Risk Incidents**  
Jesse Quinaulty  
Wednesday 8-hours  
This table top command session covers responding to all risk incidents including a variety of technical rescue incidents, hazardous materials incidents and multi-casualty incidents. It will focus on large scale ICS, safety on all risk incidents and command decision making. Module #1 (Structure Fire Command) is recommended but not required.

**Truck Academy – Forcible Entry**  
Firetown Training Specialists  
Wednesday 8-hours  
**Prerequisites:** Equipment / SCBA Fit Test Verification / Course Prerequisite Verification FORM  
High-Density Forcible Entry/Firefighter Egress. With the ever changing dynamics of today’s fireground, the need for creating rapid access points and emergency egress points on structures is critical. This course will establish the necessary skills that all fire personnel must have to be successful in accomplishing High-Density Forcible Entry, and Firefighter Emergency Egress Points. From the initial companies on scene to RIC Companies, firefighters will learn the techniques of “SOFTENING THE STRUCTURE” for rapid fire attack and RIC Operations.  
Additional Material Fee—$50.00  
*Please bring appropriate PPE*

**Vent over FIRE**  
Josh Janssen – NGLB/AFC  
Wednesday 8-hours  
This eight (8) hour course allows participants to work in IDLH conditions while performing basic ventilation operations. This course is designed to develop fundamental skills to safely perform vertical ventilation in the commercial and residential disciplines. Vertical Ventilation is becoming more dangerous due to light weight construction and today’s fire environment. Time, speed, efficiency and safety are key. Participants will attend a series of short lectures and then perform tactical ventilation and roof survival tasks.  
Additional Material Fee—$100.00  
*Please bring appropriate PPE*
Building Construction for Today's Fire Service
Barry Franchi
Thursday 8-hours
This course is designed to help firefighters recognize and understand building construction as it pertains to the critical time factors and decisions made on today’s fireground. It helps firefighters have a general understanding of conventional building and roof construction and new construction methods and materials. The intent is to have firefighters look at a structure differently than they did at the start of the class enabling them to make good decisions based on the characteristics of the known building construction. This will allow them to recognize building characteristics that will help them and/or hurt them, thereby providing for a “safer” fireground.

Command and Control . . . We Need to do Better
Mike Bryant and Dave Franklin
Thursday 8-hours
Do we need any more evidence that command & control procedures are not being effectively applied at building fires; and therefore, are contributing to the failures of incident commanders? Time and time again we see where another NIOSH injury/fatality report illustrates the common factors that incident commanders are not identifying, implementing or establishing during building fires. Don't let this happen to you, this presentation will provide you with the critical 8 components of the incident action plan that will enable you to efficiently, effectively and safely navigate through any emergency incident.

Emergency Simulations
Paul Lepore / Chuck Fedak
Thursday 8-hours
This course focuses on managing all types of incidents one could expect for an upcoming promotional exam to Fire Officer or to Battalion Chief. Instructors will use the latest simulation building software to create events. Emphasis will be placed on proper tactics and strategy, developing realistic action plans, proper use of ICS, and how to communicate Commander’s Intent over the radio. Incidents will include fires, haz mat, MCI, and WMD. The goal of this course is NOT to teach how to beat the exam, rather to teach the position so the exam becomes a formality. Student participation is welcome.

Mastering Fire Ground Command
“Calming the Chaos”
Anthony Kastros
Thursday 8-hours
Today’s fireground should be a calm and orchestrated event, but often it is not! Fewer fires and little or no command training have created an era in today’s fire service where the simple “bread and butter” house fire is a sentinel event. Communications are sloppy and unclear, radio traffic is adrenaline-charged and ineffective, and officers lack command presence. Communication is always cited as the biggest problem on the fireground. The NIOSH top 5 line of duty death causes on the fireground surround size up, command and communications. This hands-on and interactive workshop hits these issues head on and will simplify the components of tactics & strategy, SOP’s and ICS. We synthesize these 3 key ingredients to help you drastically improve the way you command your next incident!

Strategy and Tactics for Structural Firefighting
Scott Goodwin and Joe Cluchey
Thursday 8-hours
This course is geared for current and aspiring Company and Chief Officers. You will gain confidence with improved simulation skills for your next promotional exam. Course includes participation in several simulations covering: Size Up; Positioning Tactics; Fire Attack; Incident Command System; Divisions & Groups; Support; Rescue & RIC; Intelligence Gathering; and Decision Making based on Intelligence Simulations.
Single Day Courses—Thursday & Friday

**Truck Academy – Search**
Firetown Training Specialists
Thursday 8-hours

**Prerequisites:** Equipment / SCBA Fit Test Verification / Course Prerequisite Verification FORM
This program has been designed as a multi-faceted training program that incorporates some of the most common fireground hazards into a realistic training scenario beneficial to all ranks. This program will not only provide participants with the necessary survival skills for safe and effective search operations, it will also enhance some of the most basic skills of effective fireground management as well as their confidence in the use of self-contained breathing apparatus (SCBA) and air-management techniques.
Additional Material Fee—$50.00
*Please bring appropriate PPE

**Table Top Command—Module #3**
Jesse Quinlanty
Thursday 8-hours
This course will use the wildland simulator table to enhance command decisions on wildland incidents. The wildland table actually burns in real time which forces commanders to make rapid decisions and deploy resources to mitigate the incident. The session focuses on building the incident command system, resource utilization to include dozers, hand crews and aircraft, safety in the wildland environment and structure defense guidelines. Module #1 (Structure Fire Command) and Module #2 (All Risk Incidents) are not required but strongly recommended.

**Firefighting Todays Modern Structure Fire**
Mike Bryant, Dave Franklin, Tim Adams
Friday 8-hours

**How to Excel at Fire Department Promotional Exams**
Steve Prziborowski
Friday 8-hours
This session is intended for anyone aspiring to a higher position in the fire service. Promotional candidates will learn valuable tips to help increase their overall scores, get themselves in the mindset of taking a promotional examination, and most importantly – prepare themselves for the position they are aspiring to. This workshop will consist of the following primary subjects: 1. The fire service promotional candidate’s action plan; 2. 10 Steps to success in the fire service promotional process; 3. The promotional oral interview; 4. The personnel counseling session; and 5. The emergency simulation.

**Truck Academy – Forcible Entry**
Firetown Training Specialists
Friday 8-hours

**Prerequisites:** Equipment / SCBA Fit Test Verification / Course Prerequisite Verification FORM
High-Density Forcible Entry/Firefighter Egress. With the ever changing dynamics of today’s fireground, the need for creating rapid access points and emergency egress points on structures is critical. This course will establish the necessary skills that all fire personnel must have to be successful in accomplishing High-Density Forcible Entry, and Firefighter Emergency Egress Points. From the initial companies on scene to RIC Companies, firefighters will learn the techniques of “SOFTENING THE STRUCTURE” for rapid fire attack and RIC Operations.
Additional Material Fee—$50.00
*Please bring appropriate PPE
Training Officers’ Section Release of Liability Waiver

Participant’s Name: ________________________________

Date of Birth: ____________________________ Male   Female

Mailing Address: ____________________________________________

City: __________________________ State: _________________ Zip: __________________

Phone: (Work) __________________________ (Home): __________________________

Emergency Contact Name: ________________________________

Phone: (Work) __________________________ (Home): __________________________

LIABILITY RELEASE FORM

I fully understand that my participation in this activity/class exposes me to the risk of personal injury, death or property damage. I hereby acknowledge that I am voluntarily participating in this activity/class and agree to assume any such risks. I hereby release, discharge and agree not to sue the Training Officers’ Section of California Fire Chiefs’ Association, its officers, employees, agents, and contractors for any injury, death or damage to or loss of personal property arising out of, or in connection with, my participation in the activity/class from whatever cause, including the active or passive negligence of the Association or any other participants in the activity/class. In consideration for being permitted to participate in the activity/class, I hereby agree, for myself, my heirs, administrators, executors and assigns, that I shall indemnify and hold harmless the Association from any and all claims, demands actions or suits arising out of or in connection with my participation in the activity/class. This form will act as a medical release in case of an emergency.

I understand that by participating in this activity that I am giving consent for images of myself to be used for promotional purposes by the Training Officers’ Section of California Fire Chiefs’ Association. I HAVE CAREFULLY READ THIS RELEASE, HOLD HARMLESS AND AGREE NOT TO SUE AND FULLY UNDERSTAND ITS CONTENTS. I AM AWARE THAT THIS FORM IS A FULL RELEASE OF ALL LIABILITY AND SIGNED BY MY OWN FREE WILL.

Participant’s Signature: __________________________ Date: ______________
Equipment, SCBA Fit Test, and Course Prerequisite Verification

The firefighter below is an active member of __________________________ Fire Department, is authorized to attend the course indicated below and will be provided all required PPE by our agency. I understand this training course may contain certain evolutions that simulate and/or create actual firefighting or rescue conditions. The California Fire Chiefs’ Association Training Officers’ Section is not responsible and/or liable for any malfunction or damage to any equipment used during this training program.

Name of Firefighter: ____________________________

Firefighter Signature: ____________________________ Date: ____________

For completion by Fire Chief and/or Training Officer:

Course Name(s): ____________________________

The firefighter listed above has medical clearance to use Self Contained Breathing Apparatus, (SCBA), in accordance with 29 C.F.R. part 1910.

☐ YES ☐ NO

The firefighter listed above is authorized to use SCBA and participate in interior and exterior firefighting evolutions.

☐ YES ☐ NO

The firefighter listed above meets ALL of the prerequisites for the course listed above and copies of his/her certifications and/or licenses are attached.

☐ YES ☐ NO

Fire Chief or Training Officer Name: ____________________________

Fire Chief or Training Officer Signature: ____________________________

Contact Information:

Address: ____________________________

Phone Number: ____________________________ Email: ____________________________
# College Registration Form

## ELAC Affiliation Class

<table>
<thead>
<tr>
<th>1. Employee #/SS#:</th>
<th>2. Legal Name:</th>
<th>3. Sex:</th>
<th>4. Birth Date:</th>
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<tr>
<td></td>
<td>Last, First Middle Initial</td>
<td>Male</td>
<td>MM/ DD/ YYYY</td>
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<td>Female</td>
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</tbody>
</table>

Please double check your employee # if it must be accurate to ensure the integrity of your permanent record.

## 5. Ethnic Identity (Please check only one):

| 10 Chinese | 17 Other Asian | 50 Caucasian, White |
| 11 Japanese | 20 Black, African-American | 60 American/Alaskan Native |
| 12 Korean | 30 Filipino | 70 Pacific Islander, Samoan |
| 13 Laotian | 40 Mexican, Chicano, Mexican-American | 71 Pacific Islander, Hawaiian |
| 14 Cambodian | 41 Central American | 72 Pacific Islander, Guamanian |
| 15 Vietnamese | 42 South American | 79 Other Pacific Islander |
| 16 Indian Sub-Continent | 49 Other Hispanic | 80 Other Non-White |

## 6. This application for:

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<td>Year:</td>
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## 7. Please answer the following

At any time in the past two years have you:

- Registered to vote in a state Other Than California? ........... Yes __ if yes what year? __ No __
- Filed a legal action in a state Other Than California? ........... Yes __ if yes what year? __ No __
- Attended a Non-California college/university as a resident of that state? ....Yes __ if yes what year? __ No __
- Filed as a Non-Resident for California State Income Tax Purpose? ...........Yes __ if yes what year? __ No __

## Non-Discrimination Policy:

All programs and activities of the Los Angeles Community College District shall be operated in a manner which is free of discrimination on the basis of race, color, national origin, ancestry, religion, creed, sex, pregnancy, marital status, sexual orientation, age, handicap or veterans status (Reference Board Rule 1201)

In order to ensure the proper handling of all civil rights matters, each college of the District has its own Affirmative Action Representative. Title IX/Sex-Equity Coordinator, Section 504 Coordinator of Handicap Programs and an Ombudsperson. Direct initial inquiries to the District Office of Affirmative Action Programs and Services at (213) 891-2000.

## 8. Certification:

I declare under the penalty of perjury that all the information on this form is correct. I understand that falsifying or withholding information required on this form shall constitute grounds for dismissal from East Los Angeles College.

Signature: __________________________ Date: __________________________

Agency: __________________________

**APPLICATION FOR ADMISSION * EAST LOS ANGELES COLLEGE**

**IMPORTANT NOTICE**

Holds placed against your records by the L.A.C.C.D. due to unpaid college fees will bar you from receiving college credit for this or any training. Questions? Call 323-265-8834

*Please complete this form to submit upon registration check-in. THANK YOU!*
California State Fire Training
Safety Officer (S-404AR) - For All Firefighters!!

Presented By:
Elite Command Training
Safety Officer S-404 - $325.00
(CSFT certificate included)
September 1 – 3, 2015

This is a MUST for all company & chief officers!! Firefighters need to be skilled at Risk Assessment and Decision Making in today’s hazardous environments. You’ll improve your knowledge, skill sets, and abilities to keep your members safe.

SAFETY OFFICER “ALL HAZARD” TOPICS:

• Operate at single and multiple alarm building fires safely
• Risk assessment and decision making process
• Roles & Responsibility of the I.C. & supporting the I.A.P.
• Compliance with NFPA 1521
• Tactical Analysis – 215A development and application
• Improving communication skill sets
• Hazardous materials incident – tanker fire on freeway (development of the safety plan)
• Fire behavior predictions and NEW WUI applications
• Train derailment – “all hazard” simulation class exercise
• Safety message development, delivery and implementation

“DON'T BE THE OFFICER WHO DOES NOT KNOW WHAT THEY ARE REQUIRED TO KNOW AT THE TIME THEY NEED TO KNOW IT”

Registration On-Line Now!!
www.elitecommandtraining.com

Class Location:
Woodland Fire Station 3 – 1550 Springlake Court, Woodland, Ca. 95776

Contact for questions: 626-290-6007

Deputy Chief Mike Bryant (ret.)
County of L.A Fire Department

Deputy Fire Chief Mike Bryant is a 34-year veteran of the County of Los Angeles Fire Department. He is a qualified Type II incident commander, operations section chief, safety officer and division/group supervisor. In addition, he is a certified Chief Officer & Master Instructor from California State Fire Training.

Instructor: Battalion Chief Jeff Brand (ret.) – CAL FIRE

Battalion Chief Jeff Brand is a 35-year veteran of the California Fire Service. He is a qualified Air Attack Officer, Incident Commander, Operations Chief, Safety Officer. He has extensive background in large incident command management.
Presented By:
Elite Command Training
Safety Officer S-404 - $275.00
(CSFT certificate included)
September 9 – 11, 2015

This is a MUST for all company & chief officers!! Firefighters need to be skilled at Risk Assessment and Decision Making in today’s hazardous environments. You’ll improve your knowledge, skill sets, and abilities to keep your members safe.

SAFETY OFFICER “ALL HAZARD” TOPICS:

- Operate at single and multiple alarm building fires safely
- Risk assessment and decision making process
- Roles & Responsibility of the I.C. & supporting the I.A.P.
- Compliance with NFPA 1521
- Tactical Analysis – 215A development and application
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- Hazardous materials incident – tanker fire on freeway (development of the safety plan)
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- Safety message development, delivery and implementation

“DON'T BE THE OFFICER WHO DOES NOT KNOW WHAT THEY ARE REQUIRED TO KNOW AT THE TIME THEY NEED TO KNOW IT”

Registration On-Line Now!!
www.elitecommandtraining.com

Class Location:
Anaheim Emergency Operations Center
909 East Vermont Avenue, Anaheim – Ca. 92805

Contact for questions: 626-290-6007
Elite Command Training - 2015

Command 1A: Aug. 31 – Sept. 3 $ 265.00
S-404AR - Safety Officer: Sept. 9 – 11 $275.00
S-330AR - ST/TF Leader: Sept. 28-Oct.1 $200.00
I-400 - Advanced ICS: Oct. 1 & 2 $175.00
Command 1B: Oct. 12 – 15 $265.00
S-270 - Basic Air Operations: Oct. 26 & 27 $175.00
S-234 - Ignition Operations: Oct. 28 & 29 $175.00
Management 1: Nov. 2 – 5 $265.00
S-230 - Crew Boss: Nov. 4 – 6 $200.00
Basic Land Navigation: Nov. 9 and/or 10 $150.00
(Individual 8 hr. classes)
S-231 – Engine Boss: Nov. 12 & 13 $175.00
S-244 – Field Observer & S-245 – Display Processor (combo class): Dec. 8 – 11 $300.00
S-390 - FB Calculations: Dec. 14 – 17 $300.00

Register On-Line Now:
www.elitecommandtraining.com

Class Locations:
Fullerton F.S. 6 and/or Anaheim F.D. EOC
(Please see website for specific locations)

Contact for questions: 626-290-6007 or
Email: elite@elitecommandtraining.com
Elite Command Training

Command 2B – August 24 - 27 - $300
Command 1A – Sept. 14 - 17 - $300
Command 1B – Sept. 28 - Oct. 1 - $300
Command 2C – Oct. 5 - 8 - $300
Command 2D – Nov. 2 - 5 - $300
Command 2E – Dec. 7 - 10 - $300
Management 2A – Jan. 25 – 29, 2016 - $300
Management 2B – Feb. 8 – 12, 2016 - $300

All classes include State Fire Training Certificate

WE WILL NOT CANCEL THESE CLASSES LIKE THE COMMUNITY COLLEGES DO!!

COMMAND SERIES: If you are ready to acquire the necessary command depth to put yourself at the top of the next promotional list, then these series of classes are for you.

MANAGEMENT SERIES: We put you in the position of navigating the challenges and accomplishments of what every leader and manager experience in today’s fire service environments.

If you have been frustrated taking classes and learning absolutely nothing from instructors who just read the PowerPoint slides to you. We would like to provide you with an alternative for your educational future!

Register Now At:
www.elitecommandtraining.com

Class Locations:
West Sacramento Fire Station 45 or Woodland Fire Station 3
(Please see website for specific locations)
Contact for questions at: 626-290-6007
CALL FOR PRESENTATIONS – 2016 CPSE EXCELLENCE CONFERENCE:

2016 CPSE Excellence Conference
Caribe Royale - Orlando, FL - March 14-18, 2016

Call for Presentations

CPSE announces its Call for Presentations for the 2016 Excellence Conference, scheduled for March 14-18, 2016, at the Caribe Royale Orlando resort.

If you have an interesting program idea, the Center for Public Safety Excellence invites you to submit an application for our Call for Presentations. By submitting a program, you can help shape the educational content of the 2016 CPSE Excellence Conference in March, 2016, and promote continuous improvement in the fire and rescue profession. If selected as a conference speaker, you will gain visibility in the industry and contribute to the advancement of your profession. To be considered as a conference speaker, you must complete the abstract application and return it by August 31, 2015.

The Evaluation Process
Members of the Program Advisory Committee will evaluate all proposed programs based on the following criteria: overall quality, relevance to the fire and rescue community, well-defined focus within the program track structure, practical applications of material, timeliness of the topic and speaker qualifications. To be considered as a speaker, your program must be educational in nature — focusing on solutions. Your presentation material must be original; otherwise, reference your sources. In the case of multiple speakers (limit two speakers per session), each speaker must agree to this submission. Submissions must be complete or they will not be considered by the program committee. The final program selections and notifications will be made in early September.

Program Guidelines
In 2016, CPSE will offer its first “Accreditation Boot Camp,” providing basic-level information on the accreditation model and process. Presenters have already been designated for the “Boot Camp.”

Therefore, proposals for the 2016 conference should address advanced-level individual or organizational development and improvement issues, or solutions that provide development and improvement in both areas. Presentations should address one of three general tracks:

• Advanced Accreditation;
• Credentialing or
• General Topics/Leadership.

Presentations should be ninety (90) minutes in length of time, including a brief session for question and answer, and should not consist of more than two speakers.

Address any questions regarding abstracts to Karl Ristow, CFAI Program Director, at kristow@publicsafetyexcellence.org, or call (703) 691-4620, X 204.
Hey,
I wanted to "pass this on" as it's a unique conference opportunity for those of you who may transmit the words "in command" or "establishing command" --- I am not going to waste your time. Trust me-this is worth checking out. There have been more than a few stories out there in the media lately regarding the responsibility and issues related to the FIRE OFFICERS and FIRE COMMANDER at a fire.

Being in "command" is far more than just saying it-you now own it-and there are unfortunately few training programs that really focus on the role and huge responsibility of the FIRST ARRIVING company officer-and the FIRST ARRIVING chief officer.

And while few like talking about it, the FACT is that FEW fire officers (chiefs or company) are provided with realistic hands on type training for their vital role of being the INITIAL ARRIVING (and 2nd arriving "assuming") fire incident commander. This unique conference will arm you the information and training that is needed.

This conference, being held in September, will allow you to attend training that focuses SPECIFICALLY on what YOU respond to daily:

- Single family dwelling fires.
- Multi family dwelling fires.
- Strip mall fires.
- Commercial fires.
- Big box store fires.

You may be a new company officer or a seasoned one, or a new chief officer or an equally seasoned one-but trust me-YOU WILL gain from this conference, its sessions and the training.

===Fire Commissioners: WHAT qualifies your Chiefs to be in command?

===Fire Chiefs: WHAT qualifies your company officers to arrive and make those initial decisions? How are they trained to make the critical "first minute" decisions, based upon their size up (what is "their" size up?), establish command, start attacking the fire or making rescues?

Attendance at this conference sets the foundation for the qualified training that is needed by ANYONE responding to and commanding fires in 2015.

Look, we take no fees or anything "free" for "advertising" on FFCC or on The Secret List-never have-never will-you cannot advertise with us. It's impossible. Since 1998, we have been 100% non profit and non commercial-we are 100% self funded and independent. This (or any conference or product we mention) is not some BS endorsement that we make money on or get free stuff on. So why share this? Until this program, there has not been any national program that focuses on commanding the fires we turnout on daily ...and THAT is why we are sharing this with you-it is well worth it. That's why we "pass it on." More than once you, me, us have all felt pretty "blue" after a fire that we know could have gone much, much better. This conference and program helps eliminate "the blues."
Take a look at the link below—I am confident you will find this conference program of great value in filling the gap to answer that question “who’s in command” --- with clear confidence in knowing that your officers are fully COMMAND trained and COMMAND qualified.  

If you have questions about the conference, please write to: trainingadmin@bshifter.com

BillyG
The Secret List 7/14/2015-1500 Hours

AND:

Hey,
Some cool news and THANKS to you from the Cadyville (NY) Fire Department. If you recall, they had to shut down their annual fundraising detail so that the NY State Police could hunt down the escaped convict murderers from the Clinton Prison.

NYSP: 2, Bad Guys: 0.
Anyway—I received an email recently from CFD leadership and members that read as follows:

TO THE MEMBERS/READERS OF THE SECRET LIST:
We can't thank all of you enough for passing on details about our situation, it is greatly appreciated. To date we have received donations totaling $7,300 and they are still coming in! This money will used to purchase a new TIC that will be used in conjunction with (and eventually replace) our first generation camera. Again, thank you for your kind words and your support. The Officers and members of the Cadyville FD.

Thanks to all of you for helping out the Brothers and Sisters up there, in their time of need.
HERE is the original piece we sent out:
http://www.fireengineering.com/articles/2015/06/prison-escape-firefighters-mutual-aid.html
https://www.facebook.com/pages/Cadyville-Fire-Department/142556482481833

BRAND NEW EAST COAST/MID ATLANTIC FIRE CONFERENCE COMING UP:
THE KEYSTONE FIRE CONFERENCE.

There is a BRAND NEW Firefighters conference coming up next month in the Philly area and it’s looking pretty cool with 30+ training sessions and numerous exhibitors..
DATES: AUGUST 6, 7 and 8th, 2015
WHERE: VALLEY FORGE AREA (Right outside of Philly)
(PHL Airport: 33 miles, New York City: 110 miles, Washington DC: 149 miles)

=Internationally Known Instructors - REALISTIC-RELEVANT-CURRENT Topics.
=TRAINING SESSIONS: http://keystonefirefighterconference.com/friday-training-schedule/
=KEYNOTE by FDIC/Fire Engineering’s Bobby Halton
=FIRE APPARATUS “Pride & Polish” Competition:
http://keystonefirefighterconference.com/pride-polish/
=FIRE / RESCUE EXHIBIT HALL

NOTE: There is limited registration to some of the training sessions.
DETAILS AND REGISTRATION FOR ATTENDEES HERE:
http://keystonefirefighterconference.com/class-descriptions/
http://keystonefirefighterconference.com/

DENVER FALLEN FIREFIGHTER FUNERAL DETAILS:
Funeral services will be held Tuesday for Denver Firefighter John Whelan, who died in the Line of Duty from the injuries he sustained after falling through a skylight during a June warehouse fire. Whelan died on Wednesday -- more than two weeks after the June 28 accident. It will be held Tuesday at 0930 hours at Faith Bible Chapel, 6250 Wright St. --the funeral service will be followed by a procession past Denver Fire Station 8 at 1616 Park Ave., to Mount Olivet Cemetery, 12801 W. 44th Ave. in Wheat Ridge.

NOTE: The service and interment will not be open to the public, however all friends and uniformed first responders are welcome. Members of the public wishing to pay their respects are encouraged to line the processional route. He leaves behind his wife and young son.

SHOTS FIRED??
Cops are investigating after a Cincinnati Firefighter's helmet was hit by something while operating at a fire at a vacant home early this morning. Initial reports said the helmet was hit by a bullet, but investigators are having trouble finding evidence to confirm that. As one crew of firefighters was operating, a firefighter’s helmet was knocked off by something. The firefighter was not hurt. Initial reports coming out of the fire by the department said that something struck a helmet during the fire. The police on scene looking at evidence did not find evidence consistent with a shooting or shootout. So, they are looking at everything including the helmet to run analysis and determine (what occurred)...as there are no eyewitness report or bullet casing. There were however reports of shots fired in the area. Investigators confirmed the helmet was hit by something, but it could have been shrapnel from the fire. They were hesitant to say it was definitely a bullet. Stay low.
Take Care. be Careful. Pass it On.
BillyG
The Secret List 7/19/2015-2030 Hours

AND:

Baltimore City FD Medic Succumbs
PA Fire Police Officer Dies
It is with deep regret that we pass on the tragic death of Nick Hemingway. Nick was a Paramedic with Baltimore City FD and a volunteer FF with Bladensburg Co. 9 in Prince Georges County, MD. Nick was hospitalized after a Cardiac Arrest late Tuesday afternoon while at work, as a Paramedic with the Baltimore City Fire Department. He had been feeling ill throughout the day. No further details are available at this time. Please offer thoughts and Prayers to the Hemingway family, his girlfriend Natalie, the brothers and sisters of the Baltimore City Fire Department; Firefighters Local 734, Fire Officers Local 964, Prince George's County Firefighters Local 1619, Chillum Adelphia Fire Department Station 34 and the many other friends that Nick had. Nick was assigned to Medic 11 as an Active Paramedic, working out of the Liberty Heights Fire Station. Nick graduated the Baltimore City academy in recruit class 14-02. He held membership in Burtonsville - Montgomery County Co 15, Chillum Adelphi - Prince George's County Co 34 and currently Bladensburg, Prince Georges County Co 9. Our condolences to all those affected. RIP. Arrangements will be posted as they become available.

Pennsylvania Fire Police Officer Dies Following Run
We regret to advise you that Fire Police Officer Melissa "Missy" Doll, 41, died in the Line of Duty on July 16, 2015. As a member of the Jefferson Volunteer Fire Department, Codorus, PA, Fire Police
Officer Doll passed away from an apparent cardiac arrest on July 16 after responding to a mutual aid structure fire late the night before. Our condolences to all those affected. RIP.
BillyG
The Secret List 7-17-2015-2200 Hours

AND:

DENVER (CO) FIREFIGHTER SUCCUMBS TO INJURIES
We regret to pass on to you that the Denver Firefighter who fell through a skylight while fighting a fire on June 28 died in the Line of Duty from his injuries last night. John Whelan, a 15-year veteran of the department was taken to St. Anthony North Health Campus about 1945 hours with shortness of breath, according to a release from the Denver Fire Department. Whelan died less than an hour later after going into cardiac arrest. Whelan was at the scene of a dumpster fire that broke out near an abandoned building at 3860 Blake Street on June 28th. He was on the roof of the building checking for damage when the skylight collapsed. Whelan fell 20 feet and suffered several injuries including a broken arm, broken ribs and internal injuries. More details will follow as a press conference is scheduled for this morning outside Denver Fire Headquarters. Our condolences to all those affected. RIP.

FIREHOUSE EXPO IN BALTIMORE KICKS OFF TODAY.
Following several days of hands on training, FIREHOUSE EXPO kicks off this morning. We look forward to seeing many of you there. HERE are the details: http://firehouseexpo.com/

FOR THOSE INTERESTED: We are signing the book "PASS IT ON-What We Know, What We Want You To Know" on FRIDAY in the exhibit hall at the NFFF Booth #1038 from 1000 hours until 1200 hours. As always-100% of the royalties are split 50/50 between the National Fallen Firefighters Foundation. Hope to cy a Friday.
BillyG
The Secret List 7/16/2015-0700 hours

AND:

All,
Today NIOSH released their report (below) on the May 31, 2013 SW Inn Fire that killed four Houston Fire Department members in the Line of Duty:
-Captain Matthew Renaud, 35 years old.
-Engineer-Operator Robert Bebee, 41 years old.
-Firefighter Robert Garner, 29 years old.
-Firefighter Anne Sullivan, 24 years old
This fire also resulted in the career ending injuries of Captain Bill Dowling, and Firefighters Robert Yarborough and Anthony Livesay.

On May 31, 2013, the above Firefighters were killed in the Line of Duty when the roof of that restaurant collapsed on them during fire operations. The roof collapsed 12 minutes after the first due engine had arrived on-scene and 15 minutes and 29 seconds after the initial dispatch. During the RIT operations, a secondary wall collapse occurred injuring several members of the rescue group.

Contributing Factors
=Fire burned unreported for 3 hours

August 5, 2015 www.chabotfire.com
=Delayed notification of the fire department
=Building construction
=Wind impacted fire
=Scene size-up
=Personnel accountability
=Fireground communications
=Lack of fire sprinkler system

HERE is the NEW NIOSH REPORT on this fire:
http://www.cdc.gov/niosh/fire/pdfs/face201316.pdf

HERE is a STATEMENT ABOUT THE ABOVE REPORT FROM THE HOUSTON PROFESSIONAL FIREFIGHTERS (IAFF Local 341) ASSOCIATION:

HERE is the previously released TEXAS STATE FIRE MARSHAL REPORT on this fire:

HERE is the previously released HOUSTON FIRE DEPARTMENT REPORT on this fire:

AUDIO & VIDEO OF THIS FIRE:
MAYDAY RADIO COMMUNICATIONS:
RAW VIDEO:
https://www.youtube.com/watch?v=giCNIaypDIY
https://www.youtube.com/watch?v=4BQ-k6ko8MM
RIP.
BillyG
The Secret List 7/20/2015-1800 Hours

AND:

All,
Last Sunday morning, Fauquier County, Virginia (a suburb of Washington DC) Fire Rescue companies were dispatched to a dwelling fire on Pickett Street in the town of The Plains. First arriving crews had heavy smoke coming from the upper floors and requested assistance from neighboring Loudoun and Prince William Counties. During the initial fire attack, conditions rapidly changed and three members were injured. Two were transported to Fauquier Hospital by ambulance with burns to their bodies and another was later driven to the hospital for minor burns to his ears. Of the three, two Firefighters were later released and are in good condition. The third, a 16 year old volunteer with the Marshal VFC was transferred to the Washington MedStar hospital burn unit with first and second degree burns to his body. That Firefighter underwent seven hours of surgery and skin grafts Wednesday to treat burns suffered Sunday morning.

Volunteer FF Adam Glaze remains in the Washington MedStar Hospital Center, where DC area career and volunteer Firefighters have gathered to offer support. A Fauquier High School junior, Mr. Glaze suffered the most severe burns among the 3 members. The 1-1/2-story stucco home became a blast furnace as the young volunteer - fighting his first fire - headed upstairs with a 1-3/4-inch
hose. The career firefighter followed closely behind him. The county fire department has launched an investigation of the circumstances that led to the injuries. Additionally, a county ordinance that allows minors to enter burning structures will undergo review. (See Union Letter Below). The Code of Virginia says: "Minors 16 and 17 years of age shall not enter a burning structure." But, the code provides exceptions for local governments that adopt ordinances allowing minors - with proper training - to fight fires. FF Adam Glaze's training exceeds minimum standards.

His Dad, a career Firefighter in Washington DC issued a statement, distributed by the county firefighters' union. He told members "he was extremely supportive and confident when he signed the release for his son to act as an interior firefighter." Mr. Glaze continued: "If anyone wants to address policies, that's a separate issue, but the training provided by the county high school program to certify my son as a firefighter provided him the ability to survive a situation that could have been fatal. The extremely qualified instructors ensured my son's survival." The Fauquier County Career Firefighters Union has issued a statement expressing concern with the current command structure and staffing in that county. The Virginia Occupational Safety and Health Administration also will conduct an investigation. Here is more from the local media.

More info:

Keep this young Firefighter, his family and the FCFR members in your prayers.
BillyG
The Secret List 7/23/2015-1000 Hours

AND:

All,
As you know, a Spotswood (Middlesex Co, NJ) Emergency Medical Services EMT was killed in the Line of Duty this morning in a multi vehicle crash in East Brunswick, responding to a separate mutual aid crash. Reports are now that the 20 year old EMT who lost her life was working her final shift before starting medical school. At least three vehicles appeared to have been involved in the crash. The 2nd EMT is reported in critical condition. Law enforcement is identifying the young Spotswood EMT as Hinal Patel, from Piscataway, NJ. Our condolences go out to her family, friends the Spotswood EMS members as well as to the critically injured EMT. KTIYP's. More to follow.

YANKEES VS RED SOX:
A FUNDRAISER FOR THE FAMILY OF A NY FIREFIGHTER WHO WAS KILLED IN THE LINE OF DUTY AT A DWELLING FIRE-Help Pay Off Their Mortgage!

The Siller Foundation* (Tunnel to Towers*) is running a fundraiser to help Chief Joe Sanford's family pay off their mortgage. There are about 300 tickets left (we have sold 700 so far). It's a Yankees/Red Sox game on August 4th. If they sell the remaining 300 tickets they will have raised enough money to pay off the mortgage!! If you cannot attend the game sponsors and donations are welcome as well. As you will remember, Joseph Sanford Jr., of the Inwood (Nassau Co, Long Island) Fire Department, died in the Line of Duty on December 23, 2014 at the age of 43, 4 days after operating at a house fire in Woodmere. Sanford, who served with the Inwood FD for 17 years is survived by his wife, Jacqueline Scott-Sanford, and daughter, Janisha. Fundraising tickets are ONLY available at www.T2Theroes.com. Donations to the fundraiser can also be made by visiting www.T2Theroes.com

THE GAME: Tuesday, August 4th, Boston Red Sox vs. New York Yankees

August 5, 2015 www.chabotfire.com 54
Location: Yankee Stadium, Time: 7:05pm, Price: $50 per ticket. Seats will be located in sections 205-210 on the Main Level. http://tunnel2towers.org/event/joseph-sanford-jr/

Below is a link to a recent article that ran in the NY Daily News http://www.nydailynews.com/new-york/hamill-9-11-inspired-charity-takes-mortgage-article-1.2296889

Take Care. Be Careful Pass it On.
BillyG
The Secret List 7-25-2015-1400 Hours

AND:

NEW JERSEY EMT KILLED IN THE LINE OF DUTY-2nd EMT CRITICAL FOLLOWING A CRASH WHILE RESPONDING
We regret to pass on that an EMS crew member was killed in the Line of Duty and another was critically injured after an ambulance responding crash this morning. A Spotswood EMS ambulance (Middlesex County) was responding to assist at a crash in East Brunswick when it crashed with a civilian car at about 0800 hours at the intersection of Ryder Lane and Cranbury Road. One EMT in the ambulance was pronounced dead at the scene. A second EMT in the ambulance was taken to Robert Wood Johnson Medical Center Trauma in critical condition. No patients were in the ambulance at the time. More details to follow here and on our home page - with some photos. RIP.

REMEMBERING TWO BRIDGEPORT CT FIREFIGHTERS
It's been five years since BFD Lt. Steven Velasquez and Firefighter Michel Baik, both died in the line of duty fighting a fire on a July 24, 2010. Five years ago, Velasquez and Baik were on the third floor of that dwelling on Elmwood Avenue and gave their lives. They were both were found unresponsive at that residential structure fire. The fire had been extinguished on the 2nd floor upon their entry into the structure. While pulling walls and the ceiling on the 3rd floor, smoke and heat conditions changed rapidly. A Mayday (audibly under duress) was transmitted but that was not acknowledged or acted upon. Minutes later the incident commander ordered an evacuation of the 3rd floor. As a fire fighter exited the 3rd floor, one member was discovered unconscious and not breathing, sitting on the stairs to the 3rd floor. Approximately 7 minutes later, the other member was discovered on the 3rd floor in thick, black smoke conditions. Both members were removed by the rapid intervention team (RIT) and other fire fighters who assisted them. Both victims were pronounced dead at local hospitals. RIP.
HERE is the report: http://www.cdc.gov/niosh/fire/reports/face201018.html

REMEMBERING THE IRON COMPLEX FIRE: FF ANDY PALMER
Firefighter Andy Palmer was assigned as a part of an engine crew to the Iron Complex fire on the Shasta-Trinity National Forest near Weaverville, California. When Firefighter Palmer and his crew arrived at the incident command post, they could not go to work immediately due to a mechanical problem with their engine. After working logistical assignments at the camp, Firefighter Palmer and two members of his crew were assigned as a tree falling team. They worked ahead of firefighters mopping up a fire that was under control, removing or dropping hazardous trees to allow other firefighters to work more safely. At approximately 1350 hrs, Firefighter Palmer was struck by a piece of a falling tree released in the falling process. Helicopter access to the site was prevented by smoke conditions so other firefighters carried Firefighter Palmer to a location where he was picked up by a United States Coast Guard helicopter. Firefighter Andy Palmer went into cardiac arrest in the helicopter and was pronounced dead on 7-25-2008. RIP.
HERE are the reports: http://wildfreetoday.com/2009/11/03/3838/
BillyG
The Secret List 7-25-2015-1030 Hours
AND:

All,

With the 40th anniversary of Firehouse, there has been quite a bit of chatter about Dennis Smith-and what he is up to... over 40 years later. For those of you younger TSL members, Dennis Smith wrote the iconic book "Report from Engine Co 82" - (link below) and many books after that. (Report From Eng Co 82: http://www.fire-police-ems.com/books/br1001.shtml)

I recently received an email from Dennis, catching up -and I wanted to pass it on to you-along with his latest news:

"During the time I was working with Engine Co. 82 in the South Bronx, where we responded to 40 alarms a day, I wrote "Report From Engine Co. 82, and of course, Firehouse followed. I have now created something that will exceed the expectations of even those first readers of Firehouse or my books. I have created a new social media company - a great way to have unique communication directly with firefighters all over the country." Wavepeg.

"If you learn a lesson, you can use Wavepeg to share it with your brothers and sisters who are out there like you...what you know, what you learned, and how to keep each other safer. Just take a look at my new site, www.wavepeg.com. Register in 5 seconds. It is completely free."

Own the "world" of fire completely - with free and easy access to each other, all 1½ million of you - one to one, city to city, or nationally. Spread your firefighting experience and intelligence. It is what you say that counts. I invite you as your brother in bringing something new into our culture. Go to the "fire" world within Wavepeg- save the baseball and football worlds for later. Record what you and your company do - help inspire the courage of tomorrow. Please join us at: www.wavepeg.com

As you can see, Dennis hasn't stopped since he first walked in to the fire academy-and he continues today, offering this latest venture and service for firefighters worldwide. Check it out!

FIREFIGHTERS BEING LEFT IN THE SMOKE

Take time to check out this expose'...about the job you do-and what you are exposed to.

As this reporter writes:

Firefighters know danger is part of their job: running into burning buildings, going on rescues and fighting wildfires. **However, many of them didn’t realize when they signed up that cancer would also be one of the things they fight in their career.** Richard Pula has been a Denver firefighter for 15 years. In that time he was been on more than 3,000 calls. In 2015, Pula was diagnosed with stage 4, Non-Hodgkin’s lymphoma. He's is just one of hundreds of Colorado firefighters who have been diagnosed with cancer.

CHECK THIS OUT:

REMINDEERS:

====KEYSTONE FIRE CONFERENCE:
Firefighters conference in the Philly area with training sessions & exhibits.
DATES: AUGUST 6, 7 and 8th, 2015
WHERE: VALLEY FORGE AREA (Right outside of Philly)
DETAILS: http://keystonefirefighterconference.com

====FIRE RESCUE INTERNATIONAL-INT'L ASSOC. OF FIRE CHIEFS
IAFC's Int'l Fire/Rescue service leadership conference for company and chief fire officers.
DATES: AUGUST 26-29, 2015
WHERE: ATLANTA, GA
DETAILS: http://www.iafc.org/micrositeFRIconf/

====FIRE COMMAND CONFERENCE: BLUE CARD/HAZARD ZONE
Conference focused specifically on commanding the fire ground.
DATES: September 24-25-26 2015
WHERE: PHOENIX, AZ

====NATIONAL FALLEN FIREFIGHTER MEMORIAL WEEKEND
Now is the time to plan - especially if you have never attended this event. Every October, the Nat'l Fallen Firefighters Foundation sponsors the official national tribute to all firefighters who died in the line of duty during the previous year. Thousands of firefighters-most unrelated to a line of duty death-attend the National Fallen Firefighters Memorial Weekend in Emmitsburg, Maryland as volunteers, observers or to simply show support.
DATES: OCTOBER 3-4, 2015
WHERE: NATIONAL FIRE ACADEMY/NETC Emmitsburg, MD.
DETAILS: http://www.firehero.org/events/memorial-weekend/
Take Care. Be Careful. pass It On.
BillyG
The Secret List 7-27-2015-2037 Hours

AND:

COLUMBIA SC FIREFIGHTER DIES AFTER BECOMING ILL
We regret to pass on to you that the Columbia Fire Department is mourning the death of one of their own when a 25-year-veteran firefighter died Sunday after falling ill earlier in July. Firefighter Tyron Weston, 51, fell ill on July 3 and was on his way to recovery when he died Sunday morning. Weston has been a member of the Columbia Fire Department since August 1990. Our condolences to all those affected. RIP.

NORTH CAROLINA FIREFIGHTER DIES IN QUARTERS
We regret to pass on to you the death of Captain James Alan Hicks of the National Guard FD. Captain Hicks responded to a working fire in Stanly County with the National Guard Fire Department Sunday night. He died at the fire station before his shift ended Monday. It is believed he may have died from a heart attack.

HOW DO YOU WANT THEM TREATED? 1, 2, 3 & 4.
For those of you who are old-er and are original or "senior" members of The Secret List starting back in the early 90's (we started The Secret List about a week before Al Gore invented the internet) - you may recall that we used to write about "NTS: Non Thinking Syndrome."

Sometimes we simply don't think. Sometimes we get comfortable, all of us, it's human nature. At the firehouse, for example, officers don't always supervise or correct our actions, or simply nothing
"happens" or goes wrong- so we keep doing it "that" way.

**The more we do things wrong, the more they seem right.**

Until something goes wrong.

Personally I've been human since the 50's and a fire officer since the late 70's. I am very well aware that this can happen. It has happened to me many, many times and still can and has. Sometimes its a simple as always acting in the same way that we would want our family treated...pretend it's "your" house, kid, loved one. Whoever matters to you.

How do you want them treated? Lead? Trained? Operating at a fire?

**Training - and lots of it - usually fixes it.**

LEADERSHIP + POLICY + TRAINING in a serious DISCIPLINED Environment. Disciplined as in taking the stuff seriously at all level.

You have to hope that "leadership" is focused on what's going on within-and outside of their FD.

Many get it.

Some don't.

Some have "walls" around their FD and feel they have nothing to learn from whatever anyone else or any other FD is doing. Maybe doing it better. Remember the pre-June 18, 2007, Charleston SC FD? Or the Hartford, CT firefighting hood issue earlier this year. Sometimes it takes a crisis for any of us to look outside the walls and find out how other FD's "do it" ...and in some cases, have been doing it better for years.

So in the past few days, there have been some pretty amazing examples of what we hope is NTS...vs actual intentional means of operating this way. Nothing "went wrong" so to speak...so we get comfortable.

. All's well. Sorta.

Try this-imagine your kid is a Firefighter in these recent events...how would you want them treated or to behave...if it was your kid?

# 1:

**PALLETS IN A VAN. PLEASE ENTER HERE. ACTUALLY...DON'T.**

For example, here is a so called mobile training van. Seriously. Lets fill the back of a van up and light the sh!t on fire. Google NFPA 1403. Would you stick your kid in there?

Is this FIREFIGHTER TRAINING or CRIMINAL ACTIVITY*?

WATCH THIS:

https://www.youtube.com/watch?v=bCzzUGYm7wQ

Find the above interesting? Learn how some Firefighters were seriously burned in a similar way:

http://www.state.nj.us/dca/divisions/dfs/reports/parsippany_troyhills.pdf

More than a few firefighters have burned to death when training fails to follow existing standards-standards that were developed because more than a few firefighters have burned to death in training.

...Nothing went wrong "this time" above-but it did here:

*FIREFIGHTER "TRAINING = CRIMINAL ACTIVITY?*

GOOGLE THIS:

Or remember MILFORD, MI:

#2:
NO SCBA REQUIRED?
With all the Firefighters suffering from cancer, one would hope the message is getting out there... (fyi-I don't care how many fires anyone goes to, put a f*cking SCBA on with your gear....just ask some of the former 230 lb firefighters...the ones who are now rotting away at 100 lbs due to firefighting cancer...)
Interior firefighting? Absolutely.
Just WEAR what you are issued-and just don't breathe that sh!t. Would you allow your kid to breathe that crap?
CHECK THIS:
http://chicagoareafire.com/blog/2015/07/working-fire-in-gary-7-25-15/#comments
...Nothing went wrong "this time" above-but it did here:
http://michiganradio.org/post/detroits-retired-firefighters-battle-cancer-medical-bills#stream/0

#3:
WTF. Seriously. WTF.
This guy wearing the SCBA but no other PPE is a firefighter from "out of that area" who is lending a helping hand. I definitely "get" staffing issues and I "get" wanting to help....but seriously? The guy in those pictures is not a member of that department or a mutual aid department responding to assist. He is from another fire department who was in town as a visitor. That Firefighter felt the need to jump into action. Read more of the facts below from the Lake Placid FD.
TAKE A LOOK:
FROM THAT FIRE DEPT:
https://www.facebook.com/LakePlacidFireDept?fref=nf
...Nothing went wrong "this time" above-yet-but it did here:
http://michiganradio.org/post/detroits-retired-firefighters-battle-cancer-medical-bills#stream/0

#4:
DISPATCHER HANGS UP.
YOU USE FOUL LANGUAGE-I HANG UP. HUMPH.
And then there is this incident in New Mexico. A FF (who has since resigned) repeatedly asks if a young shooting victim is breathing, but when the caller gets annoyed with the questions and snaps at the firefighter using "bad language", the Firefighter tells her she's on her own and hangs up on her. Customer service.
Here is the 911 call.
HERE is more:
It definitely went wrong on this one. When you have your "worst day"--who do you want answering 9-1-1? What if it was your kid needing rescue?

Every once in a while we all personally, professionally or organizationally need a "reset" - a "refocus" so complacency and NTS doesn't creep up and repeat predictable history. Sometimes it's a simple as acting in the same way we would want our family treated...be it your "kid" the firefighter going thru
training...your kid the firefighter operating without gear...your kid the firefighter not using an scba and breathing sh!t...or your kid who needs EMS-now.

How do you want them treated?
What would be your response to the parents in any of the above cases-as far as "why did you allow this to happen?"
It's a reasonable question with very simple answers.
BillyG
The Secret List 7-29-2015-0900 Hours

AND:

(Check out this letter from Chief Sandy Davis, former Chief Officer from Shreveport, LA-protecting 200,000 people. If nothing else, see the yellow hi-lit area below. Our thanks and prayers to Sandy and FDSOA for passing this on-so that we can do the same)

Brother and Sisters,

I know many of you personally, as I spent 12 years on the Board of Directors for FDSOA - www.fdsoa.org and I have spoken at conferences throughout the U.S. and Canada for many years. I count several of you as close personal friends. Although I officially retired from the fire service several years ago I will never really retire from my passion for firefighter health and safety.

I was diagnosed with colorectal cancer just over two years ago. More likely than not my cancer is job related as my life style is not conducive to cancer and there is no history of cancer in my family. Over the past two years I have spent way more time in doctor's offices, hospitals and cancer centers than you can imagine. I have been through radiation therapy, surgery and chemo therapy. I have a permanent colostomy and will be on some type of chemo therapy for the remainder of my life. But do not feel sorry for me; I have been and will continue to be significant with my life.

I would like to share with you what is on my heart in reference to the Heath and Occupational Safety of the firefighters that we are responsible for as Safety Officers. The concept of Safety Officers is about thirty years old in our chosen vocation, having come to the forefront in the mid 1980's. As the Safety Officer matures into an adult, if you think of the Discipline as if it were a human, so must the way we approach the responsibility of the position in a more mature manner.

When the Safety Officer position was young we thought of the simple things that impacted the health and safety of our members; and in most cases we have been successful in reducing accident, injury and fatalities that come from that low hanging fruit. In fact I truly believe that we have seen a change in the fire service to where we now embrace a culture of safety for the most part.

So where do we go from here as the discipline matures? I believe the answer to that is that we must--I repeat must--start to think about the bigger picture. What is that bigger picture you ask? The bigger picture is the overall health and welfare of our firefighters. We have successfully gotten them to wear seatbelts, we have them using spotters to assist in backing apparatus up, we have them wearing P.P.E. (for the most part, I will address that later in this letter) so now is the time that we begin to look at that bigger picture.

Brothers and Sisters, this will not be an easy task as it will require a totally new look at our safety culture. We won't be addressing those issues that bring instant gratification, but those that may not
show rewards for decades to come. We live in a society that has made us think in terms of what can happen for me instantly; we can get a four course meal from the driver's seat of our car in ninety seconds, we can chat with a friend halfway around the world in real time and we can get information on any subject at our fingertips instantly. With that capability we have become less interested in things that may take time to show results. I challenge you to take a few minutes to think about what I am about to share with you and ask yourself, do I want to be "Successful" or do I want to be "Significant." Success may only last a lifetime, significant can and will go on for generations.

So how do we make a significant impact? It will come when you embrace, as my good friend Janet Wilmoth (former Editor FIRE CHIEF Magazine) calls it, a "whole-listic" approach to our responsibilities as Safety Officers. We must start to address those things that have a long term impact of Firefighter Health and Welfare. This will not be easy but it will be rewarding—no instant gratification here, but the satisfaction of knowing you have been significant.

These things include, but are not limited to:

**Tobacco Cessation**
Tobacco use is down in the fire service but still much too prevalent; many of the cases of Heart/Lung Diseases and Cancer can be attributed to tobacco

**Nutrition**
The fire service may have some of the worst eating habits known to man; large volumes consumed as if it were our last meal. A more healthy approach to the way we prepare and cook our meals needs to be addressed.

**Regular Physical Examinations**
- Had I gone for a colonoscopy when my doctor recommended it I may have been able to catch my cancer early enough to have avoided the need for major intervention. Many of the diseases we experience in the fire service can be treated and controlled if we are able to catch them early; regular physical examinations are the answer.

**Exercise**
- Even the slightest amount of exercise can make a huge difference in our firefighters' health and welfare. You do not have to spend hours in the gym to get positive results from exercise.

**Wearing Personal Protective Equipment**
- Every incident. EVERY INCIDENT. Eye protection, gloves and mask where appropriate on EMS calls. Full bunker gear and SCBA until the fire is completely out, including overhaul operations.

I truly believe that if I had worn my P.P.E., particularly my SCBA, more diligently that I might have avoided my colorectal cancer.

P.P.E. may be uncomfortable and hot, however you do not want to wear the P.P.E. that I now have. My P.P.E. now involves sitting in a chair at the Cancer Center for six hours at a stretch connected to a cocktail of medicines that takes your body and slams it to the point that you can't even get out of bed some days.

My other P.P.E. is a colostomy bag that I will wear 24/7 for the rest of my life. My cancer required the removal of my lower digestive system from my descending colon to the "exit"; if you know what I mean.

Wear Your P.P.E.!!!!!!

Addressing and enforcing these won't necessarily make you the most popular person on your
department, however if you became a Safety Officer to win a popularity contest you might want to rethink your choice.

Do not feel sorry for me because of my cancer instead go out and make a difference; and think about me when you do.

In closing I want to encourage you to attend the FDSOA Annual Safety Forum, September 21-25, at the Double Tree Suites in Fort Lauderdale Florida. This Forum not only gives you the opportunity to hear from some of the most recognized fire service Health and Safety Subject Matter Experts, but just as importantly to have the chance to network with the practitioners that are making a difference daily in the Health and Safety of our Brothers and Sister.

Sincerely, Sandy Davis, (Ret.) Chief Safety Officer, Shreveport, LA, Fire Department

THANKS to Sandy for this. Keep him in your prayers.
Take Care. Be Careful, Pass It On.
BillyG
The Secret List 7/31/2015-1700 Hours

AND:

FIREFIGHTER CAPTAIN, 38, DIES IN THE LINE OF DUTY-LOST CONTACT AT WILDLAND FIRE IN CALIFORNIA
We regret to advise you of the Line of Duty Death of a US Forest Service Firefighter who died in the Line of Duty yesterday while responding to the Frog Fire within the Modoc National Forest outside of Alturas, CA. The fallen is Fire Captain David "Dave" Ruhl of Rapid City, South Dakota. Captain Ruhl was on temporary assignment to the Big Valley Ranger District of the Modoc National Forest in Adin, California, as an Assistant Fire Management Officer since June 14. Dave's permanent position is Engine Captain on the Mystic Ranger District of the Black Hills National Forest in Rapid City. Dave, 38 years old, began his Forest Service career in 2001 as a seasonal forestry technician. Previously, he served in the U.S. Coast Guard and as a correctional officer with the state of South Dakota. He lived in Rapid City with his wife and two children. A search and rescue began late Thursday evening when contact could not be made with Ruhl. The search continued throughout the night until he was found deceased and identified the next morning. Further details will follow pending a Forest Service investigation. Our condolences to all those affected. RIP
BillyG
The Secret List 7-31-2015-2200 hours

AND:

All,
That Fire Captain killed at the wildfire in Northern California was scouting the area when he became trapped by the wind-stoked wildfire conditions. U.S. Forest Service Firefighter Captain David Ruhl was driving down a Modoc National Forest road in a vehicle Thursday when the fire suddenly grew and trapped him as he was trying to develop a plan of attack. Captain Ruhl, of Rapid City, South Dakota, had been on temporary assignment since June in California, where he was an assistant fire management officer for the Big Valley Ranger District of the Modoc National. He had volunteered for the California assignment. While details are still incomplete, it appears that Captain Ruhl was one of several firefighters exploring the area when the small fire suddenly expanded. Crews fighting the now
growing fire had lost communication with Ruhl on Thursday evening. His body was recovered yesterday. The fire is now (Saturday) about 100 miles south of the Oregon border, had burned 2.8 square miles and was 5 percent contained. Erratic winds were challenging fire-containment efforts and moving the fire in all directions. Gusty winds are expected this evening, when lightning storms are also forecast, since 2011. As stated yesterday, Ruhl was the engine Captain for the Mystic Ranger District of the Black Hills National Forest, where he supervised a crew that would be responsible for sizing up and suppressing new wildfires. He also oversaw crews as they contained prescribed burns intentionally set to control forest and prairie growth. More to follow as we mourn another horrible Line of Duty Death by fire.

OUR CONDOLENCES:
Our condolences to all those impacted by the Line of Duty Death of Marlboro Co (SC) Deputy Sheriff Del Daniels, who today, succumbed to injuries sustained 11 days earlier when the patrol SUV he was a passenger in left the roadway and overturned in a ditch near McColl. It is believed that the vehicle may have struck standing water in the roadway during a period of heavy rain. Deputy Daniels was transported to a hospital in Florence where he remained on life support until succumbing to his injuries. Deputy Daniels had only served with the Marlboro County Sheriff’s Office for one week when the crash occurred.

He also served as a firefighter with the Bennettsville City Fire Department.

BillyG
The Secret List 8-1-2015-1500 Hours

AND:

All,

Story and VIDEO below.

While on the roof, with fire below, the roof collapsed, plunging 12 firefighters into the fire. The fire began in a hallway near the compressor room as crews were renovating the store, and quickly escalated to a fourth-alarm. Less than an hour after the fire was first reported, nearly 20 firefighters were on the roof when the central portion gave way.

Just prior to the collapse, Louise O’Conner, Wife of FF William O’Conner was at the scene of the fire with her 3 small children. While FF O’Conner was operating on the roof, he waved to his family, and then they waved back, then shortly thereafter the roof collapsed, taking her husbands, and the father of her children’s life. Louis is an active member of the Fire Bell Club of FDNY.

HERE ARE REPORTS FROM THE FIRE:
http://www.fire.nist.gov/bfrlpubs/fire97/art141.html

HERE is the story with photos from STEVE SPAK:
http://stevespak.com/waldbaums.html

HERE is an excellent related video: http://www.youtube.com/watch?v=pTzBg1YIZmI

HERE is more TO LEARN FROM:
http://www.commandsafety.com/2010/08/01/the-waldbaum-fire-collapse-fdny-1978-

August 5, 2015 www.chabotfire.com
remembrance/#sthash.rPIBizVD.dpuf RIP.

Take Care-BE CAREFUL,
BillyG
The Secret List 8-2-2015 / 0700 Hours

AND:

All,
The Firefighter Cancer Support Network (FCSN) announced today it is providing occupational cancer awareness and prevention training to the Boston Fire Department (BFD). Since Commissioner Joe Finn took the reigns, among numerous leadership changes, CANCER and his IAFF Local 718 Firefighters have become a major priority.

As you know, cancer is the leading cause of firefighter line-of-duty deaths in the United States. Cancer caused 60 percent of line-of-duty deaths for career firefighters between 2002-2014, according to International Association of Fire Fighters (IAFF) data. Naturally, volunteer and call Firefighters across North America even more so increase the overall numbers. DO YOU REALIZE:

Cancer has caused 67 (SIXTY SEVEN) percent of the Boston Fire Department's line-of-duty deaths for the same period....

"Boston firefighters develop cancer at a rate two-and-a-half times higher than other Boston residents," said BFD Commissioner Joseph Finn. "We have recognized cancer's effect on our firefighters, and FCSN's department-wide prevention training is an important part of our ongoing, comprehensive safety, health, and wellness program."

FCSN collaborated with Finn and leaders of IAFF Local 718 to bring its cancer-prevention training to Boston. "Since 1990, the Boston Fire Department has lost 160 members to cancer," said Richard Paris, president of IAFF Local 718. "It's a staggering number. We know that cancer is killing our members, and we're making a collaborative effort to save the lives of Boston firefighters. FCSN's training focuses on preventive measures the department and firefighters can take to reduce exposure to carcinogens and help avoid contracting this deadly disease."

FCSN President Bryan Frieders, a division chief with the San Gabriel (CA) Fire Department, praised Boston's collaborative, aggressive approach to reducing firefighters' occupational cancer risk. "Addressing the occupational cancer epidemic requires a cultural change for the fire service," Frieders said.

"Joe Finn and Richie Paris are leading from the front. Their work together with FCSN illustrates how effective labor-management relationships can be to enhance the safety and well-being of firefighters."

FCSN's training for the Boston Fire Department's 1,400 members began in July. Russell Osgood, a firefighter with the Portsmouth (NH) Fire Department and an FCSN state director, is FCSN's lead instructor for the Boston training. The Boston training is part of an FCSN pilot program funded by a FEMA Fire Prevention and Safety grant. FCSN's firefighter cancer prevention pilot combines FCSN's proven awareness and prevention training with a new train-the-trainer component. The train-the-trainer component will help FCSN ensure consistent, accurate education delivered with highly personal interaction by fellow firefighters and other qualified instructors. Please direct inquiries about FCSN's firefighter cancer prevention pilot to Tim Elliott - telliott@fcsn.net
FCSN's 2013 white paper, "Taking Action Against Cancer in the Fire Service," provides lifesaving details about recognizing and reducing firefighters' cancer risks. An excerpt with 11 immediate actions firefighters should take to protect themselves, their families, and their fellow firefighters is available as a free download from http://bit.ly/1HH4zVA. The full white paper is available as a free download HERE:
BillyG
The Secret List 8-3-2015-1445 hours

**FIRE SERVICE SAFETY, TRAINING & NEWS STORIES TO LEARN FROM:**

**NOTE:** All of the website links below were valid at the time of publishing; there is always the chance that the website links may not be valid when you attempt to open them up.

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**Not-So-Positive Public Relations Items:**

Most fire trucks and ambulances run by the Compton Fire Department have been stripped of defibrillator machines, a crucial lifesaving device that rescuers use to deliver a shock and try to restart the heart of cardiac arrest victims. County regulators ordered the department to remove the devices last week after fire officials were unable to produce documentation showing Compton firefighters had been properly trained to use the equipment. The action comes after The Times disclosed in March that nearly one in four city firefighters lacked a permit to perform emergency medical care, a key credential required by other local fire agencies. "If they aren't going to follow directions and it's not going to be a safe use of the equipment then you have to put a stop to the program," said Cathy Chidester, head of the Los Angeles County Emergency Medical Services Agency, which oversees 911 service in the area:

Compton (CA) Fire Chief Jon Thompson was placed on leave Tuesday as the city launched an investigation after a series of Times reports on breakdowns in the fire agency's management of emergency medical care. City Manager Johnny Ford said officials would examine how most city fire trucks and ambulances were stripped of defibrillators, a crucial lifesaving device that rescuers use to deliver a shock to try to restart the heart of cardiac arrest victims. Ford acted soon after the LA Times reported late Monday that county regulators forced Compton fire officials to remove the devices last week after the city was unable to produce documentation showing that firefighters had been properly trained to use the equipment. The county's decision came after The Times disclosed in March that nearly one in four Compton firefighters lacked a permit to perform emergency medical care, a key credential required by other local fire agencies:

The Compton (CA) Fire Department needs a sweeping overhaul of how it responds to thousands of 911 calls for emergency help each year, according to a letter from the county's top regulator obtained by The Los Angeles Times:
A Yakima (WA) Fire Department lieutenant has been formally charged with having sex with a 17-year-old student he was teaching at a local school. Joseph Chinco, 51, was charged Tuesday with first-degree sexual misconduct with a minor and witness tampering, for trying to get her to withdraw her accusation, said Deputy Prosecuting Attorney Steve Jackson. Police said the girl was a student in the fire program that Chinco taught at Yakima Valley Technical Skills Center, where he is no longer listed on the school website’s faculty directory. According to the affidavit, she said Chinco told her in late June that there were three choices: go to trial, tell detectives she lied about the relationship or he would kill himself, the affidavit said. Chinco, who has been on paid administrative leave from the fire department since May 29, is being held on $200,000 bail in the Yakima County jail:

A former Portland (OR) Fire & Rescue lieutenant with a history of drunken driving was sentenced to 33 months in prison Thursday. Kirk Thomas Gonterman pleaded guilty in Clackamas County Circuit Court to two felony counts of driving with a suspended license and one felony count of driving while intoxicated. Gonterman, who retired after 25 years at Portland Fire & Rescue, was sent to prison after a a felony DUII conviction in 2012. He was convicted on misdemeanor DUII charges in 2004 and twice in 2008, Morrow said:

Middletown (OH) fire Capt. Greg Justice, a 25-year veteran of the department, is under investigation by police for allegedly defrauding the city of nearly $3,000 in sick leave pay, according to court documents obtained exclusively by the Journal-News. Justice, who has been on paid administrative leave since June 30, is accused of forging his doctor’s signature on medical records to extend his time on sick leave, according to an affidavit for a search warrant for the fire captain’s residence on Greenleaf Village Drive in Springboro:

From Statter911.com - In Richland, Mississippi, a reserve firefighters and AMR employee is today’s SMACSS (Social Media Assisted Career Suicide Syndrome) victim. His name is Dewayne Hall. Dewayne Hall, who volunteers for Richland Fire, Cleary Fire and works part time for AMR says he regrets making the post that shows the KKK flag. A statement above it reads: “White power will never die.”
http://www.statter911.com/2015/07/15/ms-firefighters-kkk-flag-facebook-post-about-white-power-brings-trouble/

The allegation against Palm Beach County (FL) Fire Rescue Capt. Andrew Giamberini is pretty straight forward: While working as a contract instructor at Palm Beach County Fire Rescue’s training facility on May 8 Giamberini grabbed a raccoon that wandered by and stabbed it a number of times with a sharp object in front of recruits. The interesting thing is that this story comes, not from the mainstream news media, but from a website that specializes in South Florida celebrity gossip. Chief James Schaffner who supervises training, confirms for Jose Lambiet at GossipExtra.com that an animal cruelty investigation is ongoing by the Palm Beach County Sheriff’s Office with help from PBCFR’s internal affairs investigators. In addition, the website reports Giamberini is no longer employed as a contract instructor. But Giamberini remains on duty at Engine 36:
There are now more than 60,000 comments on the Humans of New York Facebook post showing a teary 13-year-old boy with the quote, “I’m homosexual and I’m afraid about what my future will be and that people won’t like me.” But somehow those in charge of the Cleveland (OH) Fire Department discovered that a couple of those comments came from Guy Estergall, a 26-year veteran of the department. The problem for Estergall is that the comments have prompted an investigation by the department, with spokesman Larry Gray telling WEWS-TV’s Homa Bash, “This type of action, these type of statements are unacceptable and we will not tolerate things like this.”

A member of the San Diego (CA) Fire Rescue Department angrily confronted and allegedly grabbed the arm of a photojournalist and pushed him backward as he was filming an ambulance crew wheeling a patient out of the 2015 Comic Con:

The Compton (CA) Fire Department has failed to properly document emergency medical care and monitor the training and performance of the city rescuers who respond to 911 calls for help, according to a confidential audit obtained by The Times. The six-page audit, delivered to the department in February by county regulators, follows a series of Times reports on breakdowns at the fire agency that prompted city leaders to launch an investigation and place the department’s chief on leave:

Dallas (TX) firefighter under scrutiny after online post. Dallas Fire-Rescue administrators are investigating one of the agency’s employees for what could be a racially-charged comment made on Facebook. The controversy started with a public post on a personal page operated by a firefighter on Sunday. He was sharing a link to video of a story about two San Diego firefighters who were stabbed by a black man who is now on trial in that city. A stream of comments followed, with one retired Dallas fireman posting: "Sad but true. But remember black lives matter." Dallas Fire Station No. 57 employee Chad Tyson posted this response: "Sadly, I will delay treatment for more of them as well."

Several Columbus (OH) firefighters are under investigation for damage to city property, and a supervisor has been reassigned after an unauthorized, alcohol-fueled party at a Downtown fire station. Fire Chief Kevin O’Connor ordered the investigation this week after city workers discovered empty alcohol containers and damage at Station 2, 150 E. Fulton St. The city shuttered the station on June 17 and moved the equipment to its newly opened Station 3 on Greenlawn Avenue. After fire operations ended at Station 2 about two weeks ago, some firefighters who worked on the division’s third unit at the station organized a party they called “kegs and eggs.” The festivities started in the morning and lasted throughout the day, said firefighters involved in, or aware of, the party. Photos of the party were published on Facebook for a short time but were removed. Several firefighters said windows were broken, city property was damaged and several women not associated with the division were at the party. Workers with the city’s facilities department arrived a few days later and discovered the mess, fire officials said. It’s unclear how many firefighters were at the party. “If these rumors are true, this is the exact opposite of the culture I am trying build,” O’Connor said. “We are taking this very seriously.”
A Volusia County (FL) firefighter, described by a superior as a danger to co-workers during an angry outburst at the fire station, served a suspension for threatening to cut up his commander into a thousand pieces, records show. Eric Middlebrook, 48, a retired U.S. Army medic who did a tour in Afghanistan, has been working with Volusia County Fire Services for 12 years. In a November incident, Middlebrook made it known to Battalion Chief Nicholas Castelli while apologizing about a confrontation that he had contemplated three times killing Castelli, investigative reports show. In the report, Division Chief Tim Martin said he went to the fire station after the altercation and encountered an irate Middlebrook. "I will cut him into 1,000 pieces," the firefighter told Martin. "I don't care."


Chief: Firefighter's confrontation with videographer 'a training moment': A freelance videographer has filed a police report accusing a San Diego (CA) firefighter of battery while trying to stop him from videoing an ambulance crew wheeling a patient out of the 2015 Comic Con:

http://www.firerescue1.com/fire-chief/articles/3010057-Chief-Firefighters-confrontation-with-videographer-a-training-moment

An Albuquerque (NM) firefighter could be in trouble for what he said to a 911 caller after a 17-year-old was shot at a party. The firefighter then proceeded to hang up on the caller as Jaydon Chavez-Silver was dying. Albuquerque Fire Department says the firefighter on the line is Driver Matthew Sanchez, who was working in the dispatch center that night. He repeatedly asks if Jaydon is breathing, but when the caller gets annoyed with the questions and snaps at Sanchez, the firefighter tells her she's on her own and hangs up on her:


A 53-year-old father who lost his right leg after a crash sent a fire truck careening into a restaurant last year is poised to receive a $15 million settlement from Alhambra and Monterey Park, according to court documents. "Prior to this incident, I was healthy and had no physical limitations," Kenneth Thai said in a court declaration. "I spent weeks in the hospital and lost my right leg above the knee. … I have spent the last 15 months in near constant contact with physicians, surgeons, therapists, psychologists, prosthetic consultants and other medical professionals in order to address my injuries and limitations.” In total, 15 people were hurt — four pedestrians, five restaurant patrons and six firefighters — but none of the injuries were as serious as Thai’s. A California Highway Patrol investigation faulted Alhambra’s fire ladder for the collision, but Alhambra disputes the CHP’s conclusions, said attorney Mark Mulkerin. Thai suffered “catastrophic injuries,” he added. Mulkerin expects the $15 million settlement to be finalized by the end of next week. Bryan Butler, 46, drove the Alhambra fire ladder; Nicolas Lima, 31, manned the Monterey Park fire engine. This collision was the second time in recent history where an Alhambra emergency vehicle had a major accident while responding to emergency calls:


Hartford (CT) Deputy fire Chief Daniel Nolan, suspended with pay since April pending an investigation into his actions at a fire department task force hearing, has received a 30-day unpaid suspension following an administrative hearing:

A new report obtained first by FOX 5 blames a delayed response by D.C. Fire and EMS to a choking toddler on both technical errors and human mistakes. The 18-month-old boy went into cardiac arrest and later died after waiting more than eleven minutes for help to arrive. As FOX 5 first reported back in March, help was in a Tenleytown fire station just three blocks away, but was never put on the call. Now, this new report is explaining why. The exhaustive 47-page report was compiled over several weeks and lays the blame on unreliable tablet computers, 911 dispatchers and a fire lieutenant who knew the child was in trouble, but failed to act: http://www.myfoxdc.com/story/29653896/report-faults-fire-lieutenant-delayed-response-choking-child

General Fire Service Related Items:


A volunteer fire department recently explained why a man, who was dressed in a T-shirt, shorts and tennis shoes, was helping during a large fire last weekend. They did not explain why he was allowed to do so without full PPE: http://www.firerescue1.com/fire-attack/articles/3016429-Photo-Firefighter-in-shorts-tennis-shoes-battles-fire

A former Cal Fire battalion chief has been sentenced 15 years to life in the slaying of his girlfriend. A jury found Orville "Moe" Fleming guilty in June of killing Sarah June Douglas. "You went from a hero to a zero. Was it worth it? Was it? She was just a baby. She was my baby," Douglas' mother Trudy Werly told Fleming: http://www.kcra.com/news/local-news/news-sacramento/excal-fire-battalion-chief-gets-15-years-to-life-in-slaying/34468928

Baltimore (MD) Fire Chief Niles R. Ford called for reforms to reduce "inadequacies of accountability" after a veteran firefighter died and remained unnoticed for hours inside a vacant row house where he had fallen while responding to a blaze last November. In a report released Friday, investigators said fire personnel took "a haphazard approach" to ventilating the house where Lt. James Bethea died of smoke inhalation. According to the report, commanders "ordered ventilation but failed to specify the tactics to be used." The report also notes a lack of clear policy for the Fire Communications Bureau, saying many personnel seemed to be confused or unaware of basic procedures, and that the department "did not have a strong culture of training." http://www.baltimoresun.com/news/maryland/baltimore-city/bs-md-ci-bethea-report-20150710-story.html

Alcohol, sex and money will end your fire service career sooner than you want if you don’t take control of all three: http://www.firehouse.com/blog/12096111/janet-wilmoth-how-firefighters-can-lose-their-jobs

FDNY Deputy Chief Paul Mannix to lose pay for 50 days as penalty for role in leaking scandal that hurt department’s minority hires: http://www.nydailynews.com/new-york/fdny-chief-leaked-diversity-hiring-details-loses-pay-article-1.2303233
A federal analysis of a May 2013 fire at the Southwest Inn that killed four Houston (TX) firefighters is in "alignment" with earlier local and state reports that cited communication failures and tactics used at the scene of the blaze, Houston Fire Department officials said Monday. The recently released report, from the CDC's National Institute for Occupational Safety and Health, is intended "to educate not just the Houston Fire Department, but the entire American fire service," HFD officials said in a statement. The most recent investigation also noted issues with the "strategy and tactics" HFD used at the scene. A priority of any fire fighting plan, they said, is to quickly send crews to the back of the blaze - known as the Charlie Side - to make sure the commander has the complete picture of the scene:

Grand Rapids (MI) Firefighters next year will start working more hours at a lower rate of pay because the city cannot afford "above market prices" for their services, an arbitrator has ruled. A new work schedule that takes effect Jan. 3 will have Grand Rapids firefighters working an average of 54 hours per week, rather than the current 50.4 hours. That's another 197 hours per year — a 7.5-percent increase — adding the equivalent of four firefighters per shift. Firefighters will get a 2 percent pay raise to compensate for the extra hours on duty. However, their hourly rate will decrease because the raise won't match the extra time on the job. "We were working too few hours for the taxes paid. (Taxpayers) will now receive maximum value for their taxes." Grand Rapids firefighters currently work three 24-hour shifts every nine days, with a leave day for every 10 work days. The city wanted to eliminate those leave days in a new contract and the firefighters' union was OK with that, so long as they got a pay raise to go with it: http://www.mlive.com/news/grand-rapids/index.ssf/2015/07/firefighters_to_work_more_hour.html

Licking County (OH) township disbands fire department:
http://www.dispatch.com/content/stories/local/2015/07/14/township-disbands-fire-department.html

An FDNY recruit is getting a third chance to pass the training academy after collecting top firefighter pay for a year in desk jobs, sources told The Post. Cheourlyne Doirin-Holder, 39 — one of four women among 320 current probies in training — failed midway through a Fire Academy class in 2013, and returned to her former job as an EMT. After entering another class in early 2014, she dropped out because of an injury. But the FDNY kept Doirin-Holder on payroll. She made $81,376, including overtime, last year — about $26,000 more than the $55,144 she made as an EMT in 2013, records show. Most probies get starting firefighter pay of $39,370. The FDNY did not assign Doirin-Holder to two subsequent academy classes. She worked desk jobs first at headquarters, then on Randalls Island. “She was qualified as an EMT. She should have been serving the public while waiting for the next probie class, but was paid as a full-time firefighter to do office work and train on the payroll,” a high-ranking source said. A year ago, a classmate called Doirin-Holder “the most pathetic specimen of physical fitness I’ve ever seen,” saying she failed to run a required 1.5 miles in 12 minutes, stopping to walk, and got winded walking up stairs. Doirin-Holder gets top firefighter pay, a base $76,488 after five years, because she is one of 282 “priority hires” who Brooklyn federal Judge Nicholas Garaufis ordered must get preference:

Hiring firefighters: Is their online history fair game?
http://www.firechief.com/2015/07/14/hiring-firefighters-is-their-online-history-fair-game/?utm_source=2870369&utm_medium=email&utm_content=Exclusives2RightTitle&utm_campaign=FR1FireChief&nlid=2870369
An article that ALL ranks of fire service personnel (and future Firefighters) can learn something valuable from, in order to have a long, successful and enjoyable career (which doesn’t always happen) – 3 ways fire chiefs can salvage their careers:
http://www.firechief.com/2015/07/14/3-ways-fire-chiefs-can-salvage-their-careers/?utm_source=2870369&utm_medium=email&utm_content=Exclusives2LeftTitle&utm_campaign=FR1FireChief&nlid=2870369

The battle ended Monday in a windowless State Personnel Board meeting room on Capitol Mall after 18 witnesses and six days of testimony. Whether former Cal Fire Assistant Chief Mike Ramirez wins back his job after all that depends on how effectively he put Director Ken Pimlott and department leaders on trial. A former manager at the lone training academy, Ramirez was the highest ranking of 15 California Department of Forestry and Fire Protection employees fired or demoted earlier this year following a state probe that alleged misdeeds: Inappropriate photos and website links shared on state phones. Sexual harassment and sexual assault. Cheating for career advancement. Escort hookups using property. Drinking on state time. Ramirez’s termination notice says, among other things, that he drove his state vehicle from a distant fire assignment to attend a Sacramento concert while on 24-hour paid rest-and-recuperation time. He says he had permission and resumed duty well-rested. The department says Ramirez failed to act when a subordinate officer slapped a female cadet in the rear end. Ramirez said he decided no action was necessary after talking to the officer and the woman, who didn’t want to file a complaint, but agrees now that he could have handled the situation better. Cal Fire says Ramirez viewed and allowed display of inappropriate photos at work. Ramirez’s attorney Lina Balciunas Cockrell, said allegations over the pictures – one employee’s girlfriend in a bikini, another employee’s pregnant wife in sexy underwear and a back shot of a co-worker’s topless girlfriend – are overblown:

The Anaheim (CA) Fire Department is delivering non-emergency medical services as part of a pilot program that is the first of its kind in California, officials said Wednesday. Nearly one-third of 911 calls made in the city last year were for medical needs that were not urgent, Anaheim fire and rescue officials say. Now, rather than treat and transport, the Community Care Response Unit (CCRU) will become a mobile clinic on wheels. Nurse practitioner Victoria Morrison says she can give medicine, prescribe medicine and even stitch up wounds in the field. A routine 911 call to the emergency room can run thousands of dollars. An in-home call with the CCRU costs about $350. Anaheim residents have the option on their water bill to pay an annual $36 fee for paramedic services which would include the new ambulance:

# # # # # # #
Please make every day a training day and a learning opportunity – more importantly, train like your life depends on it – because it does!

Also, thanks to everyone for your continued support over the years. You may not agree with all of the information contained within these newsletters, but remember why the information is being included: to better prepare you for a career in the fire service, to prepare you for promoting in the fire service, and to just keep you up-to-date with what is going on in your fire service. Even more important than that, this information will hopefully keep you safe and may just save your life or the life of a brother or sister firefighter! Take care and don’t just stay safe – make it safe!

Steve Prziborowski, Editor / Publisher – Chabot College Fire & EMS News

The Fine Print:

- If you would like to be added to our mailing list (no, I won’t give your email address out to others), email me at sprziborowski@aol.com and I will add you to the list. Benefits of being on the mailing list include being notified when the latest Fire & EMS news is published, and being notified of firefighter testing opportunities, volunteer opportunities, or training opportunities.
- If you know of someone who wants to receive this newsletter (as well as other updates) email me at sprziborowski@aol.com and we will place them on the mailing list.
- If you want to take your name off of the mailing list, just send me an email at sprziborowski@aol.com and in the subject heading, and type in “unsubscribe from mailing list” and I will remove your name.
- If you are subscribed to my email mailing list and you are not receiving anything (a problem some aol, hotmail and yahoo users have at times), make sure you add my name – Steve Prziborowski and the email address I use to send this newsletter and other fire and EMS related news items out – sprziborowski@aol.com to your address book, safe list, white list, etc. Since I mass mail items to thousands of people, some email providers may think these items are spam or junk mail, even though they are not. If you have not received anything from me in over two weeks, email me to let me know so that I can attempt to troubleshoot the issue.