

**CHABOT COLLEGE**  
**Fire Technology Program**



## **FIRE & EMS NEWS**

**July 4, 2015**

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This latest issue is jam packed with fire service news stories, training opportunities, training and safety information, and employment opportunities! Whether you are a future firefighter or a current fire service professional of any rank, you should find valuable information that will help keep you educated and informed, as well as up-to-date with the fire service.

- ***Wishing everyone a SAFE & Happy Independence Day Weekend!***

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### **UPDATED CHABOT FIRE WEBSITE INFO:**

After almost 13 years of the same, boring website background for our **Chabot College Fire Technology Program website** ([ChabotFire.com](http://ChabotFire.com)), we have finally had the chance to update (modernize) it to hopefully bring it into the year 2015. If you haven't checked it out lately, I hope you will find it worth your time and effort. While we tried to keep a lot of the same function and information, certain things were turning out to be too difficult to try and maintain on a regular basis. One of those things that was just too unmanageable was the large number of website links. While I think they had their benefit and value, when one of those website links was updated or changed, the resulting bad link was not something that was easy to stay up on from our end and was not a pleasant sight on the viewers end either. There are still website links, just not as many.

Some of the key features of the new and improved Chabot Fire website include but are not limited to:

- Latest Twitter feeds from our @ChabotFire Twitter account;
- Future Firefighter Facebook Page access;
- Must read FREE handouts (lots of great downloads to assist you with getting hired as a Firefighter);
- Future Firefighter BLOG (with great info to assist you with getting hired as a Firefighter);
- And much, much more!

Go to [www.chabotfire.com](http://www.chabotfire.com) for more details – thank you!

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### **FUTURE FIREFIGHTER FACEBOOK PAGE:**

For those who are on Facebook, one of the resources that I have created to provide up-to-date information on the fire service, including items such as job openings, fire service news items of interest, volunteer opportunities, articles that may be beneficial with your career development, etc.

I encourage you to check out **The Future Firefighter Facebook page** and "Like" it if you feel it is of value and so you can get the valuable updates that will be offered. Go to:

<https://www.facebook.com/TheFutureFirefighter>

Additional Firefighter preparation and promotional preparation Facebook pages include:

- **Reach for the Firefighter Badge (Book) Facebook page** by Steve Prziborowski:  
<https://www.facebook.com/ReachForTheFirefighterBadge>
- **The Future Firefighter's Preparation Guide (Book) Facebook page** by Steve Prziborowski:  
<https://www.facebook.com/futurefirefighterspreparationguide>
- **How to Excel at Fire Department Promotional Exams (Book) Facebook page** by Steve Prziborowski:  
<https://www.facebook.com/HowToExcelAtFireDepartmentPromotionalExams>

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## **MUST READ ARTICLE FOR ANY CURRENT OR FUTURE FIRE SERVICE PROFESSIONAL:**

**T**he below article was recently posted by Dave Statter who runs the website STATter911 ([www.statter911.com](http://www.statter911.com)) - a great website to subscribe to (it's FREE) that offers daily emails and updates on fire service incidents and items of interest. Lots of great videos and pictures, not to mention news items to ensure you are staying on top of what is going on in the fire service.

Now many of you will probably not agree with the information below, but that is besides the point. I'm not sharing this to see if you agree or disagree; I'm sharing it to expose you to what is going on in the world and the viewpoints that many have related to our fire service. I don't want anyone to start bashing the author; that is not the purpose of me sharing this either. Instead of jumping on the emotional bandwagon as many in the fire service have chosen to do, read it objectively and just respect the opinion that is being offered. You don't have to agree with the opinion. I am not trying to brainwash you as much as I want to expose you to reality 101. The fire service continues to struggle financially in most of the United States. Additionally the fire service struggles with a positive professional image given the poor choices of some individuals who work for the fire service in some capacity.

Instead of getting mad at the author, take the time to see we need to take the high road and instead of complaining like many, do what it takes to prove (through our actions, all in a positive way) the unbelievers wrong. If we know what some of our taxpayers are saying about us, we can hopefully try to do what we can to improve our image and be the professionals we say we are.....

**From Dave Statter of STATter911 - you will likely hate this, but you should read it anyway. Many of you have heard this before. It will not be a surprise that yet another column has been written telling us that career firefighters are underworked and overpaid. This time it's in a Toronto newspaper. But this writer picks on the very same issues we've seen from many others here in the U.S: the numbers of fires are down, pay and benefits are up, firefighters only work seven shifts a month and they get to sleep on the job. The only complaint we've heard more often than these is the usual bitching about your grocery store visits. It's easy to be defensive and to go on the attack against those saying these things about firefighters. But look at the comments section with Margaret Wente's column. It isn't just Wente's opinion. As I write this, 460 people have**

voiced their thoughts, and my observation is the large majority seem to agree with Wente. If you haven't dealt with any of this in your community, at some point you probably will. Smart leaders, both in labor and management, should be working together and be proactive in trying to counteract the notion that firefighters are no longer providing a valuable service. Don't wait until your local Margaret Wente goes on the attack. Every day you should find ways to help the community understand the realities of the job and the value of what firefighters provide

To read the full article and comments, go to:

<http://www.statter911.com/2015/05/20/you-will-likely-hate-this-but-you-should-read-it-anyway/>

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## **UPDATED PROMOTIONAL PREPARATION WEBSITE INFO:**

For those of you preparing for getting promoted in the fire service, or just want to be the best Firefighter, Engineer, Company Officer or Chief Officer that you can be, I have also taken the time to update and overhaul my promotional preparation website – [www.code3firetraining.com](http://www.code3firetraining.com)

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## **WHAT ARE THEY LOOKING FOR DURING THE ORAL INTERVIEW?:**

At the request of many, I want to start sharing some articles of mine that have been published in various media, with links to the articles so you can also view other similar articles of interest.

### **What Are They Looking For During The Oral Interview?**

By Steve Prziborowski, Published on [www.firehouse.com](http://www.firehouse.com) on February 8, 2013

Have you ever wondered what "they" were looking for in an oral interview candidate when you were testing for a fire department? This could be any entry-level, lateral level or even promotional level candidate.

Before we go any further, we need to answer the question: "who are they?" Well, depending on the jurisdiction, "they" are all or any one of the following: the fire chief, the fire department, the fire department personnel, the city (or other governing board), the elected/appointed officials, the community, and the oral interview raters, all combined into one.

In no specific order, and understanding that each fire department is slightly different from another, here are some of the things "they" are looking for in an oral interview candidate, regardless of rank:

**Passion.** Do you really want the position or are you just testing the waters or even worse, throwing out applications everywhere in the hopes of a job? Departments want candidates who are passionate about their department, about their community, about their personnel, and about the position they are applying for. Unfortunately most oral interview candidates cannot demonstrate this quality during an oral interview.

**Dedication.** We are looking for candidates who are dedicated to serving others, including their co-workers, their supervisors, their subordinates, and the community they are serving. We are also

looking for candidates who are dedicated to the fire service in general. How will you leave the fire service better than how you found it upon your separation from the fire service? Will you be the one who just came to work and did their time (bare minimum) thirty years from now when you retire or will you have left your positive mark on the fire service in one of many ways, such as through mentoring, training, writing, caring for others, etc.?

**Integrity.** It is very common to see firefighters rank very high on public opinion polls for their honesty, for being a trustworthy profession, etc. Unfortunately some firefighters do those not-so-positive things that risk wrecking our credibility and trust with the public - the ones who are there to support us financially and politically. If we lose that public trust, we're going to be in a world of hurt. How many professions do you know that are entrusted to go into someone's house at 3 in the morning and be able to touch someone's child, such as we are able to do during a medical emergency?

**Loyalty and commitment.** One of the last things a fire department wants to do is hire someone and then have them leave for another department, a department they've always wanted to work for. Prove to the oral board and the department you will be loyal and committed to the department and to the community that is willing to give you the shot at winning the lottery by getting a job as a firefighter.

**Someone that is trainable.** Give me someone who is trainable and we have something to work with. Now this does not mean everyone that wants to be a firefighter, wants to be an officer, etc., is ever going to succeed if given the opportunity. It just means that.

**Positive attitude.** We cannot teach you to have a positive attitude; only you can decide when you wake up each day whether it will be a great day or a not-so-great day. Positive (like negative) attitudes are contagious. Be the one that always thinks the glass is half full as opposed to half empty and you'll be the one most people will like to be around, especially when times are tough and it seems like everyone is out to get you as we are seeing in tough economic times.

**Return on investment.** Like it or not, this is a business to a certain degree. Just like a fire department does not want to spend all the money to hire you, to train you, to clothe you, etc., just to have you leave for another fire department, a fire department does not want to have to also terminate you for whatever reason. In your first year alone, the fire department (taxpayers) will be spending thousands and thousands of dollars just to outfit you with gear and train you to be a safe beginner. Demonstrate you will be a positive return on investment and your chances for getting hired will improve.

**Low maintenance.** Talk to any supervisor or manager (company officer, chief officer, etc.) and I'll be they appreciate subordinates who are low maintenance, for obvious reasons. Nobody wants to have to supervise high maintenance individuals that require more than the average amount of time attending to.

**Customer service.** The term customer service has never been more critical for the fire service than today. Successful fire departments find ways to ensure their customers feel they cannot live without their services. Unfortunately some fire departments take their customers for granted and end up paying for it in the form of reduced public opinion.

**Someone that is a good fit for their culture and department.** Of all the above mentioned items, this is probably the most important of them all. You can have the best resume in the world (I know, there is no such thing as the best resume as that is a subjective term), but if the oral board does not determine that you will be a good fit for their culture and department, they're not going to take a chance on you. Fire departments do not hire resumes; they hire people that have positive, can-do attitudes that will make a good fit for their culture and their department.

- **To view this article**, go to: <http://www.firehouse.com/article/10876481/getting-hired-as-a-firefighter-tips-for-passing-the-oral-interview>
- **To view other career development articles**, go to: <http://www.firehouse.com/contact/10456429/steve-prziborowski>
- **To view other valuable fire service information**, go to: <http://www.firehouse.com>

## **CHABOT COLLEGE 2015 FIRE TECHNOLOGY SCHEDULE:**

**L**ooking for Fire Technology related courses to become a firefighter or continue your education if you are currently a firefighter so you can prepare for promotion or become the best you can be at your current rank? Why not start at Chabot College in Hayward, California where we offer a variety of courses year-round to allow students to obtain their EMT certification or recertify as an EMT, obtain their Firefighter 1 Academy Certification, or a Certificate of Achievement in Fire Technology, or a two-year degree in Fire Technology, or just take various California State Certified classes.

**R**egistration and classes for the **Fall 2015** semester at Chabot College has begun!!! For complete registration information, go to [www.chabotcollege.edu](http://www.chabotcollege.edu)

### **CLASSES AVAILABLE - FALL SEMESTER 2015**

COURSE	DAY
<b>FT 50</b> (Fire Protection Organization)  <b>Note:</b> FT 50, section EN1 is a short-term Hybrid course with meetings on-campus, and 20 lecture hours conducted over the Internet. 12 lab hours will be conducted on and off campus over two Saturdays. Online lecture and Saturday lab schedule will be available on the first day of class, August 17. For important additional information, go to <a href="http://www.chabotcollege.edu/online">http://www.chabotcollege.edu/online</a>	Monday (am)
<b>FT 50</b> (Fire Protection Organization)  <b>Note:</b> FT 50, section E71 is a short-term web-enhanced course with meetings on-campus, and 12 lab hours conducted on and off campus over two Saturdays. For important additional information, go to <a href="http://www.chabotcollege.edu/online">http://www.chabotcollege.edu/online</a>	Tuesday (pm)
<b>FT 51</b> (Fire Service Operations)  <b>Note:</b> Monday classes sessions meet: 08/17, 08/31, 09/14, 09/28, 10/12, 10/26, 11/02, 11/16, 11/30 and 12/14. Two Saturday lecture/lab sessions: 10/03 [morning-4 hours] & 10/24 [8 hours] FT 51, section 071 meets on alternating Monday evenings beginning August 17. 16 hours will be conducted two Saturdays. For important additional information, go to <a href="http://www.chabotcollege.edu/online">http://www.chabotcollege.edu/online</a>	Monday (pm)
<b>FT 51W</b> (Fire Equipment Operations)  <b>Note:</b> Monday classes sessions meet: 08/24, 09/21, 10/05, 10/19, 11/23, and 12/07. One Saturday lab session: 10/03 [afternoon-4 hours] FT 51W, section E71 meets on alternating Monday evenings beginning August 24. 4 hours will be conducted on one Saturday in October. For important additional information, go to <a href="http://www.chabotcollege.edu/online">http://www.chabotcollege.edu/online</a>	Monday (pm)

COURSE	DAY
<b>FT 52</b> (Firefighter Safety & Survival)	Wednesday (am) Wednesday (pm)
<b>FT 52</b> (Firefighter Safety & Survival) <b>Note:</b> This section (Wednesday evening) is a Hybrid course with meetings on- campus, and 24 lecture hours conducted over the Internet. 12 lab hours will be conducted over two Saturdays. Online lecture and Saturday lab schedule will be available on the first day of class, August 19. For important additional information, go to <a href="http://www.chabotcollege.edu/online">http://www.chabotcollege.edu/online</a>	
<b>FT 53</b> (Fire Behavior & Combustion)	Tuesday (am)
<b>FT 54</b> (Fire Prevention Technology)	Thursday (pm)
<b>FT 56</b> (Building Construction for Fire Protection)	Monday (pm)
<b>FT 88A</b> (Intro to Fire Fitness Training)	Mon & Wed (mid day)
<b>FT 88A</b> (Intro to Fire Fitness Training)	Wednesday (pm)
<b>FT 88B</b> (Intermediate Fire Fitness Training)	Mon & Wed (mid day)
<b>FT 88B</b> (Intermediate Fire Fitness Training)	Wednesday (pm)
<b>FT 88C</b> (Advanced Fire Fitness Training)	Mon & Wed (mid day)
<b>FT 88C</b> (Advanced Fire Fitness Training)	Wednesday (pm)
<b>FT 89</b> (Firefighter 1 Academy evaluation) <b>Note: Class meets on the following dates:</b>	Tue & Thu (pm) Saturday (all day) <b>or</b> Wed & Fri (pm) Sunday (all day)
- October 7, 9 and 11 (Wed/Fri/Sun) - November 10, 12 and 14 (Tue/Thu/Sat)	
<b>FT 90A</b> (Firefighter 1 Academy) <b>**Must also be registered in FT 90B and 90C**</b>	Tue & Thurs (pm) Saturday (all day)
<b>FT 90B</b> (Firefighter 1 Academy) <b>**Must also be registered in FT 90A and 90C**</b>	Tue & Thurs (pm) Saturday (all day)
<b>FT 90C</b> (Firefighter 1 Academy) <b>**Must also be registered in FT 90A and 90B**</b>	Tue & Thurs (pm) Saturday (all day)
<b>FT 91A</b> (Wildland Firefighting-1 Basic: Cal Fire 69 hour wildland course) <b>Note: Class meets on the following dates:</b>	Tue & Thurs (pm) Saturday (all day) Sunday (all day)
• November 1 through 21	
<b>FT 91B</b> (Haz Mat 1 <sup>st</sup> Responder-Operations) <b>Note: Class meets on the following dates:</b>	Tue (pm) Thurs (pm) Sat & Sun (all day)
• November 24, December 1, 3 and 5	
<b>FT 91C</b> (I-200; Basic ICS) <b>Note: Class only meets the following dates:</b>	Tue & Thurs (pm) Saturday (all day) Sunday (all day)
• October 6, 8, 10 and 11	
<b>FT 91D</b> (Firefighter Survival) <b>Note: Class only meets the following dates:</b>	Tue & Thurs (pm) Saturday (all day) Sunday (all day)
• September 27, 29, October 1 and 3	
<b>FT 95</b> (Work Experience ) <b>**Must also be registered in FT 96**</b>	TBA
<b>FT 96</b> (Work Experience Seminar) <b>**Must also be registered in FT 95**</b>	Wednesday (pm)
<b>EMS 1</b> (First Responder)	Tuesday (mid)
<b>EMS 1</b> (First Responder)	Tuesday (pm)
<b>EMS 1</b> (First Responder)	Friday (am)
<b>EMS 2</b> (EMT)	Wednesday (all day)
<b>EMS 2W</b> (Extrication and Triage)	Saturday (one day only)

COURSE	DAY
<b>EMS 4 (EMT Refresher)</b> <b>Note: Class only meets the following dates:</b> <ul style="list-style-type: none"> <li>• December 1 through 12</li> </ul>	Tue & Thurs (pm) Saturday (all day)

**NOTE:** The above information is to the best of my knowledge as of the time this went to print. For the most up-to-date information (including room numbers & registration numbers) regarding 2015 scheduling, check the Chabot College web site at [www.chabotcollege.edu](http://www.chabotcollege.edu)

My suggestion is to register as soon as you are eligible to. Classes fill up quickly, and with more people wanting to become firefighters, I don't see our numbers of students decreasing, only increasing.

## **2015 FIREHOUSE EXPO AMBASSADOR PROGRAM:**

- Do you know a future firefighter currently in a college fire technology or fire science program that is willing to assist with and be a part of Firehouse Expo?
- BE PART OF THE FUTURE OF FIREHOUSE - Join the team by signing up for the 2015 Firehouse Expo Ambassador program - <http://firehouseexpo.com/volunteer.php>

Firehouse Expo is looking for 100 college students currently enrolled in a college or university fire science program to help support our staff at Firehouse Expo 2015. Each Ambassador will be required to commit to volunteering a minimum of 16 hours during the show, being held July 13-18, 2015, at the Baltimore Convention Center. Selected Ambassadors will be assigned support duties, which will include HOT training support team, classroom and registration support, instructor liaison, room monitoring, etc.

### **Benefits of the Firehouse Ambassador Program:**

- FREE Future Firefighters Seminar - July 13, 2015 - 8:00am - 5:00pm\*
- FREE Firehouse Ambassador logo attire
- One year complimentary e-subscription to Firehouse magazine
- Complimentary Full Conference Pass to attend the Opening Ceremony, main conference sessions and free access to the exhibit hall.
- Opportunity to meet and interact with active firefighters and some of our nation's most notable instructors
- Opportunity to experience the excitement and discover the benefits of attending a national fire service event

The 2015 Firehouse Expo Ambassador Program is being provided in partnership with American Military University and Fire Alumni.

## Core Values

*The City of Folsom will provide a safe, healthy, and vibrant community through innovative, responsive and effective delivery of services to maintain and enhance the quality of life of our residents.*

**Trust and Respect:** We are free to express opinions; we listen to understand, and we encourage responsible decision-making at all levels.

**Workplace of Choice:** We have a sense of purpose, take pride in accomplishments, demonstrate compassion for each other, and celebrate our successes.

**Teamwork:** Collaboration, communication, and cooperation are essential to our success. We consider all stakeholders to be an integral part of serving the public.

**Innovation:** We foster innovation as a means to achieve quality and cost effectiveness. We value employees who demonstrate initiative and creativity.

**Integrity:** We act with integrity, doing what is legally and ethically correct. We recommend the right course of action, even if it is unpopular.

**Professionalism:** We are committed to excellence. We are responsive and accountable.

## The Folsom Community

The City of Folsom (population 72,203) is a "full service" city. City operated services include the departments of City Attorney, City Clerk, City Manager, Community Development, Economic Development, Environmental & Water Resources, Fire, Human Resources, Library Services, Management & Budget, Parks and Recreation, Police and Public Works. Folsom was founded in 1856 and incorporated in 1946. The City lies 22 miles northeast of downtown Sacramento along the Highway 50 corridor. Folsom straddles the historic and wooded banks of the American River. Folsom Lake and Lake Natoma are at the City's borders offering an abundance of recreational activities.

## Application/Selection Process

All applicants must complete in full an official City of Folsom employment application. **All applicants must submit required documents with applications. Failure to submit the required documents will result in disqualification. Please limit your attachments to the required documents only.** All applications must be completed in their entirety. The applicant has the responsibility to explain his/her qualifications fully and clearly. An incomplete application may be cause for disqualification. Applications which best meet the City's needs are invited to participate in the selection process. Candidates selected for interview will be required to sign a release for a pre-employment background check. Offers of employment are subject to successful completion of a pre-employment physical exam, psychological exam, fingerprint and background check. The City may screen for those applicants who are most qualified and who possess the desirable special qualifications. A written exam, assessment center and oral interview may be required. Applications can be submitted via US mail, email or fax (see below).

**Candidates interested in both Firefighter I and Firefighter II positions must submit separate applications for each recruitment.**

### City of Folsom Human Resources

50 Natoma Street  
Folsom, CA 95630

(916) 355-7202

Email: [jobs@folsom.ca.us](mailto:jobs@folsom.ca.us)

Fax: (916) 351-1760

Visit us on the web at [www.folsom.ca.us](http://www.folsom.ca.us).

### Final Filing Date:

***Open & Continuous Recruitment—1st cutoff date July 17, 2015, 5:00 p.m. or first 100 applications received whichever occurs first.***

If you possess any disabling limitation that would require test/interview accommodation, please inform the Human Resources Department upon submittal of the application.

## Open and Competitive

**The City of Folsom is recruiting for:**

## ***Firefighter II (Paramedic)***

***Annual Salary:  
\$57,988-\$82,212  
Plus Benefits***



CITY OF  
**FOLSOM**  
DISTINCTIVE BY NATURE

***Final Filing Date:  
Open & Continuous Recruitment—1st cutoff date July 17 2015, 5:00 p.m. or first 100 applications received whichever occurs first.***

*The City of Folsom is an equal opportunity employer.*

## The Position

Performs entry level fire suppression and prevention activities in the protection of life and property; performs emergency medical response duties in rescue and emergency operations; assists in the operation and maintenance of firefighting and medical equipment; and participates in fire prevention and public education activities, fire and medical training, studies firefighting and medical techniques; and performs other related duties. Incumbents serve a twelve (12) month probation.

**Distinguishing Characteristics:** Incumbent performs firefighting and paramedic duties and may serve in assignments performing medical services, fire inspection/prevention, training, and others.

**Supervision Received:** Receives direct supervision from a Fire Captain.

**Essential Duties:** **NOTE: The following are the duties performed by employees in this classification. However, employees may perform other related duties at an equivalent level. Each individual in the classification does not necessarily perform all the duties listed.**

Respond to fire alarms, medical rescue, or assistance calls as assigned; to prevent, combat and extinguish fires. Attend to medical or rescue emergencies. Provide life support as required. Respond to hazardous materials incidents; attend training sessions. Participate in fire drills and exercises. Maintain apparatus, equipment and quarters in a clean and ready condition at all times. Be proficient in and consistently apply the principles of modern firefighting practices. Participate in fire prevention, education and safety demonstrations. Assist in inspection programs as required to ensure code compliance for fire and life safety.

## Qualifications

**EMPLOYMENT STANDARDS** **NOTE: The level and scope of the following knowledge and abilities are related to duties listed under the "Examples of Essential Duties" section of this specification.**

**Knowledge of:** Principles and practices of modern firefighting techniques. Safety procedures, emergency medicine. Basic Life Support (BLS) and Advanced Life Support (ALS) pre-hospital care procedures and protocols. Emergency vehicle operations. City geography, streets and buildings; medical radio operations. BLS equipment

operation and basic preventative maintenance and emergency medical scene management.

**Ability to:** Conduct strenuous tasks under emergency medical, fire, and other hazardous situations. Learn principles and practices of fire suppression. Learn to analyze fire and emergency situations and take effective courses of action. Perform basic and advanced emergency medical tasks. Operate and inspect BLS and/or ALS equipment; perform patient assessment and required BLS and ALS procedures skillfully and accurately under adverse conditions. Maintain proper inventory of fire and medical supplies at the fire station. Perform the physical aspects of the job. Learn general fire department rules and regulations, policies and procedures. Perform basic maintenance and repair duties on assigned equipment. Function effectively as a team member. Establish and maintain effective working relationships with those contacted through the course of work. Communicate clearly and concisely, both orally and in writing.

**Any combination of experience and education that would provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:**

**Education:** High school diploma or GED equivalent or higher. Possession of a current National Registry of Emergency Medical Technicians (NREMT) Paramedic Certificate OR California Paramedic license at time of appointment. Possession of and ability to maintain a California Paramedic License. Possess a current Candidate Physical Ability Test Card from the California Firefighter Joint Apprenticeship Committee (CFFJAC) obtained within the last 180 calendar days. Successful completion of a California State Fire Marshal Accredited Regional or Local Firefighter Training Academy or equivalent.

**Experience:** One (1) year full-time experience as a Paramedic. One (1) year full-time experience as a Firefighter.

**License, Certification, Registration and other Requirements:** Age: Must be at least 18 years of age by the date indicated on the job announcement. Medical Examination/Drug Test: If considered for appointment, candidates must pass a medical examination, a psychological evaluation, and a drug test. Background: If considered for appointment, candidates must pass a detailed job related background investigation. Drivers' License: Possession of a valid California Class C Driver License or higher (with DMV Print-out) at the time of

appointment. Paramedic Certificate: Possession of a current California Paramedic license at time of appointment. Possession of Sacramento County Emergency Medical Service Agency Paramedic accreditation within 30 days of your employment as a Firefighter II. Possession of a valid California State Firefighter 2 Certificate or have the ability to obtain CSFM Firefighter 2 certification within 12 months of employment. Respiratory Protective Equipment: Work in this classification requires wearing respiratory protective equipment at times. When assigned to such work, facial hair must be shaven when it interferes with the safe fitting of respiratory protective equipment. Current CPR certificate required.

**All applicants must submit proof of the above-listed valid licenses and certifications with their applications:**

## Benefits

Subject to Collective Bargaining

**Health Benefits:** A variety of plans are offered with the City paying a generous portion of the premium. Dental, vision and life insurance plans are available with the City paying 100% of the monthly premium.

**Annual Leave:** 0-5 years = 24.34 hrs./mo.  
5-10 years = 27.66 hrs./mo.  
10-15 years = 30.34 hrs./mo.  
15+ years = 32.34 hrs./mo.

**Holidays:** Shift employees receive 6%  
Holiday Pay differential.  
Paramedic Pay: \$500 per month  
Educational Incentive: Up to 10%

**Retirement:** The City currently offers the PERS 2% @ 50 pension plan for "classic" members employee contribution of 9% and 2.7% @ 57 f or "new" members employee contribution 11.25%. Anyone hired on or after January 1, 2013 will be subject to the applicable provisions, retirement formulas, and plan benefits/restrictions associated with the Public Employees' Pension Reform Act of 2013. **The City also participates in Social Security.**

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The City of Folsom (population 72,203) is a "full service" city. City operated services include the departments of City Attorney, City Clerk, City Manager, Community Development, Economic Development, Environmental & Water Resources, Fire, Human Resources, Library Services, Management & Budget, Parks and Recreation, Police and Public Works. Folsom was founded in 1856 and incorporated in 1946. The City lies 22 miles northeast of downtown Sacramento along the Highway 50 corridor. Folsom straddles the historic and wooded banks of the American River. Folsom Lake and Lake Natoma are at the City's borders offering an abundance of recreational activities.

## Application/Selection Process

All applicants must complete in full an official City of Folsom employment application. All applicants must submit required documents with applications. Failure to submit the required documents will result in disqualification. Please limit your attachments to the required documents only. All applications must be completed in their entirety. The applicant has the responsibility to explain his/her qualifications fully and clearly. An incomplete application may be cause for disqualification. Applications which best meet the City's needs are invited to participate in the selection process. Candidates selected for interview will be required to sign a release for a pre-employment background check. Offers of employment are subject to successful completion of a pre-employment physical exam, psychological exam, fingerprint and background check. The City may screen for those applicants who are most qualified and who possess the desirable special qualifications. A written exam, assessment center and oral interview may be required. Applications can be submitted via US mail, email or fax (see below).

**Candidates interested in both Firefighter I and Firefighter II positions must submit separate applications for each recruitment.**

City of Folsom Human Resources

50 Natoma Street  
Folsom, CA 95630  
(916) 355-7202  
Email: [jobs@folsom.ca.us](mailto:jobs@folsom.ca.us)  
Fax: (916) 351-1760

Visit us on the web at [www.folsom.ca.us](http://www.folsom.ca.us).

### ***Final Filing Date:***

***Open & Continuous Recruitment—1st cutoff date July 17, 2015, 5:00 p.m. or first 100 applications received whichever occurs first.***

If you possess any disabling limitation that would require test/interview accommodation, please inform the Human Resources Department upon submittal of the application.

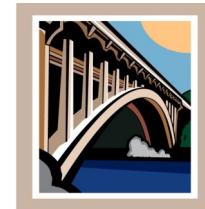
## **Open and Competitive**

**The City of Folsom is recruiting for:**

### ***Firefighter I (Paramedic) Limited Term***

***Firefighter I's are considered limited-term appointments and will not serve in the Firefighter I positon for greater than 18 months in duration. Firefighter I's will serve in a probationary status.***

***Annual Salary:  
\$57,988 plus benefits***



CITY OF  
**FOLSOM**  
DISTINCTIVE BY NATURE

***Final Filing Date:  
Open & Continuous  
Recruitment—1st cutoff date July 17, 2015, 5:00 p.m. or first 100 applications received whichever occurs first.***

***The City of Folsom is an equal opportunity employer.***

## The Position

Firefighter I is a training-level classification. Incumbents undergo a formal training program where they receive basic field/classroom/academy training in firefighting methods, equipment operation, medical aid, and physical fitness. Upon successful completion of training and graduation from a Folsom Fire Department sponsored training program, a Firefighter I is eligible for probationary appointment to the class of Firefighter II.

Firefighter I's are considered limited term appointments and will not serve in the Firefighter I position for greater than eighteen months in duration. The Firefighter I will serve in a probationary status.

## DISTINGUISHING CHARACTERISTICS

Firefighter I is a recruiting and training level classification used for candidates qualified to learn the duties of a Firefighter (Paramedic). Incumbents undergo a formal training program. Upon satisfactory completion of the training, the Firefighter I may be placed in a Firefighter II (Paramedic) position and hold probationary status. **Supervision Received:** Immediate supervision is provided by higher level Fire Department personnel.

**Essential Duties:** **NOTE:** The following are the duties performed by employees in this classification. However, employees may perform other related duties at an equivalent level. Each individual in the classification does not necessarily perform all the duties listed.

Paramedic duties associated with ALS transport unit. Attend training sessions/academy to learn firefighting methods. A Firefighter I learns: Basic concepts of fire science. Basic defensive driving techniques of fire apparatus. Equipment operation and maintenance procedures and practices. Operation of fire extinguishers, fog nozzles, and similar equipment in extinguishing fires. Ladder utilization: raise, lower, and climb. Salvage and overhaul operations. Firefighting safety practices. Basic and advanced emergency medical life support procedures in accordance with the Sacramento County Emergency

Medical Services Agency protocols. Other related courses or programs as required. Receive and participate in firefighter standards physical fitness training. Other related duties as assigned.

## Qualifications

**EMPLOYMENT STANDARDS** **NOTE:** The level and scope of the following knowledge and abilities are related to duties listed under the "Examples of Essential Duties" section of this specification.

**Knowledge of:** Principles of entry level paramedic emergency medical care. Basic verbal writing and mathematical skills at high school graduate level.

**Ability to:** Perform field Paramedic duties. Learn and perform firefighting, emergency rescue, and medical aid exercises and complete appropriate training and coursework. Observe safety rules. Demonstrate required aptitude and skills in operation of firefighting and related equipment. Demonstrate physical aptitude in the performance of firefighting and rescue activities. Effectively communicate verbally and in writing. Exercise good judgment. Establish and maintain effective working relationships with those contacted in the course of work.

**Any combination of experience and education that would provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:**

**Education:** High school diploma or GED equivalent or higher. Possession of a current National Registry of Emergency Medical Technicians (NREMT) Paramedic Certificate OR California Paramedic license at time of appointment. Possession of and ability to maintain a current California Paramedic License upon appointment as a Firefighter I. Possess a current Candidate Physical Ability Test Card from the California Firefighter Joint Apprenticeship Committee (CFFJAC) obtained within the last 180 calendar days.

**Experience:** One (1) year full-time experience as Paramedic. No prior experience as a Firefighter required.

**License, Certification, Registration and other Requirements:** Age: Must be at least 18 years of age by

the date indicated on the job announcement. If considered for appointment, candidates must pass a medical examination, a psychological evaluation, and a drug test. If considered for appointment, candidates must pass a detailed job related background investigation. Possession of a valid California Class C Driver License (with DMV Print-out) at the time of appointment. Paramedic Certificate: Possession of a current California Paramedic license upon appointment as a Firefighter I. Possession of Sacramento County Emergency Medical Service Agency Paramedic accreditation within 30 days of your employment as a Firefighter I. Possession of a valid California State Firefighter 1 Certificate or have the ability to obtain CSMF Firefighter 1 certification within 18 months of employment. Work in this classification requires wearing respiratory protective equipment at times. Current CPR certificate is required.

**All applicants must submit proof of the above-listed valid licenses and certifications with their applications.**

## Benefits

Subject to Collective Bargaining

**Health Benefits:** A variety of plans are offered with the City paying a generous portion of the premium. Dental, vision and life insurance plans are available with the City paying 100% of the monthly premium.

**Annual Leave:** 0-5 years = 24.34 hrs./mo.  
5-10 years = 27.66 hrs./mo.  
10-15 years = 30.34 hrs./mo.  
15+ years = 32.34 hrs./mo.

**Holidays:** Shift employees receive 6% differential.

**Retirement:** The City currently offers the PERS 2% @ 50 pension plan for "classic" members employee contribution of 9% and 2.7% @ 57 f or "new" members employee contribution 11.25%. Anyone hired on or after January 1, 2013 will be subject to the applicable provisions, retirement formulas, and plan benefits/restrictions associated with the Public Employees' Pension Reform Act of 2013. **The City also participates in Social Security.**

## Final Filing Date:

**Open & Continuous Recruitment—1st cutoff date July 17, 2015, 5:00 p.m. or first 100 applications received whichever occurs first.**

# BAY AREA **PARAMEDIC** JOURNAL CLUB

**July 21, 2015 5:30-9pm Francesco's 8520 Pardee Drive Oakland, CA**

**Registration Opens at 5:30pm Everyone gets a BAPJC Pint Glass!**

**For Tickets and Info: [www.bapjc.org](http://www.bapjc.org)**

**Title: Bay Area Paramedic Journal Club Research Symposium**

This event is being sponsored by: Life-Assist, Inc.



**Raffle items provided by:** Peet's Coffee, Guayaki' Yerba Mate, MuscleMilk, Natures Bakery, San Francisco Police Credit Union

6-7pm Dr. Nirav Pandya, UCSF Benioff Children's Oakland "The Pediatric Polytrauma Patient: Current Concepts"

7-8pm Las Positas College Paramedic Students "Metronome in Dispatcher Assisted CPR"

8-9pm Bill Paganelli EMT-P, Paramedics Plus "Prehospital Lactate and Trauma"

**3 HOURS CE (Funds collected are for the cost of dinner, and not for the CE's)**

**Provider approved by the California Board of Registered Nursing,  
Provider # CEP 14893, for 3 Contact Hours.**

**This course has been approved for 3 hours of continuing education by the Bay Area Paramedic Journal Club an approved California EMS CE Provider and is instructor based. California EMS CE Provider # 07-0045**



# Shasta County Training Officers and Shasta College Fire Technology

Present



## SFT Certification Track Update

Fire Fighter I & II, Company & Chief Officer Programs and  
Certification Examination Processes

- Description:** This program will update participants on the most current changes on the horizon for State Fire Training programs including Fire Fighter I & II curriculum; examination and certification process; and implementation plans for Company Officer, Fire Instructor, and Chief Officer. Program participants should include Department Training Officers, Fire Chiefs, and Instructors who are interested in keeping pace with the current State Fire Training requirements that will impact training plans and recruitment practices.
- Date:** Thursday, July 30<sup>th</sup>, 2015
- Time:** 1000-1400 Lunch will be provided.
- Location:** City of Redding Council Chambers  
777 Cypress Avenue  
Redding, CA 96001
- SFT Presenters:** Ken Wagner, FSTS III  
Mark Romer, FSTS III  
Kris Rose, Manager, Certification and Instructor Registration
- RSVP to:** Tony Osa, Director, Fire Technology and EMS  
[tosa@shastacollege.edu](mailto:tosa@shastacollege.edu) by *Thursday, July 23<sup>rd</sup>*.  
(530) 242-2207 or  
(530) 242-7563



# PRINCIPLES OF MODERN FIRE ATTACK:

# SLICE-RS

8 hour class:  
September 25, 2015  
8am-5pm

4 hour train the trainer:  
September 26, 2015  
8am-12noon



SOUTH BAY REGIONAL PUBLIC SAFETY TRAINING  
3095 YERBA BUENA ROAD  
SAN JOSE, CA

**8-hour PMFA: SLICE-RS** this class introduces modern fire behavior and changes to fire attack within the profession based on research findings

8 hr Program is FREE to first 350 registrants  
Lunch will be provided by the Northern & Southern CA Fire Training Officers Assoc for their members and a fee for non-members

To register visit [www.isfsi.org](http://www.isfsi.org)

SOUTH BAY REGIONAL PUBLIC SAFETY TRAINING  
4750 SAN FELIPE RD  
SAN JOSE, CA

**4-hour PMFA: Train the Trainer** compiling the best lessons learned from the fire dynamics research this class will provide fire instructors the necessary resources they need to adjust department policies, tactics and training to create a safer environment for their departments and communities. Max 50 students

\$50 for ISFSI Members  
\$95 for Non-Members

# PRINCIPLES OF MODERN FIRE ATTACK:

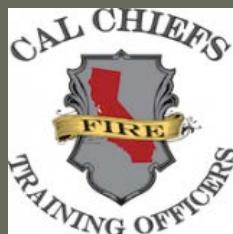
# SLICE-RS

8 hour class:  
September 24, 2015  
8am-5pm



CREST THEATRE  
1013 K ST.  
SACRAMENTO, CA

8-hour PMFA: SLICE-RS open to chief officers, instructors, company officers & firefighters this class introduces modern fire behavior and changes to fire attack within the profession based on research findings



8-hour  
Curriculum is  
free for first 350  
students

To register visit [www.isfsi.org](http://www.isfsi.org) (deadline is September 18, 2015)

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## ***FIRE NUGGETS – LATEST ISSUE (FREE)!!***

The latest issue of FIRE NUGGETS is now available; best of all, it's FREE!

Some of the articles in the latest issue include:

- The Cutting Edge: Tightening up Shaky Operations by Joe Krueger & David Peterson
- The Career Corner: You didn't get promoted, now what? Part 1 by Steve Prziborowski
- Size-up Corner: Watch a fire without watching a fire by Joe Pronesti
- TRUST: A key core value in the workplace by George Burk
- The Bigger Picture: Proactive reporting by Anthony Avillo
- Leadership Musings: A train ride by Paul Stein

To download the latest issue, to subscribe (free) or to check out the hundreds of other great articles that are archived, go to: [www.firenuggets.com](http://www.firenuggets.com)

---

## ***FIREFIGHTER EMPLOYMENT OPPORTUNITY:***

Want to become a Firefighter? Check out the National Testing Network (NTN) website at:  
<https://nationaltestingnetwork.com/publicsafetyjobs/search.cfm?position=2&state>All+States>

Over 270 different fire departments across the United States are using to recruit Firefighters. Candidates have the opportunity to have their written test score be used to apply for all of the agencies currently recruiting Firefighters.

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## ***MUST READ ARTICLE FOR FUTURE FIREFIGHTERS:***

If you are a future firefighter, below is an article a friend of mine (Tony Vitalie) wrote that was recently published on FireRecruit.com titled: "***The 10 Steps To Becoming A Firefighter,***"  
<https://www.firerecruit.com/articles/1389043-The-10-steps-to-becoming-a-firefighter>

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## ***FIREFIGHTER EMPLOYMENT OPPORTUNITY:***

The **San Francisco Fire Department** is now accepting applications for Firefighter! The Entry Level H-2 Firefighter position is now open for application filing. The web link to access the job announcement and to file an online application is at:

<http://www.jobaps.com/SF/sup/bulpreview.asp?R1=CCT&R2=H002&R3=900310>

Please Note: This is a continuous application filing and testing process with no deadline at this time. As part of the registration process to take the exam, you will be required to pay a \$40 testing fee to the National Testing Network. Financial assistance is available to eligible candidates.

# INTRODUCING

## FireShowsReno is now



FireShowsWest • P.O. Box 11856 • Reno, NV 89510



**FIRESHOWSWEST IS THE BEST  
VALUE FOR A CONFERENCE AND  
EXPO OF THIS CALIBER EVER!**  
[www.fireshowwest.com](http://www.fireshowwest.com)

# OCTOBER 5-8, 2015

**Reno-Sparks Convention Center**

4590 S. Virginia St. Reno, Nevada 89502

[www.fireshowswest.com](http://www.fireshowswest.com)

1-800-632-7489

## SAVE THE DATE!

### KEYNOTE SPEAKER:

Dr. Richard B. Gasaway, President  
Gasaway Consulting Group, LLC

### Flawed Situational Awareness: The Stealth Killer of Firefighters

Situational awareness is one of the leading contributing factors for near-miss and line-of-duty deaths among first responders operating at emergency scenes. While organizations have worked to improve policies and procedures, equipment and training, the number of responder casualties has remained virtually unchanged. If we are going to reduce responder casualty incidents, we must first improve our ability to develop and maintain situational awareness under stress. This program provides the attendee with a thorough understanding of situational awareness - what it is, how challenging it can be to develop and how easy it can be lost.

### FireShowsWest 2015 EDUCATIONAL TRACKS

- Leadership/Management
- Fireground Operations
- Hazardous Materials
- Fire Prevention

**KEYNOTE SESSION**  
Wednesday, October 7  
8:30 am to 11:00 am  
Reno-Sparks Convention Center

**KEYNOTE SPEAKER:**  
Dr. Richard B. Gasaway, Pres.  
Gasaway Consulting Group, LLC



## **EXHIBIT HALL**

**Located in Hall 4**

**Reno-Sparks Convention Center**

**Tuesday, October 6**

8:00 am -11:00 am Apparatus Move-in  
11:00 am - 5:00 pm Exhibitor Move-in

**Wednesday, October 7**

10:00 am Exhibit Hall Opens  
10:00 am - 5:00 pm Exhibits Open  
5:00 pm - 6:30 pm Networking Reception held inside the Exhibit Hall

**Thursday, October 8**

9:30 am Exhibit Hall Opens  
9:30 am - 2:00 pm Exhibits Open  
Exhibit Hall closes at 2:00 pm  
Exhibitor move-out begins at 2:00 pm



## **NETWORKING OPPORTUNITIES**

**5:00 pm Wednesday, October 7**

Social Reception inside the Exhibit Hall  
**PLAN TO ATTEND!!**



**Unparalleled Educational Sessions**

Exchange ideas with industry leaders in small, informal settings

Affordable on the budget for registration fees and travel expenses

Exhibit hall that is full of new products



FireShowsWest  
P.O. Box 11856 • Reno, NV 89510  
1-800-632-7489  
[www.fireshowswest.com](http://www.fireshowswest.com)

## **CONFERENCE SCHEDULE**

All conference sessions will be held in "D" Section of the Convention Center

**Monday, October 5**

8:00 am - 5:00 pm Pre-Conference Sessions Convention Center  
8:00 am - 5:00 pm GEAR-ON™ Sessions Convention Center

**Tuesday, October 6**

8:00 am - 5:00 pm Pre-Conference Sessions Convention Center  
8:00 am - 5:00 pm GEAR-ON™ Sessions Convention Center

**Wednesday, October 7**

8:00 -11:00 am Welcome & Keynote Session  
10:00 - 6:30 pm Exhibit Hall Open  
11:00 - 1:00 pm Lunch Break - Visit the Exhibit Hall  
1:00 - 5:00 pm Conference Sessions  
5:00 - 6:30 pm Networking Reception inside the Exhibit Hall

**Thursday, October 8**

9:00 -11:00 pm Conference Sessions  
11:00 - 1:00 pm Lunch Break - Visit the Exhibit Hall  
1:00 - 3:00 pm Conference Sessions

For updated and current information, our mobile friendly website, [www.fireshowswest.com](http://www.fireshowswest.com), can be accessed on any smart device.

# STATE FIRE TRAINING & THE CSFA COMMITTEE FOR VOLUNTEERS PRESENT THE NATIONAL FIRE ACADEMY COURSE “TRAINING OPERATIONS FOR SMALL FIRE DEPARTMENTS”



**Saturday, July 25 & Sunday July 26  
8am-5pm Quincy FPD Headquarters  
505 Lawrence St., Quincy**

Hosted by the Plumas County Fire Chiefs Association

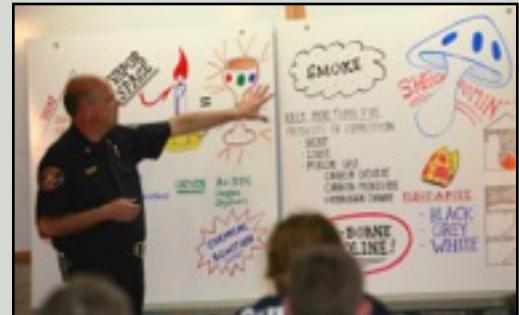


**This 2-day weekend course is designed to provide students with some basic tools and skills to coordinate training in a small Fire/EMS organization.**

**A training function in a smaller department typically may include conducting training drills and coordinating training with a nearby larger FD or State or regional training offerings.**

**Course content includes:**

- \* **Leadership issues in fire service training, such as why and how the local training officer must be a catalyst for change, and personal motivators within the FD.**
- \* **Identifying the legal issues affecting the training function, including an understanding of a standard of care, and the impact of OSHA and NFPA standards.**
- \* **Safety considerations in training.**
- \* **Marketing training internally and externally.**
- \* **Identifying ways to justify training needs.**
- \* **Resolving training conflicts using appropriate conflict resolution techniques.**
- \* **Selecting and evaluating training curriculum and materials from outside sources.**
- \* **Effective delivery and evaluation of training.**



**Fee: \$25, payable to PCFCA Please RSVP to Tom Forster:  
[tforster@mac.com](mailto:tforster@mac.com) or 530-836-1086 by July 20**

---

## **FIRE SERVICE TRAINING OPPORTUNITIES:**

Looking for California State Certified fire training courses? Check out the California State Fire Training CLASS SCHEDULE – it is updated every Friday and contains a statewide listing of state certified classes for personnel of all ranks – even future firefighters.

- Go to: <http://osfm.fire.ca.gov/training/trainingclasselection.php>

---

## **FIRE SERVICE BOOKS:**

Looking for fire service books to help you get hired, stay hired, get promoted, stay promoted, or just be better at your current position? While the Internet is a great way to locate books, two of the best resources I have seen include:

- Firefighter's Bookstore – [www.firebooks.com](http://www.firebooks.com)
- FSP Books & Video – [www.fire-police-ems.com](http://www.fire-police-ems.com)

---

## **FIRE SERVICE TRAINING OPPORTUNITIES:**

Looking to increase your fire service knowledge, skills and abilities (KSAs) or obtain some initial or continuing education? Check out some of the various fire service & EMS training conferences and seminars around the United States:

- **Firehouse Expo** – *Baltimore, MD* – July 13 - 18, 2015
  - Go to [www.firehouseexpo.com](http://www.firehouseexpo.com) for more information.
- **Fire Rescue International** – *Atlanta, GA* - August 26 – 29, 2015
  - Go to [www.iafc.org/fri](http://www.iafc.org/fri) for more information.
- **California Training Officers Fresno Training Symposium** – *Fresno, CA* – November, 2015
  - Go to <http://www.to.calchiefs.org/> for more information.
- **Firehouse World** – *San Diego, CA* – January 31 through February 4, 2016
  - Go to [www.firehouseworld.com](http://www.firehouseworld.com) for more information.
- **Fire Department Instructors Conference (FDIC)** – *Indianapolis, IN* – April 18 – 23, 2016.
  - Go to [www.fdic.com](http://www.fdic.com) for more information.

# California State Fire Training Command & Management Classes - 2015

WE DON'T READ PP  
SLIDES TO YOU!!

WE PUT YOU AT THE  
TOP OF THE  
PROMOTIONAL LIST

ADULT LEARNING  
SKILL SETS

IMPROVE ABILITIES  
AND CONFIDENCE

KNOWLEDGE OF  
COMMAND AND  
MANAGEMENT  
ASSIGNMENTS

QUALIFIED AND  
EXPERIENCED  
INSTRUCTORS

WE WON'T WASTE  
YOUR TIME WITH  
OUT OF TOUCH  
INSTRUCTORS

Please visit:  
[www.elitecommandtraining.com](http://www.elitecommandtraining.com)

Or email:  
[elite@elitecommandtraining.com](mailto:elite@elitecommandtraining.com)

Questions?  
Call (626) 209-6007

## Elite Command Training

Command 1C: July 6 - 9	\$300
Management 2E: July 13 - 17	\$300
Command 2B: August 24 - 27	\$300
Command 1A: Sept. 14- 17	\$300
Command 1B: Sept. 28 - Oct. 1	\$300
Command 2C: October 5 - 8	\$300
Command 2D: November 2 - 5	\$300
Command 2E: December 7 - 10	\$300

\*All classes include State Fire Training Certificate

**WE WILL NOT CANCEL THESE CLASSES  
LIKE THE COMMUNITY COLLEGES DO!!**

**COMMAND SERIES:** If you are ready to acquire the necessary depth to put yourself at the top of the next promotional list, then these series classes are for you.

**MANAGEMENT SERIES:** We put you in the position of navigating the challenged and accomplishments that every leader and manager experience in today's fire service environments.

Frustrated with taking classes with instructors that don't teach you what you need to know? We would like to provide you with an alternative to further your education!

### Class Locations:

West Sacramento fire Station 45

or

Woodland Fire Station 3  
(please see website for specific locations)

### Register Now At:

[www.elitecommandtraining.com](http://www.elitecommandtraining.com)

Hosted By:

West Valley Regional Training Consortium





**Accepting ONLINE APPLICATIONS ONLY for the position of:  
FIREFIGHTER-PARAMEDIC (LATERAL)**

**APPLICATIONS MUST BE RECEIVED BY 5:00 PM ON FRIDAY, JULY 31, 2015.**

Please visit: [www.eugene-or.gov/jobs](http://www.eugene-or.gov/jobs) (select Current Job Openings) for additional information and to apply.

**If you would like to be considered for the entry-level process as well,  
you must submit a separate application through the entry-level posting.**

The purpose of this recruitment is to create a list to fill current and potential vacancies for Eugene Springfield Fire. To be considered for hire, applicants must meet the requirements outlined below and successfully pass each step of the hiring process. It is anticipated that January 4, 2016 will be the hire date for a lateral group. A single eligibility list will be established for use by both the City of Eugene and City of Springfield. Using the eligibility list, management will determine which candidates are selected for each City. Candidates will not have an option to select which City they receive an offer from.

**Salary:** \$53,393-\$72,924 (steps 1-6 of the salary range). Placement in the salary range will be based on qualifications and experience. A highly qualified and experienced lateral may be placed above step 2; the current salary for step 3 is \$60,160. Once PERS eligible the employee's contribution of 6% is withheld from the employee's paycheck and sent by the City to PERS on the employee's behalf.

Note: Additional details related to each City's certification pay, PERS, or other additional pays can be found in their respective labor agreements (links below), however the Cities and Union are currently in negotiations to move toward a single union contract.

[City of Eugene](#)

[City of Springfield](#)

**Experience and Training**

Three years full-time equivalent, paid experience as a Firefighter-Paramedic or Paramedic, including at least two years as a paid Firefighter-Paramedic. A high school diploma or GED. An Associate's degree in Fire Science, Paramedic Technology, or related field preferred.

**License or Certificates:**

- Oregon Paramedic License required by hire date of January 4, 2016. National Registry Paramedics or Paramedics registered in another state must meet the State of Oregon Paramedic requirements and are responsible for applying for reciprocity to ensure they have an Oregon Paramedic license by January 4, 2016. You can view reciprocity information via the [State of Oregon Public Health web-site](#). A provisional license would not meet this requirement.
- NFPA Firefighter II or equivalent.\*
- HazMat Operations level certification or equivalent.\*
- Wildland Firefighter Type II (FFT2) or equivalent.\*
- Valid Oregon driver's license or, the ability to obtain by date of hire; **must pass driving records check** and, if hired, maintain a driving record that meets the City's standard. *Oregon law requires that an out-of-state license holder must obtain a valid Oregon license (with appropriate endorsements) within 30 days of becoming domiciled in the state (ORS 803.355).*

\*Must have ability to provide DPSST with required documentation in order to comply with DPSST expectations found in [OAR 259-009-0062](#).

## **SELECTION PROCESS**

The dates listed below may be subject to change as the selection process progresses. *Applicants will be notified of exact times, dates, and location for each component of testing, if eligible.* Please make sure your e-mail address is current and accurate because a number of notifications and invitations will be sent via e-mail.

### **APPLICATION SCREENING—Early August, 2015**

Applications and Supplemental Questions will be evaluated to determine which candidates will be invited on to interviews.

### **PRE-EMPLOYMENT BACKGROUND—Early August, 2015.**

Your pre-employment background form will be evaluated prior to the selection for interviews. Applicants may be eliminated based on their driving record or criminal convictions. Driving issues that may be considered: At-fault accidents, major violation (example: DUII, Hit and Run), numerous moving violations or a combination of the above during the last five years.

Conviction history will be considered on a case-by-case basis. Typically the nature of the crime, time elapsed since the crime, and the nature of the position are factors that may be considered. The requirements set by the Department of Public Safety Standards and Training (DPSST) will also be considered. For more information around DPSST requirements you can view [OAR 259-009-0070](#). A more involved background investigation is performed after the interview process in order to further comply with DPSST requirements related to background investigations.

### **INTERVIEW PROCESS—August 19-26, 2015**

The top applicants will be invited to participate in a comprehensive interview process. The process may include job-simulation exercises and an interview designed to elicit the applicant's relevant skills and abilities for the job. Applicants must also pass the CPAT or provide a CPAT card/certification as instructed in the CPAT information section in order to participate in the interview process.

### **CANDIDATE PHYSICAL ABILITIES TEST (CPAT)—August 19, 2015**

The CPAT is designed to measure the job-related physical characteristics of strength, agility, and stamina required of a Firefighter-Paramedic. [Click this link to view the CPAT preparation guide.](#) If a candidate has a CPAT card, Eugene Springfield Fire will only accept cards that were issued since March 1, 2015 by a [licensed agency](#). If you have a card that was issued before that time, you will need to take the CPAT with our agency or obtain a more recent card.

### **CPAT ORIENTATION/PRACTICE SESSIONS**

As time allows during the sessions below, we will also try to accommodate timed sessions during each practice session. Important Note: If you successfully complete the CPAT test during one of the timed practice sessions your results will stand for the remainder of this hiring process and you will not be required to complete the test on August 19, 2015 if invited to continue in the selection process.

#### **Session Date & Time**

Thursday, August 6, 2015 at 8:30am

Friday, August 7, 2015 at 8:30am

**CPAT Testing Location:** Report to Fire & EMS Headquarters, 1705 West 2nd Avenue, Eugene, Oregon (2nd & Chambers). You will receive additional instruction when you arrive.

### **OTHER SELECTION CRITERIA**

Finalists who successfully complete the screening process, CPAT, and interview process may continue on to a background investigation based on the business needs of the departments. Candidates selected to move forward after background investigations will then undergo a psychological assessment prior to the establishment of the final eligibility list.

### **FINALISTS SELECTED FOR IMMEDIATE HIRE OFF OF THE ELIGIBILITY LIST WILL BE REQUIRED TO UNDERGO AND SUCCESSFULLY PASS A COMPLETE PRE-EMPLOYMENT PHYSICAL EXAMINATION PRIOR TO A FINAL OFFER OF EMPLOYMENT.**

This examination will be conducted at department expense by the hiring City's physician, with one component being a drug test which will include testing for any amount of marijuana, among other drugs. Candidates who test positive will be disqualified.

**Representation:**

Employees in this classification are represented by International Association of Fire Fighters (IAFF) and their salaries are subject to a monthly payroll deduction after 31 days of employment.

**Benefits:**

A full range of benefits, including holidays, vacation, sick leave, retirement benefit, life insurance, and health, dental, and vision benefits are available. Once PERS eligible the employee's contribution comes out of the employee's paycheck and is not paid by the employer.

[City of Eugene](#)

[City of Springfield](#)

**Eugene and Springfield at a Glance**

Eugene is Oregon's second largest city, which lies nestled on the southern end of Oregon's fertile Willamette Valley. Eugene is home to more than 157,986 people. It covers 43.7 square miles, with the Willamette River running through the heart of the community, and the McKenzie River to the north of the city. The elevation is 430 feet above sea level.

Eugene is the seat of Lane County, which extends from the Cascade Mountains, 75 miles east of Eugene, to the Pacific Ocean, 50 to the west. Eugene is also the home to the University of Oregon with more than 24,000 students, and is touted as the world's greatest city of the arts and outdoors.

Springfield is separated from Eugene primarily by Interstate 5, and was named after a natural spring located in a field or prairie within the current city boundaries. Springfield is home to more than 59,869 people. It covers 15.7 square miles, with the McKenzie River passing by the city's northern limits, and is surrounded by filbert (hazelnut) orchards. The elevation is 454 feet above sea level.

The Eugene-Springfield Metropolitan area offers its residents an outstanding quality of life, featuring a wide variety of cultural and recreational opportunities.

The City of Eugene and City of Springfield strive to create a work environment that values the cultural, educational, and life experience background of each employee. Our goals are to have a workforce that reflects the diversity found in the community, and effectively create a positive environment that values diversity and encourages inclusion, and in turn, enhances our ability to understand and respond to a wide variety of service needs. Fluency in a language in addition to English is desirable.

Building on a cooperative automatic aid model referred to as the 3-Battalion system, and based on a 2009 consulting firm report, as well as in-depth internal analysis, the Eugene and Springfield Departments have merged to become Eugene Springfield Fire.

The combined departments operate from 16 fire stations between the two cities (including one at the Eugene Airport), and deploy 12 engines (including three "quint"-type hybrid vehicles), three trucks, seven ambulances (and an additional two with the Rural Metro Ambulance public/private partnership), and various other special-purpose apparatus.

The combined departments employ 270 sworn and 45 civilian personnel, and provide fire service to a population of approximately 238,325 for an incorporated area (including contract districts) of approximately 92.9 square miles, as well as ambulance service to a population of approximately 285,392 for an incorporated area of approximately 1,960 square miles.

During 2013, the combined departments responded to more than 31,240 calls for service.

**To learn more about each city please see their respective websites:**

[City of Eugene](#)

[City of Springfield](#)

**FIRE SERVICE SAFETY, TRAINING & NEWS STORIES TO LEARN  
FROM, COURTESY OF DEPUTY CHIEF BILLY GOLDFEDER &  
GORDON GRAHAM – and [www.firefighterclosecalls.com](http://www.firefighterclosecalls.com)**

Hey,

Each year the Safety Health and Survival Section of the IAFC presents awards that recognize certain people and certain fire departments for doing good stuff.

**THIS is a chance for YOU to submit information on firefighters and officers and/or departments to be recognized in 4 different categories - all related to Firefighter Safety, Health and Survival.**

**DO YOU KNOW:**

**1-A Fire Chief That Sets The Example?**

**2-A Fire Department That Organizationally Is Focused On FF Survival?**

**3-A Person Who Has Made A Proven Personal Commitment/Achievement to Firefighter Survival?**

**4-A Department Safety Officer That Sets The Example?**

The purpose of the IAFC Safety, Health and Survival Section Awards program is to recognize both organizations and individuals that have made a significant contribution to the overall environment of FIREFIGHTER health and safety within their own organizations and within the fire service as a whole.

TAKE TIME NOW to NOMINATE some good folks or departments that you know of-including your own, if that's the case-to give them proper recognition.

CLICK HERE: <http://iafcSafety.org/files/2015/05/AwardNominationGuidelines2015-Copy-Copy.pdf>

Note that the deadline for submissions is May 31, 2015...so don't delay.

Take Care. Be Careful. Pass it On.

BillyG

The Secret List 5/15/2015-0811 Hours

**AND:**

**MISSISSIPPI FIRE CAPTAIN COLLAPSES WHILE EXERCISING AN HOUR AFTER RESPONDING ON A RUN**

A longtime Philadelphia (Mississippi) Fire Captain, Dwight Greer, 44, who had a big personality and loved his job, collapsed and died [last Wednesday](#) night an hour after responding to a run. Despite the best efforts of his personnel, he could not be revived. He died on [May 6, 2015](#). Fire Capt. Greer, 44, was pronounced dead at the hospital at 1937 hours. Services have already been conducted. He was not married and had no children. As the PFD Chief Pierce Clark stated that he had "seen men go above and beyond to help a total stranger many times putting their self in harms way, but [last night](#) watching my men work on one of their own was the hardest thing I have been part of and hope to never see it again. RIP Captain Dwight Greer." Greer had a big personality and was a just a gentle giant. Our condolences to all affected. RIP.

Take Care. Be Careful. Pass it On.

BillyG

The Secret List [5/15/2015](#)-1100 Hours

**AND:**

## **2 FIREFIGHTERS KILLED IN THE LINE OF DUTY, JOHANNESBURG, SOUTH AFRICA-TRAPPED IN BUILDING FIRE**

We regret to pass on to you that 2 Firefighters were killed in the Line of Duty early [this morning](#) after being found in the basement of a 7 story mixed use building. Initially, when EMS arrived to assist, they found 1 Firefighter having been removed, already being treated for smoke inhalation-but 2 other Firefighters were still trapped in the building. At approximately 0100 hours a Firefighter was brought out by other members. He had no signs of life and despite all their efforts they were unable to revive him. At approximately 0300 hours another Firefighter was brought from the building who was declared dead on the scene. Four other firefighters were treated on the scene for various injuries and transported to the hospital. Our condolences to all those affected. RIP.

Take Care. Be Careful. Pass It On.

BillyG

The Secret List [5/17/2015](#)-0900 Hours

**AND:**

Hey,

In Ottawa County (western MI, west of Grand Rapids) a 43-year-old man was reported unresponsive in the front yard of his home early this evening. 5 Firefighters from Crockery Township arrived on the scene and started to help the man. Not realizing he had been electrocuted and thinking he had a heart problem, they tried CPR and then used an automated external defibrillator (AED). While the Firefighters were working, one of them got too close to the still-charged telehandler (a portable mobile boom device) and was shocked. He fell into another Firefighter, who was also shocked. They suffered electric shock, as the forks on the machine were fully extended and in contact with an overhead power line.

**EXTREME CLOSE CALL:** The initial shock caused the first Firefighter--a 38-year-old four-year veteran, to be electrocuted and to go into cardiac arrest, but other Firefighters with an AED were able to regain a pulse. The second Firefighter was able to continue working, but was taken to a hospital for evaluation--and was subsequently released, having suffered minor injuries. Glad the Firefighters are doing ok. Sadly the civilian homeowner died.

Take Care. Be Careful. **Size Up** & Pass It On!

BillyG

The Secret List [5-18-2014](#) 2200 hours

**AND:**

## **OKLAHOMA FIREFIGHTER KILLED DURING RESCUE ATTEMPT**

We regret to pass on to you that an Oklahoma Firefighter is dead, and another was injured, after they were swept down a storm drain during heavy rains in Claremore (NE of Tulsa). Firefighters were called to several duplex units just off Archer Court near Highway 20 around 2230 hours [last night, Saturday](#), to rescue around ten people who were stuck inside their homes by rising waters. Around 2330, one of the Firefighters was swept into a storm drain. Reports are that the waters were so high, the firefighter likely never saw the storm drain that would soon sweep him to his death. Another firefighter, Zane James, rushed to the first firefighter's aid, but would soon end up swept into the drain

himself. James was washed about 200 yards down the length of the drain, but suffered only minor injuries. It took rescue crews about two hours to recover the LODD Firefighter's body. The ten people flooded from their homes were sent to a nearby red cross shelter. Our condolences to all those affected. RIP.

#### **MAINE FIREFIGHTER SUFFERS MEDICAL EMERGENCY/CRASHES APPARATUS**

A Sanford (Maine) Firefighter is in the hospital after suffering a medical issue while responding to a fire. The Sanford FD was called to Lyman for mutual aid at a structure fire **Saturday** afternoon. On the way, the driver of the department's squad truck suffered a medical issue and crashed the truck into a guardrail. No one else was involved in the crash. The driver was taken to Maine Medical Center where he is listed as stable. We wish the FF a quick recovery.

Take Care. Be Careful. Pass it On.,

BillyG

The Secret List **5/24/2015=1030 Hours**

**AND:**

#### **CANADIAN FIREFIGHTING PILOT DIES IN THE LINE OF DUTY**

A small aircraft used for fire suppression crashed **Friday** while operating at a wildfire near Cold Lake, killing the 38-year-old pilot and only person onboard. He was from Conair Aerial Firefighting, from Cranbrook, B.C. and had been fighting wild fires for four years. The crash happened on the Cold Lake Air Weapons Range, about 100 kilometres east of Lac La Biche, around 1630 Hours. This area is situated in Alberta's "Lakeland" district, 190 miles northeast of Edmonton, near the Alberta-Saskatchewan border. The plane was a single-pilot Air Tractor 802, known as a "Fire Boss." The aircraft skims water off a lake to dump on wildfires. Crews in northern Alberta have been fighting wildfires for more than a week. On **Friday**, fire crews from Ontario arrived in Alberta to help in the fight. Our condolences to all those affected. RIP.

#### **UPDATE ON THE OKLAHOMA FIRE CAPTAIN WHO WAS KILLED IN THE LINE OF DUTY**LAST NIGHT****

As posted earlier, Claremore Fire Department (Oklahoma) Captain Jason Farley lost his life in the Line of Duty while performing water rescues late last night and early **this morning**. Captain Farley, who had 19 years and 11 months on the job, was 46. He is survived by his wife and teenage daughter.

**It should be noted that He was a 1994 graduate of the OSU School of Fire Protection and Safety.**

#### **WHAT HAPPENED:**

Captain Farley was attempting to rescue a fellow firefighter who had fallen into a flooded storm drain just west of the city. They were involved with the rescue operation where water was rushing into a home during a young girl's 5th birthday party. All of the children and one adult were rescued through a window but Farley was pushed into a storm drain where he drowned. "He's our hero. That's for sure. It could have been our grandkids or my daughter. I pray for his family and the other firefighters. They're like family to each other," Steven Darnell said. One Firefighter (Zane James) was able to make it out of the storm drain and was taken to the hospital to be checked out.

#### **MEDIA VIDEO:**

<https://www.youtube.com/watch?v=MGVfcMS-1sw>

<https://www.youtube.com/watch?v=o0JHQbDjwOM>

[https://www.youtube.com/watch?v=Z0vFfBST\\_vo](https://www.youtube.com/watch?v=Z0vFfBST_vo)

<https://www.youtube.com/watch?v=55aiJixdBnw>

<https://www.youtube.com/watch?v=Bo8mcGRpEfk>

More details will soon follow.

**OUR SINCERE AND HEARTFELT THANKS TO ALL THOSE WHO HAVE GIVEN THEIR LIVES IN SERVICE TO OUR COUNTRY, AND THOSE WHO CONTINUE TO SERVICE AND RISK THEIR LIVES EVERYDAY-MEMORIAL DAY-2015**

Take Care. Be Careful. Pass It On.

BillyG

The Secret List 5/24/2015-1800 Hours

**AND:**

All,

The mother of a Nutter Fort (West Virginia) Firefighter has filed wrongful death lawsuit against five companies involved in working on two cell towers that collapsed killing two employees, as well as her Firefighter son (in the Line of Duty) when he tried to help.

**The lawsuit also names the Summit Park Volunteer Fire Department and its former chief, Brenda Fragmin, as defendants\*. The lawsuit cites the NIOSH investigation HERE:**

<http://www.cdc.gov/niosh/fire/reports/face201403.html>....that "identified an ineffective incident command on the part of Defendant Summit Park and Defendant Fragmin as one of the contributing factors. "Garrett was killed when a second tower collapsed and part of it struck him after Fragmin had told him and other Nutter Fort volunteer firefighters to remove a worker who had been injured when the first, larger tower had fallen, the lawsuit asserts. At the time of his death, Garrett, 28, was working at Grant Town EMS and Upshur County EMS as an EMT-I and as an instructor for RESA 7 at WVU as well as his role as a Firefighter. Check out CurtV's [www.firelawblog.com](http://www.firelawblog.com) for more.

**\*RELATED:**

**ARE YOU SURE YOU WANT TO BE IN COMMAND?**

<http://www.fireengineering.com/articles/2014/09/you-really-want-to-be-in-command-seriously.html>

**--OKLAHOMA FIREFIGHTER LODD DETAILS & MEMORIAL INFORMATION:**

Following last weekends Line of Duty Death of Fire Capt. Jason Farley, one of the firefighters who tried to save him was readmitted to the hospital.

Lt. Zane James had been released [Monday](#) in time to join the evening procession with Farley's family from Tulsa International Airport to outside Verdigris High School. He had been hospitalized early [Sunday](#) after floodwater pulled him into a drainage pipe and ejected him into a fence, Claremore Fire Chief Sean Douglas said. Captain Farley, a 19-year veteran of the department, lost his life after rescuing Shannon Roberts and six small children from a duplex, which flooded during a fifth birthday sleepover party for Roberts' daughter. Captain Farley slipped or fell into the area around a storm drain and all personnel on scene rushed to help. A Firefighter grabbed hold of Captain Farley while another firefighter held that one. As Lieutenant Zane James went to help the other firefighters pull Captain Farley out, Farley and James were pulled into the storm drain. Lieutenant James was pushed through the storm drain pipe by the water. He held his breath as long as he could before inhaling water. He was ejected from the pipe into a fence, where he was able to crawl back to the street. A firefighter got him to safety while the other firefighters searched for the two separate outlets of the storm drain for any sign of Captain Farley. James was stable as of [Tuesday](#) evening but was being watched for complications "due to his horrific experience," Douglas said.

**MEMORIAL DETAILS:**

A memorial service for Farley will take place at the Claremore Expo Center on Saturday. Doors will open at 10 a.m. and Firefighters will participate in a procession to the Expo Center at 1 p.m.

**HELP THE FAMILY:**

A GoFundMe page was created to help the Captain's family with expenses. To donate,[visitwww.gofundme.com/vdh2x8](http://www.gofundme.com/vdh2x8)

**MORE HERE:**

<http://m.newsok.com/claremore-fire-chief-releases-new-details-in-flood-related-death-of-capt.-jason-farley/article/5422901>

**KTIYP's (Keep Them In Your Prayers)**

Take Care. Be Careful Pass It On.

BillyG

The Secret List 5/2/2015-1200 Hours

**AND:**

Hey,

Lots to remember over the past few days....here are some reminders:

**====BEVERLY HILLS SUPPER CLUB FIRE.**

165 people died in the Beverly Hills Supper Club fire on May 28, 1977 just outside of Cincinnati in Northern Kentucky. More than 200 other people were hurt in the fire, including five Firefighters.

**MORE ON THIS FIRE:**

TV From the Day After: <https://www.youtube.com/watch?v=Fe6dPEvjYHY>

<http://retro.cincinnati.com/Topics/Gallery/Beverly-Hills-Supper-Club-fire> (photos)

<https://www.youtube.com/watch?v=rsCTBHn2Klc> (Video documentary)

<http://www.enquirer.com/beverlyhills/index2.html> (articles)

<http://fefdic.ning.com/group/whatactuallycausedthebeverlyhillssupperclubfire> (What Happened?)

<http://community.fireengineering.com/video/video/show?id=1219672%3AVideo%3A177532> (FE)

<http://www.beverlyhillssupperclubfire.com/> (book info)

**====WASHINGTON DC CHERRY ROAD FIRE.**

On May 30, 1999 box alarm 6178 was transmitted for "The House" at 3146 Cherry Road, NE in the District of Columbia. The alarm assignment consisted of Engine Companies 26, 17, 10 and 12, Truck Companies 15 and 4, Rescue Squad No. 1 and Chief 1. At the height of this incident, two firemen ("Privates") received substantial burns. The two men, Anthony "Sauce" Phillips (of Engine Co. No. 10) and Louis Matthews (of Engine Co. No. 26) unfortunately succumb to their injuries. They were the 97th and 98th recorded, line of duty death within the DC Fire Department. So much has been learned by the fire service following this fire-their sacrifice was not in vain. Keep the firefighters of the DCDFD and the Matthews/Phillips family in your thoughts and prayers.

**HERE** is a compilation of reports, studies & info on the Cherry Road fire:

<http://modernfirebehavior.com/2014/05/30/fire-behavior-case-study-townhouse-fire-washington-dc-lodd-anniversary/>

**====HOUSTON TEXAS SOUTHWEST FIRE.**

Four Houston firefighters died two years ago while operating at that 5-alarm in a motel near the Southwest Freeway at Hillcroft. Three bodies were found in the rubble of the Southwest Inn motel. A fourth firefighter died at Southwest Memorial Hermann Hospital. **We take time to remember Captain EMT Matthew Renaud, 35, of Station 51; Firefighter EMT Robert Garner, 29, of Station 68; Probationary Firefighter Anne Sullivan, 24, of Station 68; and Engineer Operator EMT Robert Bebee, 41, of Station 51. Sullivan just graduated from the academy.** Captain Bill "Iron Bill" Dowling survived...barely. He was rescued from the rubble of the fire 40 minutes after the roof collapsed. The fire forced doctors to amputate his legs and left him unable to speak. He was hospitalized for six months and has been working ever since to regain the use of his limbs, eat on his own and communicate more effectively. Even now, 2 years later-his and his family suffer incredible struggles. <http://www.hopefordowling.org/>

**HERE is the REPORT:** <http://dig.abclocal.go.com/ktrk/PICS/SEPTEMBER14/090114-ktrk-hfd-deadly-fire-report.pdf>

Take Care. Be Careful. Pass It On.

BillyG

The Secret List [5/31/2015](#)-2100 Hours

**AND:**

### **HERO FIREFIGHTER FALLS 5 STORIES TRYING TO SAVE A CHILD-WORKING FIRE-CHILD SURVIVES-HE GIVES HIS LIFE**

Grim news out of China as a Firefighter fell to his death during a rescue attempt at a burning building. Firefighter Yang Kezhang, 27, was holding on to a two-year-old girl he had just rescued from the apartment building fire when he lost his footing and fell from the fifth floor. The Firefighter held the child against his chest as he plunged towards the ground, and miraculously, she survived the fall with only a few injuries. Thousands of people across China have taken to social media to express their condolences after news of the firefighter's death spread. All residents were evacuated from the building after a five-hour rescue mission. The nine-story apartment complex fire came in at around 11:00 p.m. on [Friday](#). Our condolences to all. RIP.

### **OHIO FIRE OFFICER DOWN-BUT SAVED**

Tense moments in Ohio (just east of Cincinnati) [Saturday](#) evening when a FF went down in cardiac arrest at the scene of a dwelling fire. **But the cause of the cardiac arrest is not clear as of yet...** Lt. David Knapke had to be resuscitated at the scene in Brown County and was flown to the University of Cincinnati Medical Center, according to the Williamsburg Township FD. The fire first broke out around 2005 hours [Saturday](#) in Sterling Township. The Williamsburg FD was dispatched to assist Mt. Orab due to it being a working fire. The University of Cincinnati Medical Center implemented Therapeutic Hypothermia to aid in his post cardiac arrest recovery. [Last night](#) after 2345 hours they began to re-warm him. In that process they may try to bring him out of his sedated state. As of right now there is still no clear reason as to why he went into cardiac arrest. There were no blockages found and electrical activity test have confirmed that his heart is functioning properly. Please continue to keep him and his family in your prayers.

### **RESPONDING CRASH:**

2 Peoria (Arizona) Firefighters were injured when a truck collided with their vehicle [last night](#). The Firefighters were responding to a drowning call and were clearing the intersection with lights and sirens when a black truck went around traffic that had stopped for the firefighters and struck them head-on. The firefighters were transported to a local hospital for emergency treatment. The status of

the driver of the black truck is unknown at this time. **Another reminder about clueless drivers-use caution. Extreme caution.**

### **FIREFIGHTERS RESCUED FROM HIGH WATER**

Several Silo (Oklahoma) Firefighters were rescued [Sunday](#) afternoon after their truck got stuck in high waters. Around 1430 troopers said they got a call about a vehicle stuck in the water on state Highway 199 near the Fort Washita Bridge. When they realized they were unable to get to the vehicle, they called in the Silo FD for help. The department drove their truck into the water and found that no one was in the vehicle, but the truck then stalled. The marina division brought out their air boat and rescued the 3 Firefighters.

### **REST IN PEACE MISSOURI FIRE CHIEF BILL FOX**

Our old friend. Shrewsbury Fire Chief Bill Fox was found passed away in his home [Saturday](#) morning...he died of natural causes. **What kind of Chief was Bill?** Captain Ken Buss of the Shrewsbury FD said Fox will be missed. He said Fox was always available to cover a shift for anyone in his team. He said Fox stood in for one of his firefighters on a shift so the Firefighter could attend his son's kindergarten graduation. RIP Chief Fox-our condolences to all those affected.

Take Care. Be Careful. Pass It On.

BillyG

The Secret List [6-1-2015-0800](#) Hours

**AND:**

### **MAINE FIREFIGHTER DIES IN THE LINE OF DUTY-MEDICAL**

We regret to pass on to you that Firefighter/EMT (former Asst Chief) David "Beav" Bourget, 59, of the Phippsburg Fire Department in Maine has died in the Line of Duty. At 1900 hrs, (On [May 23](#), 2015) several members of the Phippsburg Fire Department, including Firefighter Bourget, gathered at quarters in preparation to work a fireworks display standby detail. At 1940 hrs, the fire department members started to leave the station to work the detail. Firefighter Bourget was driving a tanker truck, but only got to the station's driveway apron when he suddenly fell ill. Firefighter Bourget was treated by paramedics at the scene and transported to a local hospital where he was pronounced dead. In addition to being a Firefighter/EMT, he was presently a Selectman for West Bath and had been serving in that capacity for the past 9 years. He is survived by his wife, Patricia Bennett Bourget of West Bath, daughter, Rachel Marie Bourget of Phippsburg and many family and friends. Our condolences to all affected. RIP.

### **MAINE FIREFIGHTER INJURED IN AERIAL LADDER INCIDENT**

A Kittery (Maine) Firefighter was seriously injured [today](#) at a working dwelling fire. The Firefighter's foot was badly injured [this morning](#) when it caught in an aerial ladder that was being adjusted. The firefighter was taken to a local hospital where he underwent surgery on his toes and appears to be doing well. KTIYP's.

Take Care. Be Careful. Pass it On.

BillyG

The Secret List [6/1/2015-1525](#) Hours

**AND:**

All,

Late this afternoon there was a fatal motor vehicle crash involving a Bloxom (Accomack County, VA-on the Eastern Shore) Volunteer Fire Company Ambulance and a transit bus (**NOTE:** you may remember this fire company-more below). Initial reports are that a male patient being transported in

the ambulance has died following a crash on Route 13. Four FD EMS personnel were inside the ambulance, and they were treated and transported to Riverside Shore Memorial Hospital for minor injuries - they have all been released. There were no injuries related to the other vehicle, a transit bus. Onancock VFD and Bloxom VFC both responded to the crash. The Bloxom Volunteer Fire Company is a combination department in Accomack County. In July of 2012, their membership suffered a Line of Duty Death when a Firefighter driver of one of their fire apparatus, James Lambirth, lost control of the vehicle while in a curve-ran off the road striking several trees. The fire apparatus overturned and the passenger, FF David Raymond Chew, Jr., 30, was ejected. Chew was not wearing his seat belt at the time of the accident and died on impact. Our thoughts go out to all those impacted by today's incident, the victim and the members of the Bloxom VFC.

Take Care. Be Careful. Pass it On.

BillyG

The Secret List [6-1-2105-1805 Hours](#)

**AND:**

### **OHIO FIRE LT WHO COLLAPSED LAST WEEKEND HAS DIED**

We regret to pass on to you that the Williamsburg Township (Ohio, east of Cincinnati) Fire Lieutenant who suffered a heart attack has died. You will recall that David Knapke was moved to hospice service Friday. He collapsed while operating at a mutual aid structure fire in nearby Mt. Orab on [May 30](#). Williamsburg Township Emergency Services announced his passing on their Facebook page early [Saturday](#) morning: "It is with great sorrow that we announce that Lieutenant David Knapke has passed away. Please keep his family and WTES in your thoughts and prayers. More information will be released in an appropriate time." Knapke had more than 30 years of service with the Williamsburg Fire Department. He spent much of his life at the fire house. His father and grandfather both served there, and his son has since joined the ranks. Our condolences to all affected. RIP.

### **WISCONSIN FIREFIGHTER DIES FOLLOWING A RUN**

We regret to pass on to you that Dale Wege, 59, of the Pine Lake Volunteer Fire Department has died in the Line of Duty. Firefighter Wege responded to an emergency medical call at 1812hrs on [May 31st](#). The following day at 1556 hrs, Wege was found collapsed at home without a pulse and not breathing. Firefighter Wege was treated by fellow responders and transported to St. Mary's Hospital in Rhinelander where he was pronounced deceased at 1645hrs. The nature and cause and fatal injury are still to be determined. Our condolences to all affected. RIP.

### **FDNY HELP-HEROES-DOCUMENTS**

#### **==FDNY HELP:**

FDNY FF Tim Melia of E-332 died [last Thursday](#) in a non line of duty single vehicle car accident. **He has 4 children under 5 years old** and the family will surely struggle financially. Tim, born [6/3/1984](#), of Bay Shore, (Suffolk County, Long Island, NY) is survived by his wife Lisa and his children Madison, age 5, Desiree, age 4, Chloe, age 2, and Timothy, age 1. Tim proudly and honorably served his country in multiple tours of duty in the United States Marine Corps. He was an 8 year veteran in the FDNY, working in Engine Company 332 in Brooklyn. A website has been set up for all to share to solicit donations of any amount at "GoFundMe" and in just 2 days they have collected \$50,000 from across the nation.

**PLEASE CONSIDER HELPING THE FAMILY:** <http://www.gofundme.com/vs54fk>

#### **==FDNY HEROES:**

FDNY celebrated its 146th annual Medal Day in a ceremony at New York City Hall last week. The Mayor along with Fire Commissioner Daniel A. Nigro presided at the ceremony, which honored 13

Fire Officers, 1 Fire Marshal, 26 Firefighters, two Emergency Medical Service (EMS) Officers, four paramedics, and four Emergency Medical Technicians (EMTs), as well as four Fire companies that were awarded unit medals.

**HERE is the free book download-take time to read these heroic accounts:**

[http://www.nyc.gov/html/fdny/pdf/events/2015/medal\\_day%20book\\_2015.pdf](http://www.nyc.gov/html/fdny/pdf/events/2015/medal_day%20book_2015.pdf)

**==FDNY DOCUMENTS:**

If interested, you can purchase the complete set of FDNY "books" (operations, training, communications etc-all that the members use to study for promotions) at this link:

[http://fdnypublications.com/DCU/index.php?main\\_page=product\\_info&cPath=1&products\\_id=4](http://fdnypublications.com/DCU/index.php?main_page=product_info&cPath=1&products_id=4)

Take Care. Be Careful. Pass It On.

BillyG

The Secret List [6/6/2015](#)-0900 Hours

**AND:**

**MISSOURI FIREFIGHTER DIES IN THE LINE OF DUTY-MEDICAL**

We regret to advise you that Mt. Zion (Missouri) Firefighter James Donnie Keith, 59, died in the Line of Duty on Thursday. Firefighter Keith responded to a fire in a motor home at 1100 hrs on [6/3/15](#). Later in the day Firefighter Keith complained of not feeling well and fire and ems were notified to respond to his residence. Firefighter Keith went into cardiac arrest and was treated by members of Mt. Zion VFD and the local ambulance company. Firefighter Keith succumbed at the local hospital after being transported by ambulance. Our condolences to all those affected. RIP.

**FIREFIGHTER CONDITION 1:**

**UPDATE: FIREFIGHTER WHO DIED IN THE LINE OF DUTY WAS DRUNK**

The volunteer firefighter who died in a Brandon (South Dakota) Fire in April had a blood-alcohol level more than twice the legal limit to drive. Valley Springs volunteer Firefighter Steve Ackerman, 38, had a blood-alcohol level of .189, according to a toxicology test. The [April 12](#) fire also killed homeowner David Smith, 47. Both men died of smoke inhalation in the fire that was determined to be accidental.

**"Whether this contributed to the circumstances of his death is clearly open to speculation," Brandon police chief David Kull said. "Though his judgment to respond to this fire in the first place was arguably flawed, we have to remember Steve was the one who made the correct call to evacuate the structure, and that the two firefighters that were on the entry team with him inside the burning home were able to exit uninjured."**

The Valley Springs Fire Department was among the first responders to the house fire in Brandon about 10 p.m. [April 12](#). Ackerman was one of three firefighters who went into the home to extinguish hot spots. A flare-up forced the trio to retreat, but Ackerman never made it out. Hours later, after stabilizing the home, his body was recovered in the basement. Fire officials suspect he fell through the floor. "It is speculated that the floor gave way underneath him and that's how he ended up in the basement," Kull said. Officials do not know whether Ackerman drove to the fire.

**NOTE: This is not at all the first time that a Firefighter who was killed in the Line of Duty was found with drugs and or alcohol in their system.**

**FIREFIGHTER CONDITION 2:**

**A FIREFIGHTERS CONDITION BEFORE WORK....**

Here is an interesting one out of Georgia. Witness statements were released late [Friday](#) by Coweta County that shed more light on an "off duty" but in quarters incident that occurred at a Coweta County

fire station last summer. The aftermath of that incident set in motion events that led to the retirement of the top two leaders at the Coweta County Fire Department. A meeting was held [June 6, 2014](#), to discipline Firefighter Justin Hollums for an incident involving alcohol and possibly drugs on [May 30](#) in which he became very ill and passed out at fire station after coming in a few hours earlier to go to sleep before starting his shift at 8 the next morning. Hollums alleged he was harassed, intimidated and threatened in that meeting and during another meeting the following December, and an investigation by Coweta County's human relations director substantiated those allegations.

**HERE IS MORE:**

<http://www.times-herald.com/local/20150607-Firefighter-statements-35>

Take Care. Be Careful. Pass It On.

BillyG

The Secret List [6/7/2015](#)-0945 Hours

**AND -----**

**(Special Note:** If you are considering a Fathers Day gift for a firefighter, family members of a firefighter or friend-please consider the book "**PASS IT ON-What We Know-What We Want Your To Know**" as a gift they'll love. 450+ pages packed with details, stories, advice and lessons from some folks who have been there-done that-and want to share it with you. The book is available on Amazon as well as other sites such as FSP Books (who has some signed copies available).

**REMINDER: 100% of the royalties go to the Chief Ray Downey Scholarship and the Nat'l Fallen FF's Foundation.**

**AMAZON:** <http://tinyurl.com/oelzjtp>

**FSP FIRE BOOKS:** <http://tinyurl.com/na5ttag>

Fathers Day is coming up and typically a day of family and fun---celebrating Dads. In the fire service, it has additional meanings. On or around Fathers Day over several years, there have been notable LINE OF DUTY DEATHS, that have left many kids Dad-less. Firefighting Fathers who have given their lives in the Line of Duty.

**--BOSTON:**

The Boston Hotel Vendome fire was the worst firefighting tragedy in Boston history. 9 Boston Firefighters were killed when part of the building collapsed, [June 17, 1972](#). The fire was brought largely under control by 4:30pm. Several crews, including Boston Ladder 13 and Engines 22 and 32, remained on scene performing overhaul and cleanup. At 5:28pm, abruptly and without warning, all five floors of a 40 by 45 foot section at the southeast corner of the building collapsed, burying a ladder truck and 17 firefighters beneath a two-story pile of debris. Occurring one day prior to the Father's Day, 8 Firefighters were injured, and 9 Firefighters lost their lives in the worst firefighting disaster in Boston history. The men who were killed were: Fire Fighter Thomas W. Beckwith, Fire Fighter Joseph E. Boucher, Lieutenant Thomas J. Carroll, Fire Fighter Charles E. Dolan, Lieutenant John E. Hanbury, Jr., Fire Fighter John E. Jameson, Fire Fighter Richard B. Magee, Fire Fighter Paul J. Murphy and Fire Fighter Joseph P. Saniuk.

**PHOTOS AND MORE DETAILS ABOUT BOSTON HERE:**

<http://www.fireengineering.com/articles/2012/11/10-15-tragedy-on-com-ave-the-collapse-of-the-hotel-vendome.html>

A RELATED Father & Son story from the Boston FD:

[http://www.boston.com/news/local/massachusetts/articles/2012/06/17/a\\_fathers\\_sacrifice\\_a\\_sons\\_calling/](http://www.boston.com/news/local/massachusetts/articles/2012/06/17/a_fathers_sacrifice_a_sons_calling/)

**--FDNY:**

More recently, younger Firefighters (hopefully) know of the FATHERS DAY FIRE in the FDNY - The 2001 Fathers Day Fire in the Queens. 3 Firefighters were killed after an explosion trapped them in a collapse. They were FF Brian Fahey, FF Harry Ford, and FF John Downing.

**ABOUT THE FIRE:** <http://stevespak.com/fathersday.html>

**NIOSH REPORT:**

<http://www.cdc.gov/niosh/fire/reports/face200123.html>

### **==CHARLESTON, SC:**

And there should be NO Firefighters that are not aware of the horrific loss-and so many lessons learned from CHARLESTON, SC--on [June 18](#), 2007-where 9 Charleston Firefighters were killed at the infamous Sofa Super Store Fire. They are Captain Louis Mulkey, Captain Mike Benke, FF Melvin Champaign, Captain Billy Hutchinson, Engineer Brad Baity, FF Earl Drayton, Engineer Mark Kelsey, Engineer Michael French, and FF Brandon Thompson.

**DETAILS:** [http://www.usfa.fema.gov/data/library/research/topics/top\\_charlestonsofa.html](http://www.usfa.fema.gov/data/library/research/topics/top_charlestonsofa.html)

**NIOSH REPORT:** <http://www.cdc.gov/niosh/fire/reports/face200718.html>

### **==MUNCIE, IN:**

FF Scott Davis of Muncie, IN was killed in 2011 on [June 15th](#) in that collapse during that church fire.

**NIOSH REPORT:** <http://www.cdc.gov/niosh/fire/reports/face201114.html>

### **==MEMPHIS, TN**

Father's Day Fire [June 15th, 2003](#). Lt. Trent Clark and Private Charles Zachary lost their lives in the Family Dollar Store fire.

**NIOSH REPORT:** <http://www.cdc.gov/niosh/fire/reports/face200318.html>

### **==DU QUOIN, IL**

FF Corey Shaw of Du Quoin, IL who was killed on [June 17th, 2011](#) in a collapse of a heavily involved commercial building. Corey's father, DuQuoin Fire Chief Bob Shaw, was also working the fire at the time and witnessed the collapse. At the time of collapse, the fire was burning out of control and FF Shaw was in an alley moving a ladder and preparing to "back everyone out" of the building so they could fight the fire defensively, when the wall collapsed on him.

**NIOSH REPORT:** <http://www.cdc.gov/niosh/fire/reports/face201115.html>

### **==ANGELINA COUNTY, TEXAS**

FF David Goins died from burns received in a wildland fire.

**PREVIOUS INFO:**

<http://www.firefighterclosecalls.com/news/fullstory/newsid/138517>

### **==THE FIGHTING DADS:**

....we also take time to offer prayers, support, hope and to remember the Firefighting Dad's who have fought or are battling cancer. As we know, cancer continues to be proven as the # 1 Firefighter health issue-and the # 1 cause of firefighter death. <http://www.firefightercancersupport.org/>

### **THE WEEK:**

**HONORING FIREFIGHTERS KILLED IN THE LINE OF DUTY BY TAKING ACTION: REMINDER:**

The 2015 International Fire/EMS Safety and Health Week (a/k/a Firefighter Survival/Stand Down Week) will be held [June 14-20](#). Check out the pages of the below web site for tools, resources, and planning materials to help you and your department have a successful event and focus on health, safety, and training.

**What are your FD's Plans? It's another chance to honor those Firefighters who have been**

**killed in the Line of Duty.**

**GO HERE FOR THE DETAILS: <http://safetyandhealthweek.org>**

Take Care. Be Careful. Pass It On.

An Early Happy Fathers Day To The Good Dad's Out There!

RIP SamG. A Great Dad.

BillyG

The Secret List [6-7-2015-2100 Hours](#)

**AND:**

#### **MULTIPLE FIREFIGHTERS DEAD IN THE UKRAINE**

At least 4 Firefighters were killed in the Line of Duty and other Firefighters are reported missing [this morning](#) in the Ukrainian\* capital of Kiev after an explosion occurred while the firefighters were operating at an initial fire at an oil storage facility. Reports are that at least 180 Firefighters were at the scene dealing with the 17 tanks were on fire at the facility. One of the below videos shows firefighters operating before the explosion, one shows operations after and another shows a drone view of the incident.

**VIDEO:** <https://www.youtube.com/watch?v=uGKOWJ4zPSU>

**VIDEO:** <https://www.youtube.com/watch?v=TJJkb24Ocqo#t=242>

**DRONE VIDEO:** <https://www.youtube.com/watch?v=LobiZbfVlj0>

#### **OTHER EXCELLENT MEDIA COVERAGE:**

<http://www.kyivpost.com/content/ukraine-abroad/reuters-firemen-missing-after-explosion-at-fuel-depot-fire-in-ukraine-390617.html>

<http://rt.com/news/265924-oil-depot-blaze-ukraine/>

\*Ukraine is a country in Eastern Europe. It has an area of 603,628 km, making it the largest country entirely within Europe. We'll keep you updated as news continues to come out from Ukraine. KTIYP's, RIP.

Take Care. Be Careful. Pass It On.

BillyG

The Secret List [6/9/2015-1100 Hours](#)

**AND:**

All,

Funeral arrangements are set for a Fire Officer who died in the Line of Duty after collapsing at a house fire.

#### **VISITATION:**

For Lt. David Knapke, 55, will be held [Thursday](#) from 1 p.m. to 3 p.m. and 5 p.m. to 8 p.m. at the Clear Mount Community Church in Batavia.

#### **FUNERAL:**

The funeral will be held at the church [Friday](#) at 10 a.m. with firefighter honors. The church is located at 4050 Tollgate Road in Batavia. As you know, Lt Knapke collapsed while on duty last weekend. He was taken off life support and moved to hospice [Friday](#). An MRI scan, among other treatment and tests, revealed brain damage incompatible with Knapke's wishes for life. His family, in accordance with Knapke's wishes, then decided to stop all life-supporting measures and he later passed away. RIP.

#### **BEYOND THE CALL:**

#### **A VERY PERSONAL VIDEO FROM THE LONDON (ON) FIREFIGHTERS:**

The London Professional Fire Fighters Association, partnering with the London FD and Fanshawe College are proud to release " Beyond The Call ", a video currently used as a training tool for our members and now released to the public and other Firefighters, EMT's and Cops to help understand and identify the dangers of PTSD. Their goal in producing this video was to highlight and educate the many dangers faced by the fire service and to support ALL FIREFIGHTERS and other EMS and police personnel suffering with PTSD and to prevent others from suffering alone and in silence beyond the call. Last week at the Ontario Professional Fire Fighters Association Convention in Ottawa, was the first large premier of the video. We encourage all departments to use this video to start a dialog with your members.

**NOTE: This is a very personal and emotional video, please be aware this may trigger many emotions for those who watch it.**

**VIDEO:** <https://www.youtube.com/watch?v=ESFWmqWux3s>

**CORRECTION:**

**Yesterday**, we posted this LODD s Missouri-not Alabama. It is in fact Alabama-sorry for any confusion:

Mount Zion (AL) Fire & Rescue Captain James Donald "Donnie" Keith had returned home after responding to two fire calls, including one in a recreational vehicle. While at home several hours later, Captain Keith complained of not feeling well and suffered cardiac arrest. Captain Keith was treated and transported to a local hospital by fire/EMS where despite all efforts he succumbed to his injury on **June 4**. He had 12 years of service. Our condolences - RIP.

Take care. Be Careful. Pass It On.

BillyG

The Secret List **6/8/2015**-2131 Hours

**AND:**

**WILDLAND FIREFIGHTER LODD DURING PHYSICAL TESTING**

We regret to pass on to you that Ian Haxton, 31, a Veteran Fire Corps Crewmember died in the Line of Duty on 6-6-2015. He was a part of the Student Conservation Association - Veteran Fire Corps based in Virginia. His death occurred in the Buenos Aires National Wildlife Refuge in Sasabe, AZ. Haxton suffered a medical emergency and collapsed 200 yards from the finish line while participating in the Wildland Firefighter Work Capacity Test. Medical care was immediately rendered by local emergency medical responders who had been staged on-site for the test. Crewmember Haxton was transported to an Advanced Care Facility where he passed away from a nature and cause of injury still to be determined. At the time of the fatal incident, Haxton was serving at the Buenos Aires National Wildlife Refuge in Sasabe, AZ, preparing for a series of prescribed burns scheduled to take place at the Refuge.

Our condolences to all those affected. RIP.

BillyG

The Secret List **6/9/2015**-1030 hours

**AND:**

**TWO FIREFIGHTERS DIE IN THE LINE OF DUTY-MEDICAL**

We regret to pass on two medically related Line of Duty Deaths:

**PENNSYLVANIA:**

Firefighter Wille O. Sensenich 69, of the North Huntingdon Township Circleville Volunteer Fire Department Station #8 who died in the Line of Duty on **June 8**, 2015.

Firefighter Sensenich, a highly respected and extremely active member of his department, died from apparent cardiac arrest several hours after responding to an electrical fire in a residential structure.

**NEW JERSEY:**

Firefighter Thomas D. Miserendino, 71, of the Beachwood Vol. Fire Company #1 in New Jersey on [May 25](#), 2015. Firefighter Miserendino arrived at the firehouse on [May 25th](#) in uniform to participate in the fire department's annual Memorial Day Ceremony & Parade. Miserendino officiated over the memorial services at the fire station and then drove fire apparatus in the parade across town where he was scheduled to perform memorial duties during the town's official ceremony at a local veteran's park. Shortly after his arrival at the town's ceremony, Firefighter Miserendino began to feel ill, and other members observed that something was wrong with him. EMS responded and he was transported to a local hospital for care. Miserendino was admitted for cardiac treatment and was discharged the next day. A few hours after returning home, he suffered an apparent heart attack, and was transported by EMS back to the hospital. Firefighter Miserendino remained there for treatment, however, his condition gradually worsened and he passed away at the hospital on [June 4th](#). Our condolences to all those affected. RIP.

Take Care. Be Careful. Pass it On.

BillyG

The Secret List

**AND:**

Hey,

I met John Salka 20+ or more years ago when he was Chief of the 18th Battalion in The Bronx. After getting to know each other, turns out we were both vallerys in Nassau County on Long Island at the same time, in the 70's. We both have loved the fire service since before we can remember - and we have both had more than our fair share of successes both personally and professionally. We've been friends since meeting and always enjoy talking fire and family stuff. As you know, John fairly recently retired from FDNY after a phenomenal career-but I wrote about that when he retired. This Secret List is not about Chief John Salka. This Secret List is about one of his children, 1st Lt James Salka, USMC. Ya see, 1st Lt James Salka received the Bronze Star for Combat Valor last week. John personally shared that with some friends - but I wanted to share it with all of you. I'll let the below article speak for itself-READ THE BELOW ACCOUNT OF HIS HEROIC ACTIONS AND LEADERSHIP. From all of us to Lt Salka, and his family (and his Dad), CONGRATS and THANK YOU for your amazing service to our Country by risking your life on numerous occasions to protect our freedom. Thanks also to all of you and those of your loved ones and friends who serve our Country each and everyday.

At a time when few Marines were venturing outside the wire in Afghanistan, 1st Lt. James Salka patrolled in enemy territory nearly every day. Salka, the executive officer of Echo Company, Battalion Landing Team, 2nd Battalion, 6th Marines, out of Camp Lejeune, North Carolina, received the Bronze Star with combat valor device for heroism [last Monday](#). He is credited with conducting 166 combat patrols during a 2013-2014 deployment to Afghanistan, including dozens of encounters with enemy fighters and a daring rescue in which he carried an injured Marine nearly a quarter of a mile on his back to safety. Salka deployed to Helmand province, Afghanistan, in [September 2013](#) as a platoon commander with Bravo Company, 1st Battalion, 9th Marines. The battalion was part of Task Force Belleau Wood, a unit responsible for the safety of Camp Leatherneck, the Marines' sprawling headquarters in the region.

"Our fight was mud hut to mud hut," Salka said of the deployment, according to a Marine Corps news release. "At this time in the war, there were very few units who were patrolling outside the base. So in

most cases, our presence was the only deterrence against insurgency." "At this time in the war, there were very few units who were patrolling outside the base. So in most cases, our presence was the only deterrence against insurgency" According to his medal citation, Salka and his platoon engaged insurgents with direct fire 45 times during a seven-month deployment. They sustained 11 rocket-propelled grenade attacks and five improvised explosive device attacks. One of these was an 80-pound IED that struck Salka's vehicle Feb. 27, 2014, leaving him with a mild concussion. Though injured, Salka remained in control, according to a lengthy summary of action provided to Marine Corps Times. He coordinated a surveillance mission around the location of the blast and directed his platoon to cordon off the site until explosive ordnance disposal technicians could arrive.

The most intense mission during Salka's deployment was a Nov. 6 heliborne raid on Mama Karez village in Helmand's Now Zad district, called Operation Nightmare IV by military commanders. Salka, who served as the assistant raid force commander for Bravo Company, quickly found himself in the thick of an enemy assault. The force conducting the raid was split into two elements from the start to clear. But both elements quickly came under attack from enemy forces, and the western flank was pinned by machine gun fire. Salka moved in with a squad to reinforce the western flank, engaged insurgents with direct fire and called in 60mm mortars and high mobility artillery rocket system rounds on enemy positions. Later during the operation, he was put in charge of securing landing zones for airborne extraction of the Marines. As the birds landed amid enemy machine gun fire and Marines began to climb aboard, Salka saw one injured Marine, identified by officials as Lance Cpl. Johnathan Burns, fall to the ground. To protect Burns from incoming fire, Salka threw a smoke grenade, lifted the Marine onto his shoulders and carried him nearly 400 yards to the aircraft, getting him safely aboard.

"[Salka's] remarkable courage preserved the lives of many as he placed himself in peril, and his incredible efforts inspired the Marines around him and undoubtedly swing the momentum in the raid force's favor," his medal citation states. Salka received his award from Maj. Gen. Brian Beaudrault, the commanding general of Camp Lejeune's 2nd Marine Division. He is set to deploy again with the 26th Marine Expeditionary Unit later this year.

ORIGINAL ARTICLE:

<http://www.marinecorpstimes.com/story/military/2015/06/10/bronze-star-for-carrying-wounded-marine-on-shoulders/28733949/>

Again-thanks to all those who serve. The above story is another reminder to those who find trivial stuff to whine about - and those who have loads to whine about-but never, ever would.

Take Care. Be Careful. Pass It On.

BillyG

The Secret List [6-13-2015 1400 hours](#)

**AND:**

#### **FIREFIGHTER DOWN DURING PT-LODD**

We regret to advise you that 33 year old Terry K. Sonner, a Fire Operations Supervisor with Boise District Bureau of Land Management died on 6-10-2015. Fire Operations Supervisor Sonner collapsed after he and his fire crew finished physical training at the Hammett Guard Station, Idaho. Fellow firefighters initiated medical treatment on scene but Sonner succumbed. Sonner, survived by his wife and children, had an extensive wildland firefighting career. He began firefighting in 2001, and over the course of 14 years, he became the Fire Operations Supervisor of the Hammett Guard Station Engine Crew in Hammett, Idaho, for the Boise District BLM. Sonner worked in several BLM Districts, including Twin Falls, Idaho; Elko, Nevada; and Boise, Idaho. Our condolences to all affected. RIP.

## **FDNY BATTALION CHIEF GEORGE EYSER SUCCUMBS TO CANCER**

We deeply regret passing on to you that Battalion Chief George Eyser, (Ret) passed away after recently being diagnosed with lung cancer. **George was admitted to the hospital last week with pneumonia, from which further examination determined the cancer.** George was a life long Firefighter, a long-time buff and well-known collector of FD memorabilia. He retired from the FDNY as a Battalion Chief assigned to the 35 Battalion. **Personally, I can tell you he was one of the nicest gentleman you'd meet-and he absolutely LOVED being a Firefighter! Like so many others, George served at the WTC site, being exposed to the numerous toxins.** Beloved husband of Elaine. Loving father of Christopher (Patty) and Laura (Tom) Marich. Cherished grandfather of Matthew, Brooke, Alyse and Ryan. Dear brother of Herbert (FDNY Communications).

Reposing at Beney Funeral Home, 79 Berry Hill Road, Syosset, NY 11791. Visitation **Tuesday** and **Wednesday** 2-4 & 7-9. Funeral Mass **Thursday** 11am at St. Edward Confessor RC Church, 205 Jackson Avenue, Syosset NY 11791. Interment at Holy Rood Cemetery, Westbury, NY.

Our condolences to all those affected.

Take Care. Be Careful. Pass It On.

BillyG

The Secret List **6/15/2015**-1200 Hours

### **AND:**

All,

**Today** and **tomorrow** are anniversaries of some of the largest loss of Firefighter lives in our history.

The Boston Hotel Vendome fire was the worst firefighting tragedy in Boston history. 9 Boston Firefighters were killed when part of the building collapsed, **June 17**, 1972. The fire was brought largely under control by 4:30pm. Several crews, including Boston Ladder 13 and Engines 22 and 32, remained on scene performing overhaul and cleanup. At 5:28pm, abruptly and without warning, all five floors of a 40 by 45 foot section at the southeast corner of the building collapsed, burying a ladder truck and 17 firefighters beneath a two-story pile of debris. Occurring one day prior to the Father's Day, 8 Firefighters were injured, and 9 Firefighters lost their lives in the worst firefighting disaster in Boston history. The men who were killed were: Fire Fighter Thomas W. Beckwith, Fire Fighter Joseph E. Boucher, Lieutenant Thomas J. Carroll, Fire Fighter Charles E. Dolan, Lieutenant John E. Hanbury, Jr., Fire Fighter John E. Jameson, Fire Fighter Richard B. Magee, Fire Fighter Paul J. Murphy and Fire Fighter Joseph P. Saniuk.

### **PHOTOS AND MORE DETAILS ABOUT BOSTON HERE:**

<http://www.fireengineering.com/articles/2012/11/10-15-tragedy-on-com-ave-the-collapse-of-the-hotel-vendome.html>

### **A RELATED Father & Son story from the Boston FD:**

[http://www.boston.com/news/local/massachusetts/articles/2012/06/17/a\\_fathers\\_sacrifice\\_a\\_sons\\_calling/](http://www.boston.com/news/local/massachusetts/articles/2012/06/17/a_fathers_sacrifice_a_sons_calling/)

### **CHARLESTON, SC:**

There should be NO Firefighters that are not aware of the horrific loss-and so many lessons learned at this fire: **June 18**, 2007-9 Charleston Firefighters were killed at the infamous Sofa Super Store Fire. They are Captain Louis Mulkey, Captain Mike Benke, FF Melvin Champaign, Captain Billy Hutchinson, Engineer Brad Baity, FF Earl Drayton, Engineer Mark Kelsey, Engineer Michael French, and FF Brandon Thompson.

**DETAILS:** [http://www.usfa.fema.gov/data/library/research/topics/top\\_charlestonsofa.html](http://www.usfa.fema.gov/data/library/research/topics/top_charlestonsofa.html)

**NIOSH REPORT:** <http://www.cdc.gov/niosh/fire/reports/face200718.html>

## **PRISON RE: THE DEATH OF 7 FIREFIGHTERS**

A former executive was sentenced [yesterday](#) to nearly 13 years in prison after admitting he provided **false performance specifications to win a firefighting contract** for a helicopter that crashed on a 2008 forest fire in California, killing seven firefighters and two pilots. The deaths rank as the worst toll of working firefighters in a helicopter crash in U.S. history. In passing sentence in U.S. District Court, Judge Ann Aiken scolded former Carson Helicopters vice president Steven Metheny for breaking every oath he had ever taken, from his time as an Eagle Scout growing up in Connecticut, to being a helicopter pilot for the National Guard in Connecticut and Oregon. "In the end, you betrayed all your friends and family and the oaths you have taken," she told Metheny, 45. "If you had been found out and no one died, I would impose the same sentence." Metheny had pleaded guilty to conspiracy to commit wire and mail fraud, as well as making false statements. He was sentenced to 12 years and seven months in federal prison. He reports in two months.

**Though not directly charged with the deaths, Aiken said Metheny had put in motion a chain of events leading to the crash by giving the U.S Forest Service and pilots flying the Sikorsky S-61 helicopter false weight and balance charts and performance standards used to calculate how many passengers and cargo they could carry in different conditions.**

The helicopter crashed while taking off from a clearing cut in heavy timber near the top of a mountain. Four firefighters survived. When the deadline came for submitting weight and balance charts on the crash helicopter for the firefighting contract, the aircraft was in pieces at Carson's facility in Perkasie, Pennsylvania, Aiken said. So Metheny submitted estimates based on a formula put together by Carson chief mechanic Levi Phillips. Metheny maintained the fraud by putting made-up performance charts in the helicopter flight manual used by pilots. Aiken sentenced Phillips to two years and one month in prison for his role in the plot. Killed in the crash were Firefighters Shawn Blazer, 19, of Ashland; Scott Charlson, 25, of Phoenix, Oregon; Matthew Hammer, 23, of Grants Pass; and Steven Caleb Renno, 21, of Cave Junction as well as check pilot Jim Ramage, 63, of Redding, California; command pilot Roark Schwanenberg, 54, of Lostine, Oregon.

### **MORE HERE:**

[http://www.oregonlive.com/portland/index.ssf/2015/06/former\\_carson\\_helicopters\\_vp\\_g.html](http://www.oregonlive.com/portland/index.ssf/2015/06/former_carson_helicopters_vp_g.html)

### **...AND OVER IN AFRICA: DON'T DO THIS:**

Nakuru County no longer has a firefighting engine, after the existing one was burned by angry residents [yesterday](#). The engine was burnt to ashes by Salgaa residents after the crew attempted to put off a bonfire lit by protesters along the Nakuru-Eldoret highway. Firefighter Julius Yeter said some protesters started stoning the fire engine before pouring gasoline on it and setting it ablaze. The apparatus could not drive off since two trailers had blocked the engine, and the apparatus driver was hurt in the incident. The protesters faulted the county government over inadequate parking lots at Salgaa, which they said were occupied by buses leaving no room for other motorists. "We are tired of this county government and we shall not stop until our parking lot plight is addressed by governor Kinuthia Mbugua," said a resident, Peter Rotich.

**Those bastards. No Parking Lots. And there ya have it.**

## **BOSTON FIRE MOM TAKES ON THE ISSUES OF FIREFIGHTER CANCER**

The mother of a fallen Boston firefighter is working to eradicate cancers that many firefighters face from battling the flames. Her son, Mark Matthews has risked his life battling fires, and after thirty years on the job, he has another life-threatening battle ahead. Matthews is part of a growing group of firefighters who have been diagnosed with cancer. "Terminal means I'm gonna die," said Matthews. "Pancreatic cancer is so aggressive. I thought of the worst. I asked the doctor how long I had to go, he

said nine months. That was three months ago." "Since 1990 we've had 160 firefighters who have succumbed to an occupational cancer," says Boston Fire Commissioner Joseph Finn. "We have four, actually five members who are in very serious stages of cancer." Firefighters get exposed to carcinogens when most of todays products burn. That dangerous soot stays in their protective gear. Commissioner Finn says, as firefighters go to these fires, the carcinogens get embedded in their gear. "So they could take the coat off after the fire, leave it in their locker, and come back and it's basically off-gassing. They put it back on and get re-exposed." There is a very simple way to make the gear safe again: wash it. However, most fire houses don't have the industrial washing machines designed specifically for firefighting gear. But that is now changing. Kathy Crosby Bell lost her son, firefighter Michael Kennedy, in the Back Bay fire last year. Michael and Lt. Ed Walsh died when they became trapped in one of the worst fires in Boston's history.

**MORE HERE:**

<http://www.whdh.com/story/29340162/mother-of-fallen-firefighter-helping-to-wash-out-cancer>

Good stuff.

Take Care. Be Careful. Pass It On.

BillyG

The Secret List 6/17/2015-0900 Hours

**AND:**

Hey,

Unless you have been in hiding or working on the Donald Trump Campaign, you are well aware of the Clinton Correctional Facility (New York) "great" escape that took place last week, [June 6](#), when two inmates were discovered missing during a bed check at 0530 hours at the maximum security Clinton Correctional Facility. The inmates both had been convicted of murder. Neither have been found yet and the story will make quite a movie. Hopefully, Hollywood will include the IMPACT this escape has had on one area fire department.

**SMALL TOWNS & "THE" FIREHOUSE**

If you grew up in a relatively small town, you would definitely remember that the firehouse was the towns focal point, From being the social place to the place where that giant whistle, siren or horn would blow for a fire call-EVERYONE knew where the firehouse was. It was where parades started, boy and girls scouts had meetings, where people would go to vote-and just a really cool place. In our home town, on Memorial Day, the [4th of July](#) and others-the Alerts, Vigilants and Manhasset-Lakeville FD's were the center-and often the leaders-of activities.

**SO WHAT?**

So what does this have to do with murders escaping from a maximum security prison. Turns out, it has a lot to do with it. Last weekend. the Cadyville Fire Department located in Clinton County was getting ready to hold their annual and very major fund raising event. However, because of the escape-and all the activity, it was cancelled. Not postponed,. Cancelled.

**PRISONERS AND A "NEEDING" FIRE DEPARTMENT**

Last weekend, police dogs had picked up a scent, and potential signs emerged that the two inmates had been sleeping in a heavily wooded area approximately five miles in size. Police swarmed Cadyville, roughly 5 miles southeast of the Clinton Correctional Facility and set up a perimeter overnight that blocked off Cadyville, pretty much from, the rest of the world. Because of the manhunt, the logistics and the fact that two convicted murderers were on the loose, the Cadyville FD and their Firefighters had no choice but to cancel their event.

**THE EVENT.**

This popular field day, parade (read: fundraiser) was Cadyville's 50th - a milestone event that they had been planning for the last year. This is their single largest fund raiser for the year and they typically make \$8,000 each year. For the last week the Cadyville Firefighters have provided 24/7 logistical support for the manhunt and operated with a law enforcement roadblock in front of the their firehouse. If this wasn't enough, several of their members and their families including 3 Chief Officers work for, Corrections, and Federal, State, and Local Law Enforcement ...and have worked 100+ plus hours in the last week searching for the murderers. Once again, the members of the Cadyville Fire Department focused on what's best to protect their community-not themselves. However-it takes funding to run a fire department-as we all know.

**CAN YOU, YOUR DEPARTMENT, YOUR LOCAL OR YOUR ASSOCIATION PROVIDE SOME MUTUAL AID?**

The food is gone, The rides are cancelled and their "world famous" clam chowder won't be available. More importantly, their funding was cut. Not by some clueless politician, but because of a genuine public safety emergency involving two escaped murderers, one, a cop killer. So this request is simple, obvious but very real. PLEASE consider sending what you can to help. \$5.00, \$10.00 or whatever you can send. Whatever you can afford will obviously make a huge difference in helping the Cadyville Firefighters maintain their equipment and service.

**Please send whatever you can to help:**

**Mutual Aid: Cadyville Fire Department  
PO Box 97  
Cadyville NY 12918**  
(Make the check out to Cadyville FD)

Thanks to JeffS for passing this along. Hopefully we can help the CFD in these truly unusual circumstances creating dire straits in so many lives.

Take Care. Be Careful. Pass it On.

BillyG  
The Secret List [6/17/2015](#)-1515 hours

**AND:**

***Special Note: Our hearts go out to the community of Charleston SC as today is the Anniversary of the Super Store Fire killing the fallen "Charleston 9"...but to add to the pain in Charleston is the senseless murders of the citizens who were in church last night.*** RIP.

**NY State Chiefs Conf?, Apparatus Driver, NFFF/FDNY (The Secret List)**

Hey,

Chiefs and Commissioners...for those of you attending the NY State Association of Fire Chiefs conference this week, **take a minute to stop by booth 2134. Trust me on this.** As you may know, the co-founder of Firefighter Close Calls with me is Gordon Graham. Gordon is a former commander of the California Highway Patrol and a highly respected risk management expert and attorney. In 2003 Gordon formed a company called Lexipol, which helps fire departments reduce the time, effort and money spent creating, maintaining and training against policy and procedure content.**If your Department policies are out of date or non-existent or training your members on policy is essentially non-existent, please take a look at what Gordon has developed.**

Lexipol is a trusted and proven source for fire service policy content, with policies that conform to national best practices and federal/state law, reinforced by scenario-based training. The system

allows you to customize the policy manual and integrate *your fire department's procedural content*, creating one comprehensive resource. As a Fire Commissioner or Chief, you will enhance your members' safety and professionalism, achieve greater policy consistency across the organization and reduce costs associated with litigation. **Take 5 minutes while at the conference at Turning Stone and visit Lexipol at Booth 2134 to see how simple it is, to discuss how it can help your department and to receive sample policies.** Can't make the conference? check out: [www.lexipol.com/fire](http://www.lexipol.com/fire)

## **==APPARATUS DRIVER?**

An Australian Firefighter who did a U-turn in a tanker on a motorway triggering a fatal crash has been committed to stand trial for dangerous driving causing death. Rural Fire Service Firefighter Ian Jeffrey Wells was driving on the highway, north of Sydney, on [October 18, 2012](#) when he performed a U-turn and collided with a Toyota Corolla which was then struck by a Mazda. A woman who was a passenger in the Corolla being driven by her husband was killed when the Mazda slammed into her side of the vehicle. The firefighters said they saw the Corolla ' flash his high beam at them as they slowed to make the U-turn and presumed it indicated that he was letting them in front. Following a committal hearing, however, Magistrate Jacqueline Milledge ruled that Wells should have stopped and given way. "If the lights flashed they were misinterpreted by the accused. It was not reasonable to assume he was being given the right of way," Ms Milledge said. "The fault is with the accused who failed to wait for the Corolla to pass before completing a U-turn. "The committal hearing had heard that the citizen swerved to avoid the tanker but crashed into the back of the heavy vehicle spinning the small car so it was at right angles to the lanes.

The driver of the Mazda gave evidence that she had been distracted by the fire truck which had by then pulled over to the breakdown lane with its blue and red lights flashing. At the time of the crash Wells, from Kariong, had just left a multi-car pile up and was on-route to pick up other RFS members at a station. Although it was not an emergency, he had the tanker's lights flashing. **Ms Milledge said the flashing lights did not mean he was driving to an emergency and therefore did not exclude him from following the road rules of coming to a complete stop and giving way. Wells' case will be listed for trial on July 3.**

## **==FDNY & NFFF:**

National Fire Prevention Week this October will culminate with the **National Stair Climb**, an event honoring firefighters who have made the ultimate sacrifice. Participants will receive a name badge honoring or in memory of the firefighter for whom they have chosen to climb and an event t-shirt. Early registration costs \$35 until [August 31](#). For more information and to register, visit [www.nationalstairclimb.org](http://www.nationalstairclimb.org). CHECK IT OUT!

Take Care. Be Careful. Pass It On.

BillyG

The Secret List [6/18/2015](#)-1152 Hours

## **AND:**

### **GREEN BAY, WI - FIRE LIEUTENANT LODD - MEDICAL**

Green Bay Metro Fire Department Lt. Michael Miller was found dead at a station house early Saturday morning. A press release indicated that Miller passed away in his sleep at approximately 4 a.m. while working his shift. Green Bay Fire Department spokesman Lt. Nick Craig said Miller, 45, was an 18-year veteran of the department. A Facebook post on the Green Bay Metro Fire Fighters page indicated firefighters discovered an unresponsive Miller early Saturday while he was at Station 3, 885 Shawano Ave. "Lt. Miller was always one to put others in front of himself, both as a firefighter and a Paramedic and used his witty humor to put a smile on any face," the post reads. "Please keep

Lieutenant Miller's family in your thoughts and prayers." Tributes to Mitchell, known as "Peanut," poured in from friends and fellow firefighters around the state to the Green Bay Metro Fire Fighters page Saturday. Many remembered his smile and quick wit while others offered thoughts and prayers to a fallen brother. Our condolences to the members of the Green Bay FD, and Lt. Millers Family.

Take Care. Be Careful. Pass It On.

BillyG

The Secret List 6-18-2015-1730 Hours

**AND:**

Hey-

This afternoon in New Jersey, a Firefighter went down and suffered cardiac arrest while operating at a fire. The Medford Township Firefighter is recovering now, after he was hospitalized while fighting that house fire in Tabernacle. The Firefighter suffered cardiac arrest and was transported to Deboarah Heart and Lung Hospital, where he remains hospitalized. According to Union Fire Company #1's Facebook page, the Firefighter had responded to the scene on Sooy Place Road in the township this morning after spending hours responding to multiple calls related to the severe thunderstorms that battered South Jersey on Tuesday night. KTIYP's

<https://www.facebook.com/UnionFireCo?ref=ts>

**YOUR FIREFIGHTING HOOD:**

**Take just 90 seconds to answer just 7 questions about YOUR FIREFIGHTING HOOD** ...so those who are researching future materials and design, can actually hear from those who wear, use and count on them: FIREFIGHTERS. CLICK HERE: <https://www.surveymonkey.com/r/MSQWJTG>

**FIREFIGHTERS STABBED ON AN EMS RUN.**

Two firefighters responding to a medical call in the East Village section of San Diego (California) were stabbed this afternoon, and the person suspected of attacking them was taken into custody. Cops say the incident happened at about 4:10 p.m. in the 600 block of Park Boulevard but what led to the stabbing and the extent of the firefighters' injuries is unknown. They were taken to UC San Diego Medical Center. KTIYP's.

**FIRE APPARATUS VS MOTORCYCLE:**

GoPro video shows 24-year-old Jesse Lopez racing on April 1 with another biker, when he hit a blind curve and crashed into the apparatus. His GoPro camera went flying off his helmet and captured him laying on the ground as it flew in the air. Lopez's friend picked up the camera, as Firefighters rushed to help Lopez, who suffered two compound fractures in his left leg and a severely broken arm, and was airlifted to a trauma center. Mr L wants to share the video in hopes of saving other riders from his life-changing lesson. OK-here ya go:

<http://abc7.com/news/dramatic-gopro-video-captures-motorcycle-crash-with-firetruck/802372/>

(DIRECT VIDEO: <https://www.youtube.com/watch?v=qicjDdBGZGA> )

Take Care. Be Careful. Pass It On.

BillyG

The Secret List 6/24/2015-1940 Hours

**AND:**

All,

Helluva FIREFIGHTER CLOSE CALL in Denver that we posted on Sunday. As an update, the Firefighter who fell 20 feet through that skylight, John Whelan, sustained injuries including a broken arm, broken ribs and internal injuries. He underwent surgery overnight, and remains in serious

July 4, 2015

[www.chabotfire.com](http://www.chabotfire.com)

45

condition. He is expected to survive. FF Whelan was on the scene of a Dumpster fire that broke out near an abandoned building - he went to the roof to check for extension when he fell. Glad he's doing better-KHIYP's.

### **ARIZONA 19 2 YEARS LATER-A SETTLEMENT AND "PLANNED" CHANGES?**

Today we remember the 2 year anniversary of the Line of Duty deaths of the 19 Firefighters in Arizona. While there has been much written about the fire-and several law suits filed-some naming fire commanders, some feel very strongly that little has changed and it could certainly happen again...which is what was heard about fires before the Yarnell Hill fire...and others before that. As of last night, Arizona will pay \$670,000 to the families of the 19 hotshots who died fighting the Yarnell Hill Fire and will implement new wildland firefighting procedures to improve safety in a global settlement of litigation stemming from the 2013 fire. We shall see. Questions remain about what went wrong that day and who was responsible for the deaths of the firefighters...because today's settlement announcement means some questions might never be answered.

- =The 12 family members who filed a wrongful death lawsuit each will receive \$50,000 from the state's risk management fund.
- =The seven families that did not sue will each receive \$10,000 from the Arizona State Forestry Division, which was responsible for managing the Yarnell Hill Fire.
- =State forestry had been fined a record \$559,000 for workplace-safety violations that may have contributed to the tragedy.
- =In lieu of paying the fine, the division will instead pay the families. In addition, state forestry will implement "enhanced safety training" for incident command management, improve its communication systems and work toward greater transparency.

An Arizona Division of Occupational Safety and Health investigation led the state Industrial Commission to issue \$559,000 in fines against state forestry. The fines have been under appeal until now.

**The settlement occurs without the testimony of Granite Mountain Hotshot Brendan McDonough, who barely escaped the firestorm that day and was the crew's lone survivor.**

McDonough recently told the crew's founder that he overheard a radio conversation between Eric Marsh, the crew's supervisor who'd separated from the others to scout the fire, and Jesse Steed, Marsh's top deputy. It is, Marsh is believed to have ordered the crew to leave their safety zone. The conversation is believed to have occurred shortly before the hotshots were overcome by flames. Attorneys for state forestry repeatedly sought McDonough's testimony under oath, but a deposition never happened.

**Here are some related videos worthy of your review:**

America Burning: The Yarnell Hill Tragedy and the Nation's Wildfire Crisis

<https://www.youtube.com/watch?v=begTiksUwqc>

Video shows their last moments: [https://www.youtube.com/watch?v=yw\\_Yiu6f9ik](https://www.youtube.com/watch?v=yw_Yiu6f9ik)

Here is their final radio traffic: <https://www.youtube.com/watch?v=BbrlWTng2JU>

Here is one article of great interest "FEW CHANGES"

<http://bigstory.ap.org/article/deaths-19-firefighters-prompt-few-changes>

12 Firefighter families file wrongful death lawsuit

<http://verdenews.com/main.asp?SectionID=1&SubSectionID=1&ArticleID=61049>

**Take a moment to remember these Firefighters who lost their lives at that wildland fire:**

**Andrew Ashcraft, 29**  
**Anthony Rose, 23**  
**Christopher MacKenzie, 30**  
**Clayton Whitted, 28**  
**Dustin DeFord, 24**  
**Garret Zuppiger, 27**  
**Grant McKee, 21**  
**Jesse Steed, 36**  
**Joe Thurston, 32**  
**John Percin Jr., 24**  
**Kevin Woyjeck, 21**  
**Eric Marsh, 43**  
**Robert Caldwell, 23**  
**Scott Norris, 28**  
**Sean Misner, 26**  
**Travis Carter, 31**  
**Travis Turbyfill, 27**  
**Wade Parker, 22**  
**William "Billy" Warneke, 25**  
RIP

**BALTIMORE FIREHOUSE EXPO:**

There has been a bunch of chatter about some attending/some not attending Firehouse Expo in Baltimore...it's coming up the week of [July 13th](#). If you haven't had a chance to read it, take a second to read what **BALTIMORE FIREFIGHTERSIAFF LOCAL 734** has to say about FIREFIGHTERS attending Firehouse Expo in Baltimore:

[http://firehouseexpo.com/z-pdf/2015/FHE15\\_IAFFletter.pdf](http://firehouseexpo.com/z-pdf/2015/FHE15_IAFFletter.pdf)

<http://firehouseexpo.com/news.php>

<http://firehouseexpo.com/>

Hope to see you there.

Take Care. Be Careful. Pass It On.

BillyG

The Secret List [6/30/2015](#)-1921 Hours

**AND:**

All,

Within just a few days-a fire department in West Virginia lost two members in off duty crashes. Another crash left a FF dead in the NE-leaving 3 little kids and a wife behind. The 2nd one, (in West Virginia) happened [this morning](#) at around 0300, killing 22 year old Firefighter Brandon Mooney. **22 years old.**

Mooney was driving a Jeep when he lost control, causing it to roll over several times before landing over a hillside. The Jeep went several hundred feet before stopping. All four of the people inside the vehicle were thrown from the Jeep. None of them were wearing seatbelts. Three women were taken to the hospital for treatment. No word on their conditions yet. Cops say alcoholic beverages were found in the vehicle and that may have been a factor in the crash.

**Mooney is the second Firefighter the Glasgow Fire Department has lost in little over a week.** On [June 22](#), Firefighter Michael Clark, 21, died in a crash near Glasgow. His crash was likely due to the weather conditions while driving.

**21 years old.**

Also earlier last month, a NY Firefighter was killed driving home from a fire service related social event on Long Island-it was a single vehicle crash and he left 3 little kids behind. There have been other "off duty" Firefighters lost as well in the last several weeks. North Carolina, Missouri. Others. Be it speed or drinking or whatever-the families and these departments took one heck of a blow, knocking the wind of them-for a long time. It's a reminder that we need to look out for each other-and given most of our "personality types" and connected risky behavior-we REALLY need to watch out for ourselves-and one another.

Slow down. If you are with other members who are partying, take their keys. If you are driving-put your seatbelt on-and make sure everyone else is belted. DON'T mind your own business. Be a jerk. Speak up and stop the actions-whatever it takes and it may piss those involved off. Good. Piss'm off. So many people in the last few weeks are "what if-ing" these horrific losses. Pay attention. Don't mind your own business...Firefighters normally don't-so why should this be different? Stick your nose deep into their business and maybe save one of them from themselves.

Take Care. Be Careful. Pass It On.

BillyG

The Secret List [7-1-2015-0944 Hours](#)

**AND:**

Hey,

Please take a moment to read about these fires-and the Firefighters who lost their lives. **Please pass it on, to your troops - and compare your ops to these, your staffing, resources and training.** Pass these on to whoever may be able to learn from these sacrifices.

**These aren't just stories-but opportunities for us all to learn and train-and honor these Firefighters.**

**--THE HACKENSACK FORD FIRE:**

**July 1, 1988** was when the infamous 60-ton bow strung truss roof collapsed at a working fire at Hackensack Ford killing Capt. Richard L. Williams, 53, Firefighter William Krejsa, 51, and Firefighter Leonard Radumski, 38 in the Line of Duty. And then, two additional firefighters, Lt. Richard Reinhagen, 48, and Stephen Ennis, 30, survived the initial collapse but were trapped in a closet and running out of air...as the men called out for help over a portable radio while rescuers struggled to find them, they too lost their lives in the Line of Duty. Every firefighter should be educated on this fire. Odd's are, many Secret List members were not old enough to remember this fire...or were not even born yet. The 5 were engaged in interior fire suppression efforts at the automobile dealership when portions of the building's wood bowstring truss roof suddenly collapsed. The incident occurred on **Friday, July 1, 1988**, at approximately 1500 hours., when they received the first of a series of telephone calls reporting "flames and smoke" coming from the roof of the Hackensack Ford Dealership.

Two engines, a ladder truck, and a battalion chief responded to the first alarm assignment. The first arriving fire fighters observed a "heavy smoke condition" at the roof area of the building. Engine company crews investigated the source of the smoke inside the building while the truck company crew assessed conditions on the roof. For the next 20 minutes, the focus of the suppression effort was concentrated on these initial tactics. During this time, however, little headway appeared to have been made by the initial suppression efforts, and the magnitude of the fire continued to grow. The

overall fire ground tactics were shifted to "defensive" and the battalion chief gave the order to "back your lines out." However, before suppression crews could exit from the interior, a sudden partial collapse of the truss roof occurred, trapping six fire fighters. An intense fire immediately engulfed the area of the collapse. One trapped fire fighter was able to escape through an opening in the debris. The other five died as a result of the collapse.

**HERE is how you can learn about how those 5 Firefighters gave their lives-and what has been learned since then:**

**STORY, PHOTOS, VIDEO HACKENSACK FORD:**

The NJ State Report: <http://www.state.nj.us/dca/divisions/dfs/reports/hackensack.pdf>

**RELATED MEDIA:**

<http://tinyurl.com/oxba3ze>

<http://www.nytimes.com/1988/07/02/nyregion/5-firefighters-killed-in-jersey-as-a-roof-collapses.html>

<http://www.fireengineering.com/articles/2013/06/fire-engineering-vault-hackensack-ford-fire.html>

<http://tinyurl.com/2uchtoq>

The Hackensack fire and an earlier similar incident at the Waldbaums supermarket fire in Brooklyn, New York, <http://stevespak.com/waldbaums.html>

...provide good lessons to the fire service regarding wood truss roof assemblies. RIP.

**==REMEMBERING FIREFIGHTERS KILLED IN THE LINE OF DUTY-JULY (Excellent links, videos, photos etc below):**

14 CO Firefighters Killed-1994

2 CT FIREFIGHTERS KILLED-2010

2 CALIFORNIA FIREFIGHTERS KILLED-2007

3 NJ FIREFIGHTERS KILLED-2002

**==14 FIREFIGHTERS KILLED: SOUTH CANYON/STORM KING FIRE**

The South Canyon Fire was a 1994 wildfire that took the lives of 14 wildland firefighters on Storm King Mountain, near Glenwood Springs, Colorado on [July 6th, 1994](#). It is often also referred to as the "Storm King" fire.

**HERE is more:**

<http://www.postindependent.com/news/12037702-113/fire-glenwood-memorial-fighters>

**==2 BRIDGEPORT CT: FIREFIGHTERS KILLED 2010**

On [July 24](#), 2010, 2 Bridgeport FF's, 40-year-old Lieutenant Steve Velazquez and 49-year-old Firefighter Michel Baik, from Ladder 11 were killed in the Line of Duty. They were found unresponsive at a residential structure fire. Valazquez and Baik and two additional crew members were tasked with conducting a primary search for civilians and fire extension on the 3rd floor of the multifamily residential structure. The fire had been extinguished on the 2nd floor upon their entry into the structure. While pulling walls and the ceiling on the 3rd floor, smoke and heat conditions changed rapidly. RIP.

**HERE is the NIOSH Report:** <http://www.cdc.gov/niosh/fire/reports/face201018.html>

**HERE ARE THE DETAILS OF THE FIRE FROM**

**IAFFT**: <http://www.youtube.com/watch?v=BRHQxJlh7OY> (GREAT VIDEO FOR A COMPANY

DRILL)

**HERE IS MEDIA VIDEO about the Fire:** <http://www.youtube.com/watch?v=3DSIVAGV1c4>

## **==2 CALIFORNIA FIREFIGHTERS: KILLED 2007**

Two Contra Costa County firefighters lost their lives on [July 21](#), 2007 after they were caught in flashover as they tried unsuccessfully to rescue a couple from their burning dwelling. A "seemingly routine" call for help quickly turned disastrous with four lives lost, and left the 300-member Contra Costa County Fire Protection District reeling from the first on-duty deaths in its history. Contra Costa County Fire Protection District Capt. Matt Burton, 34, and Fire Engineer Scott Desmond, 37 died in the fire at the couple's ranch-style, one-story home. The firefighters had managed to pull one victim from the home and were trying to find the other person when they were caught in the flashover.

Captain Burton and FE Desmond were from the first arriving crew at 0150 hours. They made a fast attack and quickly knocked down the visible fire in the living room. They requested vertical ventilation, grabbed a thermal imaging camera, and made re-entry without a handline to search for the two residents known to be inside. Another crew entered without a handline and began a search for the two residents in the kitchen area. A positive pressure ventilation fan was set at the front door to increase visibility for the search teams. The crew found and was removing a civilian from the kitchen area as rollover was observed extending from the hallway into the living room. Additional crews arrived on-the-scene and started to perform various fireground activities before a battalion chief arrived and assumed command. The IC arrived at 0201 hours and asked the victims' engineer the location of his officer. The officer who assisted removing the civilian from the kitchen briefly re-entered to fight the fire. He then exited and notified the incident commander about his concern for the air supply of both victims who were still in the structure at approximately 0205 hours. Crews conducted a search for the victims and found them in a back bedroom where they had been overcome by a rapid fire event. RIP.

VIDEO: <http://www.youtube.com/watch?v=rCLqybjExOY>

NIOSH REPORT: <http://www.cdc.gov/niosh/fire/reports/face200728.html>

MEDIA REPORT: <http://www.co.contra-costa.ca.us/archives/42/Montalvinfirereport1.7.19.08CCTimes.News.pdf>

## **==GLOUCESTER CITY, NJ: 3 FIREFIGHTERS KILLED 2002**

On [July 4th, 2002](#) at 0136 hrs., The Gloucester City FD along with auto-mutual aid including the Mt Ephraim FD was dispatched to 200 North Broadway in Gloucester City for a dwelling fire. Responding units were advised that occupants may be trapped. First arriving units were on the scene in less than three minutes and had heavy fire, burn victims and kids trapped. While Firefighters were operating an interior attack and rescue, a partial collapse of the structure occurred. An emergency evacuation signal was sounded and while that was happening, a much more substantial collapse occurred trapping 8 Firefighters. Additional rescue resources were requested, Firefighter accountability was initiated and rescue efforts continued. Five of the eight trapped Firefighters were rescued. But 3 Firefighters (see below) died in the Line of Duty and 3 children were killed.

We remember James Sylvester, Fire Chief, Mount Ephraim FD. Sylvester, 31, a 17 year veteran, was survived by his wife, who was pregnant with the couple's first child. John West Deputy Chief, Mount Ephraim FD. West, 40, a 23-year veteran, was survived by his wife and three children. Thomas G. Stewart III, Career Firefighter, Gloucester City FD. Stewart, 30, a 13 year veteran, was survived by his fiancée and their son. Stewart publicly proposed to his girlfriend, just hours before the fire while they watched the city's fireworks from high atop a fire truck ladder at Gloucester City High School. RIP.

**HERE is the NIOSH REPORT:** <http://www.cdc.gov/niosh/fire/reports/face200232.html>

**HERE is the NJ STATE REPORT:** <http://www.nj.gov/dca/divisions/dfs/reports/goucester.pdf>

**HERE is the DISCOVERY CHANNEL VIDEO Report and re-creation w/Interviews of those FF's who Survived:**

(several link choices to the same video)

<https://www.youtube.com/watch?v=3fVWzNNMQPU>

[http://www.liveleak.com/view?i=d5c\\_1343817924](http://www.liveleak.com/view?i=d5c_1343817924)

[https://www.youtube.com/watch?v=3fVWzNNMQPU&feature=player\\_embedded](https://www.youtube.com/watch?v=3fVWzNNMQPU&feature=player_embedded)

#### **==4 WILDLAND FIREFIGHTERS KILLED: WASHINGTON 2001**

The Thirtymile Fire started as an escaped picnic cooking fire on **July 9**, 2001, in the Okanogan National Forest in the state of Washington. On the evening of **July 9**, the Libby South Fire was already burning 50 miles (80 km) to the south, and this fire exceeded 1,000 acres (4.0 km<sup>2</sup>). To the north on the Thirtymile Fire, four firefighters were killed in the Line of Duty: FF Karen FitzPatrick, 18; FF Jessica Johnson, 19; FF Devin Weaver, 21, and fire squad boss FF Tom Craven, 30 - asphyxiating them in, intense heat that literally melted vehicles. The Thirtymile fire seemed at first, to be a very controllable fire, and fire managers assigned a crew of 21 firefighters, estimating that the fire would be contained by nightfall. However, the temperature on the day of the fire was nearing 100 degrees, and the fire was spreading fast. By mid-afternoon, the crew watched the fire crawl up the slope on the opposite side of the valley, and they called in for more help. The fire's location caused communication difficulties regarding the firefighters' request for helicopter support because of confusion over the legality of dipping water from a "protected" river. RIP.

Details of the issues are explained in author John N. Maclean's book:

The Thirtymile Fire: <http://johnmacleanbooks.com/thirtymile/>

**HERE is the Thirtymile Fire Investigation Report.** [http://www.fs.fed.us/t-d/lessons/documents/Thirtymile\\_Reports/Thirtymile-Final-Report-2.pdf](http://www.fs.fed.us/t-d/lessons/documents/Thirtymile_Reports/Thirtymile-Final-Report-2.pdf)

**RIP.**

Take Care. Be Careful. Pass it On.

BillyG

The Secret List 7-1-15-1800 Hours

**AND:**

Hey,

It's obvious to even the most clueless that we've come a long way. From PPE to nozzles to imagers to whatever you mention-the "stuff" has improved. And that's usually due to the efforts of good **FIREFIGHTERS** who are almost always behind the positive changes manufacturers use. We've come a long way. We've also come a long way on how we operate-again, thanks to good **FIREFIGHTERS** who are always behind the changes. With changes to stuff and learning about more ways to operate (MORE vs "instead of" because our choices to operate need to meet the specific conditions on arrival-there is no "one way") - we now have better chances than ever to take care of those who dial 9-1-1 as well as ourselves. Every once in a while a Firefighter or Department seems to "slip thru the cracks" - one that makes you go hmmmm. For example, earlier this week I watched as one FD called a much further away FD for help, vs. a more qualified FD that was closer to the fire, because they don't like each other. *They don't like each other.* Congratulations-that's exactly what the citizens expect.

**PBMA.**

Personality Based Mutual Aid. Yes-PBMA has caused injuries to get worse, fires to burn longer and unnecessarily raised stupid risk for decades. It's nothing new. Sometimes it goes back generations because some "bastid" doesn't like some other "bastid."

**Yay us.** And then there are fires like these, as shown below, where you wonder....WTF.

Take 30 seconds and watch this clip. I know, you're gonna watch it and say "well maybe this or well maybe that"

**Stop.** Or maybe you'll watch it and say "uh.....how about a hose line first before we toss junior into the dwelling" **Better answer.** Anyway, take a look and instead of going crazy about what you see-since you can't do anything about it-use the clip and opportunity to make sure your members are fully trained based upon how they are **EXPECTED** to operate **TOGETHER** -with everyday being a training day-so every member knows what to do (and what not to do)...based upon the fire conditions on arrival. Leadership+Policy/SOG+Disciplined Firefighters+Training+Training+Training. *An old tried and true formula.* Sometimes you might feel that the fire service is taking 5 steps forward and then 4 backward, but don't worry about that-that's not the overall case. There are always going to be some that slip thru the cracks-the better concern is to focus on making sure it's not yours, mine or ours.

**HERE IS THE VIDEO:** <http://youtu.be/BIVH6EyL-TY>

Here are also some thoughts and insight about this clip from our ol'pal Willie:

<http://www.ironfiremen.com/2015/07/02/wtf-and-im-not-talking-about-well-trained-firefighters/>

Take Care. Be Careful. Pass It On.

BillyG

The Secret List [7-3-2015-0700 hours](#)

## **FIRE SERVICE SAFETY, TRAINING & NEWS STORIES TO LEARN FROM:**

**NOTE:** All of the website links below were valid at the time of publishing; there is always the chance that the website links may not be valid when you attempt to open them up.

### **Not-So-Positive Public Relations Items:**

**Scott Bullene, an ex-Seattle (WA) firefighter who was acquitted in a criminal trial for reportedly attacking two homeless men along with two other people, has been arrested on suspicion of second-degree robbery. Bullene was arrested at his home in Seattle Monday, Bellevue Police Spokesperson Seth Tyler confirmed:** <http://q13fox.com/2015/05/12/ex-firefighter-acquitted-of-attack-on-homeless-man-arrested-for-robbery/>

**Firefighter fired over Facebook poll rating female firefighters they would like to sleep with:**  
<http://www.statter911.com/2015/06/22/firefighter-fired-over-facebook-poll-rating-female-firefighters-they-would-like-to-sleep-with/>

**Ex-Cal Fire battalion chief convicted of 2nd-degree murder in girlfriend's death:**  
<http://www.sacbee.com/news/local/crime/article25438468.html>

**A battalion chief who was one of the first female firefighters in Virginia's Richmond Fire Department has been charged with misdemeanor assault after an incident at Station 23. Tina Watkins was also a former public information officer for the department:**  
<http://www.statter911.com/2015/06/20/richmond-va-battalion-chief-charged-with-assaulting-firefighter-at-firehouse/>

A Salem (OR) firefighter pleaded guilty Thursday to charges of menacing and harassment. Capt. Matthew Brozovich was sentenced to two years of supervised probation. Polk County Circuit Judge Monte Campbell also ordered Brozovich to seek domestic violence and substance abuse treatment. Additionally, 80 hours of community service were imposed. Brozovich was arrested in April on charges of harassment and menacing after a domestic violence incident:

<http://www.statesmanjournal.com/story/news/2015/05/14/salem-fire-captain-pleads-guilty-menacing-charges/27338729/>

Was it an act of compassion or a criminal breach of medical procedure? Two FDNY paramedics are accused of lying about administering aid to a dying 71-year-old Dongan Hills man -- aid they didn't provide because they sympathized with the patient's wife, who didn't want him to be revived but couldn't find his "do not resuscitate" paperwork, sources familiar with the case said:

[http://www.silive.com/news/index.ssf/2015/05/fdny\\_paramedics\\_accused\\_of\\_fak.html](http://www.silive.com/news/index.ssf/2015/05/fdny_paramedics_accused_of_fak.html)

A retired Buffalo (NY) firefighter, apparently upset about the resignation of a relative, took his frustration out on a training academy instructor. Robert Jackson showed up Sunday morning at the Erie County Fire Training Academy to voice his disgust, according to WIVB. He allegedly hit a training lieutenant in the face, upset about how his relative had been treated. He was arrested at the academy and charged by Cheektowaga Police with second degree harassment with physical contact, the station reported:

[http://www.firehouse.com/news/12077779/retired-buffalo-firefighter-accused-of-slugging-instructor?utm\\_source=FH+Newsday&utm\\_medium=email&utm\\_campaign=CPS150521003](http://www.firehouse.com/news/12077779/retired-buffalo-firefighter-accused-of-slugging-instructor?utm_source=FH+Newsday&utm_medium=email&utm_campaign=CPS150521003)

Two months after an Aurora (CO) Fire lieutenant was heard on an open dispatch mic making lewd comment about a female EMT, the City of Aurora is breaking its silence. "We have zero tolerance; this is not an acceptable type of behavior," said deputy city manager Michelle Wolfe. "We're not trying to hide anything. And we hope this sends a message that this organization does not support or condone that kind of behavior." The incident happened on March 19. Engine 11 was rolling up to a medical call, when the lieutenant is heard referring to a female EMT, also rolling up to the call, as the, "...department bicycle. Everyone gets to ride her."  
<http://www.thedenverchannel.com/news/local-news/7news-gets-details-of-aurora-fd-investigation-into-lewd-comments>

A Clovis (NM) firefighter was charged with misdemeanor larceny after allegedly taking items from a crash scene. Lt. Christopher Elam, 32, was charged Friday, according to the Clovis News Journal. The May 1 accident happened on U.S. 60/84 near Melrose. Sheriff Wesley Waller said Elam stole a bottle containing an alcoholic beverage, a bottle of a non-alcoholic beverage and a bottle of seasoning from a vehicle in the crash:

[http://www.firehouse.com/news/12076174/fire-news-clovis-firefighter-accused-of-stealing-from-accident-scene?utm\\_source=FH+Newsday&utm\\_medium=email&utm\\_campaign=CPS150514003](http://www.firehouse.com/news/12076174/fire-news-clovis-firefighter-accused-of-stealing-from-accident-scene?utm_source=FH+Newsday&utm_medium=email&utm_campaign=CPS150514003)

A former Camden (NJ) firefighter was indicted Monday for stealing more than \$82,488 in state disability pension payments while at the same time earning his black belt in jiu-jitsu and participating in a competitive mixed martial arts tournament, state authorities said today. In 2009, Shane Streater, 40, of Camden, applied for an accidental disability pension asserting he was disabled after a car struck the fire truck he was riding in 2007, and when his fire truck hit a pothole in 2008, the state Attorney General's Office said:

[http://www.nj.com/news/index.ssf/2015/06/ex-nj\\_firefighter\\_indicted\\_for\\_allegedly\\_collectin.html](http://www.nj.com/news/index.ssf/2015/06/ex-nj_firefighter_indicted_for_allegedly_collectin.html)

They never accounted for the possibility of female firefighters, and they were built with a common shower area, and one bathroom for the men to use. Times have changed, and on Tuesday a few of the 24 female Buffalo (NY) firefighters came to the Common Council's Finance Committee meeting to explain the need to retro-fit fourteen of the City's firehouses to include a place where women can shower and use the facilities in private. Dawn Kunz has been on the Buffalo Fire Department for nineteen years and says she has just dealt with waiting until all the guys are done. "The facilities are usually inside where the men's shower is, so it's like a little awkward. You can't take a shower there definitely, but just to go to the bathroom, you have to knock or make sure nobody's in there."

<http://wivb.com/2015/05/19/no-ladies-rooms-in-many-buffalo-firehouses/>

The Detroit (MI) fire commissioner has fired an EMT who refused to help a baby when she was just minutes away from the home. Commissioner Edsel Jenkins said Ann Marie Thomas's employment with the Detroit Fire Department has been terminated. "Today, we conducted an appeals hearing, which Ms. Thomas requested. After reviewing all of the facts of this incident, I have determined that the appropriate course of action is to terminate Ms. Thomas' employment with the Detroit Fire Department effective immediately," said Jenkins in a statement released Wednesday: <http://www.clickondetroit.com/news/emt-refuses-to-rescue-baby-dies/33741914#.VYqwD5pApg0.twitter>

Some New York residents are questioning the choice of a convicted armed robber to lead a local volunteer department on Long Island, while the man who served time for the felony says the hard road back has helped him better serve his community, NBC 4 New York's I-Team has learned. Elmont Fire Department Chief Robert Schriefer, 40, served three years in jail for a 1998 armed robbery in North Long Beach. The felony complaint says Schriefer, then 23 years old, helped two other men steal cash from patrons of a bar while they were "armed with a handgun." The controversy over Schriefer's appointment follows a series of issues connected to the Elmont Fire Department. In 2011, several department logos portraying what appeared to be Confederate flags prompted accusations of racism. Later that year, the New York Comptroller's office published an audit describing inappropriate credit card use in the fire district. An I-Team investigation also found the Elmont Fire Department spent thousands of tax dollars on specialized race cars for drill team competitors:

<http://www.nbcnewyork.com/investigations/Fire-Department-Ex-Convict-Chief-Elmont-North-Long-Beach-New-York-Investigation-Robert-Schriefer-304315171.html>

Firefighter in \$98M class-action suit captures massive pension. He's had a much better run in court than battling fires. Twelve-year FDNY firefighter Kevin Simpkins — the public face for a racial-discrimination class action by minority firefighters the city settled for \$98 million — has won another jackpot from the de Blasio administration. Under a settlement finalized with the city and filed in Brooklyn federal court on Wednesday, the litigious firefighter will retire at a 75 percent disability pension . The city ultimately buckled and agreed to give Simpkins his pension, in return for his agreeing to drop a related federal suit, his lawyer explained. The settlement works out to about \$73,500 a year tax-free for Simpkins, a 47-year-old dad of three from Jamaica, Queens: <http://nypost.com/2015/05/22/firefighter-in-98m-class-action-suit-captures-massive-pension/>

A volunteer firefighter in Mabank, Texas was thrown out of his department after posting on a South Carolina newspaper's Facebook page a message in support of the man charged with murdering nine members of Charleston's Charleston Emanuel AME Church Wednesday night: <http://www.statter911.com/2015/06/20/texas-firefighter-forced-out-after-facebook-post-in-praise-of-charleston-shooter/>

Columbus (OH) fire and public-safety officials are trying to sort out how and why a firefighter caused \$255,000 worth of damage to a new fire engine by scraping it under a Downtown billboard. The Fire Division averages about 10 crashes a month that are reviewed by a committee. The committee determines if the firefighter or paramedic followed proper procedures or is at fault, according to crash data provided by the division in the last year. More than half the time, Columbus firefighters were found to be at fault from 2010 to 2014 and sometimes were ordered to be retrained, according to Fire Division data:

<http://www.dispatch.com/content/stories/local/2015/05/21/answers-sought-in-fire-engine-accident.html>

From Dave Statter of STATter911 - you will likely hate this, but you should read it anyway. Many of you have heard this before. It will not be a surprise that yet another column has been written telling us that career firefighters are underworked and overpaid. This time it's in a Toronto newspaper. But this writer picks on the very same issues we've seen from many others here in the U.S: the numbers of fires are down, pay and benefits are up, firefighters only work seven shifts a month and they get to sleep on the job. The only complaint we've heard more often than these is the usual bitching about your grocery store visits. It's easy to be defensive and to go on the attack against those saying these things about firefighters. But look at the comments section with Margaret Wente's column. It isn't just Wente's opinion. As I write this, 460 people have voiced their thoughts, and my observation is the large majority seem to agree with Wente. If you haven't dealt with any of this in your community, at some point you probably will. Smart leaders, both in labor and management, should be working together and be proactive in trying to counteract the notion that firefighters are no longer providing a valuable service. Don't wait until your local Margaret Wente goes on the attack. Every day you should find ways to help the community understand the realities of the job and the value of what firefighters provide:

<http://www.statter911.com/2015/05/20/you-will-likely-hate-this-but-you-should-read-it-anyway/>

A simple search for stolen equipment or a violation of rights? When thousands of dollars worth of firefighting equipment went missing, Albuquerque firefighters took to the streets to find it, but the way they did it has some crying foul. There doesn't seem to be an emergency, but these firefighters are in a hurry for something. It's why one Albuquerque native got out her phone, and started recording. "I saw the Albuquerque Fire Department randomly stopping anybody they saw on the street," she said. The photographer asked we hide her identity. Firefighters questioning people on the street, searching their bags, even having them turn their pockets inside out:

<http://www.firerescue1.com/fire-department-management/articles/2179347-Fire-dept-under-scrutiny-after-search-for-firehouse-thief>

An Orange County (FL) Firefighter was caught on camera racing to an emergency call while on his cellphone, 9 Investigates learned. It's against county policy for all employees to use a cellphone while driving. Orange County firefighter Gary Stone nearly caused a crash that could've killed an innocent, unsuspecting driver, according to investigative reporter Daralene Jones. Jones uncovered the fact that it's the second time this year Stone was caught using a cellphone behind the wheel. The department only found out about the near-crash because of the drive cameras installed in 1,200 vehicles countywide, including fire rescue. "It's working. Most people are doing it right out there, and it's had the desired impact," said Orange County Fire Chief Otto Drozd. Insurance records show accidents in all county vehicles, including fire rescue, cost taxpayers an average \$623,000 a yearbefore the cameras were installed. That average is down to \$323,000 now. And the county did average 324 accidents. That's dropped to about 99 a year:

<http://www.wftv.com/news/news/local/firefighter-nearly-crashes-while-talking-phone-spe/nmWbs/>

A Harvey (LA) fire chief was acquitted and his top deputy found guilty Thursday (June 19) of theft in connection with \$325,000 in questionable spending using the fire department's credit cards and checks. Chief Scott Berthelot was found not guilty of theft and conspiracy to commit theft by Judge Glenn Ansardi of the 24th Judicial District Court. But former Deputy Chief Michael Reason was convicted of theft and additional charges of unauthorized use of moveables and filing false public records. He was accused of using public money to buy a sexual enhancement device and a pair of Oakley sunglasses:

[http://www.nola.com/crime/index.ssf/2015/06/harvey\\_fire\\_chiefs\\_convictedac.html](http://www.nola.com/crime/index.ssf/2015/06/harvey_fire_chiefs_convictedac.html)

A Sugarcreek Township (OH) Fire Department Lieutenant was fired following an investigation into alleged sexual harassment. According to the letter, Keene was accused of 15 violations of the Sugarcreek Twp. personnel policies and procedures, which included sexual harassment and abusive language as it applies to a person's sex, age, race, nationality or religion. The investigation also assessed township Fire Chief Randy Pavlak's leadership of the department. The township's fire chief has "failed this test of management and leadership," according to the investigation. Two other firefighters, Thomas Gilven and Jeffrey Gaylor, were included in the sexual harassment investigation. Both resigned their positions within the department prior to the conclusion of the investigation. Pavlak submitted his intent to retire from the department effective March 1, 2016 and it was accepted by trustees earlier this month, but his resignation letter did not refer to any portion of the investigation as a reason for his decision:

<http://www.daytondailynews.com/news/news/local-govt-politics/sugarcreek-twp-fires-fire-department-lieutenant-nmfpK/>

The family of Cecil Mills is suing the Washington D.C. fire department for \$7.7 million in a wrongful death lawsuit. The 77-year-old longtime DC. government employee collapsed on Rhode Island Ave, NE last January. Family members ran across the street to the firehouse for help but were ignored. An ambulance arrived 10 minutes later. Mills died of a heart attack at the hospital. An internal investigation found firefighters failed in their duty to rescue Mills but all walked without serious punishment. The fire lieutenant in charge, who says she learned of the emergency too late, was allowed to retire in the middle of the scandal; one firefighter got a 2 1/2 day suspension; another received a reprimand; a third firefighter was exonerated. The former fire chief and former mayor both denounced the rulings of the fire trial board, who kicked reporters out of the public trial. Board members even tossed out Marie Mills, the victim's daughter. "I have no faith that justice will be served...because it is run by incompetent people," she told us at the time:

<http://www.wusa9.com/story/news/2015/06/03/cecil-mills-family-sues-after-he-dies-across-street-from-fire-station/28397605/>

After a weeks-long investigation into sexually disparaging comments, and the sudden retirement of a veteran Aurora (CO) fire lieutenant, the woman at the center of it all is speaking out. "It is a one-of-a-kind career," said the EMT who asked us to refer to her simply as 'C.' "I believed that the mutual respect was there, yes. I thought I had that from all of my colleagues." That was until she - and everyone else listening to the radio on that medical call back on March 19 - heard this: "...the department bicycle. Everyone gets to ride her (laughs)." That comment, from the veteran Aurora fire lieutenant, went out over an open radio. In the final investigative summary, the lieutenant said there was no basis for his comments, which he called "moronic" and "idiotic." The city insists it was ready to take swift disciplinary action, but the lieutenant opted to retire before discipline could be handed down:

<http://www.thedenverchannel.com/news/front-range/aurora/aurora-emt-who-was-subject-of-lewd-comments-on-an-open-radio-breaks-her-silence>

The city of Portland recently found that Fire Chief Erin Janssens inappropriately placed her hands on a Fire Bureau supervisor in 2013 and exhibited "discourteous" behavior, but decided not to discipline her. "In my view the mistake by Chief Janssens was minor, she has learned from the experience and discipline was not warranted," City Council member Dan Saltzman said Wednesday. He serves as Portland's fire commissioner. Brian Alcid, who retired from the Fire Bureau last December as a civilian senior facilities maintenance supervisor after 25 years, filed a complaint with the city last October over an encounter with the chief that occurred on Dec. 4, 2013. He told city officials that Janssens had put her hands around his neck and shook him in a threatening manner, and he was in shock and "taken off guard" by the chief's actions, according to a transcript of his interview:

[http://www.oregonlive.com/portland/index.ssf/2015/06/portland\\_fire\\_chief\\_explains\\_w.html](http://www.oregonlive.com/portland/index.ssf/2015/06/portland_fire_chief_explains_w.html)

A former Los Angeles (CA) firefighter who was sentenced to 180 days in jail for assaulting a woman who fed stray cats in his neighborhood apologized to his victim in court Tuesday, saying his actions do not reflect the person he is. Ian Justin Eulian also was sentenced to three years' probation, 25 days of Caltrans work and one year of anger-management classes. He was allowed to remain free on \$20,000 bail while he appeals his conviction. She was knocked unconscious during the struggle. Prosecutors said that when she regained consciousness, Eulian and his mother told her she had tripped and hit her head on her car. They helped her back into the car and drove her home. Eulian has resigned from the Los Angeles Fire Department, and he appealed to Superior Court Judge Jose I. Sandoval to spare him a jail sentence. "I've lost everything — my reputation, my career," he said:

<http://losangeles.cbslocal.com/2015/06/30/former-firefighter-sentenced-for-assaulting-cat-feeding-lady/>

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#### ***General Fire Service Related Items:***

From Dave Statter: Many of you have heard this before. It will not be a surprise that yet another column has been written telling us that career firefighters are underworked and overpaid. This time it's in a Toronto newspaper. But this writer picks on the very same issues we've seen from many others here in the U.S: the numbers of fires are down, pay and benefits are up, firefighters only work seven shifts a month and they get to sleep on the job. It's easy to be defensive and to go on the attack against those saying these things about firefighters. But look at the comments section with Margaret Wente's column. It isn't just Wente's opinion. As I write this, 460 people have voiced their thoughts, and my observation is the large majority seem to agree with Wente. If you haven't dealt with any of this in your community, at some point you probably will. Smart leaders, both in labor and management, should be working together and be proactive in trying to counteract the notion that firefighters are no longer providing a valuable service. Don't wait until your local Margaret Wente goes on the attack. Every day you should find ways to help the community understand the realities of the job and the value of what firefighters provide:

<http://www.statter911.com/2015/05/20/you-will-likely-hate-this-but-you-should-read-it-anyway/>

The last of 60 Reno (NV) firefighters laid off during the recession has been offered his job back, clearing the way for the city to begin recruiting to fill 10 new positions expected to be added next year. The city of Reno began laying off firefighters in 2010 when tax revenue began to decline in the recession. It also eliminated positions after losing a significant federal grant last year. Now, as the economy is beginning to recover the city is adding back positions:

<http://www.rj.com/story/news/2015/05/14/laid-reno-firefighters-get-call-backs/27329835/>

Having lost about half of its sworn personnel over the last 10 years, the San Diego (CA) Fire-Rescue Department is stepping up its recruitment efforts by, in part, targeting an unlikely group of people: female college athletes. Chief Kenneth Barnes will make the presentation that includes attrition figures to get your attention. Over the last 10 years, 473 San Diego's city firefighters have either retired, resigned or were discharged. That leaves the majority of firefighters with less than 10 years of experience. Currently there are 46 vacancies, but Barnes will tell the committee he expects full staffing by fiscal year 2017. This fiscal year there have been three training academies, and three more will be held next fiscal year. It costs about \$35,000 per recruit for training: <http://www.nbcbsandiego.com/news/local/Fire-Dept-Fights-Attrition-Steps-up-Recruiting-306582301.html>

Cody Bassey, 4, of Vacaville (CA) did a nice thing earlier this month, opening a cookie stand and raising funds for the Vacaville Fire Department's charity fund. On Monday, he learned a invaluable lesson: When you do nice things for others, nice things happen to you. Cody was declared a Vacaville Firefighter for the Day in honor of his efforts, and the declaration came with some up-close time at Vacaville's Station 71 on Orchard Avenue. Cody spent the afternoon, visiting with firefighters, touring the station and being the center of a lot of media attention (not that he paid much attention to that part, he was much more interested in the fire trucks). Firefighter/paramedic Matt Moreno helped to organize the effort as a way to say thanks to Cody, whose cookie stand raised \$165. Cody and his family had decided to set up the stand after local firefighter/paramedics responded to their home when his mom, Liz, was "stricken with severe dehydration from an awful virus." The responders helped her, so Cody wanted to help them:

<http://www.thereporter.com/general-news/20150518/vacaville-fire-department-honors-4-year-old-for-his-charitable-effort>

More than 100 members of the United Professional Fire fighters of Contra Costa County (CA) Local 1230 raised \$55,900 during the annual Fill the Boot campaign from June 2 to June 4 to help save and improve the lives of people fighting muscle disease in Contra Costa County. Muscular dystrophy, amyotrophic lateral sclerosis (ALS) and other related life-threatening diseases take away people's ability to walk, move, smile, talk and even breathe. "For six decades, fire fighters have fueled MDA's mission to find treatments and cures for life-threatening muscle diseases, and this year's Fill the Boot results are a perfect example of the true dedication of the United Professional Fire fighters of Contra Costa County Local 1230 has toward supporting the families we serve," said Executive Director P.J. Smith. "We're grateful for the support of these inspiring, selfless individuals who provide life-saving help that will fund research, advocate for children and adults affected by muscle disease, and rally our community to fight back."

<http://patch.com/california/lamorinda/go-contra-costa-firefighters-raised-nearly-56k-fill-boot-0>

An attorney for a former Cal Fire chief accused of killing his prostitute-turned-girlfriend said Monday he felt felt "like a zombie" during the attack and should be convicted of manslaughter, not murder. Orville "Moe" Fleming is charged in the stabbing and strangulation death of Sarah Douglas in May 2014 at their home in Sacramento County. Fleming is expected to take the stand to testify in his own defense. During opening statements, Deputy District Attorney Noah Phillips said Douglas was trying to leave her life as a prostitute behind and was "looking for a Hollywood ending" with Fleming: <http://www.kcra.com/news/excal-fire-chief-to-claim-zombie-defense/33597474>

A 20-year-old Merced (CA) man was fired this week from the Merced County Fire Department following an investigation in Fresno County into possible inappropriate contact of a sexual

nature with a minor, authorities have confirmed. Kaydon R. Potter is under investigation by the Selma Police Department. The case has been referred to the Fresno County District Attorney's Office for review, Chief Greg Garner told the Merced Sun-Star. "The investigation focused on what would constitute illegal behavior on social media, with a minor victim," Garner said in an email. Criminal charges have not been filed and Potter has not been arrested in connection with that case, Garner said: <http://www.mercedsunstar.com/news/local/crime/article23866096.html>

Firefighters have made their bid to save the financially troubled Coventry (MA) Fire District and will now turn their eyes to taxpayers. Facing the dissolution of the district and the loss of their jobs, firefighters Friday agreed to concessions in their contract estimated to save the district \$350,000 over the next six months, according to Frank Palin, chairman of the fire district's volunteer board of directors. The concessions include reducing — from four to three — the number of firefighters required to be on duty each shift, eliminating their clothing allowance and increasing their health-insurance contribution. Those firefighter givebacks would go into effect if residents of the district, also known as the Anthony Fire District, approve a \$600,000 supplemental tax increase at an all-day referendum Wednesday. For the owner of an average home, the supplemental tax hike would result in a \$155 increase. The tax increase and concessions should be able to get the district, one of four in the town, through its current fiscal year, which ends Nov. 30. Without them, Palin said, the district will run out of money before the end of July. The Coventry Fire District is not alone in facing a crisis this summer. The next closest district, Central Coventry, is going through bankruptcy proceedings, and on Saturday a receiver restructuring the district announced his intention to sell three of that district's five fire stations. In Lincoln, Lonsdale Fire District was dissolved last month after taxpayers refused to increase taxes to fund it:

<http://www.providencejournal.com/article/20150614/NEWS/150619587>

A Lubbock (TX) firefighter is seeking more than \$55,000 in back pay, saying he was improperly suspended without pay when he faced felony charges stemming from a revenge porn arrest. Travis Parkinson filed a lawsuit June 5 in the 99th District Court against Lubbock Fire Rescue Chief Mike Kemp claiming a breach of contract. Parkinson alleges Kemp improperly suspended him without pay, forcing him to use vacation and sick days. Parkinson, who is paid \$19.87 per hour as a firefighter, used 440 hours of vacation and 459.02 hours of sick leave while he was suspended without pay, according to the lawsuit. Parkinson, who was hired as a firefighter in 2003, is still employed with the city and is on paid leave, said city spokesman Jeff McKitto: <http://lubbockonline.com/crime-and-courts/courts/2015-06-12/lubbock-firefighter-files-lawsuit-recover-back-pay-vacation-hours#.VX8wcVzBzRZ>

The Seattle (WA) firefighters' union has dropped its support of former firefighter Scott Bullene in his effort to win his job back after being fired last year when he was charged with attacking homeless men. Scott Bullene, 46, was fired in August after he was charged with malicious harassment and assault, but was acquitted by a Seattle Municipal Court jury. The Seattle Fire Fighters Union, Local 27, then filed a grievance appealing his termination. But last month, as Bullene was driving to an employment-arbitration hearing, he was arrested by Bellevue police and subsequently charged with second-degree robbery, accused of assaulting a cabdriver and stealing his phone. Police say the Dec. 22 incident in downtown Bellevue was captured on video. Kenny Stuart, the president of the Seattle Fire Fighters Union, could not be reached for comment, but he had said the union would wait to learn more about the robbery charge before deciding whether to continue its support of Bullene. "We represent our members, but we represent the integrity of the process as well," Stuart told The Seattle Times last month: <http://www.seattletimes.com/seattle-news/crime/union-drops-grievance-over-fighters-firing/>

Among Saginaw's (MI) firefighters, there is more than a little anxiety about the date July 1, 2015. That Wednesday marks the beginning of the city's new budget year, with a budget that proposes reducing the city's firefighting force from 51 to 38, a cut that would close two of Saginaw's four fire stations. The city initially cut funding to both police and fire operations in its 2013-14 budget. The police department cuts were enacted in July 2013, reducing the police force to roughly the same level as the city had in 1910. But firefighters were saved at the last minute when the Federal Emergency Management Agency approved a \$2.3 million grant request. The two-year grant, which supports 15 positions, expires June 30. The fire department has requested a new \$2 million grant that would fund 13 positions and keep all four stations open for another two years. But there is no guarantee. FEMA is expected to make its grant announcements anytime between June and September. Fifteen years ago, the department staffed 97 sworn firefighters. That's nearly double the current force and almost three times as many as are provided for in the new budget:

[http://www.mlive.com/news/saginaw/index.ssf/2015/06/potential\\_layoffs\\_station\\_clos.html](http://www.mlive.com/news/saginaw/index.ssf/2015/06/potential_layoffs_station_clos.html)

The Contra Costa County (CA) Fire Protection District (ConFire) moved another step closer to providing emergency ambulance service on May 12 when the Board of Supervisors authorized Fire Chief Jeff Carmen to execute an agreement between the district and AMR, the current provider of county ambulance service. The agreement details the relationship between the fire district and AMR if ConFire is awarded the 5-year Contra Costa emergency ambulance service contract effective January 1, 2016. After a district consultant reported in 2014 that it would be financially feasible for ConFire to provide ambulance service for the county, AP Triton, LLC, a fire consultant, advised the district that the most suitable and cost effective way to provide that service was to partner with a private ambulance company. Through a competitive bidding process, ConFire chose to partner with AMR, under a subcontractor agreement with the district. And one of Chief Carmen's top frustrations will frustrate him no longer: "we won't send a fire company and an ambulance to everything anymore, we can send just what is needed and closest. This adds capacity to our response reliability." The Board of Supervisors plans to approve the new county ambulance contract in July. If ConFire is awarded the deal, and the district successfully enters into the subcontract with AMR, it will have joined forces with its long-time rival. "We will share a mission and vision," said the chief. "Instead of competing, we will be working as a single team. Truly this relationship will be better for the agencies and the customer."

<http://www.lamorindaweekly.com/archive/issue0906/ConFire-AMR-Partnership-Forges-Ahead.html>

A CAL FIRE fire captain demoted in January for drinking on state time has reached an agreement that cut his punishment in half – and he has already regained the rank he lost. Meanwhile, the Department of Forestry and Fire Protection, or Cal Fire, and two other employees agreed to a two-year term on their previously open-ended demotions. They also waived some of their rights to appeal if they break the terms of their new punishments. All three employees, Russell Kane, Bryant Camarena and Daniel Valenzuela, were connected to a sex-and-booze scandal that hit the department's lone academy last year. A total of 16 Cal Fire employees in January either lost their jobs or rank as a result:

<http://www.sacbee.com/news/politics-government/the-state-worker/article22474500.html>

San Jose: Fire union and City Hall see better relationship ahead. For years the relationship between San Jose firefighters and City Hall has ranged from contentious to toxic. Bitter disputes over pension reform were followed by citywide budget cuts that eliminated dozens of firefighting jobs and resources. Firefighters felt vilified by city leaders. But there is a new sense of optimism in the department. With a new mayor, an improved budget situation and renewed negotiations, San Jose firefighters see better days ahead, a sentiment shared by

newly appointed interim fire Chief Curtis Jacobson. "I think everyone is hopeful that things are going to turn around, meaning services will be restored," said Jose Guerrero, vice president of the San Jose firefighters association. "I think people have a positive outlook because of where we have been. We believe the city is very honest in their efforts to restore services."

[http://www.mercurynews.com/bay-area-news/ci\\_28130470/san-jose-fire-union-and-city-hall-see](http://www.mercurynews.com/bay-area-news/ci_28130470/san-jose-fire-union-and-city-hall-see)

San Bernardino (CA) could privatize fire services. The city might become the first in the state to rely on a for-profit firm for firefighting and emergency medical services, but to do so it will have to overcome opposition that's already mounting up and down the state. The City Council committed Monday night in a 6-1 vote to a plan that includes contracting out for those services — and depends on \$7 million to \$10 million in projected savings from that move to help the city's bankruptcy exit plan survive — and proposals from interested groups were due at 4 p.m. Wednesday:

<http://www.sbsun.com/government-and-politics/20150520/san-bernardino-could-privatize-fire-services>

Chicago (IL) Fire Department Latino firefighters claim they were bullied into accepting promotions. You don't see this often: Firefighters willing to turn down a promotion and the \$18,000-per-year pay raise that goes with it. That's the story from DNAInfo.com's Mark Konkol, who reports some Latino firefighters in the Chicago Fire Department, uncomfortable about being pushed ahead of others on the promotion list, turned down the offer and said they would rather wait their turn. According to the article, the Chicago Fire Department wouldn't take no for an answer. The firefighters and IAFF Local 2 tell Konkol that CFD officials eventually ordered them to take the promotion or be taken off the list:

<http://www.statter911.com/2015/05/22/chicago-fd-latino-firefighters-claim-they-were-bullied-into-accepting-promotions/>

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***Please make every day a training day and a learning opportunity – more importantly, train like your life depends on it – because it does!***

Also, thanks to everyone for your continued support over the years. You may not agree with all of the information contained within these newsletters, but remember why the information is being included: to better prepare you for a career in the fire service, to prepare you for promoting in the fire service, and to just keep you up-to-date with what is going on in your fire service. Even more important than that, this information will hopefully keep you safe and may just save your life or the life of a brother or sister firefighter! Take care and don't just stay safe – make it safe!

***Steve Prziborowski***, Editor / Publisher – Chabot College Fire & EMS News

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**Chabot College Fire Technology & EMS web site:**

[www.chabotfire.com](http://www.chabotfire.com)

**Chabot College web site:**

[www.chabotcollege.edu](http://www.chabotcollege.edu)

**Chabot College Fire Technology on Twitter:**

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