



# City of Salinas

**COMING SOON!**

## **FIREFIGHTER RECRUIT**

Monthly salary while attending the Fire Academy \$5,278 - \$5,542 - \$5,820 - \$6,112 - \$6,417  
Eligible for City benefit package during the academy

Monthly Salary post-graduation from Salinas Fire Academy:

**FIREFIGHTER** \$5,516 - \$5,792 - \$6,082 - \$6,387 - \$6,706 - \$7,042

**FIREFIGHTER PARAMEDIC** \$5,516 - \$5,792 - \$6,082 - \$6,387 - \$6,706 - \$7,042

(Additional 12.5% differential pay for Paramedic upon department approval)

IAFF contract (salary and benefits) currently under review and in active negotiations.

**MEET AND GREET ORIENTATION WILL BE ANNOUNCED SOON!**

Firefighter Recruit opening April 24, 2017. Two eligible lists will be established, one for regular Firefighter (EMT) and one for Firefighter Paramedic. Successful applicants selected from this process will be required to complete an in-house Fire Academy program as Firefighter Recruits and after successful completion promoted to one of the two classifications. First anticipated Fire Academy for this recruitment scheduled for January 2018.

The Salinas Fire Department is seeking individuals that thrive working in fast and exciting environments. This classification, under supervision, responds to calls for fire, medical and/or hazardous material emergencies; and performs prevention and administrative shift duties as trained and assigned.

### **Education and Experience/ Minimum Requirements:**

1. High school diploma or GED
2. 18 years of age
3. Verification of right to work in U.S.
4. Valid California Driver's License.
5. EMT -1 Card.
6. CPR Card - must be a valid American Heart Association or American Red Cross certified.
7. Candidate Physical Ability Test (CPAT) must be Valid within 12 months at time of written exam.

(For CPAT testing locations and dates, please call 1-877-648-2728 or visit the website at [www.cpatonline.org](http://www.cpatonline.org).)

Applicants are encouraged to create an applicant profile on [calopps.org](http://calopps.org) prior to the opening of this recruitment. Only on-line applications will be accepted through [calopps.org](http://calopps.org).

**Written Exam Exemptions:** Applicants that meet one of the following criteria may be exempt from participating in the written exam and directly referred to the required oral board exam. Documentation must be submitted by the established final filing date. Please review all options carefully:

1. Applicants presenting a Firefighter I certificate issued by the California Office of the State Fire Marshal dated on or after July 1, 2005 and currently serving as a volunteer, paid-call, and/or reserve firefighter with a California fire department with a total of at least five years of experience. (Must submit a copy, front and back, of a valid department identification card and/or verification of employment/membership on department letterhead signed by the fire chief.)

2. Firefighter I certificate issued by the California Office of the State Fire Marshal dated on or after July 1, 2005 and currently a full-time firefighter of a California fire department and employed for a minimum of two continuous years.

(Must submit a copy, front and back, of a valid department identification card and/or verification of employment on department letterhead signed by the fire chief.)

**VETERAN'S PREFERENCE:** A veteran is defined in accordance with California Government Code 18540.4. In order to exercise this preference, the veteran must submit the City's Veteran's Preference Application and provide a copy of the DD-214 with your calopps application as proof of military status. Failure to submit the required forms will be deemed a waiver of veteran's preference. Further details can be obtained from the Human Resources Division, at 831-758-7254.

### **EQUAL OPPORTUNITY EMPLOYER**

The City of Salinas does not discriminate on the basis of race, color, national origin, ancestry, gender, religion, sexual orientation, age, disability, marital status, political affiliation, or any other non-merit factor. The City of Salinas will make reasonable accommodation for the disabled. **Individuals requiring any accommodation in order to participate in the testing process must inform the Human Resources Officer in writing no later than the final filing date of this recruitment.** Requests for accommodation should include an explanation of the type and extent of accommodation needed to participate in the selection process and/or to perform the duties of the job for which they have applied. Requests can be submitted via mail to Human Resources, City Hall, 200 Lincoln Avenue, Salinas, CA 93901 or via facsimile transmittal (831) 758-7941. *Se03/20/17*

For a complete list of current IAFF benefits and official job description, please visit the City of Salinas website at:

[www.ci.salinas.ca.us](http://www.ci.salinas.ca.us).

A complete job flyer will be posted once the recruitment opens.

For questions, please contact the Human Resources Department at 831-758-7254.